

**PERSON SPECIFICATION**  
**CLASSROOM TEACHER**  
**(Post based at Avon Valley College)**

<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>
Qualifications	QTS or equivalent  Degree in the teaching subject, or an alternative closely related subject	Evidence of participation in professional development or further study
<b>Skills and Abilities</b>		
Teaching Skills	Ability to deliver effective teaching and learning and to motivate, challenge and inspire our students  Ability to teach within specialist area	Potential to deliver outstanding teaching and learning  Able to coach others to become effective teachers
Communication Skills	Ability to communicate sensitively, imaginatively and effectively with young people  Ability to communicate effectively with parents; to communicate calmly, clearly and positively and feedback information as appropriate	Experience of using communication skills to draw support for whole school initiatives
Interpersonal Skills	Ability to work independently as well as an integral member of a team (listening, being open to discussion, valuing contributions of others)  Good skills in liaising with associate staff and professionals outside College	Ability and experience of developing effective practice, working collaboratively and successfully with colleagues in more than one school
Administrative Skills	Ability to plan effective sequences of lessons; organising time and resources successfully	
IT Skills	Ability to use IT effectively as an integral component of the role.  High level computer literacy	Commitment to further developing IT skills in relation to aspects of the role
<b>Personal Attributes</b>		
Personal Qualities	Enthusiastic and determined, able to work under pressure.  Flexible, adaptable, versatile  Reliable, solution focussed	
Professional Development	Demonstrable commitment to own continued professional development	Commitment to contribute to the continued professional development of others  Coaching experience
Ethos	Commitment to promoting the safety and well-being of children and young people  Commitment to upholding the core values of the College.	Commitment to contribute to enrichment activities across the College.