Friends,

At a time when we are all simultaneously recovering from and continuing to experience the individual and collective trauma of a global pandemic, strengthening and building community connections is more meaningful than ever before. Looking back over the previous year, I am incredibly proud of the ReEstablish Richmond team for making sure that our trusted relationships with clients, volunteers, and community partners have remained healthy and strong.

For our clients: We sent 12 community liaison newsletters to 46 leaders from 10 different immigrant and refugee communities. These newsletters shared timely information about the COVID-19 pandemic and vaccine, as well as education, employment, and community resources. We made numerous home visits to deliver materials for our online programs and made sure clients could connect to our learner’s permit study courses, health + wellness classes, and Heela sewing sessions via Zoom.

For our volunteers: Throughout the pandemic, we continued to match clients with volunteers for goal-oriented support. This year we on-boarded 68 new volunteers, matched 70 volunteers with clients, and actively engaged over 100 volunteers in our work at various levels of the organization.

For our community partners: During the pandemic, we partnered with Derbyshire Baptist Church, Glen Allen Baptist Church, and Lewis Ginter Botanical Garden to provide community garden spaces for newcomers living close by. We collaborated with the local and state health departments to ensure that our clients had access to the COVID-19 vaccine. In continuation of our tradition of celebrating World Refugee Day, we gathered more than 30 partners and volunteer groups to visit some of our client neighborhoods with a car parade.

This year we also documented the overwhelming challenge of trying to earn a driver’s license without meaningful language access at the DMV. As a way of advocating for practical changes – and with the ultimate hope of improving language access across all facets of our community – we released the report, Barriers and Burdens: Lack of Language Access at the Virginia DMV Creates Roadblocks for Refugee and Immigrant Newcomers.

In these ways and more, ReEstablish Richmond continues to center our work in the value of human connection, pursuing our vision of a community where all are united for the welcome and well-being of newcomers. Our impact is growing! I’m profoundly grateful for your support.

In connection,
Kate Ayers, Executive Director
Since last April, Sarah volunteered alongside attending graduate school. Her strong Swahili language skills ensure that clients have the support they need to move forward in the driver’s license process.

**Volunteer Spotlight**

Since last April, Sarah volunteered alongside attending graduate school. Her strong Swahili language skills ensure that clients have the support they need to move forward in the driver’s license process.

**Program Highlight:**

We adapted our learner’s permit study course curriculum to address the specific needs of people eligible for the newly instituted driver privilege card. By collaborating with organizations that support newcomers statewide, our Spanish course reached thousands of Virginians from 20+ zip codes with information about road safety and the DMV testing process in their primary language.

| Clients participated in virtual cohorts of the learner’s permit study course | 82 |
| Clients connected to behind the wheel driving lessons | 34 |
| Clients earned their driver’s license | 20 |
HEALTH + WELLNESS

Throughout COVID-19, the Health + Wellness group continued to meet twice a month over Zoom. In these community gatherings, we discussed mental health, parenting, and participated in yoga, meeting barriers brought on by the pandemic in a client-centered way. Curriculum for these meetings was adjusted to be relevant to the current needs of participants. Together we supported one another, while still remaining virtual.

We are expanding our partnerships with local churches to connect clients to community gardens. We have also increased our efforts to education and worked to improve access to COVID-19 vaccines for our client communities.

Volunteer Spotlight

Beth was first matched as a mentor with a client from the Afghan Wellness Group. After seeing firsthand how these gatherings create a space for wellness and community, Beth has been a key partner in creating raised garden beds at Lewis Ginter Garden.

Program Highlight:

ReEstablish Richmond partnered with three local community gardens to provide each client with their own plot and a gardening toolkit. Gardeners could harvest their produce and support the nutrition needs of their families, while also strengthening relationships with one another.

7-8 Participants of Afghan Women’s Wellness Group stayed engaged virtually
11 Clients connected to 3 local community gardens
5 Virtual COVID-19 vaccine information sessions with the VDH
Volunteer Spotlight

Shantoria was one of the first volunteers to be matched with a student in our new tutoring program. Her dedication and great tutoring skills have been incredibly valuable for our expanded youth programming this year.

Program Highlight:

We initiated youth programming to extend weekly volunteer support to students with limited or interrupted formal education. As a result, our volunteers are offering academic and college guidance to 12 youth, most of whom will be the first in their family to graduate from high school in the US.

