



## Broome Bird Observatory

Crab Creek Rd, Broome, Western Australia 6725

 broomebirdobservatory.com  [broome@birdlife.org.au](mailto:broome@birdlife.org.au)  08 9193 5600

### ASSISTANT WARDEN 2022

The Broome Bird Observatory seeks one or more volunteer assistant wardens for an 7-8 month period between February/March (start date flexible) and October/November 2022. The primary role of the assistant warden will be to support our ecotourism activities. They will also have the opportunity to engage with our research and education programmes and develop skills in ornithology and bird identification as part of our team.

At this time due to border restrictions, we will only be accepting applicants who currently live in Western Australia or are returning residents. This condition may be reviewed as WA Covid restrictions change.

#### Background

BBO is a not-for-profit organisation under the auspices of BirdLife Australia. It was established in 1988 and is situated on the shores of Roebuck Bay, 25 km by road from the town of Broome. Roebuck Bay is a Ramsar site of international significance to migratory shorebirds, located on the East Asian and Australasian Flyway.

The BBO was established as a centre to promote the knowledge and conservation of the birds of Broome, with particular focus on the migratory shorebirds of Roebuck Bay. It has an international reputation as a base for research, education and social birdwatching. It has also developed a commercial ecotourism revenue base and has the potential to be an important component of Broome's tourism network. The BBO provides accommodation and camping for the public. It conducts regular birdwatching tours as well as educational courses and research activities. We have recently opened a new interpretive centre on site.

The BBO is managed by a volunteer committee, mostly based in Broome. It receives no financial support for its operations, and is dependent on revenue gained by its tourism activities, donations and occasional grants.

The assistant warden will undertake a range of duties necessary to ensure that guests have the best visit possible – experience having shown that word-of-mouth is the best form of advertising. Working in a small team in a remote location can make this role challenging. It is however highly rewarding with many opportunities to interact with visitors, guests and researchers in a stunning and unique location.

#### Role description

Location: Broome Bird Observatory, Crab Creek Road, Broome, Western Australia

Reports to: Wardens

The assistant warden's role is to contribute to the effective operation of the BBO in accordance with the policies, procedures and directives set out by the BBO Management Committee and BirdLife Australia.

The following are key duties of assistant wardens, in order of priority.

*Guest management (approx. 50% of time)*

- Interacting with day visitors and resident guests.
- Providing advice on birdwatching opportunities in Roebuck Bay and informing visitors about the bay's unique ecology.
- Driving guests to and from Broome.
- After training, undertaking daily tours from the BBO, ensuring that all guests experience high quality and satisfying birdwatching experiences.
- Supporting course leaders for the short and extended courses held at the BBO and in some circumstances prepare and make presentations.

*Office duties and facilities (approx. 40% of time)*

- Preparation of rooms for overnight guests.
- Operating the booking service for accommodation, campsite, courses and visits.
- Operating the shop and facilitating guests' experience of the new Clive Minton Discovery Centre.
- Maintaining appropriate statistics for use by the BBO.
- Writing articles for BBO blog, *WA Bird Notes* and other relevant outlets.
- Ensuring that the facilities, grounds and equipment are at all times maintained to the high standards of cleanliness, safety and tidiness expected by fee-paying guests.
- Weekly setup and staffing of stall at the Courthouse Markets.

*Research and education activities (approx. 10% of time)*

- Participating in ongoing research projects e.g. shorebird cannon-netting, migration watch and shorebird counts.
- Actively participating in and leading the nightly bird log.
- After training, joining and leading bird surveys of local sites.
- Assisting with local school visits and incursions.

**Working relationships**

The incumbent is required to work as a positive team member and contribute to the overall objectives of the Broome Bird Observatory and BirdLife Australia.

#### *Internal contacts*

- Warden
- Members of the BBO Management Committee
- Other assistant warden(s)
- Campground hosts and other short-term volunteers
- BirdLife Australia staff

#### *External contacts*

- Overnight guests, tour guests and day visitors
- Department of Biodiversity, Conservation and Attractions staff
- Yawuru rangers and other Nyamba Buru Yawuru staff
- Shire of Broome officials
- Broome Visitor Centre
- Representatives of local accommodations
- Local suppliers
- Conservation and other external volunteer agencies

#### **Volunteer conditions**

##### *Requirements of the incumbent assistant warden*

- maintain up to date COVID vaccination status as required by WA government for hospitality and tourism industry.
- Maintain a neat, clean, well-groomed appearance at all times when in contact with the public, and ensure that the grounds and office areas are similarly clean and tidy.
- Uniform shirts must be worn at all times when on duty.
- Boots or closed shoes are to be worn at all times whilst on duty, both for safety and neatness.
- Smoking is not permitted in any BBO buildings or vehicles.

### *Provisions for the incumbent assistant warden*

- An allowance of \$240/week to cover your living and food expenses.
- Free, furnished room in a 'donga' (a transportable building).
- Provision of uniform shirts and sunscreen.
- Reimbursement of costs in securing 'passenger transport driver' accreditation.
- A one-off payment of \$330 to help with relocation, plus the same on completion of the season.

### **Selection criteria**

The following criteria will be considered as part of the selection process:

- Knowledge of and interest in Australian birds and bird conservation issues, and a willingness and ability to acquire specific knowledge about Broome birds, particularly migratory waders.
- Successful previous experience of working in the hospitality, human services or ecotourism area on a paid or voluntary basis, preferably with previous hands-on experience of guest management.
- Excellent written and verbal communication skills including experience giving presentations.
- Demonstrated ability to live and work under pressure in a challenging physical environment.
- Relevant tertiary qualifications in Applied Science, Ecotourism or a related discipline.
- A current Australian 'C' class driver's licence that can be immediately transferred to a Western Australian licence, plus the ability to obtain a 'passenger transport driver' endorsement immediately: this requires being at least 20 years of age and having held a driver's licence for at least three years.
- A current first aid certificate.
- Good computer skills including a working knowledge of Microsoft Word, Excel, PowerPoint, Outlook (email) and the internet.
- Demonstrated practical building maintenance skills and 4WD experience.

### **How to apply**

Applications should include a current CV, a cover letter outlining how the applicant may meet the selection criteria above, and the names and contact details of two referees. Applications should be sent by email to [broome@birdlife.org.au](mailto:broome@birdlife.org.au)

*Please note* – Applications are assessed upon receipt and close February 18<sup>th</sup>, 2022, or upon appointment of successful applicant.