



# Napier Central School

## NAG 5.2 Health & Safety

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### Anti-Bullying

#### Rationale

Every child at Napier Central School has the right to enjoy learning and playing in an environment which is free from intimidation. NB In applying this policy the school will refer the definition of bullying from the attached guidance; Bullying Prevention and Response: A Guide for Schools.

#### Purposes

- To counter perception that bullying is an inevitable part of school life.
- To move beyond a crisis management approach.
- To prepare an agreed set of procedures to counter bullying.
- To create a supportive climate and break down the code of secrecy.

#### Guidelines

1. The school will actively promote this policy through class work, staff development and communication with parents and the whole school community.
2. Staff, parents and children will be made aware of what constitutes bullying and of what steps the school takes to deal with both the bully and the victim.
3. The school will respond to incidents of bullying in such a way that children and parents feel that they can report it, and that the bullies will be appropriately dealt with.
4. Parents of both the bully and the victim may be informed of incidents at school, if considered to be serious or part of a constant trend, by the principal.
5. At least one staff member will be encouraged to develop specialised skills in helping both the victim and the bully.
6. Local celebrities may be used to support the anti-bullying programme.
7. Other agencies such as the Police may also be involved.
8. Where appropriate, referrals will be made to the Resource Teachers of Learning and Behaviour for counselling or behaviour modification.
9. Refer: Policy "Behaviour Management"
10. Student/Parent Survey Well-being.

#### Conclusion

Napier Central School recognises the right of every child to feel safe and secure at school and recognises that those who persistently frighten, harass or intimidate others also need guidance.