Wednesday, 13 April 2022

Executive Board Elections!

5:30-6:30PM Professional*, Research*, and IDEAL* Council Meetings
6:30-8:00PM General Assembly Meeting (David Rittenhouse Laboratory A4)
   Zoom link: https://upenn.zoom.us/j/91963881814

*Council meeting room/zoom links sent separately in relevant council meeting agendas

General Assembly Minutes

1. Energizer and Call to Order (6:45PM)
2. Approved Agenda (6:45PM)
3. Approved Minutes from 03/30/2022 (6:45PM)

4. Announcements (6:46PM)
   a. End-of-year programming
5. Executive Board Payment Resolution

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Constitutional Finance

ARTICLE VIII: Budget and Finance

A. The Budget

1. After the Board of Trustees has approved tuition, fees, and other charges for the next academic year and prior to adjournment of the final General Assembly meeting of the spring semester, the outgoing Chair for Finance shall present a provisional budget for the next academic year to the General Assembly.
Provisional Budget

Section 3: Budget Categories

Section 5: Rank order your top ten priorities.

Section 6: Allocate

Exec Payment Resolution

To: The General Assembly of the Graduate and Professional Student Assembly

Author(s): Ajay Anand, Director of Fund Management; Jaydee Edwards, Research Council Chair; Michael Krone, Professional Council Chair; Hoang Anh Phan, Director of International Student Affairs; Adolfo Tsuchikawa, Programming Deputy Director; Paul Wetler, Executive Vice President

Sponsors: GAPSA Executive Board; GAPSA Bylaws & Restructuring Subcommittee

Date: 29 March 2022

RE: Resolution to Ratify the GAPSA Executive Bylaws

ABSTRACT:

Pursuant to Article III.C of the GAPSA Constitution, GAPSA hereby establishes Executive Bylaws to govern the functioning of the GAPSA Executive Board and its committees, incorporating previous guidelines and practices.

WHEREAS, the GAPSA Executive Board shall execute the will of the General Assembly and uphold the GAPSA Constitution;
WHEREAS, the GAPSA Executive Board is responsible for recommending Executive Bylaws by taking into account the advice of its respective members;
WHEREAS, pursuant to Article III.C of the GAPSA Constitution, the GAPSA Executive Board authorized the Bylaws & Restructuring Subcommittee to draft Executive Bylaws;
WHEREAS, the GAPSA Bylaws & Restructuring Subcommittee incorporated advice from the IDEAL Council, Professional Council, Research Council, Executive Board, and General Assembly Representatives in drafting the GAPSA Executive Bylaws;
WHEREAS, the GAPSA Executive Board approves the Executive Bylaws; now, therefore, be it

RESOLVED, that the General Assembly ratifies these GAPSA Executive Bylaws, taking effect May 15, 2022; and be it further

RESOLVED, that the GAPSA Executive Board shall maintain a copy of the GAPSA Executive Bylaws, which shall be publicly available on the GAPSA website; and be it further

RESOLVED, that the Executive Vice President or designee shall incorporate the GAPSA Executive Bylaws into the functioning of the Executive Board. [END]
Exec Payment Survey

Period: 4/3-4/13/22
Responses: N=37

This GA survey is being used to determine the baseline pay for next year's GAPSA officers. Please complete this survey by April 10, 2022. Summary results will be shared with the GA for the April 13 meeting. Questions: email gapsa.evp@gapsa.upenn.edu.

The GA ratified the Exec Bylaws on March 30, 2022, including exec compensation with this pay schedule: president gets 2x, vice presidents and council chairs get 1.5x, directors get 1x, deputies get 0.5x. (For example, if x=$1000, then president gets $2000, vice presidents and council chairs each get $1500, directors each get $1000; deputies each get $500.) What should “x” be? (This impacts next year's officers.)

The GA debated a flat pay schedule (everyone gets paid the same amount) vs. a variable pay schedule, choosing a variable pay schedule. Do you have another idea? (Please describe.)

