

SYDNEY ISLE

VP OPERATIONS

FULL CIRCLE GROUP
& THE LEADERSHIP CIRCLE



Sydney has over 25 years' experience supporting and managing consulting resources and helping to build both internal and external project teams. She has a strong background in accounting, business administration, supervising intact and cross-functional work teams, group facilitation, interviewing, coaching, and counseling. At Full Circle Group, Sydney specializes in operational excellence, project management, qualitative leadership and culture assessments, employee engagement, and culture building.

Sydney began her career with Maxcomm (now Full Circle Group) in 1990 and has engaged in the logistics and delivery of large group conferencing, the co-design and delivery of leadership team retreats, the design and management of leadership development systems, and the implementation and analysis of numerous leadership assessment projects. Sometimes called the "Chief Reality Officer," Sydney has demonstrated experience challenging the status quo, exploring what's possible, testing expectations against reality, and soliciting/negotiating the alignment of resources to "make it happen." She has worked with clients from a variety of industries, including: DTE Energy, Commonwealth Edison, Intermedia Communications, McDonald's Information Services, GOJO Industries, Kemper Insurance, Ameritech Information Systems, Kaiser Permanente, Wikimedia Foundation, and Pixar Animation Studios.

Sydney has earned a Master of Science degree in Mental Health Counseling, as well as undergraduate degrees in both Business Administration and Accounting. She holds credentials as a Nationally Certified Counselor and a Licensed Clinical Mental Health Counselor (State of Utah), and provided counseling in private practice for a number of years.

A "recovering workaholic," Sydney is absolutely passionate about creating balance in her own life, and making it possible for those around her to have the same opportunities for balance in their lives. She enjoys living in the foothills of Utah's beautiful Uinta mountain range with her twin children, Aspen and Everest, and Golden Retriever, Geddy. The family enjoys exploring Utah's great hiking trails and, all but the dog are currently learning the basics of karate together.