



HSE POLICY SIGNED – APPENDIX A

Health, Safety & Environment Policy

JACOS is committed to conducting its business in a manner that protects occupational Health, Safety and the Environment. We believe that everyone's Health and Safety is an essential part of the company's core values. We all are responsible and accountable to effectively implement the company's HSE Management Systems to succeed in incident prevention. Our HSE standards will not be compromised by other business priorities.

To accomplish this, JACOS will:

- Act as a responsible citizen;
- Carry out activities in a manner that protects and enhances the health and safety of all JACOS Representatives;
- Conduct business activities in a manner that meets or exceeds industry standards, industry best practices and all applicable laws;
- Provide and maintain safe and healthy working conditions to foster an incident-free workplace;
- Identify and assess the hazards arising from activities and control any associated risks;
- Provide training to enable employees to work in a healthy and safe manner and foster awareness of protecting the environment;
- Regularly review HSE performance in order to demonstrate continuous improvement of our HSE practices;
- Strive to reduce waste and the consumption of materials, fuels and energy;
- Conduct our operations in an environmentally sustainable manner;
- Require contractors to manage HSE in line with this policy;

This policy (JCO-AOO-HS00-PRC-0001-001) is implemented through the application of the HSE Management System which is an integral part of JACOS overall Management approach.

January 19, 2017

A handwritten signature in black ink, appearing to read 'Toshi Hirata'.

Toshi Hirata
President

A handwritten signature in black ink, appearing to read 'Enzo Pennacchioli'.

Enzo Pennacchioli
Corporate HSE Manager