

Hickman Hawks

Parent Involvement Policy

May 2016-May 2017



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Family Involvement Meetings and Trainings:

- ◆ Family Orientation
- ◆ Kindergarten Summer Orientation
- ◆ Open House/Annual Meeting
- ◆ Fall Festival
- ◆ Family Read Night
- ◆ Grade Level Programs
- ◆ Parent Trainings
- ◆ Holiday Lunches
- ◆ Muffins for Moms
- ◆ Doughnuts for Dads
- ◆ State of the School Address

Parent Involvement Policy Jointly Developed

The Hickman School Parent Involvement Policy (PIP), the Parent-School Compact, and the School Improvement Plan are jointly developed by a team of parents, teachers, and community members. Through surveys and other means of data collection, parent suggestions are considered in policy and planning development and revision. The compact, the policy, and the plan are written in an understandable, uniform format in languages all parents can understand.

PIP and Parent-School Compact

- ⇒ Approved by parents in the spring of each year
- ⇒ Distributed to all parents in the First Day Packet and Hickman Handbook
- ⇒ Presented at the Annual Meeting
- ⇒ Reviewed at Parent Teacher Conferences

Parent-School Communication ensures success of every child!

Opportunities for Parent-School Communication, including questions regarding academics:

- ◇ Meet and Greet, Kindergarten Summer Orientation
- ◇ Open House-translators available
- ◇ Parent Teacher Conferences offered on a flexible schedule to accommodate parents
- ◇ Monthly PTA Board Meetings
- ◇ Music Programs with updates from the PTA, school data presentations, and parent training opportunities (translators available)
- ◇ Daily agendas and Yellow Communication Folders
- ◇ Progress reporting and report cards
- ◇ Website, emails, newsletters
- ◇ Phone calls and call-outs
- ◇ School Marquee

How to Make Suggestions for Improvement

A **Parent Suggestion Box** is housed in the school foyer.

Weekly newsletters are sent home with requests for suggestions for school improvement.

The **Hickman School Website** offers opportunity for

parent suggestions, <http://hickman.mnps.org>.

Parents are encouraged to call Hickman School at **615-884-4020** or email Principal Fowler with concerns, Kimberly.fowler@mnps.org.

Parents are invited to be a

part of the **PTA**.

Parent surveys provide an area for parent suggestions.

All suggestions are considered for school improvement planning.

Our Community Supports Hickman School

Wilson Bank and Trust partners with Hickman providing banking opportunities for students.

FLIP Tutors provide additional instruction for students in the areas of reading and/or math.

PENCIL PARTNERS, tutors who receive specialized training in math and reading instruction, assist targeted students.

Hickman is a member of the **Parent Teacher Association**. The PTA hosts events and

fundraisers, including BOX TOPS for Education. The money from fundraisers supports technology, reading programs, and other school needs.

Andrew Price United Methodist Church supports the **FUEL Program**. This program provides nutritional support for students in need.

Parent Volunteers are encouraged to assist in classrooms, help in the library, and support with school activities.



How to Find Out How Hickman Performs

Hickman provides information about school performance and student performance profiles with interpretations, including Common Core State Standards. Performance results and explanations are available. Planned presentations to parent groups include interpreters.

- ⇒ State of the School Address presentation by the principal
- ⇒ Parent Teacher Conferences
- ⇒ Newsletters
- ⇒ Parent training sessions
- ⇒ Hickman Elementary Website

The Title I spending plan may include reasonable and necessary expenses including transportation, childcare, or home visit expenses that enable parents to participate in school related meetings and training sessions.

The Title I spending plan is based on the school improvement plan. All decisions for spending are data-based and carefully planned by a team of teachers, parents, and community members. A vote is taken every spring determining whether the funding will be school-wide

assisted. Funding for 2016-2017 supports the following:

- ◇ School Improvement Team Lead Facilitator
- ◇ Instructional Specialist
- ◇ RTII Coordinator and Facilitator
- ◇ Parent Involvement

- ◇ Instructional Supplies
- ◇ Instructional Books
- ◇ Technology
- ◇ Software
- ◇ Professional Learning
- ◇ transportation

Hickman Helps Students Transition From Grade to Grade

Hickman provides many opportunities for students to transition from grade level to grade level. The Kindergarten Summer Orientation and Hickman Orientation offers families a time to get to know teachers as well as school procedures and expectations. Additionally, Hickman has two Pre-K classes. Pre-K parents are invited to all programs throughout the year.

Students in fourth grade are invited to Donelson Middle School to experience a performance and tour the building. The school counselor also holds transition sessions with fourth graders preparing them for change. Assistance is provided in completing registration for middle school registration for classes.

During family orientation events, parents and exceptional education students are invited to visit their participating general education classrooms.

Students who know English as a second language are supported in each grade level through an inclusion model. They receive English and reading instruction from an English Language certified teacher and continue to work with general education peers for all other learning experiences.

Two half-time translators (Spanish and African languages) work with the school to bridge communication with teachers and families.