Dear Friends,

Do you notice anything different about us?

We are the same Association you’ve known since 1989, but we have a fresh new look that we are excited to share with you. Starting today, upon the kickoff of our 26th annual conference, we are officially representing you as “Arkansas Community Colleges” to better reflect your diverse mission. Whether a student is seeking short-term training, a one-year certificate, or an Associate’s degree, we know that education beyond high school is the key to a better life.

As you know, a lot has changed in the last 25 years. Community colleges are front and center in statewide conversations about economic development and social mobility. Our state’s political and business leaders view community colleges as the key to educating and training our citizens, and to meeting the workforce demands of industry. Because of the work you do every day, Arkansas has a bright future.

You will also notice that our conference has changed this year. Starting with Sunday, all of the evening entertainment events will take place in the Embassy Suites. On Monday, the keynote address is moved to lunchtime, and the Faculty and Staff Awards event is now a light cocktail reception at an earlier time.

We hope you like our new look and the changes we’ve made with the conference. As always, this event is about YOU! We hope you have a wonderful time.

Thank you for joining us for ACC 2014!

ACC Leadership and Staff

Executive Committee
Chris Thomason, J.D., Chair, UACCH
Dr. Barbara Jones, Chair-Elect, SACC
Dr. Margaret Ellibee, Vice Chair, PTC
Dr. Steven Murray, Past Chair, PCCUA

Board of Conference Advisors
President’s Division
Dr. Jennifer Parks, Past President, SACC
Dr. Steve Rook, One-Year Appointment, RMCC
Billy Francis, President Elect, COTO

Administrative Division
Tammy Young, Chair, RMCC
Dr. Maria Parker, Chair Elect, CCCUA
Dr. Dennis Rittle, Vice Chair, OZC

Faculty Division
Mary Field, Chair, MSCC
Dr. Laura Riddle, Chair Elect, CCCUA
Dr. Eddie Dry, Vice Chair, ASUMH

Support Staff Division
Jane Yamauchi, Chair, NPCC
LaTonya Starks, Chair Elect, EACC
Janice Harvey, Vice Chair, BRTC

Trustee Division
John Suskie, Chair, PTC

Staff
Bill Stovall, Executive Director
Collin Callaway, Director of Programs
Ivon Granaldi, Administrative Assistant
Mike Leach, Director, Center for Student Success
Michelle Reed, Executive Assistant
Ellen Sullivan, Program Coordinator
Kyla Waters, Director of Workforce Training
Monty Sullivan was selected as the President of the Louisiana Community and Technical College System in February 2014. Prior to his selection, he served as Chancellor of Delgado Community College in New Orleans. Under his leadership, Delgado experienced a systemic and cultural resurgence with nearly $200 million in facility developments, significant gains in foundation giving, substantial increases in student success rates, record numbers of graduates, and a reconnection with the business community of the region.

He previously served as Executive Vice President for the LCTCS where he led efforts to target federal Carl Perkins and state Rapid Response funds to solve critical workforce needs. He also provided leadership for Louisiana’s technical colleges and oversaw the development of WorkReadyU, the state’s adult basic education effort.

Prior to joining the LCTCS, Dr. Sullivan served as Vice Chancellor for Academic Services and Research for the Virginia Community College System (VCCS). He also served a dual role as Interim President of Eastern Shore Community College. While in Virginia, he provided leadership for Virginia’s 23 community colleges advancing transfer, developmental education, student success, and faculty professional development initiatives.

Dr. Sullivan was one of the founding employees of Louisiana Delta Community College in 2001. He has also served as Director of the Center for Rural Development at Louisiana Tech University, Director of Continuing Education at Louisiana State University at Eunice, and Coordinator of the Mobile Automated Learning Lab (MALL) Project at Grambling State University.

Dr. Sullivan is married to Kelley Miles Sullivan, a Registered Nurse and a graduate of John Tyler Community College. The couple has four daughters- Logan, Maci, Baylee, and Allie.

Rod Risley serves as Executive Director and CEO of Phi Theta Kappa, the largest honor society in higher education. Risley is a graduate of San Jacinto College in Texas, where he was elected Phi Theta Kappa National President in 1974. He joined the Phi Theta Kappa staff headquartered in Canton, Mississippi, in 1977 as Director of Alumni Affairs and in 1985 was elected the Society’s only second Executive Director since its founding in 1918.

Today, there are over 1,285 chapters in the United States, U.S. Territories, and eight sovereign nations inducting more than 135,000 students annually. Nearly 2.5 million students have been inducted into Phi Theta Kappa, 70 percent of those during Risley’s tenure. The Society’s annual budget now exceeds $16 million with a staff of 80, operating from its International Headquarters, The Center for Excellence in Jackson, Mississippi.

In 2010 Risley, along with CEOs from the five leading national organizations in the community college arena – American Association of Community Colleges, Association of Community College Trustees, National Institute for Staff and Organization Development, Center for Community College Student Engagement, and the League for Innovation, made history by collectively signing an agreement, Democracy’s Colleges: A Call to Action, committing to increase the number of community college students completing a degree or credential by five million by 2020.

Risley conceived the development of C4 – The Community College Completion Corps – students helping students complete college and participated in the first ever White House Summit on Community Colleges. Since then, he has presented at numerous conferences in throughout the U.S, Canada, England and the Caribbean on the importance of credential and degree completion.
### Sunday, October 12, 2014

- **12 - 5 p.m.** HSCC Hall A Foyer
  Conference Registration

- **3 - 4 p.m.** Horner Hall
  Opening General Session

- **4 - 5 p.m.** HSCC Hall A
  Exhibit Hall Grand Opening & Reception  
  *Sponsored by the American Fidelity Assurance Company and the Arkansas Broadcasters Association*

- **5 p.m.** Dinner on your own

- **6 - 10 p.m.** Embassy Suites Ballroom
  Brain Bowl Round I  
  Snearily Ranch Boys Tribute Band

### Monday, October 13, 2014

- **7 - 8:15 a.m.** Poker Run/Walk
  Meet at Northeast Corner of HSCC

- **8 a.m. - 3:30 p.m.** HSCC Hall A
  Exhibit Hall Open  
  Academic All-Star Auction Open  
  (closed 11:30 a.m. - 1 p.m.)

- **8 a.m. - 3:30 p.m.** HSCC Hall A Foyer
  Conference Registration

- **8 - 9 a.m.** HSCC Hall A
  Continental Breakfast with Exhibitors

- **9 - 9:50 a.m.** HSCC
  Breakout Sessions A

- **9:50 - 10:30 a.m.** HSCC Hall A
  Continental Breakfast with Exhibitors  
  *Sponsored by BBA Solutions and the University of Arkansas Global Campus*

- **10:30 - 11:20 a.m.** HSCC
  Breakout Sessions B

- **11:30 a.m. - 1:15 p.m.** Horner Hall
  Luncheon and Keynote Address  
  *Dr. Monty Sullivan, President of the Louisiana Community and Technical College System*
  *Sponsored by the Arkansas Department of Career Education*
**Conference Activities**

**Brain Bowl**
Watch your community college friends compete for the top spot in the annual Brain Bowl! Round 1 will take place Sunday at 6 p.m. in the Embassy Suites Ballroom. Round 2 and the Final will take place Monday at 3:30 p.m. in the Convention Center, rooms 103 and 104. Awards will be given to the 1st place team and the team with the most spirit (the spirit award winner will be announced on Sunday at the conclusion of Round 1).

**Snearly Ranch Boys Revival Band**
The Snearly Ranch Boys Revival Band, fronted by Dr. Glen Fenter of Mid-South Community College, plays the music that helped launch what we now call “Rock & Roll.” The show will start upon completion of Round 1 of the Brain Bowl, approximately 7:30 p.m. on Sunday in the Embassy Suites Ballroom. In addition, KWEM Radio of West Memphis will broadcast from the show.

The Snearly Ranch Boys Revival Band was formed in 2011 as a community service project to support the Historic and Legendary KWEM Radio Station restoration efforts. This Summer, Mid-South Community College brought KWEM Radio back to the airwaves and received worldwide attention including the New York Times!

The original Snearly Ranch Boys got their start in 1951, soon becoming SUN recording artists and helping launch the careers of some of the most iconic figures in the history of modern music: Elvis Presley, Johnny Cash, Jerry Lee Lewis, and many others.

**Arkansas Broadcasters Association Hospitality Room**
Join our ABA friends at their hospitality room in the Embassy Suites, room 904. The hospitality room doors are open on Sunday and Monday evenings from 7 p.m. to midnight.

**Poker Run/Walk**
The Poker Run/Walk will begin Monday at 7 a.m. at the northeast corner of the Convention Center (across from Embassy Suites). You will receive cards along the route. The person with the best hand at the end wins! The college with the most participants will earn a place on the ACC Poker Run Plaque. Total distance is two miles.

**Academic All-Star Auction**
Stop by the Academic All-Star Auction booth in the Exhibit Hall! The auction raises money for the endowment of the Academic All-Star Scholarship Fund. During the conference, you may purchase tickets for $1 each to “bid” on items. To “bid” place your ticket in the box for the item you want. A drawing will be held on Monday afternoon at 3 p.m. to determine the winners.

**Industry Tours**
Monday, October 13, 1:30 - 3:30 p.m. (meet in lobby of convention center)

**Alliance Rubber Company**
Founded in 1923 by William Spencer in Alliance, Ohio, with its Hot Springs facility opened in 1944, Alliance Rubber Company is the largest rubber band manufacturer in the United States. Alliance manufactures 2,200 products distributed in 34 countries.

Alliance received the Excellence in Innovation Award from the U.S. Department of Commerce’s National Institute of Standards and Technology in 2012 and the Governor’s Award for Excellence in Global Trade in 2013. Also in 2013, Alliance was honored by Made in the USA Foundation and Made Movement (one of two recipients) for Top American Manufacturer in the Office Supplies category.

Under the current leadership of President Bonnie Spencer Swayze, Alliance has pioneered women’s entrance into the boardroom. Swayze was the first female board member of the Wholesale Stationers Association and has served on the Women’s Business Enterprise National Council.

**Fordyce Bathhouse**
The Fordyce Bathhouse operated from 1915 to 1962, when it closed due to declining business. It remained vacant until reopening as the park visitor center for Hot Springs in 1989. The Fordyce is the largest and most ornate of the eight bathhouses featuring beautiful marble floors and partitions along with stained glass and a ceramic fountain.

The Dressing Rooms and Men’s Massage Rooms originally dominated the second floor, but now share space for modern history exhibits and a movie gallery. The third floor showcases the Music Room with its patterned tile floor, stained glass ceiling and a Knabe grand piano. The State Rooms speak of the luxury of relaxation while the Gymnasium gives a glimpse of the forerunner of modern health clubs. The Fordyce was the only bathhouse to have a bowling alley. Visitors get a glimpse of Hot Springs history and the traditional bath routine.
Breakout Sessions by Interest Area

Trying to decide which sessions to attend? This index is designed to help you narrow your choices to those areas that might be of special interest to you. You are encouraged to read the more detailed descriptions of the sessions as well. Each session has been given a letter for time reference and number for room reference.

*Conference Sponsors*

A Sessions: Monday, 9 - 9:50 a.m.
B Sessions: Monday, 10:30 - 11:20 a.m.
C Sessions: Monday, 1:30 - 2:20 p.m.
D Sessions: Tuesday, 8:00 - 8:50 a.m.
E Sessions: Tuesday, 9:00 - 9:50 a.m.

Administration/Leadership

A202  
Student Loan Defaults: How You Can Manage Risk and Protect Your Students

A204  
Health Care Reform...Into 2015

A205  
Institutional Policy Administrators Round Table

A206  
What do you do with all of this data? Using CCSSE for Institutional Improvement

B201  
The Latest Trends in the College Textbook Market

B205  
Title IX: From Policy to Practice

B206  
STEM Preparation Program: Providing advanced math, science and engineering courses to Arkansas’ Two-Year Colleges

C201  
Online Opportunities for You and Your Students

C202  
Out of the Headlines, Into the Spotlight - Promising Practices for Comprehensive Sexual Assault Prevention

C203  
Two-Year College Funding Formulas and Graduation Rate Report

C205  
New Employee Orientation – Getting New Employees Off to a Great Start!

C206  
Infusing Dignity into Diversity: Moving to the Next Level in Team Development

D206  
Women in Academia: Increasing the Number Obtaining Tenure/Promotion in STEM Fields

E205  
Concurrent Credit Roundtable

E206  
Strategies for Increasing Faculty Involvement with Program and Institutional Outcomes Assessment

Faculty

A105  
Applications of Modern Education Technology in the Biological Sciences

A207  
A Piece of the Continent, A Part of the Main: English Faculty Strategy Session

B105  
Herding virtual cats: An exercise in meta online facilitation

B207  
Expanding Higher Education Opportunities for Arkansas Law Enforcement

C105  
Hammer, Not Mirror

C204  
“Surviving” Retention Innovation: Improving Success in the A&P Classroom

C207  
Constructing a Solid Foundation for Your Online or Blended Courses

D201  
Grief, Trauma, and Loss in the Classroom
Breakout Sessions by Interest Area

**Student Success**

A208
Math Redesign - Inquiring Minds Want to Know!

