Workers’ Compensation Modernization
In the 2022 Oregon legislative session, we’re fighting to modernize Oregon’s workers’ compensation system so that the system matches the needs of Oregon’s working families and functions as it was intended to. This bill will protect workers from discrimination and retaliation after filing a claim and allows all workers and their families to utilize workers’ compensation benefits if they’re harmed at work.

Discrimination & Sexual Harassment Non-Disclosure Agreement Clean Up
We’re advocating to change the law to make sure workers are not silenced after they’ve experienced discrimination or harassment on the job. In the wake of the MeToo movement, we know how powerful it is when individuals can tell their stories freely to make change, and they should be able to do so without the constraint of non-disclosure agreements and other methods used by employers to change the narrative.

Forced Overtime for Bakery Workers
It’s time to talk about and put an end to forced overtime discipline in Oregon’s bakeries. This critical bill will protect workers from being unfairly punished when they are unable to keep working after a full day’s shift and if they were not given enough notice from management that another shift is required. Currently, workers may have less than a half hour’s notice before being expected to work another 5 hour shift and it’s time to change that.

Farmworker Overtime
For too long farmworkers have been excluded from receiving overtime pay. This exclusion has roots in the racist 1938 Federal Labor Standards Act, which sought to deny Black farmworkers from this benefit. This exclusion was wrong in 1938 and it’s wrong now. Farmworkers deserve equal overtime pay just like everyone else.

Firefighter Cancer Presumption Equity
In current Oregon statute, many cancers are automatically covered by the Workers’ Compensation system for firefighters given their heightened cancer risks at work. While prostate and testicular cancers are currently covered, ovarian, uterine and other gynecological reproductive system cancers are not. This bill simply creates parity by covering all reproductive cancers and adds bladder cancer to the list of presumptive eligibility for workers compensation coverage for firefighters.

Childcare Investments
Far too many Oregonians continue to face a child care crisis. Oregon can boost critical child care NOW by paying providers for the true costs of care and providing financial and mentoring assistance for new child care providers. This bill prioritizes building safe, culturally specific and affordable care for infants and toddlers, children in rural areas, and families working non-traditional hours.

Labor Harmony
Labor protections are not adequate for state contracted employers. After the success of a labor harmony agreement in Multnomah County, this bill would institute state-level Labor harmony agreements to ensure that public dollars are not spent to discourage union organizing.

Fire Impacted Schools
It’s critical that schools, students, and staff affected by wildfires have the tools necessary to rebound and rebuild. This bill directs the Department of Education to award grants to wildfire-impacted school districts to keep their budgets intact and allow for recovery of the district and community after drops in school enrollment caused by wildfires.
Oregon AFL-CIO
2022 Legislative Priorities

The Oregon AFL-CIO is the statewide federation of labor unions representing over 300,000 working Oregonians. Together, we speak as a strong voice for working people and their families in every community of Oregon and every sector of our state’s diverse economy. Our mission in Oregon’s legislature is to champion and advocate for policies that build power for working people while defending and expanding the progress we have made in previous legislative sessions.

Our Affiliates

American Federation of Government Employees
American Federation of Musicians
American Federation of State County & Municipal Employees
American Federation of Teachers
American Postal Workers Union
Amalgamated Transit Union
The International Assoc. of Heat & Frost Insulators & Allied Workers
International Union of Bricklayers and Allied Craftworkers
Brotherhood of Railway Signalmen
Bakery, Confectionery, Tobacco Workers & Grain Millers International Union
Communications Workers of America
Glass, Molders, Pottery, Plastics & Allied Workers International Union
International Assoc. of Fire Fighters
International Assoc. of Machinists & Aerospace Workers
International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers
International Alliance of Theatrical Stage Employees
International Brotherhood of Boilermakers
International Brotherhood of Electrical Workers
International Federation of Professional & Technical Engineers
International Organization of Masters, Mates & Pilots
International Union of Elevator Constructors
International Union of Operating Engineers
International Union of Painters & Allied Trades
LIUNA! Laborers International Union of North America
National Association of Letter Carriers
National Air Traffic Controllers Association
Operative Plasterers & Cement Masons International Assoc.
Office & Professional Employees International Union
Oregon Nurses Association
Oregon School Employees Association
Professional Aviation Safety Specialists
Screen Actors Guild & American Federation of Television & Radio Artists
Sheet Metal, Air, Rail & Transportation
United Association of Plumbers & Fitters
United Auto Workers
United Food & Commercial Workers
United Farm Workers
Union of Needletrades, Industrial, & Textile Employees - Hotel Employees & Restaurant Employees International Union
United Steelworkers
United Union of Roofers, Waterproofers & Allied Workers
Utility Workers Union of America

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