Wednesday, 27 April 2022

5:30-6:30PM Professional* and IDEAL* Council Meetings
6:30-8:00PM General Assembly Meeting (Golkin Room, Houston Hall)
    Zoom link: https://upenn.zoom.us/j/91963881814
8:00-9:00PM Research Council* Meeting

*Council meeting room/zoom links sent separately in relevant council meeting agendas

General Assembly Agenda

1. Energizer and Call to Order (6:41PM)
2. Approved Agenda (6:41PM)
3. Approved Minutes from 04/13/2022 (6:42PM)

4. Announcements (6:43PM)
    a. Programming updates
b. GA celebratory dinner
   i. Morris Arboretum, May 9 dinner
   ii. Bus transportation will be provided
   iii. Please send any dietary restrictions (e.g. vegan) to council chair

c. GAPSA 2022-2023 Budget Survey
   i. Please fill this out as soon as you can
      1. Spent some time in GA meeting to fill this out
   ii. Will be presented at 5/11 GA meeting

5. Financial Report: April (7:00PM)

6. GAPSA Wellness Committee Annual G12+ Wellness Report Presentation (7:16PM)
   a. Key challenges:
      i. Lack of access to wellness resources
ii. Curricular and clinical/labor challenges
iii. COVID-19 measures and accommodations
b. A question/suggestion was made

7. End-of-Year Achievement Reports by Executive Board (7:27PM)

2021-2022 Vision & Goals

• **Sustainable GAPSA:** Foundation for continuity of knowledge and functionality to ensure GAPSA success in the near (<5 years) and far future
  - GAPSA Exec Restructuring, Bylaws, and Compensation
  - Communication Platform Building – Slack, Instagram, Website, and Newsletter
  - Long-term strategic plan
  - Leadership pipelines // Leadership training

• **GAPSA for All:** GA empowerment, G12+ synergy, constituency connection and community/bridge building, and internal University and external partnerships
  - GA Empowerment Fund
  - GAPSA-to-administration function mapping
  - Drexel & Temple Partnership
  - GAPSA Office Hours space in Graduate Student Center

• **GAPSA Without Borders:** Partnerships for larger-scale advocacy and programming collaborations with local businesses
  - Revived and new programming vendor connections
  - Ivy+ Executive Board
  - Penn Lobbying Group relations (Camille Hosman, via IPOG)
Professional Council

Advocacy and Resolutions
- Passed resolution calling for expansion of digital Penn Card access and exploration of improved access to ID
- Passed resolution calling on increased access to SEPTA, leading to VPUL and GSC distributing SEPTA passes in December 2021

Programming
- Hosted ice cream study break with nearly 100 students at GSE
- Held mixer with Research Council to work through approving GAPSA Provost Awards

Funding
- Allocated $67K in professional development and travel grants to students in majority of schools ($20K in F21, $47K in S22)

Collaborations
- Partnered with Wellness Committee to distribute nearly 300 KN95 masks to graduate students on Locust Walk
- Collaborated with ad-hoc committee to draft resolution pertaining to sanctions on Professor Amy Wax
Research Council

Resolutions
- Relocation Funds
- Nationwide Dental Care
- PhD Stipend Transparency and Inflation Match

Funding
- Travel
- GAPSA Provost Awards

PIE TALKS

a year with research council
IDEAL Council

- **Within the Council:**
  - Issues deeply affecting our communities
  - Issues of inequality within Penn
  - Support affinity groups through funding
  - Recruitment mixer for affinity groups

- **Food Insecurity Initiatives:**
  - Food Pantry (one per semester)
  - Partnering with Netter Center to provide meals to students
Equity & Access

Diversity, Equity & Inclusion on College Campuses: Best Practices

University of Pennsylvania, Graduate and Professional Student Assembly (GAPSA), Equity and Access Committee

Saturday, April 23, 2022
10.00 a.m. - 12:15 p.m.

REGISTER HERE:
https://us02web.zoom.us/webinar/register/WN_nCKkFwP7EoacctmFsW50toe0

For information email:
gapsa.equity.access@gapsa.upenn.edu

STUDENT VOICES:

Paradorn (Joe) Rummaneethorn (He/Him)
UPenn PhD Candidate
GAPSA President

Emily N. Laurone (She/Her)
UPenn JD Candidate
GAPSA Deputy Director of Equity & Access
BLSA Fredrick Douglass Moot Court Chair

OUR SPEAKERS

Noe Ortega
Pennsylvania Secretary of Education

Paulette Granberry Russell
President, National Association of Diversity Officers in Higher Education

Lezli Baskerville
CEO, National Association for Equal Opportunity in Higher Education

Dr. Armenta Hinton
Vice President of Inclusion, Diversity and Belonging and Title IX Coordinator, HACC, Central Pennsylvania’s Community College
External Affairs

- Health insurance comparison across Ivy League

  - Conclusion: Penn student health plan has **high out-of-pocket costs, low out of pocket maximums**
  - Bring in benefits from non-student health plans

- Dental insurance: Proposed Dental Insurance premium Coverage Resolution
International Student Affairs

19 Ph.D. & professional students across 5 schools, 12 different areas of study, and 9 different countries!

- 307 followers on GAPSA ISA Instagram
- 305 students on GAPSA ISA Emailing List
- 200 Finals Care Packages distributed
- 143 responses to GAPSA ISA Survey
- 18 events planned and executed
- 18 meetings with University Administrators (14 meetings with International Student and Scholar Services (ISSS); 2 International Partners Outreach Group (IPOG) meetings with student leaders, key admins and offices; meetings with Associate Provost for Global Initiatives & Vice Provost of University Life)
- 12 committee meetings
- 1 AMAZING COMMITTEE!!!

