2022 IMPACT REPORT
WHO WE ARE

We're on a mission to build a better tech industry by creating access, dismantling inequities and fueling belonging.

WHAT WE DO

We empower individuals through skill-building and networking events, and leverage our influence to address structural barriers to the tech industry.
PDXWIT faced a number of challenges in 2022, including staff transitions as well as the impacts of downturn and layoffs in the tech industry. We're proud to say that we've overcome them while also continuing to make significant positive impacts within our community.

Here are some of the things we accomplished together in 2022:

- Reached **2500+** people over dozens of events, which featured **59** speakers from the tech community.
- Supported over two dozen current and aspiring tech professionals through our #InvestingInYou scholarship program.
- Launched our newest affinity group, **AAPI in Tech**.
- Donated nearly **$10,000** to local and national organizations through the PDXWIT Community Fund.
- Participated in the community co-development of a comprehensive surveillance technology policy for the City of Portland.
- Made **45** tech mentorship matches through our On-the-Spot program.
- Contributed to **job offers** for dozens of PDXWIT members, nearly **60%** of whom reported **salary increases** in our State of the Community Survey.
- Welcomed Hazel Valdez to the helm as PDXWIT’s new Executive Director.
Changing company culture

I have witnessed how my company's diversity and community has been positively impacted by our relationship with PDXWIT. We have found many great new employees from far more diverse backgrounds than when I started with the company 6.5 years ago. It has had a positive impact on our office culture, has brought new and innovative voices to our company, and has made other company offices look to us for what our "secret sauce" is. (hint: partnerships with organizations like PDXWIT).

Empowering tech career pivots

I worked with a [PDXWIT] mentor over the course of weeks to create a wonderful resume, perform mock interviews, and get advice on how to make this career switch.

Celebrating community

I think that a lot of Meetups feel pretty welcoming, but PDXWIT takes it to the next level. I've met some cool people through PDXWIT events and I love how kind and supportive and strong everyone is.
These days, every company is a tech company. In the face of massive layoffs from large traditional tech companies, our vision for 2023 is to reimagine what it means to "be in tech." We want to find creative ways to provide resources and to pave new pathways that bring marginalized communities and our allies into solidarity.

Here's what we hope to accomplish together in 2023:

- Explore nontraditional pathways into tech
- Address the need for tech access in our community
- Grow our staff capacity to continue advancing our mission
- Collaborate with other community-based organizations
- Re-introduce technical programming
- Publish the 2022 State of the Community Report
- Continue to offer in-person, virtual, and hybrid events
Be part of the PDXWIT movement.

PDXWIT is a 501(c)(3) non-profit community-based organization.

Your donation is tax-deductible:

pdxwit.org/giving (or scan the QR code below)

Looking for other ways to get involved? Become a sponsor, volunteer with us, or join our Slack community: pdxwit.org/get-involved.