



# Women's Mentor Application

[Projectbayview.com](http://Projectbayview.com)

MENTOR  
APPLICATION FOR ADMISSION  
1709 REVERE AVENUE  
SAN FRANCISCO, CALIFORNIA 94124  
PHONE #: 925-482-4940  
EMAIL: CHARISSA@PROJECTBAYVIEW.COM

Type or print all items in ink

Name: Last \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone# (\_\_\_\_) \_\_\_\_\_ Email Address \_\_\_\_\_

**Personal information**

Age \_\_\_\_\_ Sex \_\_\_\_\_ Marital Status \_\_\_\_\_

Birth date \_\_\_\_\_ Birthplace: City/State/Province/Country \_\_\_\_\_

Are you a Citizen of the USA? Yes No If No, Country of Citizenship: \_\_\_\_\_

**Spiritual information**

Have you:

Trusted Jesus Christ as your Savior?

Yes No

Been Baptized in water?

Yes No

Do you attend church regularly?

Yes No

Are you a member?

Yes No

How long have you been an active member?

\_\_\_\_\_

Briefly describe your church involvement: \_\_\_\_\_

Home Church \_\_\_\_\_ Denomination \_\_\_\_\_

Pastor's Name \_\_\_\_\_ Phone # (\_\_\_\_) \_\_\_\_\_

Church Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**Family information**

Present Marital Status (circle all that apply): Single - Married - Divorced - Separated - Widowed - Remarried

Name of Spouse \_\_\_\_\_ Date of Marriage \_\_\_\_\_

**Personal Beliefs**

Please circle the letter that corresponds with your personal beliefs on the following issues:

1. I believe that the Bible (when originally written)...

- a. Might have some minor errors
- b. Probably has quite a few errors
- c. Was written by man and is mostly man's opinion
- d. Has no errors and is divinely inspired
- e. I'm not sure
- f. Write in: \_\_\_\_\_

2. I believe that man, when he is born, is...

- a. Basically good but makes some mistakes
- b. Helpless to do any good
- c. Sick but can still do some good
- d. I'm not sure
- e. Write in: \_\_\_\_\_

3. I believe that I can go to heaven by...
- Living a close to perfect life
  - Nothing that I personally can do, but rather trusting in Jesus' death on the cross
  - Doing enough good to outweigh the bad that I've done
  - Going to church and being active in ministry
  - I'm not sure
  - Write in: \_\_\_\_\_
4. I believe that homosexuality is...
- A lifestyle choice that is not necessarily immoral
  - The way that some people are born and don't have a choice
  - An immoral lifestyle
  - I'm not sure
  - Write in: \_\_\_\_\_
5. I believe that Jesus...
- Was a very enlightened man and teacher, but not God
  - Is God who came in flesh
  - I'm not sure
  - Write in: \_\_\_\_\_
6. I believe that Jesus...
- Did actually die on the cross, and then was raised physically from the dead three days later
  - Did actually die on the cross, and then was raised only spiritually from the dead three days later
  - Did actually die on the cross, but did not actually raise from the dead
  - Didn't really die on the cross, but only looked like he did
  - I'm not sure
  - Write in: \_\_\_\_\_
7. I believe that:
- Jesus is the only way to God and to Heaven, and that anyone who does not truly come to trust in Jesus will be unable to go to Heaven
  - Jesus is one of the ways to God and to Heaven, but there may be other ways that I'm unaware of
  - Jesus is one of the ways to God and to Heaven, and there are many other ways to Heaven for sure
  - Everyone's beliefs in God are true if they have the right intentions and principles
  - I'm not sure
  - Write in: \_\_\_\_\_
8. I believe that the gifts of the Spirit (healing, prophecy, tongues, etc.)...
- Are still available today in the same way that they did in the New Testament times
  - Have ceased to be available after the end of the New Testament times
  - Might exist today but are not to be a normal practice in churches today
  - I'm not sure
  - Write in: \_\_\_\_\_
9. I believe that other religions apart from Christianity...
- Sometimes are valuable and have truth to them, but ultimately aren't quite as good as Christianity.
  - Are another way of being able to understand the nature of God, just like with Christianity.
  - Are ultimately false and dangerous because the teachings contradict the core Christian doctrine of Jesus' death and resurrection as necessary for salvation.
  - I'm not sure
  - Write in: \_\_\_\_\_

## Spiritual Life

1. What does your personal devotion (Bible study and prayer) life look like? \_\_\_\_\_  
\_\_\_\_\_
2. Do you have a community of believers whom you are accountable to? Please explain. \_\_\_\_\_  
\_\_\_\_\_
3. In what ways do you pro-actively approach growing deeper with the Lord? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
4. How do you refresh yourself with the Lord? \_\_\_\_\_  
\_\_\_\_\_

## Lifestyle Issues

Please describe what you believe about each of these issues (whether it is right or wrong, or any other beliefs pertaining to it) and if you have or are currently involved in any actions pertaining to the issue.

