Values-Driven Portland

A discussion on diversity, inclusion, and workplace individuality in Portland tech
About Us

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About Our Hosts

CENTRL
Portland Women In Tech
Thinkful
Before We Begin

- What is said in this room, stays in this room.
- Listen to understand the voices here, not to respond.
- If you disagree, focus on ideas and behaviors not the individual.
- This a place to learn and grow. Be open.
- Speak from your own experience. Avoid generalizing.
- Participate as you feel comfortable.
Please Remember

Defending our intentions may alienate us from those around us.

We will be often be sharing from the impact experiences have had on our own personal journeys.

This impact may differ from our intentions.
About You!

Who are you?
What do you do?
Why do you want to be here?
First - An Activity!

On the boards around the room are questions about our discussion.

Take your sticky notes and give your response, in one sentence, to each of the questions.

Take your time!

We will launch our discussion further with the shared answers once everyone has finished.
Implicit and Unconscious Biases

How do you celebrate personal values within workplace values?

What does it mean to "call foul" when those values are not honored?
Celebrating Values

How do personal experiences add to workplace culture?

What is an inclusive workplace environment?
Change

How does a workplace develop its escalation process?

How do you address the fear of retaliation in the workplace?

What is the workplace cultural effect of change management?
Communication

What accessible avenues are available for HR related communication?

How are leadership changes addressed to a company?

What additional mediums of communication are available for employees?