A209
Academic Advising Panel Discussion

B208
ALP Writing

B209
Working Families Success Network

C208
Accelerating Opportunity

C209
Recruiting, Retaining and Helping Hispanic Students Succeed

D208
Building Bridges to Tomorrow Through the Three R’s: Recruitment, Remediation, and Retention

D209
If you give a student a cookie…

E208
Developmental Math - Strike System

E209
Student Success Courses Learning Outcomes

**Workforce Development**

A102
Regional Advanced Manufacturing Partnership: Unleashing Potential

A103
ALLIED HEALTH – Roles, Contributions, and Collaboration within the Primary Health Care Framework

A201
Regional Advisory Committees

B102
Hard Hats and High Heels: Recruitment and Retention of Students in Nontraditional Occupations

B103
The Academies of West Memphis: An Innovative Conversion Charter School Partnership Between West Memphis School District and Mid-South Community College

C102
Arkansas Regional Innovation Hub

C103
Arkansas Works College and Career Coaches Program – Grant Writing Workshop

D204
DWS Training and Employment Opportunities

E203
Workforce Orientation & Retraining Keys Program

E204
Retention & Completion in Technical Education

**Wildcard**

A104
Social Media for the Intermediate User

B204
Don’t Hang Up

C104
Fabulous Friday, 2.0
A102
Regional Advanced Manufacturing Partnership: Unleashing Potential
Dr. Barbara Jones, South Arkansas Community College
Jamie McConathy, South Arkansas Community College
Kelli Albrecht, National Park Community College

The South West Arkansas Community College Consortium (SWACCC) comprises seven community colleges committed to the economic development of the southwest region of Arkansas. Recently, the colleges developed and launched a new strategic vision for collaboration. With the plan in hand, the consortium submitted a proposal for a Department of Labor grant to support partnerships with manufacturers to create a talent-driven economic development approach for the region. The grant focuses on one major aspect of the plan – to engage employers in new symbiotic relationships supporting skill enhancement for workers. The TAACCCT DOL grant was awarded to the SWACCC for $8.4 million in October 2013. This session will highlight the progress of the grant.

A103
ALLIED HEALTH – Roles, Contributions, and Collaboration within the Primary Health Care Framework
Jimmy Boyd, ASU Beebe

This session focuses on the challenging, yet exciting times in which healthcare professionals are mandated to assess capacities and produce expectations concerning quality healthcare delivery. This notion impacts the education, management, and competencies of the healthcare industry. Through role development and enhanced patient care, people (workers, consumers, and stakeholders) share related outcomes, which ultimately improve the health of the population. In addition, this session seeks to integrate specific knowledge, skills, and associated competencies in the awareness of service coordination and improved understanding of the Allied health professionals’ roles and expertise.

A104
Social Media for the Intermediate User
Dorianne Dias, UA Community College at Batesville

You’ve already set up your social media accounts…so now what? Come for the best practices; stay for the take-aways. Recommended for those who are already working with the social media for their program and/or campus.

A105
Applications of Modern Education Technology in the Biological Sciences
Karen Arbuckle, UA Cossatot
Crystal Sims, UA Cossatot

The application of modern technology can be a powerful learning tool. As students change and adopt new technologies, the use of these tools in the classroom can be a powerful driving force of student engagement in the biological sciences. This presentation will cover the use of modern media and smart devices in both traditional and online classes.

A201
Regional Advisory Committees
Ray Henson, AR Dept. of Career Ed. (Silver Sponsor)
Sandra Porter, AR Dept. of Career Ed. (Silver Sponsor)

Regional Advisory Committees are partnerships among regional educators, state agencies, organizations and employers. They include specific structural elements such as supportive services and navigation assistance in a career pathways model to meet the needs of area workforce demand. The Partnership framework will enable the development of shared accountability system to improve school to career placement.

A202
Student Loan Defaults: How You Can Manage Risk and Protect Your Students
Amy Neathery, AR Student Loan Authority (Bronze Sponsor)
Paige Hendricks, EdFinancial Services

Student loan debt is on the rise and so are student loan default rates – especially in Arkansas. Rising student loan default rates can put your school’s federal financial aid at risk. This session will explore the reasons for default and innovative ways schools are addressing the alarming trends. Presenters will provide helpful information along with the options colleges have to reduce student loan defaults and the risks high rates pose to federal financial aid dollars.
A204
Health Care Reform…Into 2015
Ellen Kirbo, American Fidelity Assurance Company
(Bronze Sponsor)

This continuing series of the Affordable Care Act and Health Care Reform briefly reviews the history of ACA and gives insight into the future, 2015 and beyond. This presentation is ideal for Human Resources professionals and anyone who serves on an insurance committee. American Fidelity Assurance Company offers ideas and concrete guidelines to make the most of the major medical benefits that employees are entitled to under the direction of the ACA.

A205
Institutional Policy Administrators Round Table
Lynda Lloyd, NorthWest Arkansas Community College
Ethan Beckham, NorthWest Arkansas Community college

This session is offered as a follow up to last year’s session: ”Organizational Policy Development: How to Tackle the Policy Monster with a Sustainable Perspective.” As a result of last year’s session, a core group of Arkansas community college administrators have informally banded together as ACCPA: Arkansas Community College Policy Administrators. This session will provide an informally structured opportunity for policy administrators to discuss pressing topics, compare strategies for sustainable policy development and further participation in ACCPA as a resource for Arkansas community colleges.

A206
What do you do with all of this data? Using the Community College Survey of Student Engagement (CC-SSE) for Institutional Improvement: One College’s Approach to Using the Data for Decision Making
Debbie Hardy, Phillips Community College of the UA

This session will provide an overview of the Community College Survey of Student Engagement (CCSSE) and discuss ways this tool can be used for institutional improvement. The session leader will share tips for identifying data gaps, establishing institutional priorities and how high impact practices for increased student success can be used to develop an action plan for improvement.

A207
A Piece of the Continent, A Part of the Main: English Faculty Strategy Session
Angie Macri, Pulaski Technical College
Lyndsey Daniel, UA Community College at Morrilton
Nannette Crane, National Park Community College

At the twenty-two community colleges in our state, English faculty face similar issues in course objectives and outcomes. In this meeting, three experienced faculty from three community colleges in Arkansas will share best practices and lead a strategy session to help identify the needs of Arkansas’s community college English instructors. This meeting will encourage communication not only during its 50 minutes, but also during the year as participants evaluate interest in an annual summit on topics related to the teaching and study of English at the community college in Arkansas.

A208
Math Redesign - Inquiring Minds Want to Know!
Ginger Berry, Arkansas Northeastern College
Deborah Parker, Arkansas Northeastern College

The redesign of our developmental math and technical math at Arkansas Northeastern College has undergone an evolution led by the Math Redesign and Inquiry Teams. This presentation is our story of the continuous monitoring and adjusting of the delivery of the curriculum based on the needs of the students.

A209
Academic Advising Panel Discussion
Amanda Dobbs, Black River Technical College
Jenny Weaver, Black River Technical College
Candace Jeffery, Ozarka College
Joshua Wilson, Ozarka College

Black River Technical College and Ozarka College share strategies to improve academic advising by analyzing the role of academic advisor and the use of technology, career planning, employer engagement and more.
B102
Hard Hats and High Heels: Recruitment and Retention of Students in Nontraditional Occupations
Monieca West, AR Department of Higher Education

Today’s employers bemoan the fact that there aren’t enough qualified workers to fill jobs in the areas of manufacturing, STEM and the skilled trades. One strategy is to increase the pool of potential workers to include females but this can be very challenging. This workshop will create awareness of barriers to overcome and provide sample strategies that community colleges can use to recruit, retain, and graduate females into high wage, high skill and high demand occupations.

B103
The Academies of West Memphis: An Innovative Conversion Charter School Partnership Between West Memphis School District and Mid-South Community College
Dr. Callie Dunavin, Mid-South Community College
Dr. Robert Gunter, Mid-South Community College
Jon Collins, West Memphis School District

Learn how and why West Memphis School District and Mid-South Community College are blazing new trails in an innovative partnership to create a conversion charter school that provides young people more opportunities for education they can put to work. Designed to lead to fundamental, systemic, and historic changes in secondary education, the employment-relevant approach helps prepare students for a brighter future. The collaboration features the first conversion charter in the State of Arkansas that marries a high school and a community college.

B104
ACC Leadership Institute Meeting
Dr. Linda Beene, Leadership Institute Coordinator

B105
Herding virtual cats: An exercise in meta online facilitation
Jayne Pyle, Pulaski Technical College
Jason Green, Pulaski Technical College

What happens when you teach online instructors about online instruction, online? We discuss a professional development program designed to teach online faculty about good practices in online course facilitation. Of particular interest is the teacher-as-student dynamic and what everyone discovers when instructors see online learning from the student’s perspective.

B201
The Latest Trends in the College Textbook Market
Pat O’Brien, BBA Solutions (Bronze Sponsor)
Bobby Lorimer, BBA Solutions (Bronze Sponsor)

BBA Solutions is the fourth largest retail college textbook company in the United States. BBA was started in 1996 and is located in Little Rock, Arkansas. BBA is a full service retailer that partners with colleges and universities in 100 locations across 25 states.

B204
Don't Hang Up
Dr. Michael Gunter, Southeast Arkansas College
JoAnn Dupra, Southeast Arkansas College
Nancy Pearce, Southeast Arkansas College
Ron Boren, Southeast Arkansas College

Open Registration! Lines of students waiting in hallways to get into your Admissions or Financial Aid offices? Phones constantly ringing? Message boxes full? Frustrated students and staff? Problem Solved! How creating a seasonal Call Center for peak registration periods at one college eliminated the customer service problems described above. Apply the innovative ideas shared by Southeast Arkansas College to use technology and a few good men and women to make a major improvement to Customer Service during Open Registration.

B205
Title IX: From Policy to Practice
Kathryn Birkhead, NorthWest Arkansas Community College
Gloria Maddox-Powell, Pulaski Technical College

What grade would you give your institution on Title IX policy and procedures? An A? A D? An INC? Representatives from two community colleges that are at different stages in Title IX implementation will begin with an overview of the basics, followed by a review of what is happening on their campuses around this legislation. One college has a new team that has recently completed their training, while the other college has already made some revisions to their procedures based on their experiences thus far.
B206

STEM Preparation Program: Providing Advanced Math, Science and Engineering Courses to Arkansas' Two-Year Colleges

Bryan Hill, University of Arkansas
Eric Specking, University of Arkansas

To increase access to and success in STEM education in Arkansas, the University of Arkansas (UA) developed and led a statewide collaboration between its College of Engineering, its College of Arts & Sciences and all of the 22 two-year colleges (TYC) in Arkansas. The resulting STEM Preparation Program was designed to increase the number of TYC students who complete STEM preparatory courses, then successfully transfer to and graduate from a four-year STEM degree program. The project goals are three-fold: 1) better prepare Arkansas’ TYC students for BS STEM programs; 2) recruit high school and TYC students into STEM studies; and 3) provide enhanced academic and social support services to ease transfer students’ transition.

B207

Expanding Higher Education Opportunities for Arkansas Law Enforcement

Dr. Cheryl P. May, Director, UA System Criminal Justice Institute

The Criminal Justice Institute currently collaborates with 22 colleges and universities across the State to provide unique higher education opportunities for Arkansas law enforcement personnel in Crime Scene Investigation and Law Enforcement Administration. Both programs of study are available exclusively to active law enforcement officers. Program participants are required to take specialized courses through the Criminal Justice Institute along with general education courses from collaborating colleges and universities. The program benefits, requirements, and administration will be discussed. Representatives from current partners as well as those institutions interested in engaging in this collaborative program will benefit from this presentation.

B208

ALP Writing

Mark Chapel, National Park Community College
Ashlyn Dugan, National Park Community College

As part of the PACE Grant, National Park Community College instructors implemented a version of Peter Adams’ Accelerated Learning Plan (ALP). After four semesters – and significant student success – several ideas about what works and what does not work have emerged. The presentation will feature a PowerPoint presentation, informal discussion, and Q&A.

B209

Working Families Success Network

Deborah King, Phillips Community College of the University of Arkansas

The Working Families Success Network is a network of community-based organizations and colleges helping families and individuals get jobs, complete their education or training, improve their credit, and have enough income to pay their bills and to save for the future. Four Arkansas community colleges (PCCUA, Northark, EACC, and COTO) in conjunction with Arkansas Community Colleges (ACC) are part of this national network. The WFSN provides a blueprint for a new way of offering support services to help lower-income people get work and improve their financial security. This session will introduce participants to the WFSN student success strategies related to this initiative.