1. Sexual activity (not just intercourse) before marriage
  - a. Belief: \_\_\_\_\_
  - b. Any involvement in the last year? (Circle one) Yes No  
\* Because of the sensitivity please only circle yes or no, but if it is needed, we will have someone of your gender follow up to address more.
2. Pornography
  - a. Belief: \_\_\_\_\_
  - b. Any involvement in the last year? (Circle one) Yes No  
\* Because of the sensitivity please only circle yes or no, but if it is needed, we will have someone of your gender follow up to address more.
3. Smoking
  - a. Belief: \_\_\_\_\_
  - b. Involvement: \_\_\_\_\_
4. Alcohol
  - a. Belief: \_\_\_\_\_
  - b. Involvement: \_\_\_\_\_
5. Illegal Drugs
  - a. Belief: \_\_\_\_\_
  - b. Involvement: \_\_\_\_\_

**Mentor Specific Questions**

Write out the Gospel, with Scripture references, as if sharing it with someone who had not heard it before? \_\_\_\_\_

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Write out your personal testimony of salvation. How did you come to personally know and become a follower of Jesus Christ?

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Why do you want to be a Mentor? \_\_\_\_\_

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What makes you feel like you can handle the commitment of discipleship while simultaneously maintaining a job and serving the body and community faithfully?

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Are you excited and ready to do the required homework and study both for disciples and disciple-makers in the program in order to deepen your understanding of the Lord and His mission for your life? Explain.

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How do you feel about helping lead outreach opportunities and church functions? Do you have any experience similar to that?

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Do you have any fears, concerns, or hesitations about this mentor role? \_\_\_\_\_

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How do you envision your time here contributing towards your life afterwards? \_\_\_\_\_

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Please place a number, 1-4, next to each of these personality traits according to how well you think it describes you. 1 signifies it describes you the most. 4 signifies it describes you the least. You should use each number once. We recognize these are generalizations so we are simply looking for an insight into your personality and leadership style from these generalizations and which you most align with.

\_\_\_ Very active in dealing with problems and challenges. More of the upfront leader, take charge person. They are described as visionaries, clear in articulating their needs, forceful, strong willed, driving, determined, ambitious, potentially aggressive, and pioneering.

\_\_\_ Influence others through words and activities and tend to be more emotional. They are described as convincing, magnetic, political, enthusiastic, persuasive, warm, demonstrative, trusting, and optimistic.

\_\_\_ Want a steady pace, security, and do not like sudden change. They are described as calm, relaxed, patient, possessive, predictable, deliberate, stable, consistent, and tend to be more unemotional and poker faced.

\_\_\_ Adhere to rules, regulations, and structure. They like to do quality work and do it right the first time. They are described as careful, cautious, exacting, neat, systematic, diplomatic, accurate, and tactful.

I have honestly completed this application with all known information and agree to abide by the rules of Project Bayview. I understand this is a limited ministry and I may or may not be accepted as an mentor.

X \_\_\_\_\_



## Confidential Reference

**Type or Print in Ink**

Recommendation form: To be filled out by a teacher, employer or friend and mailed or emailed directly to Project Bayview.

**A family member should not fill out this form.**

Applicant's name \_\_\_\_\_

Present Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

**Instructions:** Each applicant for admission to the Project Bayview Mentorship Program must submit recommendations. Serious consideration will be given to your comments, therefore, we ask that you complete this form carefully and return it directly to the program manager: [charissa@projectbayview.com](mailto:charissa@projectbayview.com) or 1709 Revere Avenue, San Francisco, CA 94124. Your comments will be held in **Confidence**.

