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2019 REGIONAL ECONOMIC GROWTH REPORT

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IT'S TOUGH OUT THERE. THE
STATE
 OF AFFAIRS IS HECTIC, THE
CITY
 NEVER SLEEPS, AND YOUR
VILLAGE
 NEEDS A HERO. SO WE GO TO
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 TO CUSTOM-ENGINEER REFUSE
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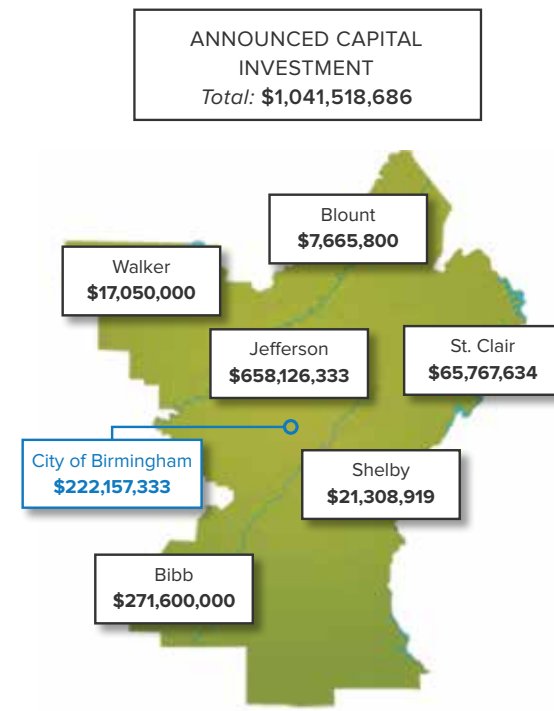
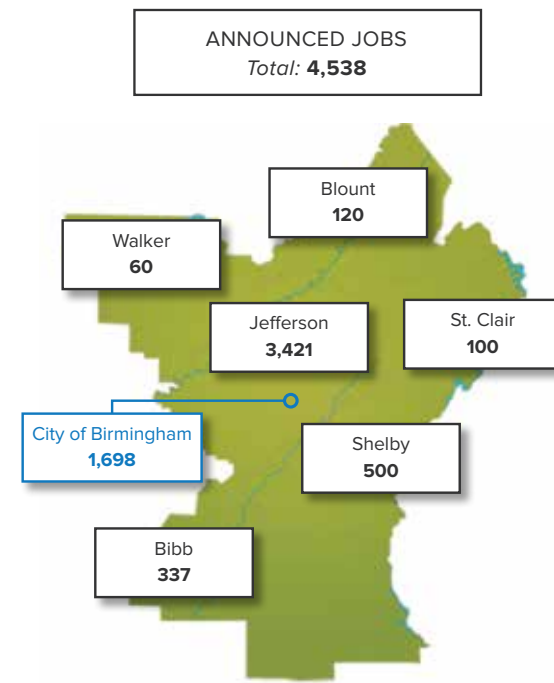
2018

4,538

JOBS ANNOUNCED

\$1,041,518,686

CAPITAL INVESTMENT



IT HAS NEVER BEEN A BETTER TIME TO DO BUSINESS IN BIRMINGHAM!

The numbers are in, and they are impressive – Birmingham companies announced significantly more jobs and capital investment in 2018 than in 2017. As the lead economic development organization for the region, it is important to us to annually reflect on our successes as a region, and as such, we at the Birmingham Business Alliance (BBA) are pleased to present to you the 2019 Regional Economic Growth Report.

In 2018, 59 companies across the Birmingham seven-county region announced over 4,500 jobs and over \$1 billion in capital investment, compared with 3,068 jobs and \$572.7 million in capital investment announced by 40 companies in 2017.

The uptick in growth seen in just one year in our region – which encompasses Bibb, Blount, Chilton, Jefferson, St. Clair, Shelby and Walker counties – is record-breaking. And 2019 is already off to a great start with U.S. Steel's announcement that it will add 150 jobs and invest \$215 million in our region, with hopefully many more announcements like it to come. But we recognize that hard work remains around growing our workforce, population and educational attainment and maintaining our status as a medical research hub to keep pace with our competitors. We are collaborating with more partners in the community to take a refreshed approach to economic and community development to support and facilitate growth in the Birmingham region in new ways.

