Their future depends upon...

Transactional & Transformative Change for a Better Future

2012 ANNUAL REPORT
OUR ABILITY TO INCREASE THEIR SKILLS AND BELIEF IN THEMSELVES TO ACCESS GREATER ECONOMIC OPPORTUNITIES
4 A Letter from Leadership

5 Our Mission and Our History

7 Year in Review

23 2012 Financial Position and Review of Activities

24 ABC’s Board and Staff

25 ABC’s Investment at Work

26 2012 Donors

2012 ANNUAL REPORT
ABC continues to serve as a catalyst, partnering with a broad range of individuals, organizations, and institutions to effect positive change for the economic health of the region, through our signature initiative, More in the Middle. While the tactics may evolve, we remain steadfast in our commitment to the belief that retaining, growing and attracting a stronger middle class holds the greatest promise for an economically viable region, which ultimately benefits us all.

By urging and facilitating investment in our citizens from all segments of society, ABC is helping to close the health and wealth gaps that stifle prosperity and place so many families, especially African American and other minority families, at a disadvantage—economically, socially, academically and physically. Improving the economic and health status of adults will not only improve their lives, but will benefit their children’s future, and your children’s future as well. The correlation between family income and outcomes for children has long been established.

During 2012, we educated and influenced citizens and policy makers, as well as members of the corporate, nonprofit, and philanthropic communities, in understanding how structural and institutional racism limit economic outcomes for people of color. Our objective was to help them change the direction of their investments so as to increase the effectiveness of policies impacting economic mobility. We sought to demonstrate to them that creating more inclusive avenues of success not only increases the number of persons who can be successful, but also has positive repercussions from the corporate bottom line to society at large.

We recognize that ABC cannot “boil the ocean.” We cannot facilitate problem-solving for all of the issues that contribute to the wealth and health gaps in the region. Our problem-solving strategy is instead focused on finding sometimes transactional but ultimately transformative ways to accomplish five important goals: (1) to increase the economic assets for low-wage citizens, (2) to increase the assets for professionals of color, (3) to increase the economic potential of African American college students, (4) to increase the number of economically viable African American businesses, and (5) to change specific health outcomes, especially as related to childhood illnesses.

We could not do this work without strong partners like you. We thank you for your support, and look forward to your continued involvement with us toward the achievement of these critically important goals.

Sincerely,

Diane Bell-McKoy

Diane Bell-McKoy
President and CEO
Our Mission

Associated Black Charities (ABC) is a public foundation that advocates and facilitates the creation of measurably healthier and more prosperous communities through responsible leadership and philanthropic investment throughout the State of Maryland.

Our History

Since being established in 1985, ABC has been dedicated to responding to issues of special significance to African American communities in Maryland and is one of the few African American public foundations in the United States. With offices in Baltimore City and Dorchester County, the organization is governed by a 14-member fiduciary Board of Directors, has 22 full-time staff persons, and a broad base of donors.

In recent years, ABC has sharpened its focus on finding ways to develop collaborations, to provide grant funds, and to serve as a public policy educator/advocate, convener and broker. We work to close the wealth and health gaps in communities throughout the region through More in the Middle, ABC’s wealth and health initiative.
PROVIDING TRAINING THAT LEADS TO EMPLOYMENT
MORE IN THE MIDDLE
A STRATEGIC INITIATIVE OF ASSOCIATED BLACK CHARITIES

More in the Middle is comprised of six strategic interventions: Homeownership and Foreclosure Prevention, Workforce Development and Career Advancement, Higher Education (College Readiness, Access, and Completion), Business and Economic Development, Asset Building and Wealth Creation, and Health Disparities. ABC’s goals for More in the Middle are limited to the following:

• Provide greater economic pathways for fathers (and mothers);
• Expand the number of available economic opportunities through advocacy, education, and public policy;
• Increase the number of professionals of color who serve on nonprofit boards and in leadership positions to influence decisions that impact families of color;
• Increase college retention and graduation rates of students of color;
• Retain recent college graduates/young professionals in the region to influence availability of economic opportunities;
• Increase knowledge and advocacy about health challenges which significantly impact communities of color, thus impacting their economic viability; and
• Expand the number of businesses that provide economic pathways for fathers (and mothers).

