This year, the JRCLS Religious Liberty Day on October 5th at the Mayflower Hotel will feature two new religious liberty panel discussions starting at 4:00 p.m. and ending at 6:30 p.m. Right after these panels, Elder Christofferson will provide a keynote address at the JRCLS International Religious Liberty Award Dinner.

The first panel at 4:00 p.m. will address the economic impact of religious liberty, as well as diversity training for business leaders interested in promoting religious diversity in the workplace. This panel will feature Brian Grim, Nathan Walker, Debbie Marriott Harris, and Paul Lambert.

The second panel at 5:20 p.m. will address promoting religious liberty within your personal sphere of influence, and provide updates on religious liberty legislative initiatives. This panel will feature Tim Schultz, Montse Alvarado, Elder Keetch, and Thomas F. Farr.

These panels will be open to the public and free of charge. CLE Credit is pending.
**BRIAN J. GRIM, PH.D.,** is the founder and president of the Annapolis, Maryland-based Religious Freedom & Business Foundation, and a leading expert on international religious demography and the socio-economic impact of restrictions on religious freedom. Brian's recent widely covered research finds that religion contributed $1.2 trillion to the U.S. economy annually, 50% more than America's six largest oil companies, and has a higher value than the combined revenues of the top 10 technology companies in the US, including Apple, Amazon and Google. Brian holds a visiting professorship at St. Mary's University in London and also works closely with the United Nations “Business for Peace” platform. Brian is recent chair of the World Economic Forum's council on the role of faith. He is an associate scholar at the Religious Liberty Project at Georgetown University and an affiliated scholar at Boston University’s Institute on Culture, Religion & World Affairs. His doctorate is in sociology from the Pennsylvania State University and he is author of numerous articles and books including *The Price of Freedom Denied* (Cambridge), *The World Religion Database* (Brill), *The World’s Religions in Figures* (Wiley) and *The Yearbook of International Religious Demography* (Brill).

**DEBBIE MARRIOTT HARRISON,** is Marriott International’s Global Officer, Marriott Culture and Business Councils. In this role, which she has held since October 2013, Ms. Harrison oversees the strategy for the company’s 100 Worldwide Business Councils and works with Marriott associates, owners and franchisees to promote and protect Marriott’s culture and legacy – one of the company’s key competitive advantages. Ms. Harrison, an honors graduate of Brigham Young University with a degree in History, has held several positions within the company since 1975, including accounting positions at corporate headquarters and operations positions at the Key Bridge and Dallas Marriott hotels. More recently, Ms. Harrison served as Senior Vice President of Government Affairs from June 2007 through October 2013 and as Vice President of Government Affairs from May 2006 to June 2007. As the daughter of the Executive Chairman and the granddaughter of Marriott International’s founders, Ms. Harrison’s leadership includes an extensive knowledge of the company, its history, its culture and its mission.

**PAUL LAMBERT,** is Assistant Dean at Georgetown University’s McDonough School of Business. In this capacity, he is responsible for developing and managing custom academic programs in many areas, including global leadership, management, and strategy for U.S. and international organizations. He also teaches classes on American Government and Politics. Lambert is also a Research & Development Consultant at the Religious Freedom Center of the Newseum Institute, where he is responsible for the design and development of religious liberty education programs for business leaders throughout the world. Lambert also serves as a visiting lecturer at the Fletcher School of Law and Diplomacy at Tufts University where he teaches about leadership in turbulent and uncertain environments. He is also an adjunct professor at the National Defense University in Washington DC where he teaches courses on religion in foreign policy and national security. Lambert is a graduate of the Fletcher School of Law and Diplomacy at Tufts University and Brigham Young University. He is also a graduate of the Seminar XXI Fellowship Program at the Massachusetts Institute of Technology Center for International Studies.

