Farm and Land Manager

About the Urban Creators and Life Do Grow: The Urban Creators is a North Philadelphia based organization that uses food, art & celebration, and political education as tools to nurture resilience, self-determination, and equity in our neighborhood. Since 2010, we have transformed 2 acres of land on 11th & Dakota street into Life Do Grow; an urban farm, neighborhood creative commons, and artistic venue for radical self-expression. Over the past 9 years, we have provided fresh produce to dozens of local families, engaged over 5,000 students and volunteers, provided 125 jobs for local youth, curated 65 public arts events, and offered dynamic platforms to build visibility for 395 local/emerging artists and 179 black & brown businesses.

As we approach our 10th Anniversary, however, we recognize the limitations of our non-profits capacity to build true equity in our community. Therefore, we are now shifting from a traditional non-profit structure towards a more collaborative model that supports the emergence of radical new ideas, local leadership, and social enterprises in our neighborhood.

Position Overview: As we transition Life Do Grow (LDG) into more of a collaborative and neighborhood driven space, regenerative agriculture will remain its roots and foundation. Therefore, we are excited to welcome a new Farm & Land Manager into LDG who shares our passion for working with the land, restoring natural ecosystems, and engaging youth and community in cultivating new futures. Our Farm & Land Manager will work directly with our Urban Agriculture Fellow, and together will focus on: 1. Cultivating organic produce with and for our local community as a way of building food security and self-determination in North Philadelphia, and 2. Inspiring a generation of young urban growers by leading a combination of farm tours, volunteer/service-learning projects, and educational workshops.
Roles & Responsibilities: The primary roles & responsibilities of the Urban Creators' Farm & Land Manager' will include, but are not limited to:

1. Maintaining landscape beauty and biodiversity at Life Do Grow farm
2. Ensuring consistent production of seasonal crops (March-December)
3. Maintaining perennial flowers and herbs throughout Life Do Grow
4. Consistent maintenance of our compost system
5. Documenting a seasonal farm plan, and maintaining records of crops planted, yields, and sales
6. Harvesting and preparing produce for our monthly neighborhood marketplace, special events, and for distribution to select customers
7. Maintaining inventory of all farm supplies, and coordinating procurement of key resources
8. Supervising our Urban Agriculture Fellow, and providing mentorship and training to our Fellow, students, and any neighbors interested in growing food
9. Co-facilitating tours, service-learning projects, and educational workshops with groups of students, volunteers, and guests who visit Life Do Grow throughout the season
10. Supporting community gardeners as needed

Required Knowledge & Experience

- Experience working within a collaborative leadership structure, and in a range of working environments (including in groups/teams and alone; with flexible/adapting schedules)
- Passionate about racial & economic justice, and healing the earth.
- Prepared and excited to build relationships across race, class, age, gender, sexual orientation
- Minimum of 5 years of organic agriculture experience (regenerative agriculture experience preferred)
- Experience with developing farm plans, and tracking yields/harvests, and coordinating distribution
- Experience working with youth, and in communities of color
- Experience managing volunteer groups, and facilitating conversations/workshops about food justice and sustainability

Schedule & Compensation

The Urban Creators 'Farm and Land Manager' will be expected to work 25-30 Hours/week from March - December, for an annual salary of $25,000/year

Application Process: To apply, please email us at: jobs@phillyurbancreators.org with a resume/CV, along with a Cover Letter that speaks to who you are, what skills and experience you hope to bring to the Urban Creators team, why you are passionate about urban agriculture and food/land justice, and why you think you would be a good fit for this position. Please feel free to be as creative as you wish when submitting this application (attaching any relevant photos, videos, art, music, letters of rec, articles, etc. that speak to your passion/experience are welcome).

Jobs will begin the last week of March. We plan to conduct interviews in early March, so please make sure you have sent in all relevant information no later than March 1st for review.