ARKANSAS COMMUNITY COLLEGES
C102
Arkansas Regional Innovation Hub
Warwick Sabin, Arkansas State Representative and Executive Director of the Arkansas Regional Innovation Hub

The Arkansas Regional Innovation Hub is a nonprofit organization dedicated to increasing innovative and entrepreneurial activity in Arkansas by creating a collaborative ecosystem and pipelines that mobilize the resources, programs and educational opportunities necessary to develop, attract and retain talent and to build the state's economy.

C103
Arkansas Works College and Career Coaches Program – Grant Writing Workshop
Sonja Wright-McMurray, Arkansas Works

Over the past four years, the Arkansas Department of Career Education - Arkansas Works has partnered with two year colleges around the state to prepare students for postsecondary education and the workforce. Arkansas middle and high schools served by the program have seen an increase in applications for financial aid, increase in the college-going rate, increase in ACT scores, increase in opportunities for employment and a decrease in the amount of students taking remediation courses at the postsecondary level. By attending this session, you will learn the application process for grant funding to continue or establish a College and Career Coach program.

C104
Fabulous Friday, 2.0
Barbara Dunn, Southeast Arkansas College
Greg Shapiro, Southeast Arkansas College
Mark Shanley, Southeast Arkansas College

Cow hearts, strawberry genes, welding in a virtual world, printing chess pieces, talking robots. What do these have in common? Area high school students who visited SEARK College experienced this and more as they participated in Fabulous Friday 2.0 – a major overhaul to our recruiting technique. See how our faculty engaged these students in hands-on activities and captured their imaginations.

C105
Hammer, Not Mirror
Angie Macri, Pulaski Technical College
Joan Dudley, Pulaski Technical College

While some programs divide literature from composition, when taught together, these subjects lay the groundwork for ways to explore and express ideas throughout the community college experience. This session will consider how literature can be used as a starting point for vibrant discussions in subjects as diverse as history, philosophy, and science and technology. Helping students discover their ability to create a text through their interaction with it takes students to the next level.

C201
Online Opportunities for You and Your Students
Rebel Smith, UA Global Campus (Bronze Sponsor)
Amber Roth, UA Global Campus (Bronze Sponsor)

Please join us to learn about the opportunities that await you and your students at the University of Arkansas. We offer over 210 academic programs including on-line programs for those busy professionals who wish to obtain a degree from the U of A but are unable to come to campus either due to a hectic schedule or distance. We now have three online bachelor’s degrees with a third in development. There are currently 13 master’s degrees completely online as well as 3 doctoral programs where some campus visits are required. If you are thinking about pursuing your master’s or doctorate or need to finish your bachelor’s, this session is for you.

C202
Out of the Headlines, Into the Spotlight - Promising Practices for Comprehensive Sexual Assault Prevention
Jennifer Davidson, EverFi (Bronze Sponsor)

We'll explore the current regulatory state, the history and state of the field, walk through a logic model approach for sexual assault prevention and look to some campus case studies for practical application.

C203
Two-Year College Funding Formulas and Graduation Rate Report
Shane Broadway, AR Dept. of Higher Ed. (Gold Sponsor)
Tara Smith, AR Dept. of Higher Ed. (Gold Sponsor)
Rick Jenkins, AR Dept. of Higher Ed. (Gold Sponsor)

Join ADHE for an update on the two-year college funding formula, performance funding measures, and the new graduation rate report.
C204
"Surviving" Retention Innovation: Improving Success in the A&P Classroom
Lisa Crandall, UA Community College at Batesville
Beth Bruce, UA Community College at Batesville

There is more and more pressure on faculty members of all subjects to increase retention rates in their classroom. For gateway classes such as remedial courses, accounting, and A&P, success in the class determines a student’s ability to pursue a specific course of study. Learn how UACCB A&P Faculty have collaborated with student services to increase retention rates, test grades, and more, using targeted Survival Series workshops in and out of the classroom.

C205
New Employee Orientation ~ Getting New Employees Off to a Great Start!
Pam Belcher, NorthWest Arkansas Community College

Do you have a new employee orientation in place? If so, how effective is it? Do you want some tips on building and implementing? OR ~ Do you need some ideas on how to make your orientation better? If you are interested in giving your new employees a great start from day 1, then this session is for you! In this session participants will learn: • the benefits of providing a quality orientation program for new employees • how the New Employee Orientation program at NWACC was developed • the improvements we have made over the years • new employee and supervisor feedback on our program

C206
Infusing Dignity into Diversity: Moving to the Next Level in Team Development
Dennis Rittle, Ph.D., Ozarka College

Most people hold to the belief that diversity is principally skin deep. In retrospect, the forms of diversity, which profoundly impact team dynamics, are not related to physical characteristics; rather, these characteristics originate from within. This session will explore the forms of diversity which will make a team more dynamic and innovative as well as identify the forms of diversity which have the potential to undermine the health of a team. In short, “Diversity may be the hardest thing for a society to live with, and perhaps the most dangerous thing for a society to be without” – W.S. Coffin.

C207
Constructing a Solid Foundation for Your Online or Blended Courses
Sue Burris, National Park Community College
Ashlyn Dugan, National Park Community College

Build your course from the ground up based on the principles of good course design as put forth in the Blackboard Exemplary Rubric. Learn to evaluate your own course design as well as courses designed by your colleagues to maximize student success and retention.

C208
Accelerating Opportunity
Mike Leach, Arkansas Community Colleges

Accelerating Opportunity is a national initiative of the Bill and Melinda Gates Foundation to replicate the successful I-BEST program in Washington State. Arkansas is one of seven states participating. Under the initiative, four community colleges in Arkansas are revamping certain career and technical education programs to integrate or imbed basic skills instruction into college level CTE courses. This integrated instruction allows GED students to enroll in college classes, get the basic skills support they need to complete those classes, and work toward earning their GED at the same time. At this session several colleges will describe their work under the Accelerating Opportunity initiative.

C209
Recruiting, Retaining and Helping Hispanic Students Succeed
Erika Buenrostro, UA Cossatot
Veronica Ozura, UA Cossatot

It is no secret that the Hispanic population is increasing rapidly not only in Arkansas, but in the US. However, Hispanic enrollment is not increasing at the same rate, revealing the need for actions to diminish the disparity in the pursuit of higher education. UA Cossatot (UAC) has taken the initiative to make increasing Hispanic enrollment its number one strategic priority. Being a 2-year school with restricted budgets called for creative ways to make changes for the betterment of UAC and the community. UAC not only needed to improve visual support of the Hispanic community, but educating the staff in better understanding the Hispanic student body was also necessary.
D201
Grief, Trauma, and Loss in the Classroom
Sterling Claypoole, South Arkansas Community College

How does the instructor help and provide for the student experiencing grief, loss, and trauma? This session will provide basic understanding of grief/loss/trauma and then will provide and examine specific tools, resources, and methods to support the student towards personal and academic success.

D202
How to produce a full-length feature film on zero budget
Larry Powell, South Arkansas Community College
Paula Kaszuba, South Arkansas Community College
Martha Dunn, South Arkansas Community College

These presenters have produced more than 10 full-length award-winning feature films on a zero budget using students in the classroom. They can teach you how to do it also.

D204
DWS Training and Employment Opportunities
Lisa Ferrell, AR Dept. of Workforce Services

Arkansas Job Driven National Emergency Grant (AR JD-NEG) Program provides resources to train dislocated workers and long-term unemployed individuals in Advanced Manufacturing, Healthcare, and Transportation industries. Arkansas Partnership for Nursing’s Future (APNF) provides resources to train Arkansans for careers in the nursing profession. Arkansas Veterans Education & Training Program (AVETP) provides resources to train veterans in targeted renewable and energy efficiency industries, healthcare professions, and other high-demand occupations.

D206
Women in Academia: Increasing the Number Obtaining Tenure/Promotion in STEM Fields
Tuwanda Simmons, Ph.D., ASU Beebe
Darlene Butler, Ph.D., ASU Beebe

Women today earn 41% of the Ph.D’s in STEM fields, but make-up only 28% of the tenure track faculty in those fields. Many university administrators seem to be in a state of confusion as to how to best rectify this situation, or they don’t acknowledge that there is a problem that needs to be rectified. This session will summarize the obstacles that exist for many women in tenure track positions and will describe a number of successful approaches that can be adapted by universities that are truly interested in increasing the number of women that receive tenure and are promoted at their respective institutions.

D207
Effectively Allowing Exam Challenges Without all the Chaos!
Judy Carlyle, UA Cossatot
Crystal Gillihan, AR Rural Nursing Education Consortium
Kendra Bradford, Rich Mountain Community College

Exam challenges: Are you serious? Just the thought of allowing students the opportunity to challenge an exam question would cause many educators to have extreme anxiety, but it doesn’t have to be that way. This session will explore the good, the bad and the ugly aspects of exam challenges experienced by the Arkansas Rural Nursing Education Consortium (ARNEC) and its effect on student learning. Learn how to use exam challenges as an effective tool by alleviating the chaos in the classroom. They can teach you how to do it also.

D208
Building Bridges to Tomorrow Through the Three R’s: Recruitment, Remediation, and Retention
Martha Shull, ASU Newport
Lori Butler, ASU Newport
Irina Reynolds, ASU Newport
Greg Slayton, ASU Newport

Building Bridges is an interactive presentation on how to help entering freshmen who may have been marginalized by coming from low income backgrounds where their family and friends did not value education or by having been away from school for years. The Three R’s of Recruitment, Remediation, and Retention focus on recruitment that is sensitive, empathetic, and realistic; the remediation piece builds on lessons learned from PACE and also shows how inextricably inter-linked a basic skills review is to a freshman experience course that builds student confidence; and then retention results from providing a cohort of learners led by caring instructors.

D209
If you give a student a cookie…
Sarah Bing, North Arkansas College

With so much emphasis being placed on student success and retention this is a good time to see how Northark is working to actively engage students and reward them for doing so. You’ll hear information about their new Pioneer Points program, its success, and ideas about how you might implement a similar program on your campus. Ideas relating to student activities on community college campuses will also be discussed in an open-forum format.
E201  
**Warrior-Friendly Classroom: Preparing for Learning Needs of Veterans**  
*Sterling D. Claypoole, South Arkansas Community College*

Learn how to understand, prepare for, and engage veteran/military students in the changing dynamics of the regular classroom. Veteran/military students possess unique qualities, mindsets, and needs that challenge instructors.

---

E202  
**Cheeseburgers in the Classroom**  
*Mark McClellan, Mid-South Community College*

I love to eat and when in doubt, I always fall back on a fat, juicy cheeseburger. It's a comfort food for me. As teachers, we tend to do that as well. We default to our most comfortable way of teaching. But I've learned that not everyone loves cheeseburgers as much as I and that others are more comfortable with something else. Varying our teaching styles to fit each individual class often means the difference between an engaging group of students and students who are secretly texting, tweeting or playing Candy Crush.

---

E203  
**Workforce Orientation & Retraining Keys Program**  
*Douglas Echols Jr., Arkansas Northeastern College*  
*Desmond Hammett, Arkansas Northeastern College*  
*Jennifer Haley, Arkansas Northeastern College*

Arkansas Northeastern College has revived a successful program from the 1990s to help address current and future workforce demands in the region. Workforce Orientation & Retraining Keys (WORK) is a sixty clock hour program designed to lift under-skilled, local residents living in poverty out of poverty and, simultaneously, advance economic development by expanding the local workforce.

---

E204  
**Retention & Completion in Technical Education**  
*Angela Caldwell, Black River Technical College*  
*Mylea White, Black River Technical College*

Presenters will share success of the activities and the creation of the position of Resource Assistant for Program Completion at Black River Technical College (BRTC). The program will be interactive with the audience and resources of the program will be shared. Information will include data on improved retention and completion for the technical division at BRTC. Attendees will: 1) Understand the planning and procedures utilized to develop a retention program that targets technical programs and students; 2) View resources made available to promote retention at a rural community college; and 3) Gain insight into the possible utilization of Carl Perkins funds to promote retention and completion of technical students.

---

E205  
**Constructing Ideas for the Next Level of Concurrent Coursework**  
*Terri Colananni, College of the Ouachitas*  
*Chris Lorch, Ozarka College*  
*Julie Rhodes, UA Cossatot*

Looking to brainstorm new strategies to enhance your concurrent enrollment offerings? Wondering if others face the same obstacles as you do? Students wanting to take college courses while in high school are on the rise across the state, but encouraging and managing this interest while maintaining state and national standards is incredibly challenging. Join our roundtable discussion, covering the topics of infringement of service areas, cost to students, and quality of instruction.

