

SEPARC Meetings Code of Conduct

SEPARC is committed to providing a safe, productive and welcoming environment for all meeting participants. All participants including, but not limited to, attendees, speakers, volunteers, exhibitors, PARC staff, service providers and others are expected to abide by this SEPARC Meetings Code of Conduct. In generating this document to guide personal responsibility at our meetings we have relied heavily on the code of conduct used by the Ecological Society of America, based on Favaro et al. 2016.

Expected Behavior

- Treat all participants with respect and consideration, valuing a diversity of views and opinions.
- Be considerate, respectful, and collaborative.
- Communicate openly with respect for others, critiquing ideas rather than individuals.
- Avoid personal attacks directed toward others.
- Be mindful of your surroundings and of your fellow participants. Alert SEPARC Co-Chairs if you notice a dangerous situation or someone in distress.
- Respect the rules, policies, and property of the meeting venue.

Unacceptable Behavior

- Harassment, intimidation or discrimination in any form will not be tolerated.
- Physical or verbal abuse.
- Disruption of talks at oral or poster sessions.
- Examples of unacceptable behavior include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, threatening or stalking.

Consequences

- Anyone requested to stop unacceptable behavior is expected to comply immediately.
- SEPARC Co-chairs or security may take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund.
- SEPARC reserves the right to prohibit attendance at any future meeting.

Reporting Unacceptable Behavior

- If you are the subject of unacceptable behavior or have witnessed any such behavior, please immediately notify a SEPARC Co-Chair.
- Notification should be done by contacting a SEPARC Co-chair in person or you may email your concern to separc@separc.org
- Anyone experiencing or witnessing behavior that constitutes an immediate or serious threat to public safety is advised to contact venue security and/or local police.

Favaro et al. 2016. Your science conference should have a code of conduct. *Frontiers in Marine Science* 3:103.