Reengagement Center
Action Team
Meeting Minutes

Thursday, May 7, 2020
2:00 P.M. – 4:00 P.M.

Attendees Present:
Bridget Blixt (Phoenix Indian Center), E Cole (Rio Salado), Tiara Crouse (Terros Health), Reeta Devi (Chicanos Por La Causa), Yesenia Diaz (Friendly House), Tina Luke (Maricopa County Human Services Department), Genny Malachowski (ACYR), Meghan McGilvra (Year Up), Alicia Middleton (Phoenix College), Eshawn Peterson (Onward Hope, Inc.), Gina Read (one-n-ten), Betty Schoen (DES/VR), Kristopher Seydel (College Depot), Tim Valencia (City of Phoenix)

OFY Backbone Staff Present:
Kendelle Brown, Belinda Escalante, Michael Colbert, Karen Clemons, James Hoyt, Felix Moran, Cedric Nixon

Guest Present:
Stacey Ramirez (for Dustin Panoff, Watts Family Maryvale YMCA), Bernice Ruelas (ACYR), Carol Farabe (U.C.A.N.N!, LCC), Notiosha D’Addabbo (U.C.C.A.N!, LLC)

I. Welcome and Introductions
• Meghan welcomed the team and everyone introduced themselves.

II. Icebreaker Activity
• Meghan led the Icebreaker Activity and attendees were placed into groups to discuss.
  o Questions: What are you thankful for during this time? How are your staff feeling? How are you keeping your staff motivated?
  o Themes: building stronger connections with family, not rushing, amazing to be home (with children), using technology more and it’s amazing how much you can do virtually. Some people are super excited to be virtual and some work settings have incorporated trivia games.
    ▪ Year Up is not making their staff be at their computers from 9-5 PM and as long as they get their work done that is what matters.
  • OFY discussed a team building PowerPoint they created for a virtual happy hour. The PowerPoint (link below) includes being silly, laughing, and self-care resources. If you’re interested you can use this as a template and modify the content to fit your teams needs
    o Click here to access the PowerPoint

III. COVID-19 Concerns Continues
• Tim led the conversation around partners sharing how their organizations are handling COVID-19 and where attendees can share resources.
  • Questions: How did they train and ramp up their staff? What are some virtual workshops they’re utilizing and what innovative practices are they doing and lessons learned?
  • Themes: Using technology and updating training material to be delivered virtually.
    o Technology such as Google Non-profit.
      ▪ G Suite for Nonprofits offers eligible nonprofits free access to productivity tools like Gmail, Docs, Calendar, Drive, and Meet, which can help your team collaborate remotely.
Stacey from YMCA noted that she would share their Y-Achievers Training Material with the team. This will be included in the email with the meeting minutes.

IV. **Priority Group Breakout Session**

- Tim and Meghan led this conversation around Priority Group Breakout Sessions.
  - **Readiness:**
    - Resource-sharing for centers to better serve youth; develop, pilot, and implement solutions/best practices for youth.
    - Please view their Google document for additional information:
      https://docs.google.com/document/d/1P0QtmBpkqRRO6Ktn-1h7_dAyopcTyl9Fu-N3PgxVMgc/edit?usp=sharing
  - **Planning:**
    - Professional development training; supporting partners with grant writing; survey team for needs, resources, gaps, etc.
    - Please view their Google document for additional information:
      https://docs.google.com/document/d/1eiEswB45Vj0exJLjcDP4v7NHVp67zM1FaMMSmtb7XU/edit?usp=sharing
  - **Education & Career:**
    - Reengagement Center Action Team Event
    - Develop and understanding of post-secondary options and identifying engaging career exploration platforms, and education/training options.
    - Please view their Google document for additional information:
      https://docs.google.com/document/d/1Z_9vFYxKNaV7ay5S26PoGL1BOW4dk-u0OikahruUUOY/edit?usp=sharing

- Please see slides 9-10 of the PowerPoint presentation for more information.

V. **OFY Partner Referral Report and RC Webpage Walk-Through**

- Kendelle shared the OFY Partner Referral Report for January – December 2019 and January-April 2020 and reviewed the resources (guides, asset map) by reviewing the RC Webpage.

- Please see slides 11 - 14 of the PowerPoint presentation for more information.

VI. **RCAT Asset Map Survey Reminder**

- Kendelle reminded OFY Partners to please complete the asset map survey.
  - Meghan and partners asked that Kendelle email those who haven’t completed it directly vs. sending out a bulk email to everyone. Please expect that Kendelle will be reaching out to you.

- Please see slides 14 PowerPoint presentations for more information.

VII. **Open Floor and Partner Announcements**

- Jim shared that Ricky Duran is no longer with Opportunities for Youth and has accepted a position with City of Phoenix doing data. Kerry Riedler has resumed some of Ricky’s marketing deliverables. Kerry is with Opportunities for Youth through the Experience Matters AmeriCorps program.
  - Jim shared that Opportunities for Youth applied for a Department of Labor grant on pre-apprenticeship/apprenticeship work and lots of current and new partners provided support (and are interested in working with OFY in providing the deliverables).
  - The Ironworkers Gladiator Program is offering employment starting at $16 per hour. Give yourself the best chance in life to succeed by joining this apprentice program!
    - Please visit this website link for more information: https://gladiatorironworkers.org/
  - Genny shared that ACYR shared their High School Dropout Recovery Program which is 100% online.
    - You can contact Stephanie Varela, Program Manager at 602-252-6721 ext. 283 or stephaniev@acyra.org if you’d like more information.
  - Gina Read shared that one-n-ten shared that they raised some funds for youth. The application
is brief and youth in need are encouraged to apply.