• Increasing access and opportunity
  • Advocating policies that support the mission
  • Creating a vision for a better future
DEVELOPING CAREER OPTIONS FOR LOW- AND MIDDLE-SKILLED WORKERS
WORKFORCE DEVELOPMENT

In July 2012, Maryland’s Money Matters published the article “Black Unemployment More than Double that of Whites.” Findings indicated that the Baltimore region had the second highest black to white unemployment ratio in the country in 2011. Preliminary 2011 figures from the Bureau of Labor Statistics indicate a statewide unemployment rate of 10.3 percent among blacks, compared to just 5.7 percent among whites and 7 percent among Hispanics/Latinos.

The lack of stable employment – with family-sustaining wages – cuts to the core of an adult’s self-worth, because of the devastating impact that it has on being able to provide for one’s self and one’s family. Black men are particularly disadvantaged due to a number of historical factors that are still in play today. With 65% of Baltimore City’s population being African American, this disparity affects everyone in some way.

PUTTING MEN TO WORK

Having the skills to get employed and stay employed is essential to moving people out of poverty. Putting Men to Work (PMW), ABC’s workforce training model, which is not limited to men, is a three-prong research-based strategy that employs three distinct interventions, understanding the need for distinctly different tools to create a continuous pathway by increasing economically producing attitudes, skills and career/life goals for some of the most economically challenged residents. The three prongs are Life Coaching Intervention, Customized and Occupational Skills Training, and Career Advancement.

In 2012, ABC initiated a Life Coaching Intervention pilot program (managed externally) that focuses on African American men, who present themselves to employment training providers with “attitudes” (attitudes are defined as the anger and issues manifested as a result of structural and institutional barriers vs. a “broken person”). They face historical barriers which make them “not ready” even for employment training. The historical wage record data on other residents that ABC trained indicated that this population often does not have any employment history prior to actual sector targeted training. We are encouraged at the initial results of the pilot and these are being evaluated for implementation on a broader scale.
We also continued to provide outcome-based grants to Customized and Occupational workforce employment trainers to increase the opportunity for Baltimore City residents to gain employment with family sustaining wages. Trainers have included Civic Works, Business Interface, and itWorks Learning Center, with training ranging from Brownfield Remediation Technician to Certified Nursing Assistant/Geriatric Nursing Assistant (CNA/GNA), and Patient Care Technician, to Customer Service Associate.

This year, 329 individuals enrolled in training; 315 completed training, with 266 being placed in employment, for a placement rate of 84%. These individuals represent success stories and the good that can come with opportunity, training, and supportive services. Here are just two examples.

When we first met Brian R., he was homeless and living in the Helping Up homeless shelter. The CNA/GNA class was a real struggle, because of the dynamics of living in the shelter and having no money. The shelter was not a conducive environment to study, and he frequently did not have enough money for public transportation. On some days, he had to walk hours to and from class. After graduating with honors, as salutatorian, we placed Brian in employment. After a year of experience, we recruited him from Little Sisters of the Poor Nursing Home for the GBMC PCT class. Brian was hired immediately after graduation. He has moved out of the shelter and now lives in Columbia, MD with his fiancé, an attorney in Prince George’s County. They were married in October 2013.

itWorks Learning Center Trainee

Danielle B. grew up in a middle class home in the inner city. For the better, she reflects, she witnessed a variety of incidents that convinced her to follow a better path and not become a statistic. She graduated from Northwestern High School and studied nursing for one year at Baltimore City Community College. She participated in and graduated from the Business Interface, LLC (BI) Customer Service Associate (CSA) training course. A short time after graduation from the program she gained employment with a large security firm in Baltimore and enjoys her work very much. Before completing the program at BI, Danielle had worked at several jobs but had never stayed at one for any length of time. After attending the CSA course at BI, she is working at a great job and has received a promotion.

