Urban Agriculture Fellow, 2020

About the Urban Creators and Life Do Grow: The Urban Creators is a North Philadelphia based organization that uses food, art & celebration, and political education as tools to nurture resilience, self-determination, and equity in our neighborhood. Since 2010, we have transformed 2 acres of land on 11th & Dakota street into Life Do Grow; an urban farm, neighborhood creative commons, and artistic venue for radical self-expression. Over the past 9 years, we have provided fresh produce to dozens of local families, engaged over 5,000 students and volunteers, provided 125 jobs for local youth, curated 65 public arts events, and offered dynamic platforms to build visibility for 395 local/emerging artists and 179 black & brown businesses.

As we approach our 10th Anniversary, however, we recognize the limitations of our non-profits capacity to build true equity in our community. Therefore, we are now shifting from a traditional non-profit structure towards a more collaborative model that supports the emergence of radical new ideas, local leadership, and social enterprises in our neighborhood.

Position Overview: The Urban Creators ‘Urban Agriculture Fellowship’ is designed to facilitate an intimate, hands-on, and guided learning experience for young and emerging growers. The primary intentions of this fellowship are: 1. To cultivate organic produce with and for our local community as a way of building food security and self-determination in North Philadelphia, and 2. To nurture the growth and development of a new generation of young urban growers. Under the mentorship of our Farm Manager, our Urban Agriculture Fellow will be expected to actively support the consistent maintenance of Life Do
Grow Farm, and production of organic produce for our local community. As fellows gain experience and confidence, they will also be expected to support with the facilitation of tours, volunteer projects, and educational workshops.

**2020 Roles & Responsibilities:** Under the guidance and mentorship of our Farm Manager, our Urban Agriculture Fellow’s responsibilities will include, but not be limited to:

1. Maintaining landscape beauty and biodiversity at Life Do Grow farm
2. Ensuring consistent production of seasonal crops (March-December)
3. Maintaining perennial flowers and herbs throughout Life Do Grow
4. Consistent maintenance of our compost system
5. Harvesting and preparing produce for our monthly neighborhood marketplace, special events, and distribution to select customers
6. Co-facilitate tours, service-learning projects, and educational workshops with groups of students, volunteers, and guests who visit Life Do Grow throughout the season
7. Support community gardeners in having a successful growing season (TBD)

**Required Knowledge & Experience**

- Passionate about urban agriculture, working with the land, in community, and towards social justice
- Prepared and excited to build relationships across race, class, age, gender, sexual orientation
- Comfortable working in a range of working environments, including outdoors; in groups/teams and alone; with flexible/adapting schedules
- Experience working with youth, and in communities of color
- Comfortable working with, and managing volunteer groups and students
- Comfortable participating in group conversations, discussions, workshops
- Comfortable asking questions, and for help as needed. Willing to try new things, learn, and grow

**Schedule & Compensation**

The Urban Creators Urban Agriculture Fellow will be expected to work 20 Hours/week, at a rate of $16/hour, for 9 months (March-November). $12,000 for the season

**Application Process:** To apply, please email us at: jobs@phillyurbancreators.org with a resume/CV, along with a Cover Letter that speaks to who you are, what skills and experience you hope to bring to the Urban Creators team, why you are passionate about urban agriculture and food/land justice, and why you think you would be a good fit for this position. Please feel free to be as creative as you wish when submitting this application (attaching any relevant photos, videos, art, music, letters of rec, articles, etc. that speak to your passion/experience are welcome).

Jobs will begin the last week of March. We plan to conduct interviews in early March, so please make sure you have sent in all relevant information no later than March 1st for review.