Economic development wins such as increases in jobs and capital investment are just one part of the BBA's multifaceted story. We also are proud of the BBA's meaningful contributions in workforce development, public policy, innovation and technology, and image enhancement, among other efforts, and you'll see a snapshot of that work in this report as well.

We've also featured on the following pages, in the margins, some of the companies that announced jobs and investment last year. Profiles of all 59 can be found on our website, www.birminghambusinessalliance.com

Read on to dive deeper into the numbers and prepare to be proud to call Birmingham the place where you do business. I know that I certainly am proud to call the Magic City the place where my family has done business for 89 years and will continue to do so for many years to come.

Thank you for your support of the BBA and for your investment in Birmingham!



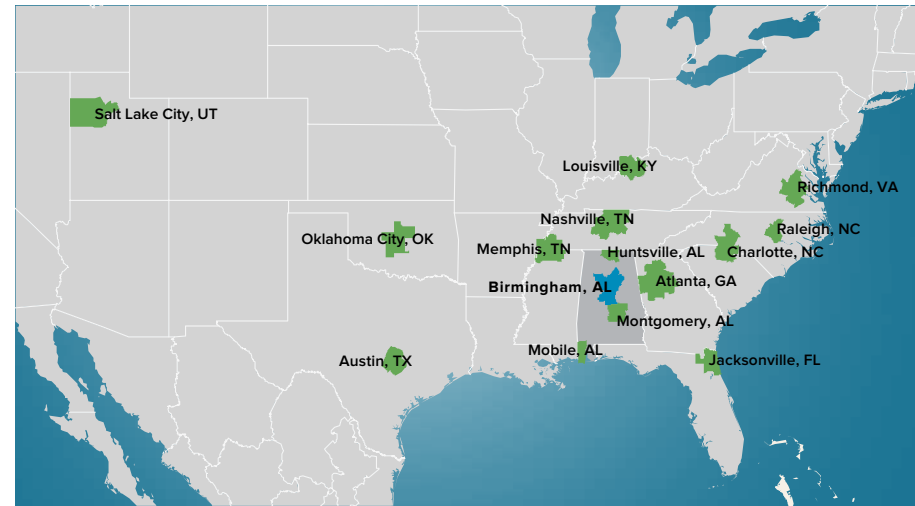
Sincerely,

Nancy C. Goedecke

Nancy C. Goedecke
 Chairwoman of Mayor and
 2019 Chairwoman of the
 Birmingham Business Alliance

2018 REGIONAL ECONOMIC PERFORMANCE

The following indicators look at Birmingham's status among 14 peer metropolitan statistical areas in key economic indicators, ranked either by percentage change or absolute rank. The status indicates how Birmingham's current, long-term performance ranking compares to its benchmark ranking. The previous 12-month performance has been provided for the below indicators where available. In 2018, metropolitan Birmingham's ranking improved in nine of the 13 economic indicators. Two indicators showed a decline, while two remained unchanged. The full indicator set, which includes data on peer city comparisons, can be found on our website under 2019 Regional Economic Growth Report.



