



3rd ANNUAL INCLUSIVE EMPLOYER AWARDS

— Surrey - Delta - White Rock —

Recognition - Innovation - Solutions

Business Leaders Hiring People with Disabilities

MEET OUR PANEL



[Kristin Bower](#) *Diversity and Inclusion Consultant, Vancity Savings and Credit Union*

Kristin Bower is passionately committed to creating diverse and welcomingly inclusive workplaces. Her career in human resources spans 15 years and has taken her from a top rated Vancouver luxury hotel to employment agencies to her current employer, Vancity Savings and Credit Union. Her professional experience has seen the full employee life cycle – everything from hiring to firing. Her current role at Vancity is her favourite; as lead for Vancity’s diversity and inclusion plan, she is able to combine her passion for social advocacy and human resources at a values-based financial institution. Kristin is also a tireless advocate for mental health awareness and has been working as a community correspondent with Partners for Mental Health since 2013.



[Shelley Gerber](#) *Provincial Employment Coordinator, Community Living BC*

Shelley Gerber is the Provincial Employment Coordinator for Community Living BC (CLBC) advancing the priorities of the Community Action Employment Plan across the province. Shelley builds collaboration amongst CLBC, employment services, families, individuals, employers and education representatives. She has direct experience providing supported employment service in Ontario.



[John Gibeau](#) *Founder and Owner of Honeybee Centre*

The Honeybee Centre is a commercial honey farm with 28 employees in Surrey that specializes in renting honeybees to blueberry growers in the Fraser Valley. John has been a beekeeper since the age of 10 and teaches commercial beekeeping at Kwantlen Polytechnic University in Cloverdale. Learn about John’s inclusive hiring experience working with employment services and job coaches to find the right employee for the job...and hear about his success story.



Greg Oud *Market Human Resources Manager Walmart Canada - British Columbia and the Yukon*

Greg is a retail professional with over 20 years' experience in Store Operations and Human Resources. His 16-year work experience with Walmart has spanned areas including an Assistant Manager, Store Manager, Training Manager, and Human Resources Management and Manager for British Columbia and the Yukon.

Walmart's goal is to support and operate an associate base inclusive of everyone that accurately represents each community. Born in Nanaimo, Greg currently resides on Vancouver Island with his wife Shanna and two amazing children.



Nate Toevs *Employer Outreach Developer, Neil Squire Society*

Residing in Langley with his wife Andrea, Nate has a strong history of Sales and Marketing in Retail, Wholesale, and Business to Business (B 2 B). This experience made him a natural fit for the Employer Outreach Developer position at the Neil Squire Society to promote the Technology@Work program throughout the Province. The Technology@Work program, provides funding to access Assistive Technologies for individuals with a disability related barrier to their employment, self-employment or dedicated volunteer position.