

The SAGE Fund

Terms of Reference for Consultancy to Support the Resilient Women and Natural Resources Initiative

About the SAGE Fund

The purpose of the [SAGE Fund](#) is to create breakthroughs in human rights accountability for economic actors by spurring innovation in approaches and building greater field capacity in the human rights movement (particularly in the Global South) to address critical gaps in protection created by the global economy. Economic globalization has exposed gaps in accountability, where the protection of the international human rights system has not kept pace with the scope of the global economy and the harms caused by powerful economic actors within it. The Fund serves as an incubator for cultivating new approaches and as a donor vehicle for addressing these gaps in a more coordinated and strategic way through:

- Seeding innovation in tools and approaches used to hold all economic actors (particularly non-state actors) accountable for human rights violations;
- Building knowledge, skills and capacity, particularly in the Global South, to analyze key challenges, fashion strategies in response and mobilize new coalitions and constituencies; and
- Provide thought leadership and create greater leverage in the donor and NGO communities by building a common agenda and identifying opportunities for impact.

Overview of Project

The SAGE Fund seeks to build a team of 2-3 consultants to support the new “Resilient Women and Natural Resources Initiative” aimed at addressing the ways that natural resource extraction creates and reinforces structural violence, including gender-based violence, and amplifying the strategies women are using in response. Over the next two and a half years, the initiative will create a deeper understanding of linkages across movements working at the intersections of environmental/climate justice, natural resources and extraction, indigenous peoples, human rights, corporate accountability, and gender justice. This project is supported by the Ford Foundation through a new timebound initiative that seeks to boost the impact, resilience and collective response of women and women-led movements to natural resource extraction and the structural violence that it both engenders and exacerbates.

For the first 12-month phase of this initiative, SAGE joins together with two other initiative partners, Global GreenGrants Fund and the Global Alliance for Green and Gender Action (GAGGA), to identify opportunities for impact through a combination of landscape analysis, learning, and grantmaking. SAGE will engage consultants from February – June 2021, during which the initiative partners and all consultant teams will work closely together on design and implementation of the initial phase of the project.

The role of SAGE in this initiative is to lead on the development of a *collective learning agenda* for the initiative partners and the development of a *strategic frame* that will guide future grantmaking at this intersection. A key part of this learning process will be a *landscape analysis* to better understand the

drivers of structural violence, the gendered impacts of the extractive model, and the strategies being used to resist, respond to or alter this model and its impacts. To conduct this landscape analysis, SAGE seeks to recruit 2-3 consultants with complementary regional knowledge and thematic expertise in one or more of the following fields: natural resource extraction, human rights, corporate accountability, indigenous rights, land and territorial defense, economic rights, global economy, environmental justice, or climate justice.

The other two initiative partners will lead in the following roles:

- GAGGA will lead a mapping of women-led groups, collectives and organizations in the Global South working at the intersection of women's rights, environmental and climate justice, focused on addressing different types/forms of structural violence faced by women environmental defenders.
- Global GreenGrants Fund will leverage their funder learning platform on climate and gender to conduct a mapping of funders focused on the intersection of gender justice and natural resources in order to identify opportunities for funding and promote learning in the philanthropy field.

Consultant Scope of Work

The consultants' primary responsibility will be to conduct a landscape analysis within their field of expertise (natural resource extraction, human rights, corporate accountability, indigenous rights, land and territorial defense, economic rights, global economy, environmental justice, or climate justice). The goals of this landscape analysis are to:

1. Identify and analyze the key frameworks (from the range of fields above) and how they apply to the natural resource extraction model(s) and the gendered forms of structural violence it generates;
2. Identify the main strategies or approaches used by women from communities impacted by extractives, women's rights movements, and women's human rights defenders to challenge the extractive model, including promising approaches, emerging opportunities as well as gaps; and
3. Flag the main issues, needs and trends that show how the work at the intersection of extractives and each of these fields is evolving as it relates to structural violence, who is leading it, and how it can be further strengthened or supported.

In addition, consultants will be expected to engage in consultation with SAGE, other initiative partners, and the consultant team, specifically to:

- Identify linkages between the work of women-led groups and the leading frameworks, models and practices around responses to the extractive model, through engagement with the GAGGA mapping process;
- Identify questions for the initiative to explore in the research, which will guide the analysis and inform future grantmaking to address structural violence generated by the extractive model;
- Contribute to the development of a strategic frame that defines the problems with the extractive model, focusing on the impact to women living in affected communities, and identifies promising approaches that deserve amplifying or strengthening.

Deliverables for this consultancy include:

- Landscape analysis of the field of consultant’s expertise inclusive of (but not limited to) the following:
 - Interviews with key resource people with regional and/or global knowledge of the intersections of structural violence and extractive industries;
 - Consultation with women-led groups through GAGGA mapping and reflection spaces; and
 - Desk research of relevant publications.
- A final written report in English that analyzes:
 - Frameworks, models, norms and standards within the consultant’s field of expertise that shape the work challenging the extractive model;
 - Drivers of structural violence by extractive industries and the extractive development model;
 - Gendered impacts of extractive industries on communities impacted, including gender-based violence, attacks on human rights defenders, socio-economic harms and inequalities, and discrimination faced by particular groups;
 - Approaches that are effectively challenging the extractive model, including strategies used to respond to structural violence as well as strategies to promote alternatives to the extractive model; and
 - Gaps in approaches and opportunities to address these gaps, with a focus on strategies that elevate women’s leadership and power.

Timeline

- February 1, 2021: Applications due (see below for instructions)
- February 1-15, 2021: Applicant interviews
- February 15, 2021: Consultant team recruited
- February 15 - March 1: 2021: Orientation of consultant team; finalize methodology and scope of research for landscape analysis
- March-May: Landscape analysis conducted
- June 30, 2021: Final report due

Consultant Expertise and Qualifications

SAGE seeks consultants with the following expertise and experience:

- Substantial knowledge of conceptual frameworks, norms and governance structures, key institutions, and movement trends and strategies in at least one of the following fields: natural resource extraction, human rights, corporate accountability, indigenous rights, land and territorial defense, economic rights, global economy, environmental justice, or climate justice;
- Substantial knowledge of work happening at this intersection in at least one region (Latin America and the Caribbean, Asia, and Africa), with an understanding of how this work relates to global trends and practices;
- Knowledge of gender justice, women’s rights, or gender-based violence;

- Strong analytical and writing skills, and ability to synthesize information across a wide range of fields and regions;
- Ability to work independently and collaboratively as part of a consultant team;
- Fluency in spoken and written English as well as the language(s) specific to the region of consultant's expertise; and
- Availability for virtual meetings in the UTC-4 time zone.

Application Information

Consultants may apply individually or as part of a 2-3 person team. If applying as a team, please include in your proposal (1) prior history of working together, (2) the reason you chose to collaborate on this project, and (3) the roles of each person on the team.

Interested applicants should send a 2-3 page proposal with the following information:

- Consultants' field(s) of expertise: natural resource extraction, human rights, corporate accountability, indigenous rights, land and territorial defense, economic rights, global economy, environmental justice, or climate justice
- Consultants' particular knowledge or experience working on extractive industries or the extractive model;
- Detailed methodology for how you would approach the work, including specific activities, outputs, and timeline;
- Examples of similar past work and/or at least one reference;
- CV for every team member;
- Proposed number of days to complete the scope of work and daily compensation rate.

Send applications, along with any questions about the process, to info@sagefundrights.org. Applications must be received by **Feb 1, 2021**. Interviews will be conducted in early February with an expected start date of mid-February.