LABOR MARKET						
Indicator	Current Value	Benchmark	Long-Term Performance	Short-Term Performance	Previous 12-Month Performance	Status
Workforce <small>Source: U.S. Bureau of Labor Statistics (BLS), Local Area Unemployment Statistics (LAUS)</small> Workforce growth lagged most out-of-state peer metros from 2011 to 2018. Since mid-2018, workforce growth has accelerated considerably.	544,863 2018	2.5% ↑ 2001 – 2010 Percent Change	0.3% ↑ 2011 – 2018 Percent Change	1.2% ↑ 2017 – 2018 Percent Change	1.3% ↑ Feb. 2018 – Feb. 2019 Percent Change	Improved
	12 Rank	15 Rank	12 Rank	8 Rank	6 Rank	
Jobs <small>Source: U.S. Bureau of Labor Statistics (BLS), Current Employment Statistics (CES)</small> Jobs are steadily growing. Since 2017, short-term job growth has continued accelerating relative to peer metros. Combined with strong workforce growth, job growth is expected to continue improving under current economic conditions.	538,500 2018	-4.3% ↓ 2001 – 2010 Percent Change	8.0% ↑ 2011 – 2018 Percent Change	1.3% ↑ 2017 – 2018 Percent Change	1.5% ↑ Feb. 2018 – Feb. 2019 Percent Change	Improved
	12 Rank	14 Rank	13 Rank	10 Rank	8 Rank	
Average Hourly Wage <small>Source: U.S. Bureau of Labor Statistics (BLS), Current Employment Statistics (CES) (not adjusted for inflation)</small> Wage growth results from new, higher-paying jobs and/or a tighter labor market. Further research is needed to determine key factors driving Birmingham's wage growth.	\$25.49 2018	3.4% ↑ 2007 – 2010 Percent Change	20.7% ↑ 2011 – 2018 Percent Change	3.7% ↑ 2017 – 2018 Percent Change	3.9% ↑ Feb. 2018 – Feb. 2019 Percent Change	Improved
	10 Rank	8 Rank	4 Rank	5 Rank	6 Rank	
INNOVATION						
Indicator	Current Value	Benchmark	Long-Term Performance	Short-Term Performance	Previous 12-Month Performance	Status
NIH Awards <small>Source: National Institutes of Health, NIH Awards increased by 21 percent from 2017 to 2018, (not adjusted for inflation)</small> While this indicator slightly declined in the rankings, Birmingham remains strong in NIH funding with continued growth of UAB and Southern Research.	\$311.6M FY 2018	\$181.3M FY 2001	\$235.3M FY 2011	\$257.2M FY 2017	—	Declined
	4 Rank	3 Rank	4 Rank	4 Rank		
R&D Expenditures at Universities <small>Source: National Science Foundation (NSF), Higher Education Research and Development Survey (HERD) (not adjusted for inflation)</small> While Birmingham has maintained its ranking among peer metros thanks to UAB, it has continued to demonstrate strong research and development expenditure growth.	\$561.9M 2017	\$311.7M 2004	\$503.7M 2011	\$537.8M 2016	—	Unchanged
	5 Rank	5 Rank	5 Rank	6 Rank		

The previous 12-month trend has been provided for the indicators where it is available.

EDUCATION						
<small>Source: U.S. Census, American Community Survey, one-year estimates</small>						
Indicator	Current Value	Benchmark	Long-Term Performance	Short-Term Performance	Previous 12-Month Performance	Status
Bachelor's Degree or Higher Attainment With a nearly five percentage point increase since 2005, Birmingham has moved from No. 12 to No. 11 in the rankings. Continued improvement in bachelor's attainment is crucial to recruiting and growing companies, particularly in technology.	30.5% 2017	25.9% 2005	27% 2011	29.9% 2016	—	Improved
	11 Rank	12 Rank	10 Rank	10 Rank		
Associates Degree Attainment Over the past 12 years, Birmingham's associate degree attainment has dramatically improved, moving from No. 12 to No. 4.	8.6% 2017	6.2% 2005	7.6% 2011	8.6% 2016	—	Improved
	4 Rank	12 Rank	6 Rank	6 Rank		
High School Diploma Attainment High school attainment levels have increased nearly five percentage points over the past 12 years. It has increased at a slower rate than other peer metros resulting in a ranking drop from No. 11 to No. 12.	89% 2017	84.4% 2005	84.8% 2011	87.6% 2016	—	Declined
	12 Rank	11 Rank	13 Rank	13 Rank		
ECONOMY						
Indicator	Current Value	Benchmark	Long-Term Performance	Short-Term Performance	Previous 12-Month Performance	Status
Real Gross Domestic Product (GDP) <small>Source: U.S. Bureau of Economic Analysis (adjusted for inflation)</small> Birmingham's economy has been growing more slowly than most of its peer metros and the U.S. average. Its ranking remains unchanged.	\$55.9B 2017	7.5% ↑ 2001 – 2010 Percent Change	6.7% ↑ 2011 – 2017 Percent Change	1.4% ↑ 2016 – 2017 Percent Change	—	Unchanged
	12 Rank	12 Rank	11 Rank	12 Rank		
Real Merchandise Exports <small>Source: Brookings, 2018 Export Monitor</small> Real merchandise exports reached \$3 billion in 2017, up \$400 million from the previous year. Since 2003, Birmingham has moved up four spots to No. 10 in the rankings.	\$3B 2017	\$1.2B 2003	\$2.9B 2011	\$2.6B 2016	—	Improved
	10 Rank	14 Rank	10 Rank	10 Rank		
QUALITY OF LIFE						
Indicator	Current Value	Benchmark	Long-Term Performance	Short-Term Performance	Previous 12-Month Performance	Status
Cost of Living <small>Source: Council for Community and Economic Research (C2ER)</small> Cost of living remains competitive among peer metros at 10 percent less than the national average.	90 2018	90.8 2010	88.6 2011	91.4 2017	—	Improved
	3 Rank	4 Rank	2 Rank	3 Rank		
Population <small>Source: U.S. Census, Annual Population Estimates</small> Annual population growth across the metro remains relatively flat over the short-term.	1.15M 2018	6.6% 2001 – 2010 Percent Change	1.9% 2011 – 2018 Percent Change	0.2% 2017 – 2018 Percent Change	—	Improved
	12 Rank	14 Rank	12 Rank	13 Rank		
Per Capita Personal Income (PCPI) <small>Source: U.S. Bureau of Economic Analysis (not adjusted for inflation)</small> Per capita personal income compared to peer metros remains relatively constant. If wage growth continues to outpace population and workforce growth, this indicator will accelerate.	\$48,105 2017	\$29,712 2001	\$40,384 2011	\$46,128 2016	—	Improved
	8 Rank	9 Rank	8 Rank	9 Rank		