- Emergency Relief Fund: 
  https://docs.google.com/forms/d/e/1FAIpQLSfm1v8g8MTQP3oPtr847GYUrmtxAHkBYj9qEKvNRsMr5lgJg/viewform?vc%3D0%26c%3D0%26w%3D1&sa=D&source=hangouts&ust=1586290573898000&usg=AFQjCNHvLRxuKey4VdAHAp_IXxdIvBLWKg

- Yesenia with Friendly House shared that they are currently recruiting for the RISE UP Re-Entry program youth must be 18-24. Find out more here: https://www.friendlyhouse.org/workforce-development

- Kristopher shared that College Depot recently partnered with Univision and they presented on FAFSA. Please visit them at their website for the latest as new programs are being launched.
  - https://www.phoenixpubliclibrary.org/collegedepot/Pages/default.aspx

VIII. Next Meeting Date and Adjournment

- The next meeting will be on June 4, 2020 via Zoom.
Reengagement Center Action Team Meeting

May 7, 2020
Meeting Agenda

2:00 P.M. – 2:05 P.M. Welcome
2:05 P.M. – 2:25 P.M. Icebreaker Activity
2:25 P.M. – 2:45 P.M. COVID-19 Concerns Continued
2:45 P.M. – 3:15 P.M. Priority Group Breakout Session
3:25 P.M. – 3:30 P.M. RCAT Asset Map Survey Reminder
3:30 P.M. – 3:40 P.M. Open Floor and Partner Announcements
3:40 P.M. – Next Meeting Date and Adjournment
Welcome
Norms for Virtual Engagement

- **Video on**, if you are able. We want to see your face!
- Please **say your name** when you speak up.
- We have an awesome group in the virtual “room”. In order to hear a range of voices, questions, ideas, etc., please **step forward** and participate, but also **step back** and allow all voices to be heard.
- **No multi-tasking!** It is a scientific fact that you will get less out of this team development experience if you do. This includes **no cell phone** use.
- **Keep it here.** This is a confidential space for us to learn and grow. Please commit to “what gets said here stays here.”
- Find a **private space** (as able) so you can share your thoughts and experiences openly. Be mindful of your video background and any distractions (i.e. music, tv).
- **Be accountable.** We will be moving together as a group so make sure to stay on top of your assignments so that you can participate fully.
- **Be open and ask questions.** We are all learning together.
Icebreaker Activity
Icebreaker Activity

• What are you thankful for during this time?
• How are your staff feeling?
• How are you keeping your staff motivated?
COVID-19 Concerns Continued
COVID-19 Concerns Continued

• How did you train and ramp up your staff?
• What virtual workshops are you utilizing?
• Innovative practices you’re doing and lessons learned?
Priority Group Breakout Session
3 Priority Groups

• Readiness
  • Resource-sharing for centers to better serve youth; develop, pilot, and implement solutions/best practices for youth

• Planning
  • Professional development training; supporting partners with grant writing; survey team for needs, resources, gaps, etc.

• Education & Career
  • RCAT Event
  • Develop an understanding of post-secondary options and identify engaging career exploration platforms, and education/training options
OFY Partner Referral Report & RC Webpage Walk-Through
# OFY Partner Referral Report

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<tbody>
<tr>
<td>Total Referred to OFY:</td>
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RC Webpage Walk-Through

https://oppforyouth.org/reengagement-centers
RCAT Asset Map Survey Reminder
Open Floor and Partner Announcements

• For future meetings, please feel free to bring fliers for any events or programs your organization is currently offering
  • Please also send Belinda an electronic copy so we can share this information with those unable to attend. Send to Belinda.Escalante@asu.edu.
Webinar Opportunity

The NonProfit Times
Executive Session: Rebooting and Managing After COVID-19

Free webinar covering:
• What does re-entry back to the office look like for employees and the organization?
• What preparation do you need to do for the fall in the event we have a reoccurrence?
• Where is the revenue coming from in your business model and the risks involved?
• What behaviors will you change within your finance team to provide insight into producing nimble “what if” scenarios for better crisis preparedness?

An all-star panel from some of the nation’s most well-known nonprofits (United Way, YMCA, Habitat For Humanity, etc.) will provide perspective and ideas for picking up the pieces after the pandemic.

When: Thu, May 14, 2020 12:00 PM - 1:00 PM MST
Click here to register
OFY COVID-19 Resource Guide

• Resources Regarding COVID-19 Updates
• Employment Resources & Opportunities
• Educational Resources
• Laptops/Internet Access
• Video Conferencing
• Healthcare Resources
• Well-Being Resources
• Small Business Resources

• Click here!
Next Meeting Date

June 4th