VOLUNTEER ENGAGEMENT

Our volunteer engagement program really leaned into our organizational value of flexibility, creating opportunities during a time that could have easily halted the program’s growth. To be there for our volunteers during COVID-19, we launched monthly Neighborly Chats as a virtual space to regularly connect with volunteers, share resources, and provide ongoing support.

Similar to our commitment of meeting clients where they are, both old and new volunteers went above and beyond to meet us where we were during COVID-19. In whichever ways their roles changed, volunteers showed up ready to alleviate barriers and mitigate the consequences as much as they could on behalf of refugee and new immigrant communities, many of whom are essential workers and will be most heavily impacted by the pandemic.
ECONOMIC EMPOWERMENT

We adapted our Heela Sewing Course curriculum into an online model. We did this by splitting our course into Beginner Level 1 and Beginner Level 2. The Beginner Level 1 curriculum was made into video format and shared with students through YouTube. With volunteer support we have been able to distribute weekly material kits to clients participating in the online cohorts.

Our Personal Finance Skills initiative was designed completely virtually with local community partners, clients, and volunteers. Video seminars were recorded over Zoom and are currently being translated into clients’ primary languages.

This next year we hope to successfully pilot an online shop with sourced handmade goods from our Maker Group. Our goal is to run our first pilot during September 2021.

Volunteer Spotlight
Jean does so much for the Heela Sewing Course! During the height of the pandemic, Jean was an irreplaceable asset, contributing to video content, preparing materials, and providing logistics support.

Program Highlight:
This year we were able to establish the Maker group, covering topics from pattern making and product design to consumer mindsets and utilizing Instagram as a selling platform. The dream of launching a Makers online shop is now on the horizon!
At ReEstablish Richmond, part of our mission is to focus on providing support that helps our clients become self-sufficient. However, at the beginning of the pandemic, we shifted our focus to making sure our client’s basic needs were met. We checked in with our active clients to make sure they were aware of COVID-19 relief resources in their communities. For those who were food insecure and lacked transportation, we were able to engage volunteers to pick up food from local food pantries and deliver it to the clients regularly.

Despite having to transition to a virtual work environment, we were still able to continue accept new referrals and provide services to our clients. We transitioned from visiting new referrals in person for intake assessments to conducting them over the phone or via an online communication platform. Interpreters have been essential to our work during the pandemic. They have helped us maintain communication and assess the needs of each referral we receive.

**Volunteer Spotlight**
Sadaf is an energetic volunteer utilizing her Dari communication skills to elevate our mission. As an English Tutor, Sadaf supports not one but two students while also bringing her photographic and artistic gifts to our team.

**Program Highlight:**
This year we received $35,000 to provide COVID-19 financial assistance to clients. We were also able to connect 42 clients to healthcare, employment, legal or immigration, basic needs, and education resources.
COMMUNITY ENGAGEMENT

ReEstablish Richmond provided educational programming for government, educational, civic, and health care related organizations this year. Our network building resulted in connecting newcomers to community organizations such as ART180, the African Network Initiative, Lewis Ginter, YMCA, and First Touch Sports.

Through the Refugee and Immigrant Volunteer Summit (RAIVS), we partnered with the International Rescue Committee and Sacred Heart Center to gather volunteers across Richmond on a virtual platform to explore the current state of immigration and to learn how we can all support newcomers more effectively. Breakout sessions were held throughout the week and included Trauma Informed Care, teaching ELL virtually, Bias and White Saviorism, and Supporting Latinx Families During the Pandemic.

Volunteer Spotlight

Molly breathes new life into our mission of connecting clients to resources. In addition to creating fun and meaningful collaborations with her ESL tutee, Molly has played a key part in planning for RAIVS over the last two years.

Program Highlight:

We received this email from a local pastor following an educational presentation about our community garden project:

_"I was a bit apprehensive, knowing the political stance of many of our folks, about how well your mission would be received, but I don’t think it could have gone any better! The best comment of the night was, “I’m starting to realize these garden beds are about a lot more than tomatoes.” Thanks for introducing us to your work."_
WORLD REFUGEE DAY

This year’s celebration was like no other in that we took our community resource fair on the road, visiting three neighborhoods where our clients live. Together with volunteers and community partner organizations, we conducted a festive car parade in honor of newcomers who now call Richmond home.