COMMUNITY BUILDING

7 events – 368 signs up
100+ students attended
6 events with ISSS

ADVOCACY

- Forerunner Global (Summer 2021) with ISSS
- Ivy+ Summit (Fall 2021) - “International Student” Breakout Sessions
- Beyond Penn (Spring 2022) – “International Student Career Alumni Panel”
- International Student Issues Letter – Spring 2022 to the University administrators (signed by GAPSA, UA, AIS, ISAB, and others)
- Advocate for support to those impacted by the ongoing crisis in Ukraine.
Student Wellness

- Inaugural G12+ Wellness Report
- Wellness + Professional Council Mask Distribution Event
- Wellness + Penn Women’s Center Lactation Station Sponsorship
- Wellness + Harvard Festival Collaboration & Sponsorship
- Senior administration accommodations advocacy efforts
- GAPSA Wellness General Assembly Speaker Series
- GAPSA Wellness Inaugural Student Seat on Penn Recreation Advisory Board
GAPSA Revival: Programming

Leadership Development Program
GradFest
Ivy+ Summit
Beyond Penn 2022
GAPSA BUX
Alumni Program
Bylaws & Restructuring
New Deck Happy Hours
Events: 72
Tickets: 9316
Revenue: $125,500

GradFest
Halloween Fest
Thanksgiving Fest
Holiday Fest
Winter Fest
Fortune Fest
Spring Fest
Off-Campus Events

• Events:
  o Created theme for GAPSA this year “Year of Exploration”
  o Created flyers and marketing design/material for GradFest and Ivy+Summit to all of GASPA’s main events this year
  o Designed T-shirts for GAPSA this year
  o Helped student organizations such as Fels Institute of Government and Wharton African Business Forum secure funding for their school events.
  o Event planning from decorations, catering, and event execution to communicating with venue operators
  o Helped plan and execute dozens of events this year including leading Technology and Innovation session at IVY+Summit
  o Created new events centered around our yearly theme such as “Conversation, Constellations and Cocktails” at the Morris Arboretum Adult Tree House
  o Collaborated with alumni for events from securing this years DJ, to gathering speakers for events

• Councils:
  o Participated in University Council and University Committee on Campus and Community Life

• Legislation/Resolution:
  o Authored GAPSA’s first Technology Policy

• Constitution and By Laws:
  o Edited GAPSA’s Constitution and By Laws to reflect the Technology Policy that passed
Fund Management

• A big thank you to our amazing committee members who have worked incredibly hard to keep the money flowing and events running throughout the course of the past year.

• Some of our achievements for the year have been:
  o We’ve been able to allocate over $100,000 to graduate student groups.
  o We’ve funded over 50 events hosted by over 30 unique student groups.
  o We have been working on creating event planning templates via a standing subcommittee to streamline the event planning process for smaller events.
  o We’ve also spent time this year reviewing the GAPSA funding bylaws to make them better reflect the needs of student groups.
Logistics

• Arranged food and drink catering for every Executive and General Assembly Meeting this year
• Established positive relationships with local vendors and businesses in Philadelphia
• Communicated regularly with GAPSA members
• Disseminated information by sending out GA meeting agendas, proposed resolutions, and meeting locations in a timely manner
• Kept track of Minutes of GA meetings and Attendance of GA members
• Organized GA retreat at Dave & Buster’s in the Fall
• Helped support other GAPSA committees and programming efforts
• Working on procuring and distributing GA swag to everyone by the end of the year
• Currently putting together end of year GA dinner at Morris Arboretum (more info to come on this later!)
8. GAPSA Awards (7:54PM)
   a. MVP Awards
   b. GAPSA4Lyfe Award

(please see slides – congratulations all!!)

9. Open Floor/New Business/Q&A (7:55PM)
   - Keshara – what to do with surplus GAPSA budget discussion
     o Propose a professional development fund – professional attire or technological resources
       ▪ Grants up to $150
       ▪ May help 750-1000 people, allocated with respect to number of students in each school

Public Relations

- Coordinated and managed the oversight of the GAPSA newsletter
- Created social media submission process
- Distribution of funds would be by the GAPSA finance team, not individual G12 school governments
  o Will need to submit a resolution for GA review 10 days before next GA meeting (i.e. this Sunday)

- Dasha and Lauren – Retrospective Executive Compensation
  o Will need to submit a resolution for GA review 10 days before next GA meeting (i.e. this Sunday)
  o Some concerns about legality and fund distribution, and also executive evaluation reports in the short remaining frame of time
    ▪ Fleshing out logistical details

10. Adjournment (8:29PM)