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Nora Allen-Wiles Joins On The Rise as Director of Finance and Operations

On The Rise, a Cambridge-based nonprofit organization dedicated to working with women and trans/nonbinary individuals moving through homelessness, is pleased to announce the appointment of Nora Allen-Wiles as its Director of Finance and Operations, effective January 30, 2023.

As a member of On The Rise’s Senior Leadership Team, Allen-Wiles will be responsible for aligning the organization's internal resources with its goals. In this capacity, she will have oversight and responsibility for accounting and finance, human resources, facilities, contracts, and operations/administration and support the daily operations of the organization.

Allen-Wiles is the co-founder and former Executive Director of GRCB, a nonprofit organization in Boston that uses music education, performance, and mentorship as tools to empower girls, women, and gender expansive youth and adults. Prior to working with GRCB, Allen-Wiles held positions in program coordination and youth advocacy/outreach in a variety of nonprofit organizations dedicated to arts & culture and empowering girls, women, and the LGBTQIA+ community. A resident of Boston's Jamaica Plain neighborhood, Allen-Wiles is originally from Somerville, MA.

"We are thrilled to welcome Nora to the On The Rise team," said Delphene Mooney, executive director of On The Rise. "Her extensive experience in nonprofit management, finance, and operations will be a valuable asset to our organization, and we look forward to the contributions she will make to our mission."

About On The Rise

On The Rise’s work begins with individuals experiencing homelessness, and continues when they secure housing. From our origin as a women’s organization, our programs have evolved toward inclusion of those historically and structurally oppressed on the basis of gender.

For those with the fewest options, we cultivate long-term relationships that foster safety and belonging. Guided by the strength and initiative of our program participants, we join their journey to wellbeing, as skilled partners and advocates.

Throughout this journey, we engage with the people, programs and systems that most affect our participants, working to build a society that nourishes their wellbeing.