The previous 12-month trend has been provided for the indicators where it is available.

NEW COMPANY



Online retail giant Amazon announced it will build a state-of-the-art fulfillment center and a center in the Birmingham region that will employ 1,500. Amazon will invest \$325 million to build an 855,000-square-foot facility that will sit on more than 100 acres in Bessemer. Amazon's fulfillment center will have an annual economic impact of \$202.7 million on Jefferson County and a \$232.1 million impact on Alabama.

EXPANDING COMPANY



Birmingham-based BioHorizons, a medical device company that creates dental implant products, is growing. The company, headquartered in Hoover, announced a \$2 million expansion that will create 60 jobs in manufacturing, quality, distribution, and research and product development. BioHorizons' products provide alternatives to bridges and dentures for people who have lost teeth, allowing for a better quality of life for patients.

2018 KEY ACCOMPLISHMENTS



1,500 Jobs
\$325.3 Million



20 Jobs
\$167 Million



\$80 Million



200 Jobs
\$12.5 Million

Notable Project Announcements



325 Jobs
\$268 Million



200 Jobs
\$2.3 Million



881 Jobs
\$10 Million



75 Jobs
\$40 Million



In addition to managing economic development projects throughout the seven-county region, the BBA made 138 company visits in 2018 that represented over 21,000 employees through the Business Retention and Expansion program. Expanding companies within the Birmingham region announced 2,112 new jobs and \$264.6 million in new capital investment. This is an increase over 2017, where companies announced 640 new jobs and \$96 million in capital investment within the region. A full list of these companies can be found on page 13.

The BBA's innovation and technology team works closely with local startups to identify resources and potential funding sources. In 2018, BBA helped startups raise more than \$12 million in Series A and private seed funding, \$20 million in the last three years.

In addition to launching a successful Investors Roundtable Series and Startup Pitch Clinic to help get startups "investor ready," the BBA supported multiple successful product launches and crowd funding campaigns, built strategic relationships between local companies, UAB and other key partners, recruited biotech startups Incysus' scientific headquarters to Birmingham, developed successful business strategies for more than 30 companies and mentored 35 student entrepreneurs as a key advisors to the UAB Student Accelerator Program.



The BBA works throughout the year to advocate for legislative priorities that put Birmingham in a competitive position. Some Alabama legislative wins for Birmingham in 2018 included BJCC revenue enhancement to build a stadium at the Birmingham-Jefferson Convention Complex, reauthorization of Alabama Data Processing Center Economic Incentive Enhancement Act (utilized to attract DC BLOX's \$167 million data center), Alabama Jobs Enhancement Act and enhanced transit revenue streams.