Business Interface, LLC Trainee
THEY CAN'T ACHIEVE THIS GOAL UNLESS...
Improving college-completion rates is “an economic and moral imperative,” a national higher-education commission stated recently in an open letter to college and university leaders. The letter, which takes the form of a report subtitled “College Completion Must Be Our Priority,” summarizes a yearlong effort by the National Commission on Higher Education Attainment to identify innovative repairs for colleges’ “leaky pipelines.” The 18-member commission, including presidents from every college sector, was assembled in 2011 by the American Council on Education and five other national higher-education associations. The mandate came from President Obama, who has challenged the nation to have the world’s highest proportion of people with college credentials by 2020.

As millions of low-skill, well-paying manufacturing jobs have been automated or outsourced, a growing number of positions require at least some post-secondary education; but, while a record number of students now attend college, too few of them graduate. “For all students, traditional or not,” the report says, “offering access without a commitment to help students complete their degrees is a hollow promise.”

In collaboration with organizations focused on higher education, ABC convened pre-K through college educational leaders, foundation program managers, researchers, and community-based educational access service providers, for an American College Completion Summit. ABC published the College Prep Guide to address the many factors of the college process in order to close the gap in educational attainment for students of color. Currently, we have identified the e-mentoring project to increase graduation rates. In addition, our focus is to provide scholarships for high school and college students, as well as funding for college enrichment and orientation programs. In partnership with Innovative Engineering Solutions and assistance from Morgan State University and UMBC, an educational brochure for parents was produced encouraging an interest in STEM as a higher education option.

“For all students, traditional or not, offering access without a commitment to help students complete their degrees is a hollow promise.”
OFFERING OPPORTUNITIES FOR LEADERSHIP
Currently ABC is using three tools to enhance the retention of professionals of color in the region, to support their engagement in the community and to support their career advancement. We believe that opportunities for young professionals to build relationships and networks that promote leadership development, for engagement in the community and for career advancement, make the region a more attractive place for them to live, work, and contribute.

The Board Pipeline training offers development opportunities for professionals of color to obtain leadership positions on nonprofit boards with the goal of having board diversity that is more reflective of the community being served. The national data indicates that outcomes for persons of color improve with greater racial governance diversity. The data also supports the importance of overall diversity on governance boards based upon the diversity of the population served. ABC is proud of the professionals who have completed the training and are now serving on nonprofit boards in the region. Cumulatively, ABC has trained over 130 professionals over the past four years.

The Talent Management Program of the Baltimore/Washington Racial Diversity Collaborative and ABC bridges the gap for nonprofit organizations ready to invest in their staff through enhancing the leadership and management skills of selected professionals of color in their organizations. The program has been held in the Baltimore and Prince George’s/DC Region. As a result, there has been an increase in the percentage of people of color in executive and board leadership, along with mid-level management positions, in the nonprofit sector. Our goal is to increase the percentage of people of color in executive positions in the nonprofit sector.

The Speaker’s Series features prominent leaders from different disciplines in an intimate setting where they share aspects about their careers, public service and philanthropy. This year’s speakers were: Patricia Jessamy, Esquire; Dr. Freeman Hrabowski, III, President UMBC; Dr. David Wilson, President of Morgan State University; Dr. Myron Weisfeldt, Director of Medicine at Johns Hopkins Hospital; and Eddie Brown, Chairman, CEO and Founder of Brown Capital Management.