---

E206  
**Strategies for Increasing Faculty Involvement with Program and Institutional Outcomes Assessment**  
*LeAnn Caudle, NorthWest Arkansas Community College*  
*Dr. Jim Hammons, University of Arkansas*

Finding ways to increase faculty involvement with student outcomes assessment at the program and institutional level without incurring additional costs is a challenge for many community colleges. This session will present recommendations for improving faculty involvement based on the findings and conclusions from a recent qualitative study that explored the experiences of faculty working at three two-year institutions. This session will explore known barriers to faculty involvement with assessment and present innovative ways institutional leaders can address this challenge without spending additional resources.

*Continued on next page.*
Prior Learning Assessment (PLA) - Roundtable
Benjamin Peacock, Pulaski Technical College
Catherine DiVito, Pulaski Technical College
Howard Nesmith, Pulaski Technical College
Terry Hunkapiller, Pulaski Technical College

Recognizing individuals involved in various aspects of life have already acquired learning of a measurable, college-level dimension beyond a traditional college classroom setting, which can be assessed legitimately and recognized as part of a degree program, a team of Pulaski Technical College faculty and staff have developed policies and materials to aid in the process of providing for credit through prior learning. Colleges who currently offer or are interested in offering PLA can come together and garner procedures, processes, and lessons learned.

Developmental Math - Strike System
Dr. Darlene Butler, ASU Beebe

Most students entering community colleges are placed into a developmental mathematics class, because they are not ready for college level mathematics work. ASU-Beebe instituted fully the modular approach in the fall of 2012. One of the primary problems encountered with students and the modular approach was keeping them motivated and moving at a reasonable pace. This session will look at our inaugural year and our second year in which we instituted a strike system. The strike system will be described along with how it impacted the number of students who were able to move successfully through the system.

Student Success Courses Learning Outcomes
Derek Moore, Pulaski Technical College

This session will provide an overview of how Arkansas’ two-year colleges’ developed common learning outcomes for student success courses. The effort was intended to provide a forum for faculty from across the state to discuss the critical needs of students’ as they matriculated through their first year at a community college and how to help address those needs in the context of a student success course. This session will review the process that Arkansas Community Colleges and its members embarked upon to identify students’ most common critical needs to be successful – needs which student success courses should address.
Arkansas Northeastern College
Lisa Childers
ANC’s Lisa Childers serves as the President of Arkansas’s State Dental Assistant Association and is a member of several state and national dental assisting organizations. Her students participate in many community activities including the Annual Arkansas and Missouri State Dental Association’s Mission of Mercy initiative to provide free dental services to those in need. Additionally, Childers is the Dental Coordinator for the Great River Charitable Clinic and the secretary of the Humane Society of Blytheville. She works tirelessly to foster and rehab dogs and is the owner and founder of Nieve’s Wings-Animal Rescue and Transport.

Arkansas State University Beebe
Jennie Gates
Jennie Gates, Instructor of Early Childhood Education, has taught at ASU-Beebe for 6 years. She also co-chairs the Assessment Committee, works in the Advising Office, assists departmental budgeting and class scheduling, and mentors other faculty. Jennie is also involved in educational issues on the state level. Mrs. Gates is kind, generous, and always willing to go the extra mile. She personifies all that is best in education. ASU-Beebe is very fortunate to have her. She is involved in volunteer activities, such as the Ozark Mission Project, Cabot Junior Auxiliary, and in her church. She and her husband, David, have one son, Will.

Arkansas State University Mountain Home
Kurt Monroe
As an instructor of Criminal Justice at Arkansas State University-Mountain Home, Kurt Monroe says that when he is with his colleagues, he feels like he is with his family, albeit away from his own. Perhaps that devotion is what makes this veteran teacher who has worked at a variety of universities stand out. Monroe says that he has never experienced faculty and staff more dedicated to providing friendly and exceptional service to students and to the community with such full devotion, as at ASUMH. “Home is where the heart is,” says Monroe, “and at ASUMH, I am home.”

Arkansas State University Newport
Jack Osier
Jack Osier joined ASUN in 2009 and hit the ground running as he conducted pioneer efforts in the areas of recruitment and curriculum development for ASUN’s Renewable Energy Technology Program. His student centered approach immediately made Jack a favored educator and mentor while his kind disposition and eagerness of spirit led him to volunteer for numerous collegiate/community functions. Recognized by state and national accolades, Jack has entered a new phase of his career as he assumes an additional duty as Assistant to the Dean for General Education. Jack is characterized by his dedication to excellence, coupled with drive and enthusiasm.

Black River Technical College
Gary Meier
Gary Meier came to BRTC from Waterloo Industries with 20 plus years in the tool and die making industry as an expert machinist. He quietly goes about changing the lives of his students. Gary is an advisor for the BRTC Chapter of The National Technical Honor Society. He volunteers to prepare his famous BBQ for BRTC’s annual golf tournament and for faculty potlucks. Gary is married to Susan; they have three grown children Paige, Bobby and Emily and two grandsons Able and Ryles. BRTC congratulates Gary on this honor from his peers.

College of the Ouachitas
Cathy Boyett
Cathy has been teaching and inspiring students for 28 years. She is always seeking innovative strategies to implement in her classroom to improve student success. She says, “Teaching allows me the opportunity to make the greatest impact on society by shaping my students into critical thinkers and lifelong learners.” Cathy enjoys getting to know her students and mentoring them as they progress through their educational journey at College of the Ouachitas. Cathy is a role model who embraces initiative, fairness, high professional standards, self-discipline, and a willingness to learn new teaching techniques and technology.

East Arkansas Community College
Eric Baker
Eric Baker cares deeply about the integrity of his teaching and the College. He is always willing to lend a hand and take on extra responsibilities. He is also flexible, easy to work with, and accommodates requests for assistance or other challenges in a pleasant manner. He is an excellent instructor whose students remark upon his high standards. Despite his high standards, he has a gentle, unassuming way with students. They respect the fact that he puts a lot into his teaching. “Learning first” describes his teaching style as he is available to students who want extra help. Baker has a quiet, steady way that reflects his dependable nature.
Mid-South Community College
Mark McClellan
Mark’s commitment is exemplified in all the extra duties that he takes on, such as lead faculty for history and the social sciences and announcer for the Greyhound games. He is an innovative instructor, teaching history through social movements and music of different historical periods. He engages students by having them pick the specific events they want to know more about. He finds time to go to keep abreast of the newest theories in his discipline. He participates in student activities. He’s an excellent example of a community college instructor.

National Park Community College
Nannette Crane-Post
Ms. Crane-Post is enthusiastic and engaging in her class presentations, creative in her teaching methods and use of technology, and very knowledgeable of her subjects. Her students are taught excellent research and writing skills through her active teaching of library resources. The service learning projects in her classes instill community service and enhance the student’s own learning outcomes. She also teaches creative writing classes through Continuing Education and participates in public library presentations. Nannette is a Faculty Senate Rep, active on the Curriculum Committee, as well as being a co-sponsor for Phi Theta Kappa.

North Arkansas College
Lita Parton
Lita Parton is Director/Instructor of the Surgical Technology program. Working at Northark for 27 years, she sponsors the Association of Surgical Technologist Student Chapter and volunteers for Special Olympics, Circle of Friends and the Boone County Recovery Project. Professional memberships include the Association of Surgical Technologists and the Association of Perioperative Nurses. A certified nurse in the operating room, Lita works part-time in surgery at the local hospital to keep her skills proficient. She is an asset to the Allied Health Department and students are engaged by the use of clickers, lecture-capture and Jeopardy-like games in class.

NorthWest Arkansas Community College
Alan Clark
Alan began his career at NWACC as an instructor in 1992 and became the Director of the Respiratory Therapy program in 1995. As Director, Alan transitioned the one-year certificate program into an AAS Program. His service and leadership to the Respiratory Care Profession includes serving as President, Vice-President (2014), and Program Committee Chair of the Arkansas Society for Respiratory Care. Alan was named the ASRC 2013 Respiratory Care Educator of the Year.

Ozarka College
Amy Plaster
Born and raised in Batesville, Amy Plaster has received numerous achievement awards and honors throughout her academic career. In the fall of 2011, Amy began teaching criminal justice courses for Ozarka College. Since then, she has contributed greatly to the development of the program, to various committees, to Ozarka College, and to the many communities we serve. She began with a program consisting of four students and grew it into a program that currently serves almost eighty. As one of her students stated, “To me, she exemplifies what a college professor should be: professional yet approachable, firm but fair.”

Phillips Community College of the University of Arkansas
Carolyn Alexander
Employed at PCCUA for 29 years in the Division of Business and Information Systems, Carolyn Alexander has taught computer and business classes, workshops, and online classes. A graduate of PCCUA, Alexander also holds a BBA and an MBA from Delta State University. Carolyn says that the friendship and guidance of co-workers through the years have helped make her a better instructor and team player, and have made her work environment a great place to be.

Pulaski Technical College
Jonathan Purkiss
Jonathan Purkiss is an English instructor and co-chair of Pulaski Tech’s English Department. He’s lead advisor for the Fine Arts and Humanities Division and has helped set the standard for best practices in advising. He continues to modify his approach, including setting up advising tables during peak registration times and visiting other college sites to advise students. He trains his peers to be better advisors and student advocates because he believes what he does in the area of advising is just as important as what he does in his classroom. The result has been an astronomical jump in student retention.

Rich Mountain Community College
Sherry Baker
Sherry Baker has committed her entire professional career to Rich Mountain Community College. As a founding faculty member of RMCC in 1983, she began teaching business classes nearly 37 years ago for Rich Mountain Vo-Tech. She has made a difference in the lives of students and her colleagues as the advisor and sponsor of Baptist Collegiate Ministry. Sherry’s love of teaching is evident at RMCC. Her students are influenced by her encouraging attitude to work for excellence in the classroom and careers. Faculty, staff and students will miss her active role as a positive voice for change and progress.
South Arkansas Community College
Beverly Land

Beverly Land is a health science technology education instructor at South Arkansas Community College’s Secondary Career Center, where she just completed her 8th year of teaching. She has worked as an RN in many areas of nursing, with labor and delivery and nursery as her favorite. Beverly loves being in the classroom and has had several students compete and place at the state HOSA (Health Occupations Students of America) competition. She has been married to her husband Drayton for 22 years, and they are proud parents to son William and daughter Lauren.

Southeast Arkansas College
Scott Adams

Scott Adams demonstrates passion for his program and students on a daily basis. Scott not only encourages and teaches students in the classroom but outside of the classroom as well. He goes above and beyond in assisting students to find ways to finance their education, take part in internships, and gain employment. Scott’s commitment is displayed from the day students walk through the doors of the College and beyond graduation. Scott is truly instrumental in the success of students, is an exceptional teacher, and a true asset to his students and peers.

Southern Arkansas University Tech
Eddie Horton

Eddie’s effect on students is one of galvanization. He motivates his students to reach heights they do not think they can achieve. He works with his students on a one-on-one basis and is always available for tutoring and help outside the classroom. He maintains excellent working relationships with local industries and helps his students get internships to promote and improve their own skills. He offers summer and evening classes so that his students can still work and pursue an education. He stays abreast of industry standards so that he knows what skills are necessary for his students to get jobs.

University of Arkansas Community College at Batesville
Tracy Broadwater

Ms. Tracy Broadwater is an accounting instructor in the business, technology and public service division at UACCB. Tracy started teaching adjunct in the fall of 2001 and was hired full-time in the spring of 2002. “Tracy’s relationship with her students is inspirational to experience,” says division chair, Dr. Tamara Griffin. Tracy enjoys sharing the models of accounting with her students. She enjoys spending time with her grandchildren and helping on her farm. She is married to Dennis Broadwater, the director of the student success center at UACCB.

University of Arkansas Community College at Hope
Ken LeJeune

Ken LeJeune serves as the Director of Respiratory Therapy at UACCH. Ken’s ability to expand students’ knowledge and enhance their educational experience is demonstrated by the seven UACCH Student Appreciation Awards he has received. Ken has presented at various national conferences in and outside of his field. He serves as a “Reviewer and Consultant” for publishing companies helping develop curriculum. Ken contributes to exam writing for the National Board exams in Respiratory Therapy, Pediatric and Perinatal, Critical Care, and Pulmonary Function Technologies Specialties. Ken LeJeune is diligent to enhance and fulfill the mission of UACCH!

University of Arkansas Community College at Morrilton
Gary Cameron

Gary was selected because he is a great teacher; he is devoted and goes above and beyond to see that the students succeed. Gary’s philosophy is “never let them (students) see you sweat.” Gary says that the key to instruction is being prepared. The three components he has adopted in teaching are: 1) Promote a positive learning atmosphere; 2) Show that learning is exciting and adventurous; and 3) Be a role model for students.