Do you have any other feedback?
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Exec Payment Survey

The GA debated a flat pay schedule (everyone gets paid the same amount) vs. a variable pay schedule, choosing a variable pay schedule. Do you have another idea? (Please describe.)

• An approach that formally holds the people accountable would be nice. The simplest would be an hourly rate where hours are submitted and the rate varies by position. My preference would be for each position to ratify a set of goals for the year and then pay be based off completion (with understanding that not everything can be projected) of those goals (i.e. 95% or 110% of tasks completed).

• I prefer a flat pay schedule plus an additional stipend at the end of the semester for those who actually organize, coordinate, and participate in events more. For example, if the programming director or finance director contributes more time and effort than others than he/she should be awarded.

• I’m all for compensating people for the work they do. While I’ve never been on GAPSA Exec, but have held similar positions, I feel as though there are positions that involve much more work than others, which is why I support variable payment.

• variable pay schedule

• Flat pay (x) with a slight decrease ((x).70) for the deputy position

• No flat pay schedule. The work is not comparable across different levels of Exec

• 1 x, 1.2 x, 1.4 x
Numbers proposed:
- 2500
- 3500
- 5000
- 6500
- 7500

Motion to take up the resolution, seconded.

Motion to amend the resolution to change the dollar amount on the resolution, no objection --> move to amending

31 out of 56 votes for 7500. Motion to approve amended resolution, no objection, approved.

Council chair election results:
- PC Chair: Michael Krone
- RC Chair: Ludwig Zhao
- IDEAL Chair: Jay Ortiz

Congratulations everyone!
6. Executive Board Elections (7:16PM)

Election procedures were explained to the GA body.

a. President
   i. Chair of elections called for nominations for president.
   ii. Nominations:
       1. Hoang Anh Phan
       2. Robert Watson
   iii. Candidates gave speeches and answered questions.

-- motion to extend meeting for up to an hour, seconded, passed.
-- motion to extend Q&A for 1 more question, seconded, passed.
-- motion to move to executive session, seconded, no objection, passed.

   iv. GA deliberated and voted.
   v. Robert Watson was elected president

b. Executive Vice President (EVP)
   i. Chair of elections called for nominations for EVP.
   ii. Nominations:
       1. Jaydee Edwards
       2. Hoang Anh Phan (nominated, accepted)
   iii. Candidates gave speeches and answered questions.

   iv. GA deliberated and voted.
   v. Jaydee Edwards was elected EVP.

c. Vice President of Finance
   i. Chair of elections called for nominations for VP Finance.
   ii. Nominations:
       1. Chris Johnny
       2. Aalok Thakkar (nominated, accepted)
       3. Hoang Anh Phan (nominated, not accepted)
       4. Serena Shi (nominated herself)
   iii. Candidates gave speeches and answered questions.

   iv. GA deliberated and voted.
   v. Aalok Thakkar is elected VP Finance.

d. Vice President of Operations
i. Chair of elections called for nominations for VP Operations.

ii. Nominations:
   1. Helen Jin

iii. Candidates gave speeches and answered questions.

iv. GA deliberated and voted.

v. Helen Jin was elected VP Operations.

e. **Vice President of Programming**
   i. Chair of elections called for nominations for VP Programming.

   ii. Nominations:
       1. Shreyas Ramesh (nominated, accepted)

   iii. Candidates gave speeches and answered questions.

   iv. GA deliberated and voted.

   v. Shreyas Ramesh was elected VP Programming.

f. **Vice President of Advocacy**
   i. Chair of elections called for nominations for VP Advocacy.

   ii. Nominations:
       1. Emily Getzen (nominated herself)
       2. Hoang Anh Phan (nominated, accepted)

   iii. Candidates gave speeches and answered questions.

   iv. GA deliberated and voted.

   v. Hoang Anh Phan was elected VP Advocacy.

*Council chairs’ elections in their respective councils (See results above)*

7. Open Floor/New Business/Q&A

8. Adjournment (10:50PM)