*We believe that opportunities for young professionals to build relationships and networks... make the region a more attractive place for them to live, work, and contribute.*
ENCOURAGING ACCESS TO CAPITAL AND MARKETS
Racial inequality in education, income, and wealth is well known; less understood are the large and persistent racial disparities in business ownership and performance in the United States. The lack of attention is surprising, given the magnitude of these racial differences and the importance of business ownership as a way to make a living for many Americans. Roughly 1 in 10 workers owns a business, but these 13 million business owners hold an amazing 37.4 percent of total U.S. wealth. Yet only 5.1 percent of African-American workers and 7.5 percent of Latino workers own businesses. (University of Michigan, National Poverty Center, Policy Brief #12.)

ABC has commissioned a number of research studies and focus groups that have provided insights into the profile and status of African American businesses in the region. A pilot project has been developed to increase the revenues of successful businesses wishing to expand their hiring of residents. This project promises to yield increased sales and expanded markets for African American businesses with employees. More adults, especially low-wage workers, will have increased access to job and career opportunities in growth-industry businesses. In partnership with the Baltimore Integration Partnership, results from an eco-study of small and minority businesses will be released in July 2013.
PARTNERING TO HELP FAMILIES GROW THEIR ASSETS
Moving from low-income to the middle class requires the ability to build one’s assets. This includes developing a plan for savings and using traditional banking institutions and credit unions, rather than check cashing stores, and the potential of homeownership.

ABC continued to support increased access to financial education, counseling, and advice for individuals and families, utilizing financial planners, financial institutions and faith-based and community partners.

We are a funding partner with the Baltimore CASH Campaign, including being one of the sponsors for the 7th Annual Money Power Day, where over 1,100 participants received information and assistance ranging from getting free credit reports – to foreclosure prevention – to planning for college expenses.

In June, ABC presented the Moneywise/Faith and Financial Empowerment Seminar at Israel Baptist Church. Hosted by Kelvin Boston, financial journalist, author and entrepreneur, this day-long event was attended by 150 individuals and featured panel discussions that included Turning Stress into Financial Success and Making Your Money and Credit Work for You.
Health disparities are a serious concern at the national, state, and local levels. Baltimore has consistently fared worse than the rest of Maryland on many health indicators, including heart disease, stroke, cancer, infant mortality, asthma, and HIV/AIDS, to name a few. The Eastern Shore also faces many health challenges. Dorchester County ranks second in Maryland only to Baltimore City.

For the past nine years, we have been the Maryland Department of Health and Mental Hygiene’s MOTA (Minority Outreach & Technical Assistance) vendor for Dorchester County. With the Governor’s initiatives through the “Healthy Maryland” campaign, we are addressing infant mortality and childhood obesity, which is a major risk factor for a number of chronic diseases, including diabetes. Our Dorchester County Office is a partner with the State to impact racial health disparities through the Health Enterprise Zone strategy, led by the Lt. Governor, and is intended to expand services and increase residents’ knowledge about these services.

Through collaboration and/or partnership with a number of community stakeholders, such as, the Dorchester County Health Department, along with a number of faith and community-based organizations, over 659,000 minorities across the state have been reached and engaged through the media, community events, and the distribution of health education information.

ABC Dorchester was successful in securing several grants to continue and/or expand a number of programs for the 2012 fiscal year which included: M.O.T.A. (Minority Outreach and Technical Assistance); the Family Health Administration – Office of Maternal and Child Health; the Community Transformation Grant; and, the American Cancer Society – for a total of $52,000.

In April 2012, ABC’s Eastern Shore Office launched its annual conference on health disparities regarding infant mortality. Collaborative partnerships were developed to reduce infant mortality and obesity in Dorchester County. ABC and its strategic partners work diligently to lower health and social indices that affect families and their children. These stronger community partnerships have made significant progress and efforts to reverse the obesity trend among the children that are served in this region.
RYAN WHITE
HIV/AIDS

Since 2003, ABC has been responsible for the provider-related fiscal operations for the Baltimore Eligible Metropolitan Area (EMA). During this period, ABC has forged strong relationships with the Ryan White Part A Office at the Baltimore City Health Department, which serves as the grantee and overall administrator for the Ryan White CARE Act. It works with the more than 50 providers with which it has contracted for HIV-related service delivery in Baltimore City and the six surrounding counties that comprise the EMA. Over 10,000 individuals receive services annually.

