Friends,

Since the fall of 2021, ReEstablish Richmond and our partners welcomed more than 1,000 newcomers (mostly from Afghanistan) into our community, connecting them to the resources they need to thrive. We centered our work on building strong partnerships and lifting the barriers to education, employment, and transportation so our clients could fully participate in the resources available to them.

Among the many milestones that give me pride, here are a few that best remind me of what can be achieved by working together to welcome newcomers:

- We engaged our volunteer community by matching 104 clients with trained volunteers to help them achieve their educational and economic goals.
- We intentionally strengthened our partnership with the Afghan community, providing financial support to the newly formed Afghan Association of Central Virginia and hiring 3 Afghan staff members.
- We responded to our client needs by establishing 3 community-based English classes in partnership with ICNA Relief and the Tuckahoe YMCA.
- We built new relationships with driving schools so that 2 permit review classes were provided in Dari and 60 clients were connected to behind the wheel instruction so they could earn a driver's license and keep themselves (and others) safe on the roads.

The work highlighted on the following pages was made possible through the power of collaboration and partnership, demonstrating that when we come together for our newest neighbors, we can make a big impact.

In connection,
Kate Ayers, Executive Director
Our Growing Team!

Sheeba Adli
Program Support Specialist

Helen Rai
Director of Client Engagement

Kate Ayers
Executive Director

Haji Mohammad Khaja
Program Support Specialist

Mary Wagner
Healthy Futures AmeriCorps Member

Laura Berge Jones
Associate Director

Emily Schneider
Resource Access Coordinator of Transportation Independence

Robin Seagraves
Director of Finance + Administration

Naseeb Ullah Safi
Behind the Wheel Coordinator of Transportation Independence

Our Clients + Volunteers

Our Board

Lindsay Bunting Eubanks
Veena Lothe
Jay Beekman
Ramona Taheri
Marilyn Breslow
Kelly Gartner
Sue Goodwin
Sherita Grinter
Rick Hanson
Channing Hicks
Sarah Merryman
Hawa Stodah
Sadia Shah

To learn more about our team visit:
www.reestablishtrichmond.org/our-team
"Our clients trust us to provide the information they need to access community services such as English and wellness classes. This trust is the most precious thing we can do for people who are rebuilding their lives in a new place."

Sheeba Adli, Program Support Specialist

$13,928 in rent and financial assistance provided to 17 clients

3 English classes piloted to meet community need for language learning

167 Intakes completed for Client Engagement services

104 Clients matched with volunteers for help to achieve personal goals
In August 2021, during the withdrawal of American troops and the Taliban takeover of Afghanistan, many of our Afghan neighbors were worried and anxious about the safety of their family members back home.

At the same time, concerned mental health professionals in our local community offered their time to hold space for our Afghan clients to process their feelings among one another and find healthy ways to cope.

That fall, an initial group of clients accepted our invitation to participate in a support group with their peers. After meeting for 8 weeks, they wanted to continue, so we held a second group in the spring of 2022.

In the summer we organized a third group, utilizing a mental health curriculum which offered new tools.

These wellness groups allowed participants, all women, to feel heard and to learn practical ways to take care of their mental health.

We hope to continue offering these groups and engage new participants in the coming years.

"It was a really good experience and distracted us from other things. We got experience and learned a lot."  
Female client from Afghanistan
In difficult times, there will always be people who step up to help. And so, with the influx of Afghans in our community after the evacuation in 2021 and the arrival of Ukrainian families in Richmond after the war began in February 2022, numerous organizations and individuals reached out to us - ready to mobilize and respond but often unsure about what was needed, how to be most useful, or where to start.

This year we responded to more speaker requests than ever, equipping concerned community members with tools to understand the experiences of our neighbors from refugee, displaced, and conflict-affected backgrounds, and expanding appreciation for the rich perspectives that newcomers bring to our community.

Among those already engaged, we facilitated conversations and bi-monthly dialogues with resettlement agencies, faith communities, and other service providers across the area, resulting in streamlined communication, increased resource awareness, and reduced duplication of efforts. To most effectively answer questions and foster collective wisdom, we started a support group for experienced and new volunteers along with community partners.

Throughout the year, we educated, empowered, and connected members of the wider Richmond community to information and resources and to one another, strengthening pathways of support so that our newest neighbors experienced welcome.