Federal legislative wins for Birmingham included reauthorization of the Carl D. Perkins Career and Technical Education Act and Tax Reform for Opportunity Zones.



EXPANDING COMPANY



With a growing customer base, Birmingham Control Systems announced it is building a new fabrication facility that will be four times the size of its current footprint. The company, a provider of control panels and control buildings, currently is housed in a 5,000-square-foot space off of Arkadelphia Road and is building a 19,500-square-foot facility in the Morgan Road area. This facility, along with the fabrication equipment to fill it, makes up a large portion of the \$1.95 million investment the company announced in 2018. The company also plans to add 40 jobs over the next three to four years.

EXPANDING COMPANY



Birmingham-based Brasfield & Gorrie opened a new IT center, part of an ongoing plan to renovate and expand the general contractor's headquarters. The overall campus renovation and expansion, a \$17 million investment, will bring 140 new jobs to Birmingham and will create 105,000 square feet of new and renovated office space. These changes will impact five buildings on its campus over two to three years.



Birmingham-based The Corona Group announced plans to invest over \$2 million and create at least eight new jobs over the first three years in an expansion. The company will purchase and renovate a roughly 55,000-square-foot building at 3650 Messer Airport Highway that will house its new corporate office, showroom and production facility. The Corona Group currently employs 14 and produces ergonomic furniture and visual presentation products centered around user productivity and well-being for the commercial office, higher education and health care markets.

2018 KEY ACCOMPLISHMENTS



The BBA was a key partner in the launch of the Building (it) Together Initiative, which included the organization of a regionwide workforce alignment strategy with a goal set of 125,000 credentials by 2025 for the region. In 2019 and beyond, the BBA will co-lead with Central Six AlabamaWorks! the implementation of recommendations from the alignment strategy and create an education asset inventory.



In 2018, the BBA grew its programs to attract and retain talent – OnBoard Birmingham, Magic City Summer Intern Program and Code the Classic – and its efforts to connect companies to talent.



The BBA supported the City of Center Point's Phase 1 assessment for Alabama Communities of Excellence to help strengthen it for future growth – particularly around Center Point's newest resident, Autocar – as well as supported the nominations of local companies for Alabama Manufacturer of the Year Awards, Ernst & Young Entrepreneur of the Year Awards, Small Business of the Year Awards from the Business Council of Alabama, Alabama Retailer of the Year Awards, Governor's Trade Excellence Awards, REV Birmingham Big Pitch, Alabama Manufacturer of the Year Awards and Alabama Launchpad.

As facilitator of the Birmingham Industrial Development Board, the BBA shepherded nine projects through the approval for tax abatements, representing \$8.1 million in capital investments and 610 jobs.

