Stewardship Report

2017 - 2018

CHICAGO YOUTH CENTERS
WHERE POSSIBILITY LIVES
Dear Friend of CYC,

I know you’re busy. CYC supporters are engaged in so many important activities that we know it is hard to find the time to read through a 22-page stewardship report.

This one is worth it. We really hope you take a few minutes and peruse these pages, which will offer you a glimpse into the impact you are making on Chicago’s youth. I promise that it is full of pictures, infographics, and bite-size vignettes, so just a quick look will tell an amazing story!

Truly, we are so grateful for your time, your generosity, and your willingness to give of yourselves. Because of you, each year at CYC, young people realize their unique potential and hone the skills they need to achieve their dreams.

This year was no exception. Thanks to you, we received more than $2.9 million in gifts, pledges, and bequests during the fiscal year of 2018.

Your gifts helped CYC youth plant new gardens in Bronzeville and Riverdale and expand our STEM clubs for girls. Your commitment encouraged teens to lay beats and create their own music. Your support helped an extraordinary young man, Maurice Walls, enter Michigan State University as a pre-veterinary medicine student.

I am proud to share these stories, outcomes, and more within the following pages—the direct results of your gifts.

This report is divided into six key areas. Together, these pillars form CYC’s holistic approach for helping youth succeed:

1. Early Childhood Education
2. 21st Century Skill Building
3. STEAM Enrichment
4. Academic Supports
5. Healthy Living
6. Family Engagement

These life-enriching programs would not be possible without you. It is with sincere gratitude that I thank you for being part of the CYC family and for continuing to make CYC the place where possibility lives.

In partnership,

Kevin Cherep
President and CEO, Chicago Youth Centers
Who We Serve

Since 1956, CYC has made its home in some of Chicago’s most under-resourced neighborhoods. From our very beginning, we have strived to equalize access to the opportunities that will help our youth, teens, and families succeed. We achieve our mission through six dedicated Centers, four school-based partnerships, and eight early childhood partner sites. Our neighborhoods face many challenges, often caused by the cycles of poverty and violence. But we also know the strength, pride, and determination that can be found in each of CYC’s communities. We are so grateful to our supporters for believing in our communities, and making each of our locations places where possibility lives.

Who We Serve

CYC-CENTRO NUESTRO
CHILD DEVELOPMENT CENTER
HUMBOLDT PARK

CYC-Centro Nuestro provides Early Childhood Education. The Center is bilingual with both English and Spanish program offerings. Opened in 1979, CYC-Centro Nuestro was the first CYC Center created specifically to address the needs of the Latinx community.

Serves: Children ages 3-5

3222 W. Division Street
Chicago, IL 60651
773.489.3157

CYC-SIDNEY EPSTEIN
YOUTH CENTER
NORTH LAWNDALE

CYC-Epstein offers Early Childhood and Out-of-School Time programs. The Center, named for CYC co-founder Sidney Epstein, is an epicenter for learning, with a Maker Lab, computer labs, expertly-staffed classrooms, a gymnasium, and more. The Center has been a staple of the North Lawndale community since 1914, and was one of the founding Centers of CYC in 1956.

Serves: Children ages 3-18

3415 W. 13th Place
Chicago, IL 60623
773.762.5655

CYC-ELLIOTT DONNELLEY
YOUTH CENTER
BRONZEVILLE

CYC-Donnelley, one of the original CYC Centers from 1956, supports youth with our Out-of-School Time program. Special features of this Center, named for CYC co-founder Elliott Donnelley, are a Maker Lab, a Maker Studio for digital arts and music, a swimming pool, and more. This Center is also the hub for CYC’s summer day camp programs.

Serves: Children ages 5-18

3947 S. Michigan Avenue
Chicago, IL 60653
773.268.3815
CYC-REBECCA K. CROWN
YOUTH CENTER
SOUTH SHORE

CYC-Crown joined CYC in 1977 during a period of active community revitalization. CYC-Crown, which serves children with Early Childhood Education and Out-of-School Time programs, is home to CYC’s first Maker Lab, a gym and climbing wall, and expertly-staffed classrooms.