"Out of all the meetings I attend every week, the United in Welcome support group is by far the most helpful and encouraging!

It’s great to reach out when we’ve hit roadblocks on how to help the international and refugee community. It’s inspiring to hear what other people and organizations are doing, to help give us ideas of what we can do. It’s an extremely helpful, collaborative effort to be in touch with ReEstablish Richmond and the IRC as well.

And after every meeting, Helen Rai does a phenomenal job of sending a recap with resources that were shared and discussed.

I’m so grateful to be part of this group!"

Lily Cameron, organizational lead for the Internationals Ministry of First Baptist Church of Ashland and Ashland Christian Church Disciples of Christ
This year we implemented a monthly Newcomer Newsletter to connect resettled community leaders with resources to aid and ease the integration of those who have recently arrived.

Further investing in members of our client communities, we established the Community Engagement Fellowship, a paid opportunity to share power and decision-making with those who have received our services at one point in their resettlement journey.

"My father used to say that good people are always on the earth, and the land is beautiful with them. Thank you, ReEstablish Richmond, for all your good work."

Najibullah Nazari, former client from Afghanistan

In June, we joined forces with the City of Richmond’s Office of Immigrant and Refugee Engagement to co-host the Imagine: Multicultural Festival.

The festival brought together thousands of newcomers to learn more about resources in our community and to celebrate World Refugee Day and Immigrant Heritage Month.

This year's celebration was especially joyous after the necessary restrictions on group gatherings during the pandemic over the previous two years.
In response to the influx of newcomers after the U.S. withdrawal from Afghanistan in August of 2021, the Heela Sewing Course collaborated with local stores and organizations to create a pattern, source materials, and provide instruction to community members and clients.

Together, we made over 150 prayer rugs that were distributed to our newest neighbors.

"Sewing prayer rugs for newly arrived Muslim refugees has been a way to contribute the sewing skills I learned from my grandmothers. The gift of a prayer rug is like saying: Welcome Home!"

Mary Evans, volunteer (pictured above)
I was paired with a lovely lady from Afghanistan, where because of the Taliban she was never allowed to go to school.

One year later she is preparing for her citizenship test. She is comfortable using her English skills and proudly announced she even answers the phone at work.

Along the way, we laughed and cried together, but we didn’t let anything stop us from achieving her goal.

Sandra Markham, volunteer

Our 5th annual Refugee and Immigrant Volunteer Summit (RAIVS) provided 18 virtual learning sessions and in-person networking opportunities for 170 volunteers across the Richmond community.

"As a brand new English tutor, the 2022 conference gave me a rich and helpful context for this volunteer role. Speakers were knowledgeable, engaging, and explored a diverse range of topics."

Jodi Teitelman, volunteer
This year we revamped our service model for driver's license support to ensure that newcomers could more efficiently and effectively connect to the resources needed to become safe drivers.

Our Driving in Virginia workshop provides clients with a step-by-step explanation of the driver’s license process, important car seat safety information, and digital study materials in their primary language.

By using technology to increase access to resources, our clients are equipped with tools to manage their own progress, improve their knowledge, confidence, and skills, and reduce the time it takes to get a driver’s license.

"Before this workshop, I didn’t know anything about how to get a driver’s license. I also didn’t know the car seat information before, but now I do.

After the workshop, I understood how to study. I watched the videos and practiced, and now I know everything! My husband and I are ready for the test."

Female client from Afghanistan
60 Clients connected with reputable driving schools to develop safe driving skills

"The digital resources helped me a lot. The most important thing was that I learned how to drive safely for myself and others, not just for the test."
Male client from Sudan

6 Client languages supported with comprehensive digital study materials

525 Volunteer hours invested in learner’s permit tutoring, behind the wheel practice, study resource development

TRANSPORTATION INDEPENDENCE
Tusome Pamoja is Swahili for ‘Let’s Learn Together.’ This educational ministry of St. Elizabeth Catholic Church provides literacy and math instruction for students with limited or interrupted formal education (SLIFE).

ReEstablish Richmond partners with Tusome Pamoja by providing volunteer support for 1:1 tutoring, transportation, and logistics.

Youth supported through Tusome Pamoja + peer tutoring

The Narratio Fellowship is an intensive storytelling and leadership program providing resettled refugee youth with the tools and resources to share their narratives and creative works on the world stage.