PUBLIC
POLICY

ABC partners with statewide organizations to educate state legislative leaders about the facts as they relate to specific barriers for people of color increasing their assets. In partnership with other nonprofit groups, this included successful passage of legislative changes related to employment access and Maryland’s driver’s license regulations, which disproportionately and negatively impacted low-income individuals and people of color.
UNDERSTANDING THE FACTS

CHANGES

THE SOLUTIONS
## 2012 Financial Position and Review of Activities

*Audited by Abrams, Foster, Nole and Williams, P.A.*

*For the year ending December 31, 2012.*

### COMBINED STATEMENT OF FINANCIAL POSITION

**Assets**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>3,753,404</td>
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<td>Accounts Receivables</td>
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<td>Other Assets</td>
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<td><strong>Total Assets</strong></td>
<td><strong>4,536,636</strong></td>
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**Liabilities and Net Assets**

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<tr>
<th>Item</th>
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<tr>
<td>Liabilities</td>
<td>4,499,691</td>
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<tr>
<td>Net Assets</td>
<td>36,945</td>
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<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>4,536,636</strong></td>
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### COMBINED STATEMENT OF FINANCIAL POSITION

**Revenue and Other Support**

<table>
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<th>Item</th>
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<tr>
<td>Revenue and Other Support</td>
<td>21,758,611</td>
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<td>Fundraising</td>
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<td>Other Income</td>
<td>17,765</td>
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<td><strong>Total Revenue and Other Support</strong></td>
<td><strong>22,207,014</strong></td>
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**Grants and Expenses**

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<th>Item</th>
<th>Amount</th>
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<tr>
<td>Grants and Charitable Expenditures</td>
<td>21,095,933</td>
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<tr>
<td>Fundraising</td>
<td>168,514</td>
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<td>Operating and Other Expenses</td>
<td>826,458</td>
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<td><strong>Total Grants and Expenses</strong></td>
<td><strong>22,090,905</strong></td>
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**Change in Net Assets, Unrestricted Net Assets**

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<tr>
<th>Item</th>
<th>Amount</th>
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<tr>
<td>Net Assets, Beginning of Year</td>
<td>(75,518)</td>
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<tr>
<td>Net Assets, Change in Temporarily Restricted Net Assets</td>
<td>(3,646)</td>
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<tr>
<td><strong>Net Assets at End of the Period</strong></td>
<td><strong>36,945</strong></td>
</tr>
</tbody>
</table>
**2012 BOARD OF DIRECTORS**

- **Bowyer G. Freeman, Chair**
  Pastor
  New St. Mark Baptist Church

- **Karen Banfield Evans, 1st Vice Chair**
  Executive Director
  The Will & Jada Smith Family Foundation

- **Diane Bell-McKoy**
  President & CEO
  Associated Black Charities, Inc.

- **Scott D. Canuel, CFP**
  Wealth Management Director
  and Senior Vice President
  PNC Wealth Management

- **Chineta Davis, 2nd Vice Chair**
  Retired Vice President & General Manager
  Northrop Grumman Corporation

- **Charles P. Martin, Treasurer**
  Regional Community Reinvestment Officer
  M&T Bank

- **Reginald Haysbert, Secretary**
  President
  The Forum Caterers

- **Walter G. Amprey**
  President
  Amprey & Associates

- **Edith Matthews**
  Vice President, HR Business Partners
  Under Armour, Inc.

- **Dominique Moore, Esq.**
  Law Office of Dominique S. Moore, LLC
  and Moore Real Properties

- **Janese F. Murray**
  Vice President, Diversity and Inclusion
  Exelon Corporation

- **Deborah Stallings**
  President and CEO
  HR Anew, Inc.

