



## Child Protection Policy

### Purpose

The aim of this policy is to ensure that juniors, children and other young people are properly protected in accordance with the law such that they can enjoy tennis without fear of bullying, harassment or other unwanted attention.

This policy is fully supported by the HORLEY LAWN TENNIS CLUB (HLTC) management committee ("the management committee"), which is responsible for the implementation and review of this policy.

HLTC will therefore:

- a) aim to create an enjoyable environment for all juniors who wish to take part in tennis or other sport and social activities
- b) believe that children and young people have the right to be safe, secure and free from threat
- c) believe that young people have the right to be treated with respect, and to have their concerns listened to and acted upon
- d) ensure that the needs of junior members are provided for through specific programmes, designated facilities, and safe practice
- e) have procedures in place to address poor practice, and to help any young person who appears to be at risk, or who appears to be the victim of abuse
- f) offer help and support when a child or young person tells us that they are affected by these issues
- g) take steps to ensure that any volunteers or professionals working with children are suitable to do so, through the use of references and background checks
- h) ensure that all relevant people have been vetted and approved through the LTA's Criminal Record Bureau disclosure process
- i) ensure that all of those working with children are made aware of the HLTC and LTA codes of conduct for people working with children in tennis, and are required to follow them

HLTC has an adult member who is specifically responsible for children, young people and child protection, and who has undergone relevant training. This person's name is:

Pamela Akehurst (HLTC Chairperson), who can be contacted on 01293 431109.

The Club's tennis Head Coach is also suitably qualified to act in this role.

LTA Child Protection

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