ReEstablish Richmond partners with Narratio to support the fellows in meeting their academic and artistic goals.

"Narratio was amazing! I learned about other people, other countries, cultures, and religions. It gave me support in so many ways. I appreciated the information about educational programs and universities. The Narratio team inspired us to follow our dreams and not give up."

Valeska, 2022 Narratio Fellow
**Total Donation Revenue**

$811,591.04

Surplus income raised in 2022 will enable us to stabilize our reserves fund, continue to expand our staff to support our growing programs, dream big as we begin a new 3 year strategic plan, and strengthen our human resources by offering staff a healthcare stipend for the first time.

**Total Expenses**

$414,571.12

**FY 2022 FINANCIALS**
THANK YOU TO OUR VOLUNTEERS, DONORS, AND PARTNERS FOR YOUR VALUABLE CONTRIBUTIONS TO THIS WORK

A
Abbas
AABBa
Abigail Montgomery
Abigail Stephens
Adam Scharf
Adriana Christesen
Adriana Hammack
Afghan Student
Organization at VCU
Akshay Kumar
Alden Hudson
Alan Simpson
Alexandra Hall
Alice Sandridge
Alina Zaidi
Alison McGandy
Alpha Kappa Alpha
Sorority, INC
Alyssa Murray
Amanda Sirianni
Amanda Velez
Ambareen Azhar
Amelia Collins
Amy Ritchie
Amy Russell
Andrea Redmond
Andrea Smith
Angela Mierzejewski
Anita McCarty
Anita Pal
Anni Allen
Anna Grieb
Anna Meshejian
Anne Cook
Annee Doll
Anonymous
Antoinette Murekatete
April Sopkin
April Uebel
April Wells
Arthur Wright
Aryn Carson
Asian American Society of Central Virginia
Aspen Brinton
Aubrey Land
Aya Elzein
Ayad Aldejeri
B
Bailey Hampton
Bank of America Employee Giving Campaign
Baptist General Association of Virginia
Barbara Myers
Barbara Inger
Barbara Satterwhite
Barika Mirza
Ben Tenanor
Benjamin Burrell
Benjamin Wood
Beth McMahon
Beth Monroe
Beth Phipps
Betinae Powell
Beverly Koerin
Beverly Rogers
Bhutanese Community for a Greater Richmond
Bill Bradford
Biswa Nath Basu
Blake Stack
Hayden VA LLC
Bob and Anna Lou Schaberg Foundation
Bon Air Presbyterian Church
Bonnie Gordon
Bradford Goldsmith
Brandon Clarksley
Brandon Mittman
Brendan O’Hara
Brendan Pevarsky
Brian Fox
Brian Greetley
Brian Hawkins
Brian Hostetler
Brian Lavor
Bryson Defmann
Burдette Robinson
C
Caley Crawford
Cameron Kingston
Capital One
Cara Campbell
Cara Simpson
Carl Schuler
CarMax Foundation
Caroline Patrick
Carolyn Crighton
Carolyn Dadisman
Carrie Cheatham
Carrie Sue Casey
Carson Dean
Casey Grimes
Cat Modlin Jackson
Catherine Arrowood
Catherine Leary
Catherine Parpart
Cecilia Hull
Channing Hicks
Charity West
Charlne Conrad
Cheryl Ramsdale
Chynna Rapp
Chris Chamberlain
Chris Velazquez
Christana Revel
Chist Church Episcopat
Christian Monecor
Christina Marino
Christine Strasser
Christy Molnar
Chuck Johnson
Church of the Redeemer
Cindy Jarboe
Cindy Schneider
Cliff Henderson
Codie Kersel
Commonwealth of Virginia
Department of Behavioral Health Community Foundation for a Greater Richmond
Connie Beekman
County of Henrico
Cullen Seitz
D
Daniel Wise
Daniel Schlussler
Danny Kennel
Daruni Gilbert
Darci Trexler
Darryl Richard
Danshan Parikh
David Crighton
David Greek
David and Brennan Guion