- **Mimi Roeder Vaughan**
  President
  Roeder Travel

- **Kim Weaver**
  President
  Resilient, LLC

**2012 STAFF & CONSULTANTS**

- A. Adar Ayira
- Diane Bell-McKoy
- Charles Brice
- Alaynna Browning
- Eric Clay
- Ashyrra Dotson
- Evelyn Downs
- Phyllis Echols
- Muriel Gates
- Joycelyn Johnson
- Deborah Jones
- Lamont Keaton
- Dawn Kirstaetter
- Yvette Larkin
- Cheryl Muse
- Alicia Perry
- Gloria Smith
- Jacqueline Thompson
- Cynthia Todd
- Theresa Whitten
- Trina Winfield
## ABC’s Investment at Work:
### ABC 2012 Grants/Sponsorships

<table>
<thead>
<tr>
<th>Organization</th>
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<tbody>
<tr>
<td>Baltimore CASH Campaign</td>
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<tr>
<td>Baltimore City Branch NAACP</td>
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<tr>
<td>Baltimore City Foundation</td>
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<tr>
<td>Baltimore Delta Alumnae</td>
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<tr>
<td>Baltimore Metropolitan Alumnae Chapter of the Delta Sigma Theta Sorority, Inc.</td>
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<tr>
<td>Baltimoreans United in Leadership Development</td>
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<tr>
<td>Black Professional Men</td>
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<tr>
<td>Boys &amp; Girls Clubs of Metropolitan Baltimore</td>
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<tr>
<td>Business Interface, LLC</td>
</tr>
<tr>
<td>Carolyn Boone Lewis Health Care Center</td>
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<tr>
<td>Central Maryland Ecumenical Council</td>
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<tr>
<td>Civic Works</td>
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<tr>
<td>Collective Empowerment Group, Inc.</td>
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<tr>
<td>Community College of Baltimore County</td>
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<tr>
<td>Creative Alliance</td>
</tr>
<tr>
<td>DMGlobal Marketing &amp; PR</td>
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<tr>
<td>Enoch Pratt Free Library</td>
</tr>
<tr>
<td>Freedom Temple AME Zion Church</td>
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<tr>
<td>GBS-NCNW, Inc.</td>
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<tr>
<td>Greater Mondawmin Coordinating Council, Inc.</td>
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<tr>
<td>itWorks Learning Center</td>
</tr>
<tr>
<td>Johns Hopkins University School of Education</td>
</tr>
<tr>
<td>Koinonia Baptist Church</td>
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<tr>
<td>Links Foundation</td>
</tr>
<tr>
<td>Living Classrooms, Inc.</td>
</tr>
<tr>
<td>Maryland Black Caucus Foundation</td>
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<tr>
<td>Mentoring Male Teens in The Hood</td>
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<tr>
<td>Metro Delta Torchbearer Foundation, Inc.</td>
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<td>Midtown Community Benefits</td>
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<td>MSU Foundation, Inc.</td>
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<td>NAACP – Baltimore</td>
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<tr>
<td>National Coalition of 100 Black Women</td>
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<tr>
<td>Network 2000</td>
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<tr>
<td>NFBPA</td>
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<tr>
<td>North Arundel County Alumnae Chapter of Delta Sigma Theta Sorority, Inc.</td>
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<tr>
<td>Prince George’s County NAACP Freedom Fund</td>
</tr>
<tr>
<td>RSI, Inc., Golf Tournament</td>
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<tr>
<td>Sojourner-Douglass College</td>
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<tr>
<td>Towson University Foundation</td>
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<tr>
<td>UMBC Foundation</td>
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<td>UMBF, Inc.</td>
</tr>
<tr>
<td>University of Maryland School of Medicine</td>
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<tr>
<td>University of Maryland School of Social Work</td>
</tr>
<tr>
<td>VISA</td>
</tr>
<tr>
<td>Women Business Owners of Prince George’s County</td>
</tr>
<tr>
<td>Women’s Business and Wellness Conference</td>
</tr>
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</table>