Serves: Children ages 3-18
7601 S. Phillips Avenue
Chicago, IL 60649
773.731.0444

1,430 YOUTH SERVED
53% Girls & young women
47% Boys & young men

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47% Boys & young men

$18,195 Average household income

64% African American
3% Multi-Race
1% Asian

29% Hispanic/Latinx
2% White
<1% Native American

948 School-age children (ages 5-18)
397 Head Start children (ages 3-5)
85 Early Head Start children (birth to age 3)
790 Families served

8 Early childhood partner sites
4 School partner sites

100 Children with special needs

129 Children in state care

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50+ Club offerings across CYC Centers
28% STEM
28% Arts
22% Health and Wellness
22% Character Building

CYC-DOROTHY GAUTREAUX CHILD DEVELOPMENT CENTER
RIVERDALE

CYC-Gautreaux provides Early Childhood Education. The Center is located within the Altgeld Gardens public housing complex, a community that is isolated from most of Chicago. The Center is owned in partnership with the Chicago Housing Authority. CYC has had a presence in this community since 1965.

Serves: Children ages 3-5
975 E. 132nd Street
Chicago, IL 60827
773.291.1000

CYC-FELLOWSHIP HOUSE
BRIDGEPORT

CYC-Fellowship, originally opened as a settlement house in the late 1800s, was adopted by CYC in 1960. The vibrant Center offers Early Childhood Education and Out-of-School Time programming. The Center is known as a pillar of the Bridgeport neighborhood and actively participates in giving back to its community.

Serves: Children ages 3-5
844 W. 32nd Street
Chicago, IL 60608
312.326.2282

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Before a child enters kindergarten, their CYC journey begins. Through five CYC Centers and partner locations, CYC’s Early Head Start (birth to age 3) and Head Start programming (ages 3-5) focus on the development of children’s social-emotional, cognitive, language, numeracy, and physical development skills to make sure that they are developing at an appropriate pace for their age and are ready for the first day of kindergarten—and beyond. Additionally, CYC supports parents as they seek social service resources or health providers.
Collaborative Math

In 2016, out of more than 50 Head Start sites, CYC was selected by the Erikson Institute to implement an innovative project to improve mathematics teaching and learning for the staff, children, and families at CYC-Fellowship. Collaborative Math, a National Science Foundation funded project, was a two-year partnership that introduced effective, and now proven, methods of teaching math to children between the ages of three to five.

In fall 2017, Aiden, 4, could not get a sense of numbers. When asked to draw three “creatures,” he would draw five because he could not correlate the number of objects to a written numeral. Using techniques from Collaborative Math, CYC teachers worked with his mother to strengthen Aiden’s numerical comprehension. By May 2018, Aiden could correctly match numbers with objects. He has begun kindergarten with a strong foundation!

Hip Hop to Health

Last fall, the kids at CYC-Centro Nuestro hipped and hopped their way into healthy habits. The Center partnered with the UIC Hip Hop to Health program to add a fun twist to their morning routines.

During the eight-week program, children learned about healthy foods vs. “slow” foods, like cake and candy. Every week, the team from UIC spent 20 minutes teaching the kids about various food groups using puppets. They also provided a 20-minute physical movement activity of dancing and exercise. CYC values our community partnerships that bring innovative ideas and fresh perspectives to our programs.

Early Childhood Impact

100% of children transitioned to kindergarten by the time they turned 5

Met or exceeded Teaching Strategies Gold’s widely held expectations for 3-5 year-olds

- Social-Emotional Development
  - Beginning of Year: 76%
  - End of Year: 81%
- Physical Development
  - Beginning of Year: 81%
  - End of Year: 89%
- Language Development
  - Beginning of Year: 74%
  - End of Year: 81%
- Cognitive Development
  - Beginning of Year: 79%
  - End of Year: 85%
- Literacy Development
  - Beginning of Year: 77%
  - End of Year: 80%
- Mathematics Development
  - Beginning of Year: 78%
  - End of Year: 84%

An instructor from UIC leads a ‘Hip Hop to Health’ class for the children at CYC-Centro Nuestro.

A child in CYC’s Head Start program counts apples with his teacher’s help.
The cornerstone of CYC programming is our focus on the 21st century professional skills that will help our kids grow into successful, productive adults. Our innovative curricula and clubs revolve around social-emotional learning and the “Four C’s:” creativity, collaboration, communication, and critical thinking. Through project-based learning at each of CYC’s sites, our youth and teens use hands-on experiences to develop the skill sets they need to succeed in school, college, and ultimately, the professional world.
Diving into Entrepreneurship

Last spring, CYC teens dived into the “real world” as entrepreneurs. They developed a business plan to design, market, and distribute 1,100 official event T-shirts during Chicago Cares’ 25th Serve-a-Thon event in mid-June.