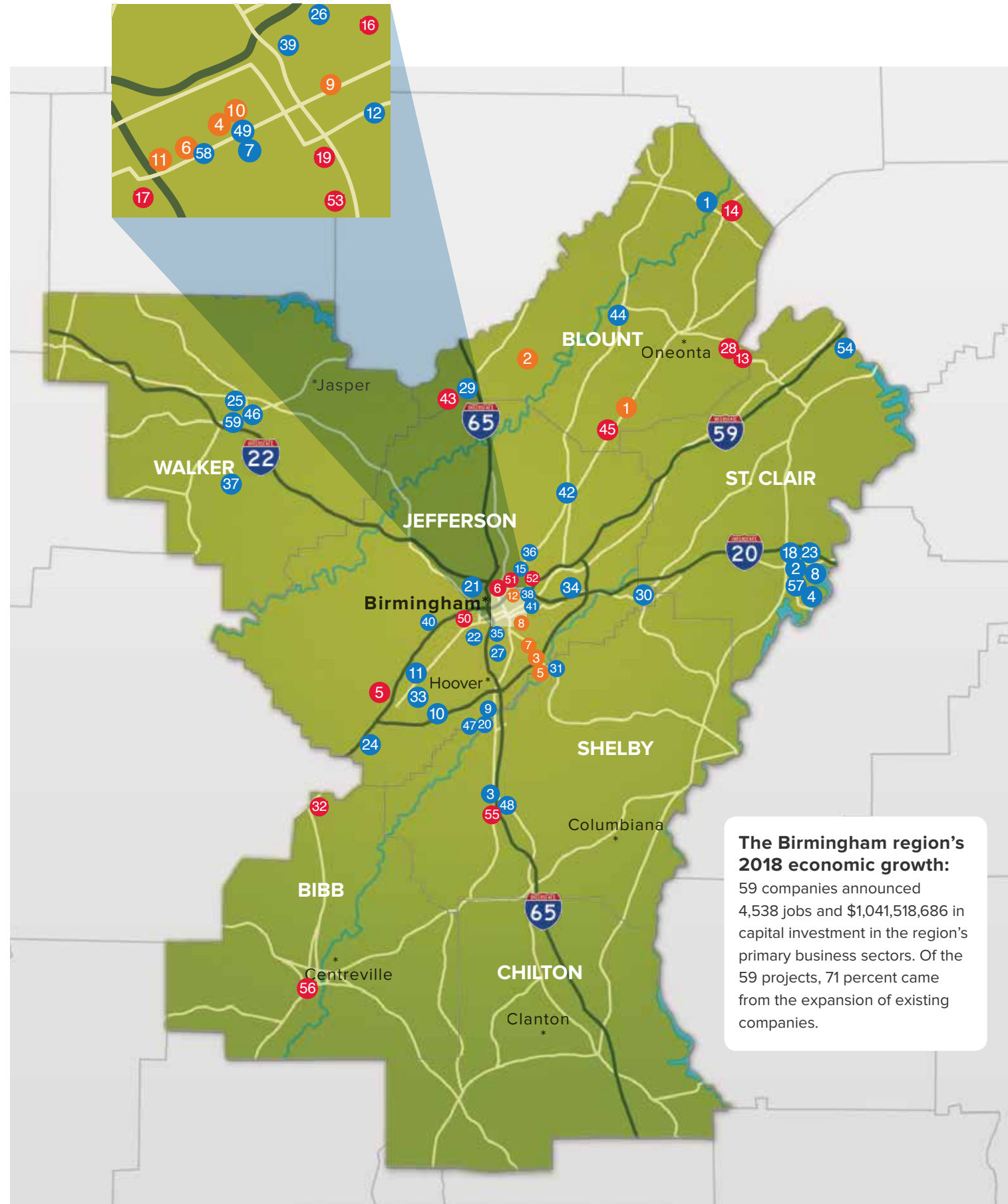
The BBA continuously promotes Birmingham as a progressive and affordable hub for entrepreneurial activity and a region where technology, biotechnology and life sciences, and advanced manufacturing companies are thriving. In 2018, Birmingham had a record 42 accolades, which include positive features or mentions in national articles or positive rankings among its peer cities.



Dread River Distilling Co. is slated to open its doors in summer 2019 and will manufacture several different spirits, including bourbon, blended whiskey, vodka, rum and gin. It will also have several beers on tap that are brewed in-house and is working on a wine it will offer at its 24,500-square-foot location at 2400 Seventh Avenue South. The company added 10 jobs and announced an investment of \$3 million.



McLeod Software moved its headquarters to Hoover in Shelby County, doubling its employee count. McLeod invested \$16 million to renovate a 140,000-square-foot building in Meadow Brook Corporate Park for its new headquarters, allowing for the company to double its current workforce of 300.



