Position: Farm Crew Member
Contact: Farm Manager - Chris Mann
Email: farmmanager@frogtownfarm.org
Website: frogtownfarm.org

Description:
Frogtown Farm is a nonprofit urban farm committed to economic, social and environmental sustainability. The 5.5 acre farm & food forest, located in the heart of the diverse and vibrant Frogtown Neighborhood, seeks to cultivate community and a resilient local food system.

The Farm Crew Member will be involved in all aspects of the farm's fieldwork over the course of the growing season. Crew members will work closely with the Farm Manager to learn and execute day to day tasks of tending annual and perennial crops. All work will be aligned with sustainable agriculture practices and permaculture principles. The work will be primarily done with hand tools, and is therefore physically demanding.

Job Responsibilities:
The following is a list of the tasks the Farm Crew Member will be expected to do:

- Maintain annual crops through: vegetable bed preparation, seeding, transplanting, watering, mulching, weeding, pruning, trellising
- Maintain perennial crops through: mulching, weeding, pruning, watering, replanting
- Build healthy soil through: cover cropping, composting, and multiple methods of weed management
- Hand harvest annual and perennial crops, wash produce, pack, and assist in food distribution
- Planting & care of flower/pollinator gardens including rain gardens & field edges
- Community engagement: contribute to a welcoming farm environment for neighbors and farm guests, occasionally assist in leading farm tours
- Assist with construction/infrastructure projects
- Tractor work, as needed
- Other tasks or work as needed or assigned

Position Schedule
20 hours/week, mornings Monday - Friday. Schedule allows for some flexibility, and can be negotiated at time of hiring. The position will run for 5 ½ months, beginning as early as April 1st and ending no later than October 15th. This is a temporary, seasonal, position.
**Qualifications** - Experience in farming is not necessary. Experience doing physical labor is helpful. Crew members should be able to regularly lift 50lbs. Good attitude, a desire to learn, effective communication skills & commitment to doing good work (in all weather conditions) is required. Interns must be self motivated & flexible, able to shift gears and adapt quickly. Ideal candidates bring a passion for land work and a clarity about the importance of urban farming. BIPOC and Frogtown neighborhood residents are encouraged to apply.

**Compensation** - 12-18$ an hour, depending on experience

**Application Instructions**: Please send resume and cover letter to farmmanager@frogtownfarm.org. We will contact you for an interview as needed.

**Deadline**: February 15th, 4pm