Some of the additional ways our community welcomed newcomers through this year’s World Refugee Day event was by providing a mobile vaccine clinic, a workshop on belonging, funding to cover the costs of personnel, invitations, and parade decorations.
FINANCIALS

<table>
<thead>
<tr>
<th>Source</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals</td>
<td>48.5%</td>
</tr>
<tr>
<td>Foundations</td>
<td>33.4%</td>
</tr>
<tr>
<td>Government</td>
<td>10.1%</td>
</tr>
<tr>
<td>Administration</td>
<td>14.9%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>8.6%</td>
</tr>
<tr>
<td>Faith/Civic Organizations</td>
<td>7.8%</td>
</tr>
<tr>
<td>Program</td>
<td>76.5%</td>
</tr>
</tbody>
</table>

Total Income: $323,578.20
Total Expenses: $270,493.12
Net Operating Income: $53,085.08

Note: These reserves will support 2 new personnel as we respond to the anticipated increase in new arrivals this year.

ORGANIZATIONS + FOUNDATIONS

We couldn’t do this work without your generous support.

- Alpha Alpha Delta Kappa Gamma
- Alpha Kappa Alpha Sorority, INC
- Bob and Anna Lou Schaberg Foundation
- Bon Air Presbyterian Church
- Bright Funds
- Capital One Services, LLC
- Charities Aid Foundation of America
- CHARITYVEST
- Community Foundation for a Greater Richmond
- Congregation Or Ami
- Dominion Energy Charitable Foundation
- Dover Baptist Association
- Fidelity Charitable
- First Baptist Church
- First Mennonite Church
- Flash Point Fund
- Grace Baptist Church
- Henrico County Budget Office
- Herndon Foundation
- New Hanover Presbyterian Church
- Rho Eta Omega Chapter AKA
- Richmond Friends Meeting
- Robins Foundation
- St. Mary’s Catholic Church
- Starr Hill Brewery
- Second Presbyterian Church
- Tabernacle Baptist Church
- Ten Thousand Villages
- TJX
- Tuckahoe Presbyterian Church
- United Way
THANK YOU TO OUR DONORS

We are grateful for your contributions to this work!

$10-100
Laurel Ajbola
Rawan Al Ali
Colleen Anders
Tom Anderson
Alison Anwyll Prinz
Chris and Kate Ayers
Ambareen Azhar
Erin Bagnell
Claire Bailey
Julie Bennmore
Sarah Berday Sacks
Katie Bisceglia
Helen Bono
Crystal Breedlove
Caroll Brenes
Hogan Brock
Joy Brock
Sarah Brunke
Anne Burch
Frances Buruss
Raymond Cadby
Katherine Campbell
Gary Carter
Fen Chang
Emily Cherry
Samuel Clement
Kerry Clingenpeel
John Coady
Terri Cohen
Will Cumbia
Amal Damaj
Cathy Davenport
Christopher Davidson
Roberta Davis
Amanda Deep
Sana Dimian
Linda Dingus
Anne Doll
Kathryn Donnelly
Steven Douglas
Joan Dudley
Rachel Edds
Ngosika Egunowo
Sherry L Ellis
Diane Epstein
Melissa Fallen
The Family

