WE ARE EQUITY WORKS

EQUITY WORKS is a peer learning community of workforce development stakeholder’s cross-sector. Together we serve to address the emerging needs within the sector through innovative practices, co-learning forums and relationship building.

EQUITY WORKS RECOGNIZES THE NEED

To explore and develop more strategic funding in workforce

To address multi-system failure for people of color

A shared set of measurement for defining success among service organizations and the ability to utilize data as a means to support program improvement

To keep employers informed and invested on our work

OUR PURPOSE

Cultivate workforce development practices and systems that lead to outcomes which address the equity crisis impacting communities of color and American Indians in Minnesota.

Learn more about Equity Works at www.futureservicesinstitute.org • results@umn.edu
The Future Services Institute is an initiative of the Public and Nonprofit Leadership Center at the Humphrey School of Public Affairs, University of Minnesota • hhh.umn.edu
WE APPROACH THIS WORK THROUGH THE FOLLOWING STRATEGIES & TACTICS

WITH DIRECT SERVICE ORGANIZATIONS
Share solutions to optimize common operational problems. Provide support for using data, share effective service delivery and build capacity to sustain organization resources and programs.

Frontline Peer Learning Community
Within key areas of service provision, we will convene frontline staff to share effective strategies with proven records of success relating to curriculum, grant management and data.

Data Collection & Outcome Management
Facilitate effective data management that leads to outcome driven program improvement. Cultivate culturally based practices authenticated by evidence. Establish data access and application for direct service organizations.

WITH INDIVIDUAL CHANGEMAKERS
Work to build a learning community that understands both demographic trends in the field and promising national and local program responses to develop and advocate for solutions.

Leadership Development
Build courage and skills to create capacity to lead organizational and systems change.

Replicate National Program Models
Identify successful workforce programs nationwide to bring promising practices and replicate national program models to fit the uniqueness and demographics of communities in Minnesota.

WITH CROSS-SECTOR, CROSS-LEVEL DECISION MAKERS
Engage public funders, philanthropic donors, services providers, and employers who need to work effectively together to strengthen this field.

Employer Equity Training
Develop and implement equity training and education for all types of employers. Stress culturally appropriate hiring tactics and expose barriers to employment for communities of color.

“Blueprint” Restructuring & Implementation
Organize a taskforce to deepen the Blueprint so that it reflects the work of cross-sector workforce development programs.

Cross-Sector Networking
Convene people across sector silos and levels to maximize resource investment and minimize redundancy. Address gaps in funding, effective services, and employment needs.

Learn more about Equity Works at www.futureservicesinstitute.org • results@umn.edu
The Future Services Institute is an initiative of the Public and Nonprofit Leadership Center at the Humphrey School of Public Affairs, University of Minnesota • hhh.umn.edu