



Cape Eleuthera Institute Research Associate

Position Description:

The Cape Eleuthera Institute (CEI), Eleuthera, The Bahamas, is regionally and internationally recognised for its marine biological research activities and facilities. We are now entering an important phase of development to reposition CEI as a centre of excellence in tropical marine and island ecology. We are therefore seeking one or more full-time Research Associates to lead ecological research, education and outreach initiatives central to the mission of CEI. These positions would suit early career scientists looking to build a professional portfolio of research and education in an enabling environment. Candidates should have a background and interest in one or more of the following thematic areas of research: Spatial and Movement Ecology, Coral Reef Ecosystem Functioning, Sustainable and Recreational Fisheries, Applied Marine Ecology and Trophic Ecology. Experience of working with megafauna (e.g. sharks, rays or marine turtles) and skills in biotelemetry would complement existing research.

The ideal candidate is well-organised, adaptive yet attentive to detail, a self-starter who takes initiative, happy working in challenging field conditions, has a passion for environmental conservation and a love of teaching students of all ages. They must be willing to stretch beyond a traditional job description as they live and work closely with the local community and The Island School (www.islandschool.org) and Deep Creek Middle School (www.dcmsbahamas.org). Research Associates work in a team environment with other research staff at CEI and report to the Director. Candidates should be excited about working at a non-traditional academic institution that believes in integrating education of every level into primary research.

Qualifications & Skills

- PhD in Biological Science or related field, or MSc with 5 years + demonstrable research experience and outputs
- Experience working in an active field based research team
- Successful track record of designing, managing and executing multiple scientific projects
- Established track record of peer-reviewed publication and professional report

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writing

- Experience in grant writing and general fundraising
- Prior teaching experience, preferably across different age groups
- Laboratory and/or biotelemetry experience
- Experience handling and operating small boats
- Excellent public speaking and presentation skills
- Excellent computer skills and experience in statistical and/or geospatial analysis
- Must tolerate a seasonal (very) hot climate, bugs, and isolated but tight-knit community

Responsibilities

Research

- Lead and deliver in-house research projects and develop new research initiatives
- Manage data generated by in-house research
- Maintain and develop professional collaborations and networks within scientific theme
- Maintain and manage project budgets
- Maintain equipment associated with research projects
- Seek and assist in fundraising efforts
- Recruit, coordinate, train and manage research interns and volunteers
- Recruit, advise and manage graduate students and research staff
- Provide logistical support for visiting scientists
- Represent Cape Eleuthera Institute at local and international research events/conferences
- Collaborate with national and regional NGOs and governmental groups

Teaching

- Participate in Island School semester preparation, orientation and debrief
- Oversee student development of semester-long research project, which includes developing lesson plans and syllabi, delivering lectures and field classes, grading and feedback, meeting with parents during parent-teacher conferences held once a

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- Produce reports and assessments of Island School students' research semester, and guide the student's final project for the research symposium

Outreach

- Deliver short courses for visiting educational programs, visitors and community groups
- Represent CEI at local and international events/conferences
- Generate project updates and manage research-related content on the CEI webpage
- Liaise with communications department to create popular media (articles, blogs, and press releases)

Compensation & Benefits

- Salary commensurate with role and experience
- Room, board and medical insurance
- 4 weeks of paid vacation per year
- Eligibility for matching retirement plan after two years of service
- Professional development opportunities
- The opportunity to be part of a fast growing, young, vibrant research and education organisation that provides opportunities for developing a career, networking, and interaction with other NGOs, regional government organizations and academic institutions internationally.

Schedule

This is a full-time position requiring a minimum one year commitment with the potential to renew and progress based on an annual performance review. Cape Eleuthera Institute operates year round and working hours vary depending on project needs but are typically Monday-Friday (40 hours/week), however, at times evening and weekend work will be required. Special events will require periods of time outside of normal working hours when staff have to be on site for extended periods.

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Application

Please submit an up to date resume, a cover letter highlighting your relevant skills and expertise, and a writing sample that addresses the following question: How can applied research initiatives enhance education and outreach efforts (no more than 1 page)?

Submit all of these materials in PDF format to: 8a37@app.catchthebest.com

We are accepting applications until the position(s) is/are filled. The anticipated start date is the 1st of July 2017 or soon thereafter. We are a Bahamian equal opportunity employer.

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www.ceibahamas.org