This collaboration pushed our teens to think critically about design, get quotes from vendors, and sort out the logistics behind prices, sizes, and quality, all while working on their public speaking skills as they pitched their “business” to the organization.

Teens understood the power of collaborative work, witnessed the ideation process, and learned how to negotiate.

“I learned that to be a successful entrepreneur, you have to have an idea and believe in it, but you also have to take feedback and persevere to improve it,” said Janese, a teen at CYC-Fellowship.

Exploring Solutions

When Victoria grows up, she wants to be an inventor. It was only natural that she signed up to participate in the Chicago Student Invention Convention with CYC’s team.

Youth were challenged to explore innovative solutions to everyday problems and create a prototype and plan to present to judges at the event. The students, who worked in teams, competed against hundreds of other Chicago children.

Among the many inventions created by CYC youth were glow-in-the-dark shoelaces to keep pedestrians safe from vehicles and a battery-powered tech bag that charges electronic devices on the go.

Serving Children Where They Are

CYC’s school-based program, 21st Century AVE (Academic Vibes and Enrichment), allows CYC to bring its programming directly to our partner schools. 21st Century AVE provides academic enrichment opportunities to help students in underperforming schools meet state and local performance standards. The program, which served 430 children this past program year, also offers a variety of services to students and their families, including counseling, art, music and recreation classes, technology education, and character education.

As an after-school program, CYC is a vital resource to the families in Chicago Public Schools as it directly serves children where they are, while providing engagement outside of school hours to increase their academic confidence and success.

21st Century Skills Impact

*Based on self-reported data at the end of the program year

87% of teens and youth reported that they enjoyed creating things

95% of teens reported that if they were upset, another CYC peer would try to help them

95% of teens reported that they are good at solving problems

95% of teens reported that their peers at CYC listen to them

90% of teens reported that they had the chance to plan and lead an activity at CYC

86% of youth
Science, technology, engineering, the arts, and math are the five core subjects that power the world and CYC’s programming. Whether youth and teens are in one of our three Maker Labs learning how to use a 3-D printer to make complex designs, or understanding the basics of structural engineering by experimenting with cardboard rolls, they are diving into topics that will eventually help them become the world’s next innovators.
Cultivating GEMS
Women and young girls across the nation have traditionally faced barriers when trying to enter lucrative STEM fields.

Enter CYC’s GEMS (Girls Excelling in Math and Science) Club and the TinkerBelles. These STEM clubs give the young women in our programs an opportunity to explore new career possibilities, go on exciting field trips, meet successful women working in STEM, and conduct cutting-edge experiments, like building rockets and exploring engineering. We are especially grateful to the Chicago Foundation for Women for funding innovative opportunities that empower and inspire our young women to pursue STEM careers that will put them on a path toward economic security.

The Paul Wisniewski Memorial Fund
After the life of Paul Wisniewski, 25, was cut tragically short in 1994, his parents, Hank and Joyce Wisniewski, along with their son Mark, formed the Paul Wisniewski Memorial Fund.

The Fund supports CYC’s art programming, offering encouragement and guidance to young artists. The Fund also supports CYC’s Arts and Innovation Coordinator position. Monica Wisgird, who holds this role, has introduced dozens of compelling projects, such as how to use 3-D printer pens, paper towel tie-dye, glass art, print making, and more. Most recently, she started a photography club to teach CYC youth the basics of photography and how to work a DSLR camera. We are so grateful to our longtime supporters, the Wisniewskis, for honoring their son by inspiring thousands of CYC children.

Building in Studio Time
At CYC-Donnelley, the new Maker Studio has become a hub for teens looking for a creative outlet. When the studio opened in fall 2017, teen participation at the Center quadrupled.

The Maker Studio is home to “Teen YOU in the Stu,” a time for CYC teens to create unique compositions with professional music equipment. While working in the space, CYC teens create beats using programs like Garage Band and then develop raps and spoken word lyrics to accompany the beat. The enthusiasm for this has been contagious and has truly allowed for students’ natural creativity to flourish.

