OMAG MUNICIPAL PROFESSIONAL & LEADERSHIP DEVELOPMENT

As a value to our members, OMAG offers high-quality, training solutions for your municipal employees. Programs range from custom, onsite professional and leadership development to on-demand online training, in-person legal compliance and more. All designed with your municipal mission in mind and available to OMAG members at no, or low cost.

OKLAHOMA MUNICIPAL HUMAN RESOURCES PROFESSIONALS (OMHRP)

An OMAG value-added service with the goal of providing meaningful learning and connections to Oklahoma Municipal Employees who handle or are interested in human resources issues. OMAG hosts OMHRP every other month with time to network, a learning experience and lunch!

OMAG MUNICIPAL FRONT-LINE LEADER ACADEMY (OMFLA)

A program that equips cohort members with the knowledge, skills, resources and connections to build leadership strength and stability. Participants join in-class learning experiences, virtual consortium meetings, and complete call-to-action activities with their Class cohort group. Applications are open in November and December and the seven-month Academy kicks-off in February.
ONSITE PROFESSIONAL & LEADERSHIP DEVELOPMENT

- Build and Maintain Trust
- Coaching Conversations
- Collaboration in Action
- Communication Styles
- Hire for Fit
- Legendary Service
- Mindset Matters
- Performance Management
- Presentation Skills
- Training & Empowering Others
- And More!

ONSITE LEGAL COMPLIANCE

- Anti-Harassment & Discrimination
- Employment Law
- Fair Labor Standards Act
- And More!

ONLINE TRAINING

- Supervisor Skills
- Shaping and Ethical Workplace Culture
- Cultural Awareness Parts 1 & 2
- Discipline & Termination
- FMLA Training for Supervisors
- Generational Differences
- Leadership v. Management
- Anti-harassment in the Workplace
- Time Management Skills
- Continuing Education: Navigating the Performance Evaluation Process

VIDEOS AND OTHER RESOURCES

- HR Investigations Bootcamp
- Medical Marijuana
- Municipal Tort Claims
- Open Meetings Act
- And More!