## 2012 Ryan White Providers

<table>
<thead>
<tr>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aids Interfaith Residential Services, Inc.</td>
</tr>
<tr>
<td>Anne Arundel County Health</td>
</tr>
<tr>
<td>Baltimore City Health Department – Dental</td>
</tr>
<tr>
<td>Baltimore City Health Department – STD Prevention</td>
</tr>
<tr>
<td>Baltimore City Health Department – STD Clinic</td>
</tr>
<tr>
<td>Baltimore County Health Department</td>
</tr>
<tr>
<td>Baltimore Substance Abuse Services, Inc.</td>
</tr>
<tr>
<td>Carroll County Health Department</td>
</tr>
<tr>
<td>Chase Brexton Health Services, Inc.</td>
</tr>
<tr>
<td>Family Health Centers, Inc.</td>
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<tr>
<td>Harford County Health Department</td>
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<tr>
<td>Healthcare for the Homeless, Inc.</td>
</tr>
<tr>
<td>Independent Living Foundation, Inc.</td>
</tr>
<tr>
<td>Johns Hopkins Adult Moore Clinic</td>
</tr>
<tr>
<td>Johns Hopkins Comprehensive Care Services</td>
</tr>
<tr>
<td>Johns Hopkins Obstetrics</td>
</tr>
<tr>
<td>Johns Hopkins Pediatrics</td>
</tr>
<tr>
<td>Johns Hopkins Psychiatry</td>
</tr>
<tr>
<td>Legal Aid bureau, Inc.</td>
</tr>
<tr>
<td>Light Health and Wellness Comprehensive Services, Inc.</td>
</tr>
<tr>
<td>Moveable Feast, Inc.</td>
</tr>
<tr>
<td>New Vision House of Hope, Inc.</td>
</tr>
<tr>
<td>Park West Health Systems, Inc.</td>
</tr>
<tr>
<td>People’s Community Health, Inc.</td>
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<tr>
<td>Project PLASE, Inc.</td>
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<tr>
<td>Queen Anne’s County Health Department</td>
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<tr>
<td>Sinai Hospital, Inc.</td>
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<tr>
<td>Sisters Together &amp; Reaching, Inc.</td>
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<tr>
<td>Total Health Care, Inc.</td>
</tr>
<tr>
<td>University of Maryland – Dental Plus</td>
</tr>
<tr>
<td>University of Maryland – Evelyn Jordan Center</td>
</tr>
<tr>
<td>University of Maryland – Institute of Human Virology</td>
</tr>
<tr>
<td>University of Maryland Medical Center-Laboratory</td>
</tr>
<tr>
<td>University of Maryland – Maryland General Hospital</td>
</tr>
<tr>
<td>University of Maryland – Pediatrics</td>
</tr>
<tr>
<td>University of Maryland – Psychiatry</td>
</tr>
<tr>
<td>University of Maryland – Startrack</td>
</tr>
</tbody>
</table>
## DONORS

**RELIGIOUS**
- First Church of God
- Grace Presbyterian Church
- Providence Baptist Church, Inc.
- Morning Star Baptist Church