1. **A&J Steel** | 8 Jobs Announced • \$1,100,000 Capital Investment
 2. **AHT dba CMC Impact Metals** | \$3,000,000 Capital Investment
 3. **Alabama Crown Distributing Co.** | 7 Jobs Announced • \$5,750,000 Capital Investment
 4. **Allied Mineral Products** | \$11,985,000 • Capital Investment
 5. **Amazon - Bessemer** | 1,500 Jobs Announced • \$325,000,000 Capital Investment
 6. **Amazon - Birmingham** | 5 Jobs Announced • \$305,000 Capital Investment
 7. **BBVA** | 68 Jobs Announced
 8. **Benjamin Moore** | \$3,867,634 Capital Investment
 9. **BioHorizons** | 60 Jobs Announced • \$2,000,000 Capital Investment
 10. **Birmingham Control Systems** | 40 Jobs Announced • \$1,950,000 Capital Investment
 11. **BLOX LLC** | 79 Jobs Announced • \$11,094,000 Capital Investment
 12. **Brasfield & Gorrie** | 88 Jobs Announced • \$17,280,919 Capital Investment
 13. **Brilliant Fabricators** | 23 Jobs Announced • \$1,496,500 Capital Investment
 14. **Choice Trailer Products** | 17 Jobs Announced • \$969,300 Capital Investment
 15. **Coca-Cola Bottling Co. UNITED Inc.** | 34 Jobs Announced • \$5,064,203 Capital Investment
 16. **Corona Group** | 12 Jobs Announced • \$1,200,000 Capital Investment
 17. **DC BLOX** | 20 Jobs Announced • \$167,000,211 Capital Investment
 18. **Douglas Manufacturing** | 25 Jobs Announced • \$700,000 Capital Investment
 19. **Dread River Distilling** | 10 Jobs Announced • \$3,000,000 Capital Investment
 20. **Extruflex** | 16 Jobs Announced • \$585,619 Capital Investment
 21. **Favor Steel** | 50 Jobs Announced • \$4,600,000 Capital Investment
 22. **Fravert Services Inc.** | 2 Jobs Announced • \$300,000 Capital Investment
 23. **Garrison Steel** | \$2,024,000 Capital Investment
 24. **Gestamp** | \$80,000,000 Capital Investment
 25. **HTNA** | 18 Jobs Announced
 26. **Induron Coatings** | 3 Jobs Announced • \$90,000 Capital Investment
 27. **Infomedia Inc.** | 4 Jobs Announced
 28. **Jones Valley Fabrication** | 24 Jobs Announced • \$400,000 Capital Investment
 29. **Louis Allis** | 20 Jobs Announced • \$650,000 Capital Investment
 30. **M&B Hangers** | 7 Jobs Announced • \$2,500,000 Capital Investment
 31. **McLeod Software** | 200 Jobs Announced • \$12,518,000 Capital Investment
 32. **Mercedes-Benz U.S. International** | 325 Jobs Announced \$268,000,000 Capital Investment
 33. **Milo's Tea** | 30 Jobs Announced • \$3,500,000 Capital Investment
 34. **Motion Industries** | 60 Jobs Announced • \$9,600,000 Capital Investment
 35. **MotionMobs** | 4 Jobs Announced
 36. **National Mill Maintenance** | \$325,000 Capital Investment
 37. **Nelson Brothers** | 6 Jobs Announced • \$7,300,000 Capital Investment
 38. **O'Neal Steel Inc.** | 14 Jobs Announced • \$3,747,000 Capital Investment
 39. **O'Neal Steel Manufacturing Services Inc.** | 14 Jobs Announced \$1,753,000 Capital Investment
 40. **P & S Transportation** | 200 Jobs Announced • \$2,300,000 Capital Investment
 41. **Performance Architectural** | 30 Jobs Announced • \$367,000 Capital Investment
 42. **Pinson Valley Heat Treating** | 3 Jobs Announced • \$2,000,000 Capital Investment
 43. **Power System Sentinel Technologies** | 13 Jobs Announced • \$1,500,000 Capital Investment
 44. **Power System Services** | 6 Jobs Announced • \$1,200,000 Capital Investment
 45. **Prudential Metals** | 9 Jobs Announced • \$350,000 Capital Investment
 46. **Rice Lake Weighing Systems** | 16 Jobs Announced • \$9,750,000 Capital Investment
 47. **Sawyer Solutions** | 2 Jobs Announced • \$10,300 Capital Investment
 48. **SEPCO** | 15 Jobs Announced • \$445,000 Capital Investment
 49. **Shipt** | 881 Jobs Announced • \$10,000,000 Capital Investment
 50. **Simpson Door Co.** | 3 Jobs Announced • \$35,000 Capital Investment
 51. **Southern Sky Aviation** | 50 Jobs Announced
 52. **Stewart Industries International** | 200 Jobs Announced • \$4,000,000 Capital Investment
 53. **TTL Inc.** | 3 Jobs Announced • \$15,000 Capital Investment
 54. **Unipres** | 75 Jobs Announced • \$40,000,000 Capital Investment
 55. **UPS** | 200 Jobs Announced
 56. **VLS Recovery Services** | 12 Jobs Announced • \$3,600,000 Capital Investment
 57. **WKW Erbsloeh North America** | \$4,191,000 Capital Investment
 58. **Wyndy** | 7 Jobs Announced • \$1,100,000 Capital Investment
 59. **Yorozu Automotive of Alabama** | 20 Jobs Announced
- OTHER**
1. **AT Mechanical** | 40 Jobs Announced • \$850,000 Capital Investment
 2. **Cumberland Technical Associates** | 11 Jobs Announced • \$500,000 Capital Investment
 3. **Grandview Medical Center** | 200 Jobs Announced • \$28,000,000 Capital Investment
 4. **Green Rock LLC** | 7 Jobs Announced • \$4,000,000 Capital Investment
 5. **J. Smith Lanier Co.** | 4 Jobs Announced • \$400,000 Capital Investment
 6. **Knight Eady** | 5 Jobs Announced
 7. **Noble Bank** | 2 Jobs Announced • \$165,000 Capital Investment
 8. **RealtySouth** | 37 Jobs Announced • \$345,000 Capital Investment
 9. **Peritus PR LLC** | 4 Jobs Announced
 10. **Spartan Invest LLC** | 6 Jobs Announced • \$6,000,000 Capital Investment
 11. **Uptick Marketing Inc.** | 3 Jobs Announced
 12. **Watkins Trucking Co. Inc.** | 22 Jobs Announced • \$3,500,000 Capital Investments