University of Arkansas Cossatot
Ashley Aylett

Ashley Aylett has served as fulltime faculty in the Division of Profession Studies since 2008. She is dedicated to student learning and academic achievement. In addition to her responsibilities as a faculty member, she also serves as an academic advisor, faculty sponsor of the Phi Theta Kappa Honor Society, and is an active committee member for UAC’s quality improvement, accreditation and distance learning teams. Ashley takes a lead role in assessment of student learning and is always willing to assist students and fellow faculty members in any way possible.
Outstanding Staff

Arkansas Northeastern College
Emily Crosskno
ANC Career Coach Emily Crosskno has been named the Outstanding Staff Member for 2014. She was nominated for her commitment to both ANC and the students she serves. She has served in the Blytheville Public Schools to counsel individually with every student in grades 7-12—approximately 800 students each year. Her performance represents a model for “best practices.” Additionally, she has built strong relationships with local industry by facilitating a Youth Toastmasters Leadership Program and the College Preparatory Academy of the Delta’s academic enrichment program. She has received accolades on the state level for her strong work ethic.

Arkansas State University Beebe
Chris Lee
Chris Lee, Chief Information Technology Officer, has been with ASU-Beebe for only twenty-one months but in that time he has made tremendous improvement in the technological services of the university. He has completely reorganized the Information Technology Services department while providing wonderful leadership. Everyone on campus loves to work with Chris because of his knowledge, his ability, and his willingness to help them find a solution to their IT needs. Chris is a wonderful asset to the university and is well deserving of the selection of Outstanding Staff for 2014.

Arkansas State University Mountain Home
Brandy Shell
Adjectives like friendly, outgoing, and caring are often used to describe Brandy Shell, Staff Member of the Year for Arkansas State University Mountain Home. Shell, who worked in the office of Human Resources at ASUMH from 2012-2014, was known as someone who anticipated people’s needs and who cared about others. A good listener, Shell was known to be innovative and someone who went above and beyond in her job and in her personal life. While she has moved to a career outside the ASUMH family, Shell remains an example of the qualities any outstanding staff member should exhibit.

Arkansas State University Newport
Laura King
Efficient, competent, patient and accommodating have all been adjectives utilized to describe Laura King. Since joining the staff in 2006, Laura has seen the institution grow from a single location entity to a multi-campus operation. Consequently, the sometimes daunting task of managing the chancellor’s time becomes even more challenging. Laura juggles her numerous tasks with an indiscutable sense of calm and a cheerful disposition. She serves on various institutional committees and brings her consistent sense of stability as well as a kind and introspective manner to any situation.

Black River Technical College
Dr. Wayne Hatcher
Dr. Wayne Hatcher served as BRTC’s second president. During his time at Black River, he created a student-centered culture. Dr. Hatcher encouraged the formation of student government and nurtured student activities increasing campus clubs from 2 to 13 during his service. He formed the President’s Leadership Council to develop student leaders. Dr. Hatcher increased involvement of faculty and staff in the decision making process and placed emphasis on taking care of the college’s human resources. Congratulations Dr. Wayne Hatcher.

College of the Ouachitas
Rebrenda Schulz
Rebrenda has been a loyal, hardworking employee since she began working part-time in the Business Office at College of the Ouachitas in 2005. Her coworkers commend her work ethics and call her “the essence of responsibility.” Rebrenda is always polite and genuinely kind to the students. When talking about her duties, Rebrenda says “my job is to serve the students, to assist, listen and support each one.” She demonstrates the highest level of dedication and is exemplary of the standard of teamwork that everyone should follow.

East Arkansas Community College
Niki Jones
Niki Jones truly is an ambassador of the College. She has continually demonstrated an exemplary attitude and outstanding commitment to EACC. Her dedication to the College’s mission, her outstanding work ethic, and her strong interpersonal skills have contributed to her popularity and respect from co-workers, students, donors, community members, and supporters. As one of the most influential and positive advocates for the College and the EACC Fine Arts Center, her role in the growth and success of EACC coupled with her ability to foster and build relationships with donors contribute to her exemplary job performance.

Mid-South Community College
Candace Stewart
Cancace Stewart is an excellent MSCC team member. In particular, her superb skills as an Administrative Assistant have established the core operational framework needed for our AVP and VP to foster an innovative, responsive learning environment for our students. Relatedly, she has earned the respect of adjunct and full-time instructors alike.
Candace Stewart is a model Administrative Assistant and represents MSCC in terrific fashion.

**National Park Community College**  
**Janet Brewer**

Human Resources Director Janet Brewer is the voice for our faculty and staff. She strives to support the college and its employees with fairness and integrity. Brewer teaches adjunct and she volunteers with organizations including the United Way Board and is a founder/volunteer of the Van Davis 5k. Brewer says, “I know the decisions made in my office affect everyone on campus. I want to do the very best job I can for the faculty, staff, and students of NPCC and try to find a middle ground between what is best for the employee and what is best for the college. I truly love what I do and I am thankful I am in a position to make a difference.”

**North Arkansas College**  
**Diana Robb**

As Travel Fiscal Support Specialist, Diana is the sole person at Northark responsible for travel. Diana retired last July after 24 years of service. She received the 2012 Customer Service Award and worked with IT to place the Travel Form online, conserving resources and improving process efficiency. Diana is the President of St. Paul’s United Methodist Women and Chairs the Worship Committee. Completely outgoing, her work philosophy is to provide cheerful and positive assistance to employees while following the law. Diana will be missed at Northark. Her co-workers salute her service and dedication and wish her the best in retirement.

**NorthWest Arkansas Community College**  
**Linda Richardson**

Linda’s administrative skills are only matched by her consistently positive attitude and personality which helps all of us in the Division. We have confidence that no matter the challenge, she will somehow work it out and it will be alright. She is highly respected throughout the college for her attention to detail and willingness to help anybody at any time. What makes Linda outstanding is her unique understanding and compassion for students, faculty and staff at NWACC.

**Ozarka College**  
**Drexene Winey**

Drexene Winey, Financial Aid Specialist, has been devoted to Ozarka College for more than five years. She has spent her time assisting students, faculty, and staff with a kind heart and passionate drive. Drexene has demonstrated exemplary service in assisting students with all of their financial aid needs. Her contribution serving on the Default Management Taskforce helped in lowering Ozarka College default rate. She currently serves as a Single Parent Scholarship board member for Fulton/Sharp County and served as a Classified Staff Conference Board Member for Arkansas Community Colleges from 2011-2013.

**Phillips Community College of the University of Arkansas**  
**Kena Henderson**

Kena is an Adult Education career counselor, a position she feels is her true calling at PCCUA. Kena enjoys the one-on-one experience with the students and assisting them in achieving their educational goals to receive their GED and transition into PCCUA students. PCCUA is where Kena received her first college degree. Her long-term educational goal is to receive a Master of Education in adult education.

**Pulaski Technical College**  
**Marvene Allen**

New students are often unsure of themselves when they enter the Admissions office, but Marvene has a way of putting new students - and their parents – at ease. Marvene graduated from PTC in 2007 and then completed a bachelor’s degree while working full-time and raising two children as a single parent. As one staffer put it: She is exactly who we need as one of the first staff members a student meets. She brightens the room and can handle any situation professionally and efficiently. Always the encourager, Marvene has a smile for everyone she meets, which has earned her the nickname “Ms. Marvelous.”

**Rich Mountain Community College**  
**Jason Wood**

Jason Wood started working as a part-time staff at Rich Mountain Community College and in the summer of 2013, he was hired as the campus Bookstore Manager. His duties include overseeing the bookstore inventory, convenience store operations, scheduling events in the Student Union, and bookkeeping for the new Mountain Range Grill. Jason has put a new facelift on the campus bookstore and convenience store and dramatically increased sales and traffic. He also serves as the co-advisor for the Student Government Association. RMCC students, staff and faculty describe him as dedicated, hard-working, always helpful, and having a great sense of humor.
South Arkansas Community College
Dr. John Spencer
Dr. Spencer has been a part of South Arkansas Community College since 2011. Though his academic training has been in music, he has found his niche in Academic Advising. He was born and raised in Salem, Missouri and studied at Ouachita Baptist University, The University of Louisville, and The Southern Baptist Theological Seminary. Currently, as Director of Student Advising Coaches, he is working to lead campus advising to a more proactive model. In addition to these responsibilities, he also teaches music classes for the College, and serves as pastor of a Hispanic Baptist Church in El Dorado.

Southeast Arkansas College
Lyric Seymour
Selected by her peers, Lyric Seymour is the Outstanding Staff Member of the Year for Southeast Arkansas College. Serving as Dean of Technical Studies and Workforce Development, Lyric can be found in the Technical Studies labs side by side with the Faculty that she leads. Known as a team player throughout the campus, she collaborates with all departments for the good of the College and students. “Changing Lives…one student at a time” is not only SEARK College’s motto, but a way of life for Lyric Seymour. We are proud to present Lyric as Outstanding Staff of the Year from SEARK.

Southern Arkansas University Tech
Lee Sanders
Lee is a dedicated employee and continually holds the good of the college as a top priority. More often than not he is the first to arrive on campus in the mornings and is usually one of the last to leave each day; he always has a smile and positive attitude. He is involved in campus activities and events, professional organizations, and community organizations. He cares about the students at SAUT; he serves as a mentor and assists with SOAR, Preview Day, and other visitation days. Students often drop by his office and ask for assistance with lessons or just to ask for his advice. He truly encompasses the slogan “We put YOU first!”

University of Arkansas Community College at Batesville
Tina Goodman
Ms. Tina Goodman is the Administrative Assistant to the Vice Chancellor of Academics at UACCB. Students, faculty, and staff come to her on a daily basis knowing she is the go-to person to help solve their problems. Whether it is an issue with one of the copy machines or a request to help a student who is having difficulty with his or her classes, Tina comes through time and again to help others. Tina is enthusiastic, hardworking, energetic, a perfectionist, very customer-service oriented, and, most importantly, simply a nice person.

University of Arkansas Community College at Hope
Casey Curtis
Casey has served the students at UACCH since 2003 and currently serves as the Advertising and Publications Coordinator. Casey has enhanced the college’s print and publication image through his award winning gift for graphic design. He also manages the College’s growing social media presence and often serves as the college’s photographer at events.

University of Arkansas Community College at Morrilton
Charles Gray
Charles’ job includes maintenance and upkeep of facilities. He is a gifted craftsman and builder. His work is valued throughout campus and he takes pride in everything he does. He was selected because he is dedicated to UACCM as staff & student and is self motivated. Charles’ philosophy is do your best at whatever the task may be. Listen to what the client wants and devise a plan to reach it. This is crucial in accomplishing the desired results and finishing on time. He considers himself a taskmaster. Charles strives to meet the needs of other clients as well as those of the staff and faculty of UACCM.

University of Arkansas Cossatot
Julie Rhodes
Julie holds an Associate in Business from UACCH and a Bachelor of Education from UA Fayetteville. Julie is currently working on her Master’s degree in Human Resource Development and Adult Education. Julie has been with UA Cossatot since 2006 and now heads up concurrent programming in 12 high schools in Southwest Arkansas. The concurrent program under Julie’s leadership has flourished increasing by 10% in one academic year. Julie is incredibly dependable and is genuinely concerned with helping students no matter what their educational goals and provides guidance based on those aspirations.
Outstanding Alumni

Arkansas Northeastern College
Tracey Ritchey
Tracey Ritchey received an AA from Arkansas Northeastern College before earning a BS in Management/Human Resources and an MS in Operations Management. Employed by TenarisHickman as a Community Relations Specialist, Tracey also serves on the board of the Blytheville Chamber of Commerce, the local United Way, the Blytheville School Board, and the Arkansas State P.E.O. Executive Board. As a member of the First United Methodist Church, she teaches Sunday school, sings in the choir, and serves on various committees. Tracey Ritchey is a lifelong resident of Blytheville and is the mother of Alexx, an ASU graduate, and Jacob, an ASU student.

Arkansas State University Beebe
Jeremy Gillam
Rep. Jeremy Gillam of Judsonia owns and operates Gillam Farms, serves in the Arkansas House of Representatives, and is Speaker-designate. Rep. Gillam is a graduate of Beebe High School and attended ASU-Beebe, ultimately earning degrees in criminology and psychology from ASU-Jonesboro. He is a current member of ASU-Beebe’s Development Council. Jeremy has served on the White County Farm Bureau Board of Directors and the USDA Fruit and Vegetable Advisory Board. He received several awards from the Arkansas Farm Bureau including the Stanley E. Reed Leadership Award in 2012. Rep. Gillam and his wife, Carissa, have two sons, Alexander and Jaxon.

