Neighborhood Organizer

About the Urban Creators and Life Do Grow: The Urban Creators is a North Philadelphia-based organization that uses food, art & celebration, and political education as tools to nurture resilience, self-determination, and equity in our neighborhood. Since 2010, we have transformed 2 acres of land on 11th & Dakota street into Life Do Grow; an urban farm, neighborhood creative commons, and artistic venue for radical self-expression. Over the past 9 years, we have provided fresh produce to dozens of local families, engaged over 5,000 students and volunteers, provided 125 jobs for local youth, curated 65 public arts events, and offered dynamic platforms to build visibility for 395 local/emerging artists and 179 black & brown businesses.

As we approach our 10th Anniversary, however, we recognize the limitations of our non-profits capacity to build true equity in our community. Therefore, we are now shifting from a traditional non-profit structure towards a more collaborative model that supports the emergence of radical new ideas, local leadership, and social enterprises in our neighborhood.

Position Overview: As we transition Life Do Grow (LDG) into more of a collaborative and neighborhood driven space, we are excited to welcome a new ‘Neighborhood Organizer’ to help us increase the accessibility of our land, deepen the engagement and collective investment of our neighborhood, and foster local economic opportunities.

Roles & Responsibilities: The primary roles & responsibilities of the Urban Creators’ Neighborhood Organizer will include, but are not limited to:

1) Nurturing a culture of collaboration, radical inclusivity, transparency, trust, and love at LDG

2) Organizing a Neighborhood Advisory Board, and facilitating a process of collective decision making that centers community, maintains accountability to our neighbors, and informs future programs, projects, services, and investments.
3) Exploring opportunities and partnerships that build economic development in our immediate neighborhood

4) Developing and managing our monthly neighborhood marketplace, and recruiting local businesses, entrepreneurs, artists, and creators to participate as vendors/partners/entertainers

5) Working with the Events team to curate neighborhood events/programs. Working with a small team of neighbors to promote events, markets, meetings, and opportunities for community partners and neighbors to get more involved with LDG

6) Working with the Farm team to distribute produce to local neighbors and partners

7) Working with local stakeholders to advocate for community voice in public/private development projects, and mitigating the impending impacts of gentrification and displacement in our community (including the pending demolition of the Fairhill Public Highrises, and possible future dislocation of LDG).

8) Co-facilitating mediation of any conflicts that may arise amongst staff, LDG members, Neighborhood Advisory board members, or local partners as needed

**Required Knowledge & Experience**

- Experience working in collaborative/shared leadership structures, and facilitating collective decision making processes
- Passionate about racial & economic justice, and community organizing
- Prepared and excited to build relationships across race, class, age, gender, sexual orientation
- Comfortable working in a range of working environments, including outdoors and remotely; in groups/teams and alone; with flexible/adapting schedules
- At least 3 years of experience with community organizing and facilitation
- Experience with mediation. Trauma informed care and/or restorative justice experience prefered
- Experience with social justice education/facilitation
- Comfortable working and communicating with a large network, and using multiple means of communication (including in person, meetings, e-mail, and social media) as organizing tools

**Schedule & Compensation**

The Urban Creators’ Neighborhood Organizer will be expected to work 25-30 Hours/week (time will fluctuate seasonally), for an annual salary of $30,000/year

**Application Process:** To apply, please email us at: jobs@phillyurbancreators.org with a resume/CV, along with a Cover Letter that speaks to who you are, what skills and experience you hope to bring to the Urban Creators team, why you are passionate about justice and community organizing, and why you think you would be a good fit for this position. Please feel free to be as creative as you wish when submitting this application (attaching any relevant photos, videos, art, music, letters of rec, articles, etc. that speak to your passion/experience are welcome).

Jobs will begin the last week of March. We plan to conduct interviews in early March, so please make sure you have sent in all relevant information no later than March 1st for review.