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VOLUNTEER AGREEMENT

I, _____, born on _____ - _____ - _____ fully understand that I am volunteering to work with A Tail To Be Told Animal Rescue (ATTBT). By signing below, I certify that I understand, and agree to, the following terms and conditions.

- _____ 1. I acknowledge and understand that I will be working with animals whose temperaments are not fully known.
- _____ 2. I acknowledge and understand that cats and dogs may bite, scratch, or otherwise cause me harm, even if the cat or dog is known to have an even temperament.
- _____ 3. I understand that cats and dogs, especially ones that have been rescued and possibly abused and/or traumatized, can be easily startled, scared, feel threatened and may cause me harm
- _____ 4. I understand that, while working with animals, I should wear long pants, long sleeves and closed toe shoes. I understand that any exposed skin may be scratched, or otherwise injured. I understand that my clothing may become dirty, worn, or torn, and I should dress appropriately.
- _____ 5. I understand the possibility of risk of transferring disease-causing microorganisms during animal handling activities from ATTBT animals to myself and to my personal animals or vice versa (examples: distemper, giardia, toxoplasmosis, and other parasitic or fungal conditions, such as ringworm). I understand that it is my responsibility to follow proper hygiene practices and to take all necessary precautions, such as wearing gloves and frequent hand washing. I understand the importance of having myself and my up to date on all current vaccinations. I am aware that, at a minimum, I should be up to date on my tetanus vaccination and covered by a health insurance plan. I understand it is my responsibility to discuss these diseases and weigh the risks with the medical doctor.
- _____ 6. I understand and agree that I accept responsibility for any events that occur in connection with my volunteer work. ATTBT and its' members will not be responsible for injuries to people, pets, or for the loss or damage of property.
- _____ 7. I agree to report any and all issues with animals I encounter, while volunteering, to a Board Member immediately. This includes behavioral issues, illness, cuts, bites, reaction to vaccines, etc.
- _____ 8. I am aware that as a volunteer of ATTBT, I am acting as a representation of the organization and agree to act responsibly at all times by maintaining a professional demeanor. I understand that it is important to protect the reputation of ATTBT at all times, and I agree to treat all other volunteers, potential adopters, and member of the public, with respect.

_____ 9. I agree not to knowingly provide false information when interacting with the public. I understand that if I am uncomfortable with discussing a particular item, I should recommend they contact ATTBT directly.

_____ 10. I understand that, as a volunteer, I will have access to personal information, such as phone number and addresses, of other volunteers. I understand that this information is not for public release and I agree that I will NOT provide personal phone numbers, or contact information, for any ATTBT volunteer or Board Member, to the public.

_____ 11. I understand that I can explain the ATTBT adoption process to potential adopters, but I agree not to make any promises about the person's ability to adopt a specific animal. I understand each potential adopter will be screened and the ATTBT Board will decide whether or not to approve the adoption.

_____ 12. I understand that a person under the age of 16 may not interact directly with a ATTBT animal without a parent or guardian present. I understand this is to include petting, hugging, or any other handling.

_____ 13. I agree to never leave members of the public along with a ATTBT animal. I understand that an approved ATTBT volunteer must be present at all times.

_____ 14. I agree to always follow through with any responsibility that I have committed to, and will plan to arrive on time to any event or activity I have agreed to assist with. If I am unable to attend an activity I have said I will be at, or if I am going to be late, I agree to make every effort to contact the Volunteer Coordinator, or a ATTBT Board Member.

_____ 15. I understand that I may not be reimbursed for any expense that I incur while volunteering for ATTBT, unless it has been pre-approved by the ATTBT Treasurer or Board of Directors.

_____ 16. I understand that the ATTBT Board will make all decisions regarding animals under ATTBT's care.

_____ 17. I understand that failure to comply with these rules can result in my termination as an approved Volunteer.

PRINT FULL NAME AND ADDRESS OF ATTBT VOLUNTEER

SIGNATURE OF ATTBT VOLUNTEER

DATE

PRINT FULL NAME OF ATTBT REPRESENTATIVE

DATE

SIGNATURE OF ATTBT REPRESENTATIVE

DATE