Arkansas State University Mountain Home
Brad Hays
From funeral science student to Chief Deputy Coroner in Baxter County, Bradley Hays has stood out in his field. Hays was a student in Arkansas State University-Mountain Home’s first Funeral Science distance cohort at Jonesboro. A year or so after obtaining his AAS in Funeral Science from ASUMH, he was offered a position with Roller Funeral Home in Mountain Home and came to call Baxter County his home. Hays has an extensive background in death investigation and has obtained many certifications in various areas of forensic investigation, including Medicolegal Death Investigator through the University of St. Louis School of Medicine.

Arkansas State University Newport
Adam Adair
In the truest sense of the phrase “giving back,” Adam Adair returned to ASUN in 2012 as Vice Chancellor for Fiscal Affairs fourteen years after graduating from the institution in 1998. He exhibits an abiding sense of fiscal responsibility as well as a genuine interest in the overall improvement of the institution and student learning. Adam lives by the motto, “making the best better.” He strives to improve not only the appearance of the institution, but the marketability of the college. His fresh outlook, coupled with high standards of excellence have produced strategic, data driven initiatives which have significantly impacted ASU-Newport.

Black River Technical College
Stacey McCarroll
Stacey McCarroll graduated from BRTC in May 2007 with an AAS in Dietetics. While employed as a Clinical Dietetic Technician, Registered, she earned her BS in Dietetics from the University of Medicine and Dentistry of New Jersey and became a Registered Dietitian. She currently serves dialysis patients at US Renal Care and is active in church and community activities. Stacey states, “I am forever grateful for the firm foundation, guidance, and passion for my trade I received from the dietetics instructors and staff at BRTC.”

College of the Ouachitas
Dana Brownfield
After graduating with her Associate degree in Accounting in 1999, Dana was hired as an Administrative Assistant at the College of the Ouachitas. Dana states, “Through my education and my employment at the College, I have grown both personally and professionally.” While working and raising her two sons, Dana continued her education and obtained her Bachelor of Business Administration from Franklin University. During her 14 years at the College, she has always been willing to accept new challenges. She administers two federal grants--Carl Perkins and PACE--for the College. Dana says, “I am truly honored to be selected for this award.”

East Arkansas Community College
Dr. Emma Chase-Murray
Dr. Emma Chase-Murray graduated from EACC with an AA degree in Nursing in 1990. After graduating, she worked as an ICU nurse at UAMS as she pursued and completed her Bachelor and Master of Science degrees in Nursing. In 2001, she joined the nursing faculty at EACC. In 2004, she began working as a clinical nurse educator for Methodist University Hospital in Memphis. She graduated in 2010 with a Doctor of Nursing Practice degree from TCU’s Harris College of Nursing. Now, she serves as an Associate Professor in the Doctor of Nursing program at UT for Health Sciences in Memphis, presents at regional conferences, and is active in her church.
Mid-South Community College
Jerry Ed Fenter
Not only did he excel in the classroom at both MSCC and ASU, but he has also excelled personally and professionally. Jerry Ed has demonstrated a commitment to Crittenden County and to Mid-South; a commitment to leave our community in a much stronger position than he found it. Jerry currently serves as the president-elect of the West Memphis Chamber of Commerce Board of Directors, co-chair of the Crittenden County Leadership program, and has been recognized with two “Member of the Year” awards for his service to both the Chamber and our community.

National Park Community College
Mike Dugan
Mike Dugan served National Park Community College as a tennis instructor, tennis coach, creator of the College’s tennis program, campus security, and set-up and tear down person for the basketball court; in addition Mike ran the concessions, maintained the lawn, and refinshed floors, all while attending classes. He earned a Bachelor degree in Business Administration from Henderson State University where he later worked. HSU awarded Dugan for “meritorious service” to Reddie athletics. Dugan serves on numerous civic boards including the Hot Springs Chamber of Commerce. Dugan serves VP at Merritt Wholesale Distributors.

North Arkansas College
Wes Morris
Wes Morris attended Northark in the early 80’s and earned a marketing degree at the University of Arkansas. Currently, he is President of Prepared Foods at Tyson. Wes attributes his success to being part of a solid team and follows this motto: “Excellence today, security tomorrow.” His team, 25,200 people strong, engage in sales, marketing and the production of branded and private label food products which have annual sales of $8 billion. He was named to the prestigious 40 Under 40 in 2004 by Arkansas Business.

NorthWest Arkansas Community College
Dianna Portillo
Dianna Portillo began her path to becoming an outstanding alumni by completing dual-associate degrees at NorthWest Arkansas Community College (NWACC) in 2005. She currently serves as the Director of Veteran Resources at NWACC and has been recognized by the Arkansas National Guard for her service to our veteran community. In addition, Dianna is an active force in our state having served on the ALPFA Veteran’s Initiative Panel, Home For Dinner, and as a LULAC advisor, board member for the veteran focused non-profit, and state mentor for VA programs.

Ozarka College
Dr. Dustin Vance
Dr. Vance graduated from Ozarka College with an AA degree in 2000 and Lyon College with a BS degree in chemistry and physics in 2003. He advanced his education in the field of optometry receiving his Doctorate of Optometry at Southern College of Optometry in 2010. He currently serves north central Arkansas as an optometrist with vision clinics in Batesville and Cotter. He is a member of the Cotter-Gassville Chamber of Commerce and the Mountain Home and White River Lions clubs. Dr. Vance volunteers at the Mountain Home Christian Clinic and serves on the Lyon College Alumni Council.

Phillips Community College of the University of Arkansas
Dr. AB Naylor
Dr. Naylor has been a pediatric Optometrist at Arkansas Children’s Hospital since 1997. He graduated with honors from PCCUA in 1990 and was active in Phi Theta Kappa and Helena Little Theatre. After attending UCA, he entered the Southern College of Optometry and earned a Doctorate of Optometry. Dr. Naylor has been a guest lecturer at UAMS in the COMT program and also an annual guest lecturer for an ACH medical terminology class. He served as an adult advisor on the North Arkansas Conference Council on Youth Ministries for the United Methodist Church. As a Helena native, he volunteers at the annual King Biscuit Blues Festival.

Pulaski Technical College
Christie Ison
Christie Ison, a 2012 Honors Graduate from Pulaski Technical, has become an entrepreneur, teacher and blogger. She began blogging on her Fancy Pants Foodie blog which led to her teaching independent cooking classes as well as becoming a traveling instructor for DHS. She traveled the state instructing childcare providers how to teach children the benefits of healthy eating. Christie also realized there is no reliable system for filling the state’s food-related employment opportunities, so she developed a solution. She launched ArFoodJobs.com and gave employers in the hospitality field a way to connect with eager job candidates.

Rich Mountain Community College
Joel Campora
In 2013, Wildlife Officer First Class Joel Campora of Waldron was named Arkansas Game and Fish Commission Officer of the Year. Joel served in leadership positions for the Mena Police and Montgomery County Sheriff’s Departments and in his church ministries. He attended RMCC, Henderson State, and Arkansas Law Enforcement Training Academy. He was a dedicated student, proven leader, and passionate servant. On May 31, 2013 while assisting vic-
times of an overnight flash flood along the Fourche Lefave River near Y City, Arkansas, Joel drowned in the flood waters. To honor his legacy, RMCC established the Joel Campora Leadership Scholarship.

South Arkansas Community College
Kathy Harrell
Dr. Harrell graduated in 1986 from Southern Arkansas University-El Dorado Branch, which later became South Arkansas Community College, with an Associate of Arts degree. She received her bachelors degree from Southern Arkansas University, and both masters and doctorate from the University of Arkansas. Dr. Harrell has been employed at Carl Albert State College in Poteau, Oklahoma since 1994. After holding several positions including Vice President of Academic Affairs, she moved to Sallisaw, OK, to become the Vice President of CASC at Sallisaw, thus becoming the director of the branch campus, and continues in that position currently.

Southeast Arkansas College
Tikeessa Spikes
Tikeescia Spikes is receiving the 2014 AATYC Outstanding Alumni Award for Southeast Arkansas College. Not only is Tikeescia a May 2013 graduate of SEARK College, receiving an Associate of Applied Science & Technical Certificate in Business Technology-Office Administration; she was a Student Ambassador (Event Coordinator)-Jan 2012-May 2013; Dean’s list SEARK College (Spring 2012 & 2013); and she also became an employee at the college as the Library Support Assistant a few months after graduation. We are very proud of our Alumni Tikeessa Spikes.

Southern Arkansas University Tech
Gayle Brock
After graduating with the Computer Information Technology A.A.S. with Network Administration emphasis, Gayle was employed at Murphy USA and received three promotions in one year. The last position was as a Network Administrator. She is a member of Phi Beta Lambda Professional Division, Professional Leaders Association, Chamber of Commerce, Softball Association, and ASA Umpiring Association. She coaches a 12-and-under softball team and umpires in her spare time. She volunteers in schools in Computer Information Technology or computer labs. She credits much of her success to the education she received at SAU Tech.

University of Arkansas Community College at Batesville
Dr. Brad Schulz
Dr. Brad Schulz earned his EMT-Paramedic technical certificate from UACCB in 1998. He completed general education hours and transferred to Lyon College where he earned a bachelor’s degree in biology in 2005. Dr. Schulz earned his medical degree from UAMS. His passion for emergency medicine continues today at Baxter Regional Medical Center where he is a physician in the Cline Emergency Center. He holds certifications in advanced pediatric and trauma life support and is an instructor for advanced cardiac life support. Dr. Schulz’s memberships include the American College of Emergency Physicians and the National Association of EMS Providers.

University of Arkansas Community College at Hope
Jack Daniels
Jack Daniels, an outstanding musician, father, and farmer, attended UACCH in August of 1989 to pursue training in diesel mechanics. After his UACCH education, he enrolled in Southern Arkansas University and completed a bachelor’s degree in Music Education with a major in voice and a minor in piano. He has toured nationally and internationally with David Phelps and the Gaither Vocal Band. In November 2011, his dream came true, when he was invited to perform at Carnegie Hall with David Phelps and the 360 voice American Festival Choir, presenting “Christmas in New York.” He, his wife, and their six beautiful children live on a 138 acre farm they call “Miracle Farms” just a few miles from here at Bodecaw.

University of Arkansas Community College at Morrilton
Robert “Bob” Freyaldenhoven
Bob Freyaldenhoven graduated in 1964 from what was then Petit Jean Vocational School with a degree in Appliance Service. He opened his own business in 1970 and it quickly evolved into Freyaldenhoven Heating and Cooling. In 1989 he moved into a renovated building in downtown Conway. In 2014, they were recognized by the Conway Area Chamber as “Large Business of the Year.” Over the years, Bob strove to provide top notch customer service and he has been recognized for excellence by equipment dealers many times over the years. Now retired, Bob and his wife Sharon reside in Conway.

University of Arkansas Cossatot
Carolin Hockersmith
Carolin began as many of our students do, coming from a difficult background and facing many challenges. She was told that she would never be worth anything. Carolin graduated with her LPN but was not successful on her first NCLEX attempt. She told students about her struggles because she did not want them to give up. She is a great example of determination for students. She now gives back by teaching future nurses at UA Cossatot. Carolin recently graduated with her Nurse Practitioner degree from UAMS.
Academic All-Stars

Arkansas Northeastern College
Timothy Arquitt
ANC is proud of this dedicated student enrolled in a rigorous course load while maintaining a 3.9 grade point average. Outside of college, Timothy enjoys playing guitar and being active at his church. He plans to further his education with a degree in psychology with his ultimate goal to become a clinical psychologist.

Arkansas State University Beebe
Will Tremaine, Jr.
A health sciences major maintaining a 4.0 grade point average, Will is a member of the Honor’s Program and Gamma Beta Phi. In addition to his studies, Will is a biology tutor, an EMT, a CPR instructor and a volunteer firefighter in his hometown of Ward, Arkansas. He recognizes that there are individuals in his community who do not seek healthcare due to cost. Will has made it his career goal to open a reduced cost medical clinic in his community.

Arkansas State University Mountain Home
Corrina Rigga
Working a 40 hour work week at Walgreens as a pharmacy tech and attending class 20 hours a week, Corrina is on a quest to become a pharmacist. A summer M.A.S.H. program in high school led her to this choice. She is President of the Student Ambassadors and a member of Phi Theta Kappa. Corrina received the Academic Distinction Scholarship and the Dr. Bernice Gotaas Scholarship. After graduation she plans to attend pharmacy school at Arkansas State University.

Arkansas State University Newport
Brandon Coburn
Brandon attended college for one semester and decided to take a break. On August 1, 2010, he suffered what was to be a perilous motorcycle accident which left him hospitalized for a month. Recovering but unable to physically attend college, Brandon began completing his general education courses online. Four years and 15 surgeries later, Brandon is one year from graduating with a degree in Computer Networking Technology. He thanks the faculty for their encouragement and understanding.

