2019 OREGON AFL-CIO
LEGISLATIVE SCORECARD

LEGISLATOR OF THE YEAR
Senator Kathleen Taylor
For tireless advocacy on behalf of Oregon’s working people during the 2019 Oregon State Legislature.

WORKING FAMILY CHAMPION
Senator Shemia Fagan
For demonstrating a steadfast commitment to all Oregon’s workers during the 2019 Oregon State Legislature.

ROOKIE OF THE YEAR
Representative Rachel Prusak
For an outstanding first Legislative Session supporting working people.
The Oregon AFL-CIO legislative team is proud to represent Oregon’s unions and all workers in the legislative process. The Oregon AFL-CIO’s Legislative Program functions in three primary ways; to provide assistance, as needed, to those affiliates who have legislative capacity, to represent affiliates who don’t have legislative capacity, and to be a voice for workers who don’t have the benefit of a union on the job.

The configuration of the 2019 Oregon Legislature, with a supermajority of Democrats in both chambers, suggested Oregon’s workers would see significant gains to right an economy that is still leaving too many behind. However, based on a review of the Oregon AFL-CIO’s Legislative Agenda, adopted by the Executive Board in late 2018, the 2019 legislative session shows a mixed bag of results for Oregon’s workers.

Key priorities like SB 726, the Oregon AFL-CIO’s legislative priority The Oregon Workplace Fairness Act, HB 2016, which strengthened our public sector collective bargaining law in light Janus v AFSCME, and the nation’s most progressive Paid Family and Medical Leave program all passed.

In contrast, priorities like HB 2408, Prevailing Wage for Enterprise Zones, failed in the Oregon Senate and attacks on PERS passed both chambers with majority support from legislative Democrats and key pro-worker reforms like the Oregon Taxpayer Reimbursement Act failed to even have a hearing. These are disappointments that Oregon’s workers and their unions won’t soon forget – and shouldn’t have faced during the 2019 Oregon Legislature.

The Oregon AFL-CIO is currently gearing up for the one-month 2020 Oregon Legislature. We’re always willing to help affiliate unions engage in legislative work. Please reach out to Jess Giannettino Villatoro, Oregon AFL-CIO Political and Legislative Director at Jess@oraflcio.org with any questions or ideas.

### 2019 Oregon AFL-CIO Board Approved Legislative Agenda

#### WINS

**Core Workers’ Rights**
- Public Worker Protection Act: HB 2016
- Workplace Fairness Act: HB 2016
- Defending worker protections in climate legislation: HB 2020

**Coalition Priorities**
- Paid Family Medical Leave: HB 2005
- Drivers Licenses for All: HB 2015
- Tenant Protections: SB 608
- Revenue: HB 3424

**Future of Work(ers)**
- Worker Protections in the Age of Automation
- Transportation Network Companies

**Protecting Our Wins**
- Rollback attempts on Minimum Wage and Paid Sick Days
- Overtime Protections for Manufacturing Workers

**Affiliate Support**
- LiUNA 737: Wage Accountability: HB 3193
- ONA: Addressing Workplace Violence in Healthcare: SB 823
- IAFF, AFSCME: Protecting Public Safety Workers: SB 507

**Budget**
- Labor Education & Research Center at University of Oregon

#### LOSSES

**Core Workers’ Rights**
- Defend PERS: SB 1049

**Coalition Priorities**
- Fair Judicial System: HB 3145

**Protecting Our Wins**
- Rollback attempts on Minimum Wage and Paid Sick Days
- Overtime Protections for Manufacturing Workers

**Affiliate Support**
- UFCW 555: Oregon Corporate Accountability Act: SB 750
- UFCW 555: Oregon Taxpayer Reimbursement Act: HB 3262
- BUILDING TRADES: Prevailing Wage Reform: HB 2408

**Additional Bills**
- Unemployment Insurance for Federal Furloughed Workers: SB 722
- ATU Operator Safety: HB 2677

A STRONG VOICE FOR OREGON’S WORKERS