Olivia Faries
Aliya Farooq
Bonnie Fenton
Lugene Fernald
She'Ron Fields
Bill Finley
Susan Fitzpatrick
Saveta Fnu
Julia Fraser
Belinda Friday
Marlene Furgul
Dina Garcia
Attia Ghafar
Fran and Bert Gordon
Connie Gottwald
Erich Grois
Dawn Grois
Evelyn Guess
Micah Hadley
Sally Hart
Brian Hawkins
Samantha Hicks
Linda Howe
Diane and Darwin Irish
Penny Jenkins
Sara Jobin
Ethan John
Matthew Jones
Samantha Kanie
Linda Keenan
Britta Kelley
Deborah Koehn
Kristen Koger
Samantha Kreda
Rachel and Adam Landsee
Joe Lattuada
Bill and Chris Leach
Ben and Ray Lee
Lauren Leggett
Kimberly Ligon
Jaimie Ligon
Eric Lin
Mike Lipton
Elisabeth Little
Humphrey Liu
Veena Lothe
Alison McGandy
Jack and Barbara McHale
Beth McMahon
Mary McSweeney
Taylor Moore
Nicolas Morales
Katie Morris
Antoinette Murekatete
Thao Nguyen
El Hadji Djibril Niang
Judy Nickels
Mary Olinger
Luis Oyola
Ray Pardue
Brendan and Claire Parets
Ellen Parnell
Catherine Parpart
Melissa Peskin
Rachel Petri
Andrew Pettit
Kathryn Pryor
Jen Puryear
Judy Richardson
Nicole Roberts
Martha Rubin
Amy Russell
Mary Ryan
David Sams
Bev Sangermano
Nyema Sayed
Lindsey Scheer
Jen Schlur
Carol Schuyler
Anna Scultorpe
Robin Seagraves
Sadia Shah
Shabina Shanawaz
Oasim Sheik
Audrey Short
Jamie Simpkins
Amanda Siani
April Sopkin
Jessica Spilgings
Patricia Stauffer
Mary Helen Sullivan
Aaron Stuch
Jamie Swann
Hannah Teague
Sarah Teren
Marla Terrell
Robert Thanhiner
Lisa Thompson
Dorothy Travis
Elizabeth Tricker
Tori Tyndall
Sam Ullah
Mark Vandoren
Victoria Vetter
Lauren Webb
Judy West
Carol Williams
Phil Williams
Kim Williams
Kimberly Williams
Jane Wilson
Kathryn Winnett
David Winfield
Lauren Winfrey
Daniel Wise
Cindy Wofford
Benjamin Wood
Randy Wyckoff
Phyllis Zelkowitz
Jonathan Zur

$100-250
Sarah Amick
Kelly Beekman
Nancy and Ken Berger
Lauren Bogan
Marlyn Breslow
Ayn Carlson
Jessica Cocciolone
Rachel Cox
Leah Edwards
Kevin Elliott
Sheryl Fahey
Sharon Fuller
Ellis Siedd Fund
Susan Gaske
Dana Gates
Brennan Guion
Lauren Hong
Barbara Ingber
Meg Lacy
Tammy Luke
Sheena Mayfield
Lena McDonald
Patrick McHugh
Tamurlaine Melby
Sarah Menyman
Julian Parr
Anne Petiolas
Cheryn Rapp
Todd Reiman
N.G. Riddlemoser
Grant Ressler
Sonia Salaman
Carl Schultzer
Daniel Schulzusser
Nagaina Simmons
Sandra Slavin
Rick St. John
April Swanson
Ramona Taheri
Shahab Tawheeda
Kenneth Timlin
End United
Nancy Wein
Naomi Wheeler
Jay Wood

$250-500
Sameer Ahsan
James Allison
Ashley Buffay
Christopher Chamberlain
Carrie Cheatham
Maureen Cooper
Jon and Kristine Datelbaum
Carson Dean
Gregory Dicke
Lynda Berge Disser
Michelle Eichorn
Justin Ethredge
Lindsay Bunting Eubanks
Eric Fiske
Marlyn Gerde
Timothy Harper
Jessica Hart
Nathan Hatfield
Elham Khairi
Ron Knobler
Melissa Kravetz
Marion Madigan
Margaret Mallon
Miguel Martin
Alison Martin
Katie McCauley
Daniel Menz Erb
Barbara Myers
Rachael Newmister
Beth Phipps
Janice Reagan
Kara Rothman
Mark Ryan

$500-1000
Beverly Rogers
Brent Bushnell
Dorothy O'Keefe
Eric Gladefather
Jay Hartman
Mariele McFarland
Marjie Patterson
Mike Valiani
Pient Tran
Rick Hanson
Sophie Gutner

$1,000-2,500
Adam Scharf
Ajitkumar Madhavan
Anita McCarty
Aya Elzein
Ben Treanor
Beth Monroe
Bradford Goldsmith
Greg Spitzer
Haley Kidd
Jaclyn Miller
Jan Reynolds
Jeff Gore
Jessica Weiss
Joe Miller
Lynda Weaver Williams
Patrick Bradford
Penni Jones
Phoebe Antrim
Samina Abdullah
Shelton Panak
Sonia Salman
Susan Goodwin

$2,500-8,000
Robert Ashworth
Michael Bisceglia
William Cooke
Larry Elben
Jon Kaminer
Steve Nash

$50,000
Kenneth and Leslie Montero
Mailing Address:
2920 W. Broad Street, Suite 218
Richmond, VA 23230
804-552-5525

Our office is still remote and voicemails are checked infrequently. For a faster response, please send us an email.
info@reestablishrichmond.org