



Shenandoah Baptist Church Mission/Job Description Associate Pastor for Equipping and Local Mission

POSITION TITLE: Associate Pastor for Equipping and Local Mission

STAFF LEVEL: Pastoral

SUPERVISOR: Senior Pastor

POSITION OBJECTIVE: To glorify God by making, sending, and multiplying Gospel-centered disciples of Jesus Christ in and through the SBC church family.

GENERAL DESCRIPTION

QUALIFICATIONS REQUIRED: (Titus 1:5-9, I Tim 3:1-7)

As far as can be determined the applicant must:

- Be a man of daily fervent prayer
- Be a man of daily Bible study
- Be a man committed to personal and family purity
- Be a man of character and integrity
- Be a man of evangelism and personal witnessing
- Be a man of maturity, preferably with a family
- Have a deep love for God and people, especially children
- Have a comprehensive understanding of the Scriptures
- Agree with the Statement of Faith and be in agreement with the ministry philosophy, goals, and direction of the church
- Children must attend our Christian school ministry for their education (RVCS) or be homeschooled.
- It is assumed that all of our Associate Pastors are "Discipleship" Pastors.

DISCIPLESHIP RESPONSIBILITIES

- Implement the mission of the church with our adults and children.
- Ensure that SBC members are growing to be disciples that make their entire lives about Jesus Christ.
- Develop servant leaders and disciples that make servant leaders and disciples through-out the ministry.
- Mature and develop an organic, vibrant discipleship culture of the victorious Christ-life in the church.
- Oversee education, training, and discipleship ministries of the church including Adult LifeGroups, Seminars for Christian Living, Campus/Home Groups, weekly Bible studies, and discipleship groups
- Oversee education and leadership training for Adult LifeGroup teachers/leaders, Campus/Home Group leaders, weekly Bible study teachers/leaders, etc.
- Develop a comprehensive LifeGroup ministry that encourages small group fellowship, support, and accountability
- Help SBC members know and develop their spiritual gift(s) for ministry.
- Provide counseling and care for adults, children, and families; develop special restoration ministries.
- Partner with RVCS and Camp Eagle to equip disciples for local mission.

- Oversee enlistment and training of all volunteers in the discipleship and children ministries of the church. Oversee the paid Children’s Ministry Director who works 28 hours per week and Nursery Director who works 7 hours per week.
- Provide specific pastoral vision to the children’s ministry and equip the Children’s Ministry Director, Nursery Director and lay leaders to implement the mission of the church with every child.
- Equip SBC members for work-place, community, neighborhood, and relational disciple-making in the Roanoke Valley.
- Serve as a point pastor to our ESL (English as Second language), Rescue Mission, and Coyner Springs Juvenile Detention Center ministries by encouraging and equipping our lay directors and volunteers.
- Oversee our Connect (Membership class) and Starting Points ministries (New Believers).
- Oversee our church guest hospitality, follow-up, and visitation ministry.
- Oversee the assimilation of prospective members into active members.

SPIRITUAL SERVICE

The Associate Pastor for Equipping and Local Mission shall assume the role of servant to the staff, members, guests, and those associated with the church by:

- Serving as an example of a Biblical servant in the performance of all duties
- Serving Communion as called upon
- Teaching, leading, and directing various aspects of ministry as specifically assigned within his scope of expertise and ability
- Leading support staff in regular devotions
- Providing spiritual counseling and vision to support staff
- Performing such other ministerial and spiritual services as necessary and as specifically assigned

WORKING CONDITIONS

- Include handling stressful situations, working under pressure, and handling highly sensitive and confidential information
- Include extensive local and regional travel and irregular working hours
- Include working in a normal office environment
- Include involvement in typical children’s activities that may require strenuous physical ability and skill
- Include other physical activities such as walking, lifting, bending, and running

Go to www.sbcfamily.org for further information and to view the Shenandoah Baptist Church Statement of Faith.

Shenandoah Baptist Church

6520 Williamson Road

Roanoke, VA 24019

540-366-2431

www.shenandoahbaptist.org