STEAM Impact

- 74% of youth ages 6-13 increased their math and science grades or maintained a B or above
- 56% of teens ages 14-18 increased their math and science grades or maintained a B or above
- 55% of teens and youth demonstrated increased positive attitudes about a STEAM career

Arts clubs including Improv Theater Club, DIY Club, and Rhythm and Rhymes

STEM clubs including Earth Explorers, Girls in Gaming, and Math Mania
Learning does not have to stop just because school is done for the day. CYC keeps children engaged after school by keeping their brains stimulated, providing homework help, and pushing our kids to look toward the future. We offer several academic resources that range from assisting with college and career readiness to supporting children in state care. In the warmer months, we prevent summer learning loss through a holistic day camp. By providing these vital resources, we help our children and teens build confidence in themselves and forge their path to success.
Combating Summer Learning Loss

Every summer, CYC transitions into full-day programming to support our children throughout their summer vacation. To combat summer learning loss in reading and math, CYC youth workers teach children in daily reading and math labs. We also offer a variety of project-based learning clubs, facilitate exciting field trips, and teach recreational activities like swimming. In the summer, many children in divested communities can be cut off from food, safety, and educational opportunities. We are grateful to supporters like the Alvin H. Baum Family Fund and the many individual donors who help CYC keep youth safe and engaged through the summer.

The Education Support Initiative

Before Robert*, 12, was placed in his foster home, he missed multiple days of school and received below average grades. After, he still struggled with behavioral issues at both home and school. His foster parent enrolled him in CYC’s Education Support Initiative (ESI) program.

The ESI program works with children in care of the state. Staff use Individualized Education Plans and unique clubs to ensure that youth overcome the obstacles they face to stay in school and graduate.

After joining CYC, Robert’s outreach worker helped him learn independent ways to resolve issues. Since, he has had less trouble and has performed better academically.

The ESI program keeps youth like Robert on the path to success by giving them extra support and helping them explore their interests.

*Name has been changed to protect child’s privacy.

Academic Supports Impact

100% of youth ages 6-18 in CYC Centers were promoted to the next grade level on time

90% of youth ages 6-13 and 68% of teens ages 14-18 had fewer than nine absences from school

61% of youth ages 6-13 increased their language, reading, and social studies grades or maintained a B or above

62% of teens ages 14-18 increased their language, English, and history grades or maintained a B or above

Summer Learning Loss Prevention

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College and Career Readiness

- Teens with an understanding of how to prepare for college
- Teens with an understanding of how to apply for financial aid for college

- Beginning of Year
- End of Year

- 85% to 95%
- 85% to 100%

- 71% to 90%
- 62% to 82%

- Youth testing at grade level for math
- Youth testing at grade level for reading

Refusing to be a Statistic

Growing up on Chicago’s West Side, Maurice Walls decided early in his life that he will not be a negative statistic.

“I will be an individual who stands alone and can conquer the world,” he wrote in his winning essay for the Sidney Epstein Believe in Kids Award: a $5,000 college scholarship.

Maurice’s academic career began at CYC-Epstein at 3-years-old, and he attended CYC until he graduated from high school. He is now a freshman at Michigan State University, where he is studying pre-veterinary medicine.

As a first-generation college student, Maurice gained insight from CYC’s College and Career Readiness program. Starting in middle school, CYC guided him through his options and the admissions process.

“CYC’s CCR program played a role in me making the right decision because I had so long to think about college,” Maurice said. “I focused on doing well in high school so I could pick any school and have as many options as possible.”
Family Engagement

CYC engages the whole family to ensure that our children continue to develop healthy habits at home and build strong bonds with their families. Staff facilitate one-on-one counseling, family field trips, and parent outings. Our programming also reinforces social-emotional learning by teaching families effective ways to deal with trauma and how to support children’s development during critical transitions.
Community at CYC

Every morning, Mei Yang sends her two daughters to elementary school, then heads over to Chinatown for English classes and then Bronzeville for work. By the time she’s finished with her day, it’s time to pick the kids up from school. That is where CYC has stepped in. Her daughters attend CYC-Fellowship’s after school program.

Mei has now gone on several parent trips with CYC, and has made friends with other parents frequenting the Center. Through tailored interactions with CYC’s expert staff, Mei has found community and a better understanding of the resources available to her.

“Every day, my kids have two more hours to speak English, to learn, and to play games,” Mei said. “Every day, after school is the highlight for my daughters. All of the warm words make me very happy – it really is a family.”

A Holistic Approach

To serve the whole family, CYC hosts workshops that holistically approach family wellness. Recently, CYC held a workshop that provided key information about breast cancer and offered referrals for discounted mammograms.

One parent, Yateece McCregg, said that it was an informational experience and that workshops like these matter because the disease can affect anybody. Yateece, who attended CYC as a teen and enrolled her daughter at CYC-Epstein 14 years ago, has attended several CYC workshops, spanning topics such as job readiness, healthy cooking, budgeting, and more.

CYC believes that if a whole family is engaged, our children become more invested in our programs and demonstrate stronger results in their social-emotional growth and 21st century skill development.