Black River Technical College
Della McCluske
As a pastor’s wife, mother, grandmother, student, and volunteer at a local food bank, Della is also following her dream of becoming a speech therapist. She wants to be role model for her children and grandchildren on the importance of education. Della plans to work in the public schools and help children ‘find their voice’.

College of the Ouachitas
Sarah E. Phelps
Sarah’s leadership skills shine on campus and in her community. She is a Student Ambassador, Student Government Association Senator, and serves on the New Student Orientation Committee. Active in her church, Sarah has organized toy drives and taught Sunday School. Sarah is in the inaugural Cohort of COTO’s Honor’s College. She plans to get a bachelor’s degree in Biology, attend medical school, and become a psychiatrist.

East Arkansas Community College
Krisy Martin
A member of Phi Theta Kappa and the Honors program, Krisy has taken on many leadership roles on campus including being President of her nursing class and Vice-President of Phi Theta Kappa. Faculty comment on her ‘content of character’ and ‘will to succeed’. Krisy has also been involved in service projects for an orphanage and organ donation. Currently enrolled in EACC’s nursing program, Krisy plans to one day work in a children’s hospital.

Mid-South Community College
Treyvon Olden
Graduating from West Memphis High School in 2013, Treyvon maintains a 3.54 grade point average while also serving as an academic tutor. He puts himself into achieving his academic goals while helping fellow students do the same. On campus, Treyvon participates in intramurals and the Brother to Brother program. He is active in his church and in the National Guard. Treyvon is seeking a degree in Allied Health.
Academic All-Stars

National Park Community College
Sandra Escobar
Enrolling in the spring of 2012, Sandra has maintained her 3.68 grade point average while working as a work study student in maintenance to help support herself and her family. She values education and wants to instill the same in young minds. She plans to graduate in May 2015 with her Associate of Arts in Teaching. Her next goal is to obtain a bachelors’ degree in education and become a teacher.

North Arkansas College
Callie Cox
Majoring in business with a 4.0 grade point average, Callie says “The more I learn the more I want to lead and the more I lead the more I want to learn”. A proven leader, Callie is a member of the Lady Pioneer Basketball team, an SGA representative, the CHI Alpha secretary and a frequent worker at college and community events. Her career goal is to be a Christian business leader. She is involved in mission work which has taken her to Morocco and South Korea. Callie is the recipient of the Presidential Academic Scholarship.

NorthWest Arkansas Community College
Dennis “D.J.” Cameron
While D.J. maintains a high grade point average, he volunteers at his former high school as a teacher of a cappella music at Benton County School of the Arts. D.J is seeking an Associate of Arts with plans to attend the University of Arkansas to get bachelor’s and master’s degrees in U.S. History. Active as president of the Student Ambassador and Activities Board, D.J. was awarded the NWACC Golden Eagle in April 2014. He hopes to return to his former high school as a teacher.

Ozarka College
Tina Boris
After completing her Technical Certificate in Practical Nursing in the fall of 2013, Tina is on schedule to complete her Associate of Applied Science in Registered Nursing this fall. She also has served as President of the Phi Theta Kappa Honor Society and says her ultimate goal is to become a nurse educator. Tina will graduate Magna Cum Laude.

Phillips Community College of the University of Arkansas
Dustin Rowe
Graduating next spring with a major in business administration, Dustin plans to transfer to the University of Arkansas at Fayetteville for his bachelor’s degree. Dustin’s academic accomplishments include induction into Phi Theta Kappa and being named to the Chancellor’s List. He also serves as a student ambassador and community volunteer. Dustin praises PCCUA for its positive impact on his academic journey. He plans to become a lawyer and someday run for political office.

Pulaski Technical College
Windy Hickerson
Putting her educational dreams on hold to care for her younger family members, Windy shows a passion for her education as she has overcome obstacles to succeed. She extends this passion to help her fellow students achieve academic success as well. Her dedication has earned her a 4.0 grade point average. She plans to graduate with an Associate of Applied Science in Construction Management.

Rich Mountain Community College
Marshall Hunt
Described by staff and faculty as an ‘ambassador who leads’, Marshall enrolled in the fall of 2013 and maintains a 4.0 grade point average. He also volunteers in his local community and church. This Phi Theta Kappa member carries a full academic load and a full time job. He is described by others as being ‘driven by the pursuit of excellence’. When Marshall completes his Associate of Arts degree, he will seek a degree in mechanical engineering.

South Arkansas Community College
Kimberly Tucker
An Honor Society member, Kimberly performs well in the classroom while sharing her talents as a leader and mentor in campus services, as well as instructor and student involvement. She plans to continue her education to achieve her goal: becoming a college professor.
Southeast Arkansas College
Adrian Miller
Adrian started his college career in spring 2013 when he decided it was time to change his life. He decided to get a degree in business accounting and become a licensed CPA. While maintaining his 3.9 grade point average, he became active in the student body serving as SEARK Student Ambassador, as well as an officer in Phi Theta Kappa, and a tutor in general studies. Adrian also volunteers for Arkansas Community Organization, which serves as a liaison between city government and lower-income citizens.

Southern Arkansas University Tech
Jessica Millees Flannigan
Jessica attended SAU Tech’s Career Academy during her senior year at Camden Fairview. Following her graduation, she became a freshman in May 2013. Jessica qualified to become a member of the first SAU Tech Honor Students Program. She also participates in the SAU Tech Leadership program and was selected to be an SAU Tech Student Ambassador this summer.

University of Arkansas Community College Batesville
Stephanie Bolin
Completing her freshman year with a 4.0 grade point average, Stephanie is pursuing an Associate of Arts after which she plans to pursue a master’s in education. Active in campus life, Stephanie is president of UACCB’s Circle K International student organization, a student ambassador, an officer in Student Government, and a member of Phi Theta Kappa. She volunteers in the Batesville community with the Humane Society, Relay for Life, and the Special Olympics. Stephanie was recognized by the White House with the President’s Volunteer Service Award.

University of Arkansas Community College at Hope
Kenyari Martin
Kenyari’s personal motto is ‘don’t let the fear of failure keep you from pursuing your goals’. He also encourages fellow students to do the same. A 2013 Hope High School graduate, Kenyari plans to obtain a degree in physical therapy. He is very active with TRIO and other campus activities.

University of Arkansas Community College at Morrilton
Abigail Scott
As predicted, Abigail found herself ‘stretched, challenged, and changed’ when entering the LPN program at UACCM. Currently Abigail is enrolled in the RN program and plans to become a Certified Nurse Midwife, offering quality healthcare, education, and support in a holistic, community setting. She is an active volunteer in her community and several on campus organizations.

University of Arkansas Cossatot
Ashley Coleman
Described by her instructors as an attentive and exceptional student, Ashley plans to teach primary and elementary students. Active on campus as a student ambassador and a member of Phi Theta Kappa, Ashley desires to be a collaborator for a positive support system for students and staff. She wants to teach students life skills to benefit their future.
Save the Date!

ACC 2015
October 11-13, 2015
Hot Springs, Arkansas
Arkansas Dept. of Higher Education, Booths 26 and 27
GOLD Sponsor
Arkansas Department of Higher Education advocates for higher education; promotes a coordinated state system of higher education; and provides for the orderly and effective development of each of the publicly and locally supported institutions of higher education in the state - all geared toward improving the delivery of higher education services to Arkansans.

Arkansas Federal Credit Union, Booth 50
Arkansas Federal Credit Union is a financial organization that strives to make it easy for our members to do business with us. We keep in mind that we are here to serve them and we offer products and services to our members that help them accomplish their financial goals.

Arkansas Scholastic Press, Inc., Booth 15
Arkansas Scholastic Press, Inc. publishes lab manuals and learning material for lab science courses like biology, chemistry, physical science, and physics. We can also custom publish existing manuals cheaply, reducing costs to students.

Arkansas State Chamber of Commerce, Booth 16
The Arkansas State Chamber of Commerce/Associated Industries of Arkansas is the leading voice for business at the State Capitol and serves as the primary business advocate on all issues affecting Arkansas employers. Our mission is to promote a pro-business, free-enterprise agenda and prevent anti-business legislation, regulations and rules.

Arkansas Student Loan Authority, Booth 22
BRONZE Sponsor
The Arkansas Student Loan Authority is a state agency created to improve access to higher education funding for Arkansas families. ASLA provides a number of student loan related services including Default Management Services for Arkansas colleges and universities. ASLA also provides free college planning services to college-bound high school students.

BBA Solutions, Booth 6
BRONZE Sponsor
BBA Solutions is the fourth largest retail college textbook company in the United States. BBA was started in 1996 and is located in Little Rock, Arkansas. BBA is a full service retailer that partners with colleges and universities in 100 locations across 25 states.

Brooks-Jeffrey Marketing, Inc., Booth 4
PROGRAM Sponsor
Brooks Jeffrey is a women-owned, full-service multimedia marketing and digital design firm headquartered in Mountain Home, Arkansas. Brooks Jeffrey’s MostWantedGovernment-Websites.com division is dedicated to Government, Law Enforcement, Association, and Educational websites. Brooks Jeffrey provides branding, public relations, marketing, and website services for clients across the United States.
CertaPro Painters, Booth 32
CertaPro Painters is uniquely suited to provide top-quality painting services for colleges. With scheduling and painting protocols developed over the past 20 years to properly manage every aspect of painting scholastic institutions, it’s no wonder that administrators and building managers continue to make CertaPro Painters their first choice to refurbish, repaint and restore.

CertifiedBackground.com, Booth 49
CertifiedBackground is an industry leading provider of background screening and compliance management solutions for more than half of colleges and universities nationwide. Our highly flexible and customizable, online solutions provide the tools needed to remain compliant and manage records efficiently. Services include background checks, drug testing, document management and fingerprinting.

Donald W. Reynolds’ Governor’s Cup / Connect Arkansas, Booth 14
PROGRAM Sponsor
Your students can bring a business idea to life by competing in the 2015 Donald W. Reynolds Governor’s Cup! It is a real-world, project-based experience where knowledge and soft skills are engaged. The cash prize pool is $154,000, but all who compete gain an entrepreneurial mindset – and a good story for job interviews!

East-Harding, Inc., Booth 52
Established in 1974, East-Harding is a premier Construction Management and development company. From new construction to renovation and additions, East-Harding has a reputation for excellence and Client Focused Construction. With more than 20 projects on the National Historic Register, we also have a special expertise in historic renovation projects.

Educational Opportunity Center-Henderson State University, Booth 55
The Educational Opportunity Center, a TRiO, grant program hosted by Henderson State University, is 100% funded by the U.S. Department of Education. From acquiring a GED to enrolling in college or re-entering college, EOC provides information, career counseling, and assistance with applications for admission and financial aid to ANY college.

eScience Labs, Inc., Booth 39
eScience Labs LLC. provides complete and comprehensive hands-on science kits to support online and traditional courses. These are the same experiments you would find in a traditional academic lab, but designed and scaled to be performed by students anytime, anywhere. Written by PhD level educators and scientists, our labs compliment any teaching style or curriculum.

EVERFI, Booth 35
BRONZE Sponsor
EverFi, Inc. is the leading education technology company focused on teaching, assessing, and certifying students in the critical skills they need for life. EverFi partners with more than 500 higher education institutions to bring its innovative learning platform to students across the country. Some of America’s leading CEOs and venture capital firms are EverFi investors.

Future Tek, Inc., Booth 38
Future Tek, Inc. is headquartered in Columbus, MS and has been in operation since 1997. Each Future Tek trainer is designed utilizing years of industrial and classroom experience. This dual perspective leads to the development of trainers that provide students with “real-world,” “hands-on” training experiences producing highly qualified graduates.

Howard Technology Solutions, Booth 29
Howard Technology Solutions, along with our own brand of computer hardware, is the re-seller of a wide array of cutting edge educational technology. From the learning tools for your classroom to the professional installation to get things running, we are your total solutions provider.

John Brown University, Booth 56
John Brown University is a private Christian college in Siloam Springs, Arkansas. JBU offers graduate and bachelor’s degree completion programs at its educational centers in Fort Smith, Little Rock and Rogers, as well as online.

Kinco Constructors, Booth 44
Kinco provides high-quality general construction/construction management services to a broad range of clients. We combine Kinco’s comprehensive building experience along with our staff’s management expertise to become a valuable asset to the project team. With offices in Little Rock and Springdale, Kinco’s expert staff is prepared to assist you with all your construction needs.

Labyrinth Learning, Booth 51
Labyrinth makes learning easier. We publish easy-to-use textbooks that simplify complex subjects. But books are just the beginning. We add comprehensive instructor support materials, an integrated learning management system and eLearning components to create learning solutions. We help learners build 21st-century skills and develop proficiency in computer applications and accounting.

