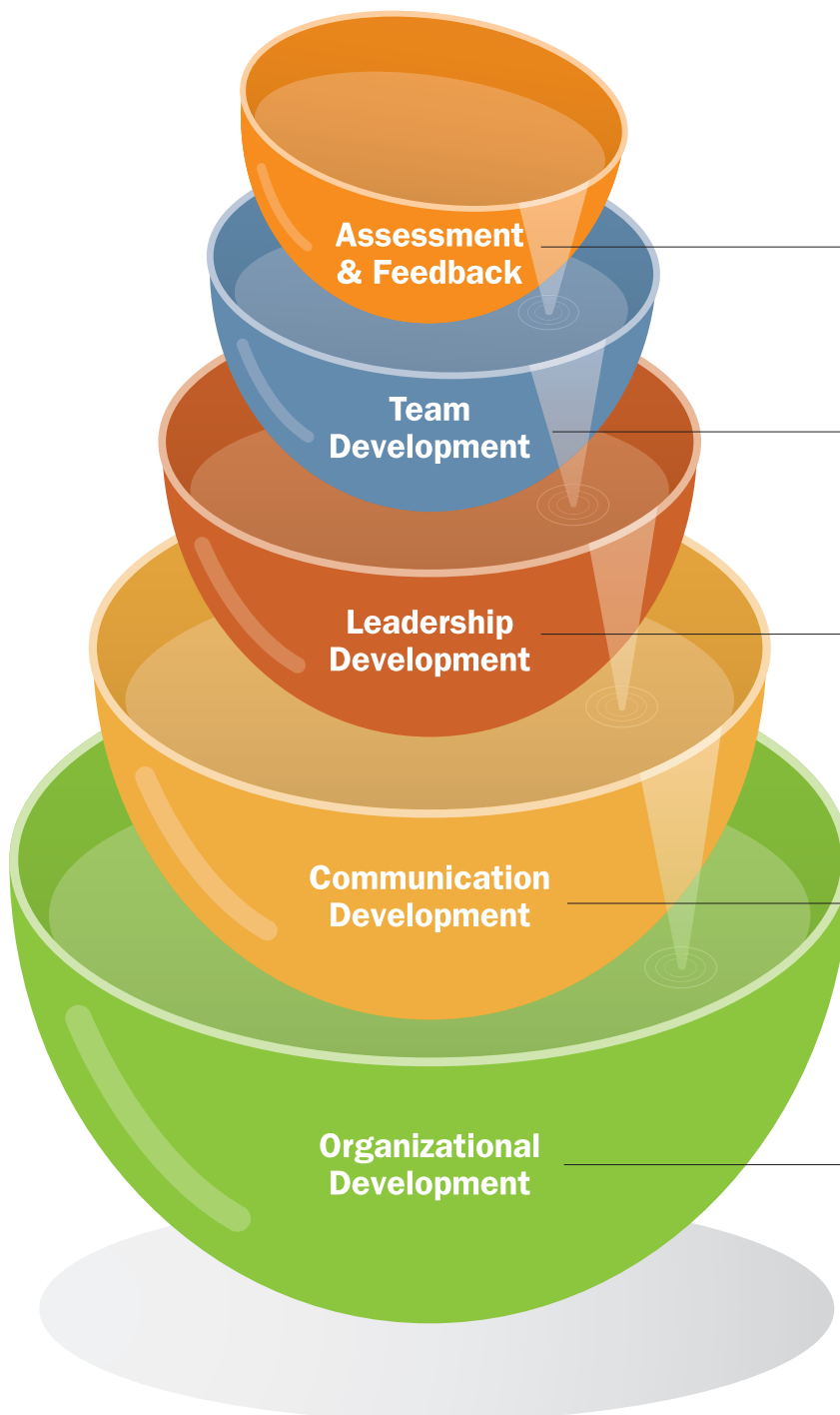


A Blended Approach to Organizational Health

How does your team stack up?



- Conduct leadership & cultural interviews with theme-driven yet detailed report
- Periodic reassessment of goals and gains
- Ongoing coaching sessions with feedback

- Conduct interactive professional developments: “5 Dysfunctions of a Team”; “Temperament and Interaction Styles”
- Create short-term achievable goal
- Observation of interactions with feedback

- Co-create coaching development plan
- Clarify communication styles
- Engage in one-on-one executive coaching
- “Leader as Coach” professional development

- Conduct communication skills professional development: “Temperament and Interaction Styles”; “Assertive vs. Aggressive Communication”; “Presentation Skills”
- On-on-one management coaching and feedback with individuals and team
- Implementation coaching of professional development learning

- Review mission/vision/guiding principles
- Review strategic plan
- Assess clarity of strategic goals with alignment at all levels
- Review accountability structures
- Enhance meeting structures

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