Finding Balance

Since joining CYC last year, Aisha, a mother of twin girls in CYC’s Head Start program, has attended family engagement workshops that cover parenting techniques, family mental health, healthy living, and more.

“I’ve learned how to resourcefully manage my twins when they have tantrums,” said Aisha.

Through our Parenting with a Purpose program, we reinforce social-emotional learning within our youth by:

• Teaching families effective ways to deal with trauma
• Cultivating a culture of non-violence and balancing love with discipline
• Showing parents how to support children academically and socially

Since 2016, the Bright Promises Foundation has supported CYC by funding our Parenting with a Purpose program.

Family Engagement Impact

213 family workshop hours

100 total parents events facilitated by CYC Centers

790 families served through Family Engagement programming
Healthy Living

CYC believes in not only encouraging a sound mind, but also a sound body. We teach our youth how to be healthy and responsible global citizens. They learn how to identify nutritious foods, prepare healthy meals, and support the environment. Youth also participate in recreational activities that range from ballet to basketball to floor hockey. Through our various initiatives and community service projects, youth leave CYC fully aware of the personal impact that they can have on the world.
Growing Healthy Habits

CYC community gardens have sprouted up across Chicago, including CYC-Gautreaux in Riverdale.

CYC-Gautreaux’s garden was grown with the support of TCA Health. The children, aged 3-5, used their school readiness skills such as math, science, literacy, and large motor skills to plant the seeds that grew into vegetables that they then shared with their families. Their most recent harvest included okra, beets, and greens.

Gardening cultivates self-esteem, self-confidence, and self-motivation in young people. It pushes them to be patient and develop resilience. Gardening also makes children more interested in formerly “yucky” vegetables, thus developing healthy habits that can last a lifetime.

Simplifying Nutrition

Apple pie, cheese sticks, and pizza might not sound like the most nutritious options. But the teens at CYC-Donnelley took a dive into cooking last spring by learning about how to create healthy alternatives to their favorite foods.

Khali Smith, the Chief Operating Officer of Lou’s Gourmet Sweets, ran a program at the Center to teach teens the basics of cooking, nutrition, and kitchen safety.

Cameron, 13, said he loved the program because it made cooking simple, taught him what his body needs, and encouraged him to start reading nutrition labels on food.

Cameron’s favorite dish he learned to cook was healthy cheese sticks. He has already incorporated what he has learned into his life, and plans to keep exploring cooking.

“It was very fascinating that you can make something that looks and sounds hard, but make it so simple, easy, and accessible,” Cameron said.

‘You Look Good, I Look Good’

This past summer, a group of girls from CYC-Crown learned to love their bodies through ballet.

The program came to the Center through a partnership with community organization I Am We. The partnership was funded through a grant from African American Legacy.

When the class started, some of the children felt self-conscious wearing a leotard, said Latisha Thomas, the CEO of I Am We.

To boost body positivity, each class began with a mantra: “You look good, I look good, we look good.”

As a result, the shy kids stepped up more by asking to lead classes and practicing their ballet skills at home more regularly. The children also learned French phrases and the history of ballet.

“They really learned how to work as a team and pay attention,” Latisha said.

Healthy Living Impact

<table>
<thead>
<tr>
<th>CYC staff perform physical screenings and refer CYC youth to health care providers.</th>
<th>100% of youth in the summer swim program advanced one swim level according to Red Cross standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>96% of children ages 3-5 received medical exams</td>
<td>Healthy Living clubs including Cooking Club, Gardening Club, and Jr. NBA</td>
</tr>
<tr>
<td>94% of children ages 3-5 received dental exams</td>
<td>4 Center-based community gardens</td>
</tr>
<tr>
<td>71% of children ages 3-5 received dental treatment</td>
<td>11</td>
</tr>
</tbody>
</table>

16
### REVENUE

Government Grants and Contractual  $5,553,012
Private Contributions - Unrestricted  1,755,181
Private Contributions - Bequest  500,000
Private Contributions - Temporarily Restricted  657,683
Private Contributions - Endowment  700
Program Services  250,762
Investment Revenue  414,519
Miscellaneous  14,591

Total  $9,146,448

### EXPENSES

Program Expenses  $7,342,946
Management and General  854,345
Fundraising  354,899
Expenses Prior to Depreciation  $8,522,190
Depreciation  190,020

Total  $8,742,210

Total year-end net assets: $8,016,998
A heartfelt thanks
to our donors who are dedicated to making the futures of our children, families, and communities bright.
The following individuals, corporations, and foundations gave $500+ between July 1, 2017, and June 30, 2018.