Magee Enterprises, Booth 19
Magee Enterprises is home to your educational training program needs. We specialize in providing custom solutions, training equipment, and curriculum. Our customers include K-12, Community/Technical Colleges, Universities, and government agencies, as well as Workforce Development Facilities.
Metro Disaster Specialists, Booth 5
PROGRAM Sponsor
Metro Disaster Specialists is a proven leader in disaster situations. Pioneers in the full-service restoration industry, Metro has restored commercial and residential properties and contents since 1979 and has successfully completed over 17,500 projects; including the storm damage in 2009 at Rich Mountain Community College and major flooding in 2011 at Black River Technical College.

Nabholz Construction, Booth 37
Founded in 1949 on the principles of honesty and integrity, Nabholz is a leading national commercial contractor offering a full range of construction, industrial, civil, and environmental services. With offices in five states and decades of nationwide experience, Nabholz is well equipped to serve all your facility needs.

One Vision Solutions, Booth 17
PROGRAM Sponsor
OneVision Solutions designs, implements and supports high quality unified communication platforms so you capitalize on the benefits of effective communication. Our expertise and focus on infrastructure and integration results in a system that works. With extensive experience, proven solutions and a dedication to support our clients, OneVision Solutions is the industry leader in visual collaboration.

Paradigm Education Solutions, Booth 57
Visit Paradigm Education Solutions to see how we equip educators with innovative solutions for building and delivering robust courses and prepare students for success in the classroom, at work, and in life. Paradigm specializes in learning solutions for higher education—providing resources in computer technology, health careers, accounting, and business technology.

ProctorU, Booth 45
ProctorU provides distance proctoring services for institutions that offer examinations online. The service allows examinees to take exams from anywhere in a secure environment using only a computer, webcam and a high-speed Internet connection. ProctorU offers live, person-to-person, real-time monitoring to more than 500 colleges, universities and certification organizations worldwide.

Sivad, Inc., Booth 48
Sivad provides equipment for technical programs. We offer a diverse selection of training and educational resources for Advanced Manufacturing, Mechatronics, eLearning, Robotics, HVAC, Automotive, 3D Modeling, CNC, Heavy Equipment Simulation... Sivad also offers NIMS, Fanuc Robotics, and Fanuc CNC Certifications. At Sivad, we understand education, because we have been doing it for over 35 years.

Southern Arkansas University, Booth 33
Southern Arkansas University is a unique, yet comprehensive liberal arts university at the heart of southern Arkansas. Established in 1909, SAU has built on its agricultural past and continues to grow while expanding its tradition of success into more than 65 degrees in four distinct colleges.

Starfish Retention Solutions, Booth 13
PROGRAM Sponsor
Starfish Retention Solutions offers a student success platform for holistic advising including early alert, appointment scheduling, academic planning, and case management. Together with more than 250 institutions across the country, we are helping students finish what they start. Learn more at www.starfishsolutions.com/communitycollege.

Technical Training Aids, Booth 11
TTA was founded in Alabama in 1963 and began serving the career and technical training needs in eight southeastern states. Since our inception, we’ve developed a reputation for unequalled product quality and commitment to our customers. Now serving 10 states, we have a greatly expanded array of products and services to satisfy all technical training needs.

Thomson Reuters, Booth 58
Thomson Reuters Accelus brings together market-leading solutions for enterprise Governance, Risk and Compliance (GRC) management, training and e-learning, enterprise risk management, policy management, audit management, global regulatory intelligence, financial crime, anti-bribery and corruption, supply chain risk, enhanced due diligence, and Board of Director and disclosure services.

Three Rivers Systems, Inc., Booth 24
Three Rivers Systems, Inc. is the only privately-held, independent provider of ERP software focused solely on higher education. Its ERP solution, CAMS Enterprise, is an easy-to-use, totally integrated academic management system that manages the entire student lifecycle – admissions, registration, billing, financial aid, student services, fundraising, fiscal management and HR.

TIPS/TAPS, Booth 36
PROGRAM Sponsor
Texas-Arkansas Purchasing System (TIPS/TAPS) - Specializing in the Management of High Quality Cooperative Procurement Solutions to reduce Costs and Mitigate Risks! Call the TIPS office today where “Purchasing is Made Personal”.

Transfer Student Services - University of Arkansas at Little Rock, Booth 40
The Office of Transfer Student Services provides dynamic student services to meet the transfer credit evaluation needs of prospective, new, continuing, and current UALR students. Our goal is to make transferring to UALR easy to accomplish and understand. We provide a friendly starting place for transfer students to connect with essential information and resources.
Exhibitors and Sponsors

Turning Technologies, Booth 46
Turning Technologies develops instructional, assessment delivery and data collection solutions. Interactive student response systems instantly assess understanding, increase retention and report student progress, including integrations with learning management systems. Clicker and mobile response options produce blended environments. New TurningPoint Cloud introduces cloud-based interface of polling software and secure Turning Accounts.

University of Arkansas at Little Rock, Booth 41
PROGRAM Sponsor
Founded in 1927, UALR is a vibrant, influential place in Arkansas’ capital city. UALR offers unique opportunities to enhance your educational experience that are available only in the state’s largest metropolitan area. With over 100 academic programs and student organizations, UALR prepares students to become leaders in a global society.

University of Arkansas College of Engineering, Booth 20
PROGRAM Sponsor
The STEM Preparation Program is designed for Arkansas students enrolled at two-year colleges who are interested in a degree in science, engineering or math. UA science, engineering and math classes are taught online by UA professors and offered at the same price as tuition at your two-year college.

University of Arkansas Fort Smith, Booth 23
UALF prepares students to succeed in an ever-changing global world while advancing economic development and quality of place.

University of Arkansas Global Campus, Booth 21
BRONZE Sponsor
The University of Arkansas offers two ways to better serve you and your students. We are here for those students looking to transfer to campus to do a four-year degree, and we are here for you or your students who are looking for an online program.

University of Arkansas Monticello, Booth 47
The UA at Monticello offers bachelor’s degrees in 32 different areas. The current enrollment is 3850, with a student to faculty ratio of 17 to 1. New residential options are available, along with over 80 organizations. Transfer students have the opportunity to receive both institutional and privately funded scholarships. Contact Mary Whiting at whitingm@uamont.edu.

University of Central Arkansas, Booth 7
PROGRAM Sponsor
UCA is a four-year regional, public, comprehensive university in Conway. We’re over 11,700 students strong, with 177 recognized student organizations hosting over 2,000 events every year. Through 142 different degree programs and a 17-1 student-to-professor ratio, we find the balance between prestigious and personal.

USA TODAY Community College Readership Program, Booth 43
Students have access to newspapers in their learning and community spaces on campus. It helps promote civic engagement, global awareness, and literacy and is an effective tool for developing core competencies and job skills. Bring the Readership Program to your campus and it will help you obtain your Phi Theta Kappa chapter’s five-star status.

VALIC, Booth 42
PROGRAM Sponsor
VALIC has more than half a century of experience helping Americans plan for a secure retirement. We offer an array of financial products and services, and commitment to client service. With VALIC, you have access to an expanded range of insurance and investment services, mutual funds, life insurance and annuities.

Virco, Inc., Booth 34
Producing high-quality furniture for our diverse family of customers is a 64 year tradition at Virco Mfg. Corporation. Over the last half-century, we’ve become a leading supplier of tables, chairs and storage equipment for offices, convention centers, auditoriums, places of worship, and hotels. We’re also the largest manufacturer of educational furniture in the United States.

White River Services, Booth 9
White River Services is an enterprise-level IT solutions provider of strategic services, technical expertise and sales support. We assess, architect, implement and manage IT solutions that improve performance, maximize the value of data center investments for businesses and prepare schools for future growth. WRS specializes in educational services, professional development, and building relationships.

Wittenberg, Delony & Davidson, Inc. Architects, Booth 18
WD&D is a multi-disciplined architecture firm with each of our seven principals responsible for a particular area of practice We employ 32 individuals and have offices in Little Rock and Fayetteville, Arkansas. We specialize in the areas of higher education, municipal, government, healthcare, corporate, financial and correction.
# Sponsors and Exhibitors

Thank You Sponsors and Exhibitors!

<table>
<thead>
<tr>
<th>Booth</th>
<th>Sponsor/Exhibitor</th>
</tr>
</thead>
<tbody>
<tr>
<td>AAS</td>
<td>Academic All-Star Auction</td>
</tr>
<tr>
<td>30,31</td>
<td>Arkansas Community Colleges</td>
</tr>
<tr>
<td>8</td>
<td>Alliant Data Systems, Inc.</td>
</tr>
<tr>
<td>12</td>
<td>Allison Architects</td>
</tr>
<tr>
<td>28</td>
<td>American Fidelity Assurance Company</td>
</tr>
<tr>
<td>54</td>
<td>American Student Assistance</td>
</tr>
<tr>
<td>25</td>
<td>Arkansas Correctional Industries</td>
</tr>
<tr>
<td>2, 3</td>
<td>AR Department of Career Education</td>
</tr>
<tr>
<td>26,27</td>
<td>AR Department of Higher Education</td>
</tr>
<tr>
<td>50</td>
<td>Arkansas Federal Credit Union</td>
</tr>
<tr>
<td>15</td>
<td>Arkansas Scholastic Press, Inc.</td>
</tr>
<tr>
<td>16</td>
<td>Arkansas State Chamber of Commerce</td>
</tr>
<tr>
<td>22</td>
<td>Arkansas Student Loan Authority</td>
</tr>
<tr>
<td>6</td>
<td>BBA Solutions</td>
</tr>
<tr>
<td>4</td>
<td>Brooks-Jeffrey Marketing, Inc.</td>
</tr>
<tr>
<td>32</td>
<td>CertaPro Painters</td>
</tr>
<tr>
<td>49</td>
<td>CertifiedBackground.com</td>
</tr>
<tr>
<td>14</td>
<td>Donald W. Reynolds’ Governor’s Cup / Connect Arkansas</td>
</tr>
<tr>
<td>52</td>
<td>East-Harding, Inc.</td>
</tr>
<tr>
<td>55</td>
<td>Educational Opportunity Center-Henderson State University</td>
</tr>
<tr>
<td>39</td>
<td>eScience Labs, Inc.</td>
</tr>
<tr>
<td>35</td>
<td>EVERFI</td>
</tr>
<tr>
<td>38</td>
<td>Future Tek, Inc.</td>
</tr>
<tr>
<td>29</td>
<td>Howard Technology Solutions</td>
</tr>
<tr>
<td>56</td>
<td>John Brown University</td>
</tr>
<tr>
<td>44</td>
<td>Kinco Constructors</td>
</tr>
<tr>
<td>51</td>
<td>Labyrinth Learning</td>
</tr>
<tr>
<td>19</td>
<td>Magee Enterprises</td>
</tr>
<tr>
<td>5</td>
<td>Metro Disaster Specialists</td>
</tr>
<tr>
<td>37</td>
<td>Nabholz Construction</td>
</tr>
<tr>
<td>17</td>
<td>One Vision Solutions</td>
</tr>
<tr>
<td>57</td>
<td>Paradigm Education Solutions</td>
</tr>
<tr>
<td>45</td>
<td>ProctorU</td>
</tr>
<tr>
<td>48</td>
<td>Sivad, Inc.</td>
</tr>
<tr>
<td>33</td>
<td>Southern Arkansas University</td>
</tr>
<tr>
<td>13</td>
<td>Starfish Retention Solutions</td>
</tr>
<tr>
<td>11</td>
<td>Technical Training Aids</td>
</tr>
<tr>
<td>58</td>
<td>Thomson Reuters</td>
</tr>
<tr>
<td>24</td>
<td>Three Rivers Systems, Inc.</td>
</tr>
<tr>
<td>36</td>
<td>TIPS/TAPS</td>
</tr>
<tr>
<td>40</td>
<td>Transfer Student Services - University of Arkansas at Little Rock</td>
</tr>
<tr>
<td>46</td>
<td>Turning Technologies</td>
</tr>
<tr>
<td>41</td>
<td>University of Arkansas at Little Rock</td>
</tr>
<tr>
<td>20</td>
<td>University of Arkansas College of Engineering</td>
</tr>
<tr>
<td>23</td>
<td>University of Arkansas Fort Smith</td>
</tr>
<tr>
<td>21</td>
<td>University of Arkansas Global Campus</td>
</tr>
<tr>
<td>47</td>
<td>University of Arkansas Monticello</td>
</tr>
<tr>
<td>7</td>
<td>University of Central Arkansas</td>
</tr>
<tr>
<td>43</td>
<td>USA TODAY</td>
</tr>
<tr>
<td>42</td>
<td>VALIC</td>
</tr>
<tr>
<td>34</td>
<td>Virco, Inc.</td>
</tr>
<tr>
<td>9</td>
<td>White River Services</td>
</tr>
<tr>
<td>18</td>
<td>Wittenberg, Delony &amp; Davidson, Inc. Architects</td>
</tr>
</tbody>
</table>

No Booth: AR Broadcasters Association

*Conference Sponsor*