David More
David Odeh
David Warner
David Winfield
David McNicol-Wells
Debbie Bartle
Deborah Miller
Delly Beckman
Denise Murphy
Derry Ware
Devang Shah
Diane Epstein
Diane Pominke and Mark Malin
Dominion Due Diligence Group
Dominion Energy Charitable Foundation
Donna Lloyd- Jones
Dorothy O'keefe
Dorothe Schoeneman
Dorothe Wiebe-Johnson
Dover Baptist Association
Drew Fridley
E
Eileen M McDermott
Eileen Struwin
Elaine Nowinski
Elham Khairi
Elisabeth Poe
Elizabeth Fessenden
Elizabeth Fogg
Elizabeth Morelli
Ellen Duerksen
Ellis Splied Fund
Emilie Raymond
Emily Hindman
Emily Quinn
Emily Scarborough
Emma Dixon
Emma Ito
Emmanuel Tambahakiss
Epiphany Evangelical Lutheran Church
Eric Gladfeather
Eric Lin
Erica Shaw
Eric Bridges
Erin Bagnell
F
F. Anderson Wade
Fatih Alleandro
Farah Hottole
Fatina Wadli
Fay Parvarto
Femme Fire Books
Fidelia Rusartia
First Baptist Church
Fit for a Queen
Francis Burruss
Frank Wood
Fred Karnas
Freshta Fazli
G
Gabrielle Costlow
Gail Murphy
GE Foundation
George McCurrach
Ginny Davis
Glave + Holmes Architecture
Global Painting LLC
Grace Baptist Church
Grant Risler
Gray Key
Gregg Spitzer
Gregory Dickie
Guyon Cumby
H
Hadi Ghomchii
Hadley Capshaw
Hannah Ayers
Hannah Teague
Harriett Traylor
Harrison Kingery
Hasaka Aravabahoomi
Heather Bridges
Heather and Andrew Crislip
Heather Dell
Helene Teague
Hernon Foundation
Hiba Saleem
Hill City Inc
Hope Richardson
Huguenot Road Baptist Church
Humble Haven Yoga
Hunter Dickenson
I
Imad Syed
Indiana Anderson
Inessa Palchikova
J
Jaclyn Miller
James and Cheryl Atchison
James Badaoui
James Chinn
James Knode
James Seagraves
Jamie Simpkins
Jamie Swann
Jan Reynolds
Jane Wilson
Janet Eddy
Janice DeHaven
Jason DeHaven
Jeff Carter
Jeff and Suzanne Gore
Jen Kondron
Jennifer Miller
Jennifer Miller
Jens Lascovo
Jeremy Wackman
Jessica Cocciocone
Jessica Dougherty
Jessica Harris
Jessica Hart
Jessica Spurgins
Jessica Weiss
Jessica Wolpert
Jill Blondin
Joanne Rennickham
Jodi Teitelman
Jody Green
Joel Moses
Johanna Meadows
John Brainard
John Everett
John Harlan
John Summerville
Jon and Kristine Dattelbaum
Jon Kaminer
Jonathan Dade
Jonathan Zura
Joseph Cosco
Joshua Taylor
Ju Hye Kim
Judith Dewitt
Judith Raymond
Judy Fiske
Judy Richardson
Judy Sayed
Julia Bryan-Diehl
Julia Seward
Julian Parr
Julie Benmoche
Justine Baughman
K
Kacie Boone
Kaitlyn Baker
Kara Rothman
Karen Jewell
Karen Hua
Kate Ayers
Kate Dall
Kate Dixon
Kate McGarry
Kate Rolander
Kate U
Katehrine Campbell
Katherine Lippert
Garabedian
Katherine O’Donnell
Kathleen Brown
Kathleen May
Kathryn Allen
Kathryn Donnelly
Kathryn Pryor
Kathryn Wimett
Kathy Ryan
Kathy Watkinson
James Dabney
K Jackets
Kendall Fund
Kendall Fund
Kenisha Gary
Kenneth T. and Mildred S. Gammons Charitable Foundation, INC
Kenric Cameron JR
Kent and Ann Brown
Kenya Gray
Kerry Reichardt
Kevin Elliott
Khaliad Nazeri
Kiana Sneckim
Kim Elder
Kimberly Wolfe
Kimberly Borchard
Kirin Sharma
Kristeen Witt
Mailing Address:
PO Box 14680
Richmond, VA 23221
804-552-5525

Our office is still remote, and voicemails are checked infrequently. For a faster response, please send us an email:
info@reestablishrichmond.org