1. Mental ability	Excellent	Good	Fair	No Observation
2. Personal motivation	Excellent	Good	Fair	No Observation
3. Industry achievement	Excellent	Good	Fair	No Observation
4. Maturity	Excellent	Good	Fair	No Observation
5. Disposition	Excellent	Good	Fair	No Observation
6. Appearance	Excellent	Good	Fair	No Observation
7. Personal devotions	Excellent	Good	Fair	No Observation
8. Church attendance	Excellent	Good	Fair	No Observation
9. Spiritual growth observed	Excellent	Good	Fair	No Observation
10. Self-image	Excellent	Good	Fair	No Observation
11. Emotional stability	Excellent	Good	Fair	No Observation
12. Coping w/ personal problems	Excellent	Good	Fair	No Observation
13. Response to pressure	Excellent	Good	Fair	No Observation
14. Reliability/faithfulness	Excellent	Good	Fair	No Observation
15. Financial responsibility	Excellent	Good	Fair	No Observation
16. Honesty	Excellent	Good	Fair	No Observation
17. Openness	Excellent	Good	Fair	No Observation
18. Moral standards	Excellent	Good	Fair	No Observation
19. Positive attitudes	Excellent	Good	Fair	No Observation
20. Grateful spirit	Excellent	Good	Fair	No Observation
21. Enthusiasm	Excellent	Good	Fair	No Observation
22. Judgment/common sense	Excellent	Good	Fair	No Observation
23. Creativity	Excellent	Good	Fair	No Observation
24. Adaptability/flexibility	Excellent	Good	Fair	No Observation
25. Teamwork/cooperation	Excellent	Good	Fair	No Observation
26. Servant-hood	Excellent	Good	Fair	No Observation
27. Follows instructions	Excellent	Good	Fair	No Observation
28. Teachable spirit	Excellent	Good	Fair	No Observation
29. Linked by others	Excellent	Good	Fair	No Observation
30. Concern for others	Excellent	Good	Fair	No Observation
31. Can express feelings	Excellent	Good	Fair	No Observation
32. Communication skills	Excellent	Good	Fair	No Observation
33. Ability to plan/set goals	Excellent	Good	Fair	No Observation
34. Ability to motivate others	Excellent	Good	Fair	No Observation
35. Self-discipline	Excellent	Good	Fair	No Observation
36. Physical condition, health	Excellent	Good	Fair	No Observation
37. Humility	Excellent	Good	Fair	No Observation

In your opinion, this applicant's Christian walk is which of the following? Circle all that apply.

- |        |              |                     |                |             |
|--------|--------------|---------------------|----------------|-------------|
| Mature | Contagious   | Genuine and growing | Over-emotional | Superficial |
| Solid  | Looked up to | Over-spiritual      | Loud           | Quiet       |
| Humble | Prideful     | New to Faith        | Naïve          | Leader      |



What character strengths or weakness would you like to comment on? \_\_\_\_\_

Do you sense genuine humility in the applicant's life? Explain. \_\_\_\_\_

Do you sense any pride in the applicant's life? Explain. \_\_\_\_\_

Do you feel that the applicant is teachable and hungry to learn? Explain. \_\_\_\_\_

Does this applicant have any persistent habits that you feel would restrict him/her from fitting into a fairly intensive program? \_\_\_\_\_

Would you recommend the applicant for acceptance to the program? Yes No

Name \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone# (\_\_\_\_\_) \_\_\_\_\_

Name of church and denomination \_\_\_\_\_

Position in church (if any) \_\_\_\_\_

Relationship to the applicant is:

High School Teacher      College Professor      Employer      Friend      Other: \_\_\_\_\_

You have known the applicant for \_\_\_\_\_ years and consider your relationship to be:

Very close      Fairly close      An acquaintance      Minimal

Any additional comments can be made on a separate sheet.

Signature \_\_\_\_\_ Date \_\_\_\_\_

# Pastor's Reference Form

Date \_\_\_\_\_

Applicant's Name \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

**To the Applicant:** This reference should be completed by your Pastor and mailed or emailed directly to us. If you are closely related to your pastor, please refer the form to the Assistant Pastor or Youth Pastor in your church. If a person other than your Pastor (Assistant or Youth Pastor) completes the form, an explanation should be provided.

**To the Pastor:** The above applicant has applied to become a disciple maker in the mentor program. We would appreciate it if you would supply the information requested on this form in order to aid us in evaluation the applicant's suitability to work with us. The applicant cannot be considered until all reference forms are received; therefore your speedy completion of this form would be very much appreciated. This reference will be kept in confidence. Thank you for your assistance. Please email or mail to: charissa@projectbayview.com or to Charissa Pilling at 1709 Revere Avenue, San Francisco, CA 94124.

