



## THE HARVEST NETWORK OF SCHOOLS

### Harvest Preparatory School/Best Academy/Mastery School

#### Middle School Math Teacher

##### Position Reports to: School Principal

##### Position Description:

The Harvest Network of Schools math teachers cultivate in our students the critical thinking and problem solving skills they will need to enter high school with a mastery of algebra.

##### Duties and Responsibilities:

- Each math teacher is required to perform the following duties:
- Plan and implement student-centered math lessons based on state standards
- Create engaging lessons that develop student critical thinking and problem solving skills
- Do whatever it takes to ensure the success of all students
- Continually assess student progress toward mastery of standards and keep students and parents well informed of student progress by collecting and tracking data, providing daily feedback, weekly assessments.
- Provide necessary accommodations and modifications for growth and success of all students.
- Attend all grade level and staff meetings and attend designated school functions outside of school hours
- Work with grade level team to address and resolve student issues
- Participate in school-wide professional development beginning on July 1 and seek continual feedback and coaching to develop as a teacher
- Make him/herself available to students, parents, and other staff members
- Perform necessary duties including but not limited to bus, morning, lunch, dismissal, and after-school duties
- Chaperone field trips including occasional overnight field trips
- Communicate openly and honestly with all staff
- Embrace and strive to implement the values of HNS
- Dress professionally and uphold all school policies
- Abide by all state and federal mandates in reporting sexual or physical abuse and neglect

**Qualities:**

- The HNS teachers must have the following qualities:
- High expectations – believe deeply that all students can learn and succeed
- Team player – communicate openly and honestly with HNS staff members
- Optimistic attitude – demonstrate the resiliency needed to excel
- Inspiring and motivating to others – build and lead positive relationships with key stakeholders
- Reflective and dedicated to personal growth – strive to be the change you wish to see in the world

**Qualifications:**

- Current Minnesota teaching license
- A bachelor's degree or higher and mastery of core subject
- At least 2 years of successful teaching experience in an urban school
- Excellent written and oral communication skills
- Pass criminal background check

**Salary:**

Based on license and years of experience according to MPS steps and lanes.