**NATHAN C. WALKER (ED.M., M.DIV., M.A.),** is executive director of 1791 Delegates. Named after the year the Bill of Rights was ratified, 1791 Delegates are constitutional and human rights experts that support organizations with strategic planning, fundraising, research, and educational programming on issues of religion and public life. He previously served as the executive director for the Religious Freedom Center of the Newseum Institute. He is the co-editor with Edwin J. Greenlee of *Whose God Rules? Is the United States a Secular Nation or a Theological Democracy?* (Palgrave Macmillan 2011) and is currently co-editing with Michael D. Waggoner the *Oxford Handbook on Religion and American Education* (2018). He is a contributing author to *Religion in American Education: A Legal Encyclopedia*, edited by Charles J. Russo (Rowman & Littlefield 2018) and coauthored with Lyal S. Sunga, *Promoting and Protecting the Universal Right to Freedom of Religion or Belief through Law* (International Development Law Organization 2017). Walker was formerly a resident fellow in law and religion at Harvard University and currently is an advanced doctoral candidate in law, education, and religion at Columbia University, where he received his Masters of Arts and Masters of Education degrees. [www.ReligionAndPublicLife.com](http://www.ReligionAndPublicLife.com).
Elder Keetch, received a juris doctor degree from the J. Reuben Clark Law School at Brigham Young University, graduating summa cum laude. Immediately after graduation, he began practicing law with the Washington DC law firm Sidley & Austin. He then served as a judicial clerk to Judge George C. Pratt of the United States Court of Appeals for the Second Circuit in New York City. Subsequently, he served as a judicial clerk to Chief Justice Warren E. Burger and Justice Antonin Scalia of the United States Supreme Court. He practiced law at the Salt Lake City law firm of Kirkton McConkie from 1990 to 2015. During that time, he served in many civic positions, including as Chair of the Utah Appellate Court Nominating Commission, a member of the First Freedom Coalition, and as a legal advisor to a broad range of religious entities. In one form or another, he has represented every mainline religion in the United States, along with several smaller religious organizations. Elder Keetch has been involved in defending and advancing First Amendment issues for his entire career. He has testified before Congress on several occasions. He has litigated many cases involving free speech, freedom of the press, and religious freedom. He has written on the First Amendment in several law review articles and in numerous periodicals. His current responsibilities with the Church include oversight of all legislative, administrative, interfaith, and media efforts both in the United States and throughout the world.

Tim Schultz is president of the 1st Amendment Partnership, where he directs all aspects of the organization’s work, building faith alliances, guiding public policy and educating key influencers on religious freedom issues. Prior to the 1st Amendment Partnership, he served as State Legislative Director for the Ethics and Public Policy Center’s American Religious Freedom Program (ARFP). In that role, Mr. Schultz directed all of ARFP’s state policy initiatives, including developing and guiding coalition efforts to establish bipartisan religious freedom caucuses in 30 state legislatures. Mr. Schultz is widely viewed as a leading expert on religious freedom issues, with a particular focus on state policy issues. In his ten years of experience developing state and federal policy, Mr. Schultz has testified before Congress and a dozen state legislatures. Mr. Schultz is widely viewed as a leading expert on religious freedom issues, with a particular focus on state policy issues. He is frequently featured in national media, including the Associated Press, NPR, The Laura Ingraham Radio Show, the Christian Broadcast Network, the Daily Beast and The New York Times. Mr. Schultz is a former instructor at George Mason University and was a staffer in the Washington, D.C., office of Senator Bob Dole’s presidential campaign. He is a graduate of Kansas State University and Georgetown University Law School.

Montse Alvarado joined Becket in the Fall of 2009 to help run an international conference in Mexico City. She was elevated to Director of Operations in 2010 to lead initiatives in development, communications, and management before becoming Becket’s first Director of Strategy in 2015. Montse has a B.A. in Political Science from Florida International University and a Master’s degree from the George Washington University’s School of Political Management concentrating in Advocacy Politics. She is the current editor of AltFem Magazine, a platform for women of faith, was appointed to the Montgomery County Commission for Women in July 2011 and is a former member of the Board of Directors for Shepherd’s Table, a homeless shelter in Silver Spring, MD. Montse has been featured as a Spanish and English-language spokesperson for Becket on Univision’s Despierta America, CNN en Espanol, Telemundo, Fox Business’ Stossel, EWTN’s the World Over with Raymond Arroyo, as well as other networks. She is fluent in French and is a competitive jazz and classical vocalist.

Thomas E. Farr is president of the Religious Freedom Institute. An associate professor at Georgetown University, he also directs the Religious Freedom Research Project at Georgetown’s Berkley Center. Farr is a senior fellow at Baylor’s Institute for Studies of Religion, and at the Witherspoon Institute in Princeton, N.J. He is a consultant to the U.S. Catholic Bishops. A PhD from the University of North Carolina, Dr. Farr has served in both the U.S. Army and Foreign Service, and has taught at the U.S. Military and Air Force Academies. In 1999 Farr became the first director of the State Department’s Office of International Religious Freedom (IRF). He directed the Witherspoon Institute’s IRF Task Force and served on the Secretary of State’s IRF working group. Farr’s first book, World of Faith and Freedom: Why International Religious Liberty is Vital to American National Security (Oxford, 2008) has influenced U.S. IRF law and diplomacy.