**CORPORATE/NONPROFIT CONTRIBUTORS**
- 1st Step Diabetes Wellness Center/Pfizer
- Abrams, Foster, Nole & Williams
- Advance Bank
- Aegon Transamerica Foundation
- Afro Charities, Inc.
- AFSCME Maryland Council 67
- All Staffing, Inc.
- Alternative Directions, Inc.
- America Works
- Associated Catholic Charities
- Baltimore Alumnae Chapter of Delta Sigma Theta
- Baltimore Community Foundation
- Baltimore Gas & Electric Company
- Banks Contracting Company
- Ben Cardin for Senate
- Black Professional Men, Inc.
- Bon Secours Baltimore Health System
- Boston Media
- Boys & Girls Club of Metropolitan Baltimore
- Brown Advisory
- Bryant Mitchell, P.L.L.C.
- Bugg Hardnett & Associates, LLC
- Business Interface, LLC
- Caesars Foundation
- Calmi Electrical Company
- Capital One
- CareFirst BlueCross BlueShield
- Casey Charitable Matching Programs
- Chimes Foundation, Inc.
- ComForcare-NW
- Constellation Energy Foundation, Inc.
- Coppin State University
- Danice Semi-Precious Jewelry
- Delta Sigma Theta Sorority, Inc.
- Department of Health & Mental Hygiene
- Dynis, LLC
- Early Morning Software, Inc.
- Empower Baltimore Management Corporation
- Fashions Created by Angela
- Forest City
- Forum Caterers
- France-Merrick Foundation
- Friends of Anthony Brown
- Friends of Shaw
- GBL Sales, Inc.
- Grant Capital Management
- Group Ministries
- Baltimore HealthCare Resolution Services, Inc.
- HR Anew
- Humanim
- IHOOT Foundation
- Innovative Engineering Solutions
- itWorks Learning Center, Inc.
- Jazze Styles LLC
- JLT Enterprises
- Johns Hopkins Health System
- Johns Hopkins University
- Joseph & Harvey Meyerhoff Family Fund
- Kent Fisher Furs
- Landen McCall & Associates, Inc.
- Legg Mason, Inc.
- Leggett & Associates, LLC
- Legislative Black Caucus of Maryland, Inc.
- LifeBridge Health Center
- LIGHT Health & Wellness Links Inc., Columbia, MD Chapter
- Lockheer Martin
- Lowell & Harriet Glazer Family Foundation
- M&T Bank
- M&T Bank Charitable Foundation
- Mahogany, Inc.
- Marathon
- MARCORP, Limited
- Marguerite Casey Foundation
- McCormick & Company, Inc.
- Meridian Management Group, Inc.
- Metro Delta Torchbearer Foundation
- Midtwon Liquor Store
- Mikulski for Senate
- Miles & Stockbridge, P.C.
- Millennium Associates, Inc.
- Millennium Community Outreach
- Morgan State University
- Municipal Employees Credit Union
- Murphy & Falcon PA
- National Coalition of 100 Black Women
- Network 2000
- Northrop Grumman Office Depot
- OneMan/Citi
- OSI-PG Homeownership Preservation
- Otis Warren & Company
- Pacific Rehab of Maryland, Inc.
- PNC Financial Services Group
- Radio One, Inc.
- ReBirth International, Inc.
- Reliable Churchill, LLPP
- Resident Services, Inc.
- Rob’s Barbershop
- Community Foundation
- Roeder Travel
- Safer
- Sandy Hillman Communications
- SB & Company, LLC
- Shades of U Inc.
- Shapiro Sher Guinot & Sandler
- Sister Network Inc.
- Southern Management Corporation
- Stevenson University
- Sue-Anne’s Office Supply, Inc.
- Surdna Foundation
- TD Charitable Foundation
- The Annie E. Casey Foundation
- The Community College of Baltimore County
- The Community Foundation for the National Capital Region
- The Consignment Nanny
- The Cordish Family Foundation
- The Harbor Bank of Maryland
- The Harry and Jeanette Weinberg Foundation
- The Henson Development Company, Inc.
- The Whiting-Turner Contracting Co.
- Total Health Care, Inc.
- Training Resources Network
- TRW/Wood & Company, LLC
- Under Armour
- United Way of Central Maryland
- University of Maryland Medical Center
- University of Maryland School of Medicine
- Venable Foundation, Inc.
- Verizon
- WBC Community Development Corporation
- Wells Fargo Bank
- Will & Jada Smith Family Foundation
- William & Victorine Q Adams Foundation Inc.
- Wood Consulting Services, Inc.
- YAR

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ALL OF US NEED TO
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THE FUTURE
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