The Council Commissioner’s Annual Conference
A commissioner conference should be held on an annual basis and should be the commissioner’s highlight of the year. The conference should be a highly informative planning, morale-enhancing, and team-building event. However, there are several types of commissioner conferences. Some councils run a traditional conference or “retreat,” and some use a College of Commissioner Science program formatted after college courses and degrees.

My Vision, as the Council Commissioner for the Pacific Harbors Council is –
- That, as Council Commissioner, I guide and represent the uniformed Scouts and Scoters of the Pacific Harbors Council in a way that provides a positive future for them, this council, our communities, our country and our world
- That we, as commissioners, are seen as coaches and mentors to the adults and units we serve - that our examples becomes their practices
- That we use and refine our tools to help guide our actions and that we can track and show our progress and successes on the trail to better Scouting
- That, as we are guiding and mentoring others, we are encouraging and enabling others to accept the reins of responsibility and positions to lead our Council in the second century of Scouting
- And the commissioner corps of the Pacific Harbors Council is recognized as an integral leadership element of our council and Area.
The Four Functions of the Council & the District

• Membership
• Fund Development
• Program
• Unit Service

The program function includes camping and high adventure; activities and civic service; training; and advancement.

The fund development function is organized to provide for the growing financial needs of Scouting. The major sources for council income are Friends of Scouting, special events, foundations, investment income, product sales, United Way, and project sales.

March 10, 2018 9 AM to Noon - District Workshop Part I - Camp Thunderbird
March 31, 2018 9 AM to Noon - District Workshop Part 2 - Camp Thunderbird
The Council Commissioner

**Is a:**
- Leader of all the council’s commissioners
- Representative of all the uniformed youth and Scouters
- Member of the council:
  - Key 3
  - Executive committee
  - Executive board
- Liaison between professional staff and volunteers
- Chief morale officer of commissioners—raising their profile and impact throughout the council

**Ensures:**
- Recruiting an adequate number of unit and administrative commissioners
- Orientation of all new commissioners
- Training unit and administrative commissioners
- Implementing all functions of unit and administrative commissioners
- Reporting progress toward the goals of all commissioner functions
- Evaluating the functioning of the commissioner team and making changes when necessary
- Formulating succession plans for the administrative commissioner team

**Oversees, through the unit commissioners:**
- Monthly unit visits and contacts
- Support services to unit leaders
- Delivery of a quality Scouting program to all youth

The Four Functions of the Council & the District

- **Membership**
- **Fund Development**
- **Program**
- **Unit Service**
The primary job of the district commissioner is to recruit enough assistant district commissioners and unit commissioners to be able to ensure there is one unit commissioner for every three units in the district, and that there is one assistant district commissioner for every five unit commissioners, meaning each assistant district commissioner will have 15 units under their supervision. These are the national BSA target ratios, but a district is allowed to recruit more commissioners than this if they feel the need.
Unit Commissioners

1. Visit the Unit

2. Be a Friend of the Unit
   • Connect them to the District & Council
   • Share the good message of your District & Council

3. Create a Service Plan with that Unit
   • Journey To Excellence

4. Report about the Unit
   • Commissioner Tools