

**Salem Covenant Church**  
**Washington Depot, CT**  
Music Director/Worship Leader  
Job Description

The Music Director/Worship Leader (MDWL) at Salem Covenant Church has primary responsibility for the worship and music ministry to support the church in glorifying God. The MDWL reports to and ministers in harmony with the Pastor. The position includes: providing piano (and optionally, organ) accompaniment for the Worship and Special Services, directing the choir and other musicians (both vocal and instrumental), and helping the congregation to sing as a response to God.

**Candidate Qualifications**

- Demonstrate a love and passion for our Triune God, and a relationship with Jesus Christ
- Have a commitment to personal growth in faith and worship
- Willingness to work a flexible schedule with strong relational, organizational, and communication skills
- Experienced pianist/organist
- Experienced directing and teaching a volunteer Choir
- Experience leading the congregation in song a plus
- Strong vocal skills a plus

**Working Relationships**

- Reports to the Pastor
- Works in consultation with the Pastor to plan and craft worship services
- Meets monthly with Pastor
- Serves as a staff liaison to the Pastor and Choir/musicians to carry out comprehensive worship and music ministry.
- Works closely with Choir, and other vocalists/musicians

**Responsibilities**

- Plays piano/organ (other instruments a plus) for Sunday morning services, except during regular vacation and as excused by the Pastor
- Plays Special Services (see below) and other times as requested
- Partners with Pastor to secure designated substitute during absences
- Maintains the upkeep, tuning and repair of piano and organ
- Organizes and directs the music for Sunday Worship Services, Special Services and as requested.
- Expands, trains and directs the volunteer Choir. Guest soloists, musicians and ensembles may be brought in as needed and with approval.
- Orders music and maintains the music library, and keeps church current with CCLI license

**Style of Worship**

Generally, the service is Traditional (Call to Worship, Prayer of Confession, etc.) and will often include liturgical readings or call/response. Some occasions of multi-sensory engagement.

### **Musical preferences**

Traditional hymns with a desire to integrate current music and variety of other genres as is fitting.

### **Place of Worship**

Sanctuary and occasionally in the Fellowship Room

### **Instruments**

- Yamaha Grand Piano
- Johannus Sweelink 30 Organ

### **Regular schedule**

#### ***Sunday:***

Choir Rehearsal, 9:30 -10:15

Worship Service, 10:30-11:45

Typical Sunday Worship Service music will include:

Prelude - Offertory - Postlude

Accompany Choir in Introit/2 Anthems/Prayer Response

Accompany Congregation in Hymns, and other styles of music

Special Music

#### ***Thursdays*** (September through mid-June)

Choir Rehearsal, 7:00 – 9:00

### **Special Services:**

- Ash Wednesday
- Holy Week: Maundy Thursday, Good Friday
- Thanksgiving week evening service (every 3 years)
- Christmas Eve
- Prayer and/or Healing services
- Sunday Evening Services
- Seasonal Concerts (which usually require additional rehearsals)

### **Optional:**

Funerals, weddings (fees and arrangements set individually)

### **Professional development:**

Attends conference per year for worship and/or spiritual enrichment for music directors/worship leaders (funded by church budget)

### **Hours and Compensation**

- The position is a salaried 8-10 hours a week position.
- Compensation includes four Sundays (with pay) of vacation (not to be taken at Christmas or during Holy Week/Easter.) The MDWL works in consultation with the Pastor to arrange for substitutes during absences.
- Salary is commensurate with experience.

**To Apply:**

Please mail resume to:

Salem Covenant Church  
Attention: Search Committee  
PO Box 314  
Washington Depot, CT 06794

**Or email it, with *Search Committee* in the Subject line to:**

[salemcovenantchurch.ct@gmail.com](mailto:salemcovenantchurch.ct@gmail.com)

Demo cd or video may be included.

**Applications will be accepted until the position is filled.**