



THE HARVEST NETWORK OF SCHOOLS
Harvest Preparatory School/Best Academy/Mastery School

Behavior Interventionist (Elementary & Middle School)

Position Reports to: School Principal

Position Description:

The Behavior Specialist is under the direction of the Student Support Services Department and is responsible for the behavior assessments of students and generating and implementing behavior plans to remediate behavior and social problems for students in general and special education programs.

Duties and Responsibilities:

- Plan and conduct functional behavioral assessments
- Work as a team member in writing behavior intervention plans
- Work with the team in planning, developing and implementing behavioral intervention programs including strategies.
- Confer with parents, administrators, testing specialists, social workers, and other professionals to develop individualized education programs (IEPs) when working with Special Education students.
- Serve as a member of the Crisis Team on a rotation for the K-8
- Develop and maintain data on students K-8
- Coordinate and conduct individual parent education and counselling sessions with members of the Related Services Team
- Assist with case management and team problem-solving with other district personnel and other appropriate professionals on a regular basis.
- Other duties as needed

Minimum Qualifications:

- Some college credits from a regionally or nationally accredited university
- Training in verbal de-escalation (PREPARE, CPI, etc)
- Knowledge and training in effective behavioral strategies for students

- Experience in working as a part of a team to develop and support implementation of intervention plans
- 1 or more years of experience working with students who have experienced childhood trauma
- Experience in creating and maintaining confidential student data
- Strong organizational skills and the ability to prioritize
- Strong and professional work ethic
- Prior experience showing an ability to remain calm, caring and open-minded

Preferred Qualifications:

- Bachelor's Degree in social work, guidance counselor, school psychology or related field
- At least 1-2 years' experience working in a collaborate environment that requires decision making, critical thinking and detailed written documentation/record keeping.

Skills and capabilities required:

- Ability to interact with students K-8- physical engagement, mobility throughout the building. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

Equipment requirement:

- A smart phone for the use of mobile applications

Salary:

\$18.00 - \$28.00