$100,000+
Anne Clark Haffner Trust
Polk Bros. Foundation
Rivers Casino

$50,000-$99,999
African American Legacy
Alvin H. Baum Family Fund
Anonymous
The Crown Family
Francis Beidler Foundation
Oliver Wyman
Wintrust Commercial Banking

$10,000-$49,999
A.G. Cox Charity Trust
Abbott
Acxiom
Anonymous
ArcelorMittal
Gabor and Sarah Balassa
Barclays Capital
The Barker Welfare Foundation
BMO Harris Bank
Bowman C. Lingle Trust

Bright Promises Foundation
Chicago Foundation for Women
The Cognizant Technology Solutions Charitable Fund
Credit Suisse
Patricia L. Crumley and Eugene DeRamus
Matty de Castro and Kristin France de Castro
Charlie and Bobbie Denison
Phil and Cindy Doherty
Donnini-Rudolph Family Foundation
Epsilon Economics
Rick and Dixie Erwin
Experian
Facebook
Daniel M. and Linda Feeney
Mark and Lynne Florian
Frank and Karen Ptak Family Foundation
GTCR
Jeff and Patti Heh
Helen Brach Foundation
IBM
Illinois Tool Works Inc.
Julius N. Frankel Foundation
William J. Kelley, Jr. and Heather Kelley
Kemper Educational and Charitable Fund
Melvin and Janice Kupperman
Judy L. Macior
The Marmon Group LLC
Motorola Solutions Foundation
Mr. and Mrs. Michael Keiser Donor Advised Fund
Newstone Capital Partners, LLC
Northern Trust
The Paul M. Angell Family Foundation
Plante Moran
PwC
Raymond James
Roger Shores
Skadden, Arps, Slate, Meagher & Flom LLP
The TJX Companies, Inc.
Thomas and Rebecca Vander Veen
Edward A. Wiertel, Jr. and Laura Wiertel
Xerox Corporation
Zakat Foundation of America
In September 2018, Jim Donnelley, longtime CYC supporter, passed away at the age of 83. Jim was the son of CYC co-founder Elliott Donnelley and was CYC Board Chair from 1968-1971. Jim’s laughter was contagious and his advice was sage. He left an indelible impression upon the thousands of people who were fortunate enough to know him. His love of and support of CYC, as well as numerous similar organizations, are an example to us all that one person can make an incredible difference in a city, in a country, and in the world.
In 2018, CYC received an incredibly generous gift of $500,000 from the estate of Anne Clark Haffner. Anne, who passed away in March 2017 at the age of 75, supported CYC for many years, and was married to the nephew of CYC co-founder Elliott Donnelley. Her legacy and generosity will live on for years to come through the innovative programming and resources that her gift has provided for CYC's youth, teens, and families.

James and Suzanne Santos
Marvin and Nancy Schiller
John and Barbara Schornack
Todd Schultz
Colin and Amanda Scott
Sean T. Scott and Hilary Bishop Scott
Jordan Sebold
Virginia Seggerman
Lee Selander
Semper Fi Land Services
Theodore Seyfarth
Andrew and Maryann Shafter
Shawn M. Donnelley Fund
Bill Sheridan
Laura Sielfleisch
Gregg and Sue Slager
Matthew Smith
Matthew D. Smith
Kathleen Soto
Peter Sporn and Barbara Ransby
Teamsters Local 727
Staver Law Group, P.C.
Harrison and Lois Steans
Adam Stephan
Jeff Stephenson
Stoller Imports
Stout Risius
Robert and Julie Stracks
Teamsters Local 727
Anthony Thompson
Tito's Vodka
Daniele Tomassini
Julie Trester
Jennifer Vazmina
Giannandrea Verri
Kenneth and Amy Viellieu
Rachel Wandell
Alan Weinstein
Mary Wells
Lisa Wheeler
Valerie Wiley
Neil Willis
Jason Wortendyke
Martha Young
Gina Zanin
$251-$499
Steven Axler
Kateland Beals and Josh Long
Harriet Bertsche and John Paige
Amanda Bianco
Robert Burnstine and Virginia Cason-Burnstine
Tim and Sandra Buzard
Christina Campbell
Dylan and Elizabeth Carden
Wesley Clark
Common Threads
Ronald and Jean DeLacey
Charles R. Delahunt II
Matthew Dennett
Scott Dimond
Roberta Douglas
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