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Federal Identification Number 46-2542144

ABBTB HOLD HARMLESS AGREEMENT

I, _____, born on ____ - ____ - ____ fully understand and agree to assume any and all risks involved in any and all duties that I perform for A TAIL TO BE TOLD ANIMAL RESCUE (also known as ATTBT) in my capacity as a volunteer for this organization. I understand and agree to hold ATTBT harmless for any injury or injuries which I may sustain during the course of my volunteer duties for ATTBT including, but not limited to: the risks of being bitten, scratched, injured, or frightened by dogs, cats, or any animal under my care as a volunteer for ATTBT.

I understand and agree that ATTBT is not liable for any injuries, damages, liabilities, losses, judgments, costs, or expenses whatsoever that I may suffer or sustain in connection with the performance of my volunteer activities, unless they are the result of ATTBT gross negligence (defined as: a carelessness and reckless disregard for the safety or lives of others, which is so great it appears to be almost a conscious violation of other people's rights of safety) or intentional misconduct.

I will indemnify, defend, and hold ATTBT harmless from and against any claims, lawsuits, injuries, damages, losses, costs, or expense whatsoever sustained by any companion animal or any person in connection with my intentional misconduct or grossly negligent performance of volunteer activities for the ATTBT or with my breach of ATTBT's rules, regulations, policies, and programs.

THIS HOLD HARMLESS AGREEMENT WILL FOREVER PREVENT ME FROM SEEKING ANY LEGAL ACTIONS WHATSOEVER AGAINST THE ATTBT ORGANIZATION OR ANY OF ITS REPRESENTATIVES.

PRINT FULL NAME AND ADDRESS OF ATTBT VOLUNTEER

SIGNATURE OF ATTBT VOLUNTEER

DATE

PRINT FULL NAME OF ATTBT REPRESENTATIVE

DATE

SIGNATURE OF ATTBT REPRESENTATIVE

DATE