Type or print all items in ink

1. How long have you known the applicant?  
\_\_\_\_\_

2. How long has the applicant attended your church?  
\_\_\_\_\_

3. How well do you know him/her?

Very close; pastoral relationship    Pretty well    Fairly well    Casually, few personal contacts    By name, sight

4. In your association with the applicant what has been the level of commitment you have seen exemplified? Faithful    Inconsistent    Other \_\_\_\_\_

5. Evaluation of Applicants emotional maturity:

a. Please check one:

\_\_\_\_ Outstandingly mature. Has proven his/her ability to operate under stress and pressure.

\_\_\_\_ More mature and emotionally stable than average.

\_\_\_\_ Possesses adequate emotional stability and maturity.

\_\_\_\_ Doubtful. Experience has shown that the applicant might not be able to endure stress.

\_\_\_\_ Applicant has frequently demonstrated signs of inability to cope with stress, such as rage or withdrawal, is erratic in attitude and action or has demonstrated instability in other ways.

Comments: \_\_\_\_\_

b. How does the applicant usually react in trying situations?

Withdraws    Gets discouraged    Gets angry    Accepts patiently

Meets constructively    Other, explain \_\_\_\_\_

c. Have you seen the applicant in a situation where they disagreed with leadership over them? Yes

No

How did they respond? \_\_\_\_\_

d. Please circle where you feel the applicant is at in this spectrum:

Extremely Humble ..... Struggles with pride sometimes..... Shows pride consistently ..... Very proud

1    2    3    4    5    6    7    8    9    10

e. Please describe what you have seen of his/her humility:  
\_\_\_\_\_  
\_\_\_\_\_

f. Please describe what you have seen of any pride in his/her life:  
\_\_\_\_\_  
\_\_\_\_\_

g. Has the applicant proven on any occasion to be unreliable, dishonest, or of any questionable character?  
 Yes No If yes, explain \_\_\_\_\_

h. As far as you know, has the applicant ever been arrested to any offense? Yes No

6. Evaluation of applicant's overall characteristics (please circle one in each group)

**Physical Condition**  
 Frequently incapacitated  
 Below average  
 Fairly healthy  
 Good health  
 Rugged & vigorous

**Willingness to Serve**  
 Reluctant to serve  
 Motives confused  
 Usually willing to serve  
 Eager to serve as needed

**Relationships**  
 Avoided by others  
 Tolerated by others  
 Liked by others  
 Well-liked by others

**Intelligence**  
 Learns & thinks slowly  
 Average mental ability  
 Alert, has a good mind  
 Brilliant, exceptional

**Leadership Ability**  
 Makes no effort to lead  
 Tries, but lacks ability  
 Has some leadership ability  
 Good leadership ability  
 Unusual ability to lead

**Christian Experience**  
 Relatively superficial  
 Over-emotional  
 Genuine; but mild  
 Genuine & growing  
 Warmly contagious

**Teamwork**  
 Frequently causes friction  
 Insists on having own way  
 Usually cooperative  
 Works well with others

**Responsiveness to Others**  
 Slow to sense how others feel  
 Reasonable responsive  
 Understanding & thoughtful  
 Usually responsive & understanding

**Achievement**  
 Does only what is assigned  
 Starts, but does not finish  
 Meets average expectations  
 Takes initiative

7. Please circle words that describe the applicant. Choose only a few that really stand out to you.

Teachable	Nervous	Flexible	Easily discouraged	Fearful	Moody
Dependable	Understanding	Humorous	Committed	Anxious	Tolerant
Lacking humor	Critical	Perfectionist	Domineering	Wise	Stable
Motivated	Disciplined	Patient	Easily Embarrassed	Good listener	
Peaceful	Easily Offended	Prejudiced	Servant Hearted	Enthusiastic	

8. In your opinion, in which of the following areas of ministry does the applicant seem gifted?

Communication	Secretarial	Art	Evangelism	Teaching
Discipleship	Prayer	Music	Children	Worship
Administration	Counseling	Medical	Laboring	Hospitality
Others _____				

9. Do you recommend the applicant for acceptance as a Project Bayview disciple maker?

Yes, Unreservedly                      Yes, with hesitation                      No

10. Please include a letter of reference along with this to share any additional information that might be beneficial.

Name \_\_\_\_\_ Phone#(\_\_\_\_) \_\_\_\_\_

Church \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_