Mercedes-Benz U.S. International broke ground on a new battery plant in Bibb County near its Vance, Ala. plant. The battery plant will provide batteries for future electric SUVs under the product and technology brand EQ and is the company's first in the United States. With the battery plant, Mercedes-Benz said its Bibb County campus will employ at least 600 people.



Birmingham-based National Mill Maintenance will lease approximately 23,400 square feet of new space at 1321 Pinson Valley Parkway in Tarrant, across the street from its current facility at 1315 Pinson Street, which underwent an \$850,000 renovation in 2017. The new facility will require an investment of approximately \$345,000 in new equipment and building upgrades. Additionally, as part of its growth, National Mill Maintenance opened a sales office in the Dallas area.

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Following a \$550 million acquisition by Target, in 2018 Shipt announced it would remain headquartered in Birmingham and add 881 new jobs in the area in addition to its more than 300 employed. The new jobs will pay an average of \$50,000 per year and will be highly skilled, highly paid positions, including software development, data and other high-tech functions. Shipt will retain headquarters space in the John Hand Building but will also rename the current Wells Fargo Tower the Shipt Tower by 2020.



Stewart Industries International announced it will open a new aircraft repair and storage operation in the former Kaiser Aircraft facility near the Birmingham-Shuttlesworth International Airport, creating at least 200 jobs.

wyndy



Wyndy, an app that makes it easy to find, book and pay college babysitters instantly from a smartphone, is now available in Tuscaloosa, Mobile, Nashville, Memphis, Chattanooga and Charlottesville, Va., with availability coming to Atlanta, Dallas and Raleigh. The company anticipates hiring up to seven new employees in addition to its five current employees.

YORZU



Yorozu, a Tier 1 automotive supplier, opened its \$110 million manufacturing plant in Walker County. The plant is expected to create 300 jobs by 2020, when full production is achieved. Yorozu produces metal stamped suspension components for automakers including Honda, Toyota and Nissan.

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 Birmingham Barons LLC
 Birmingham Business Journal
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 Birmingham Capital Management Co. Inc.
 Birmingham Hide and Tallow Inc.
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 Birmingham Marriott
 Birmingham Parking Authority
 Birmingham Radiological Group
 Birmingham Rail & Locomotive
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 Blankenship & Seay Consulting Group
 Blaze Pizza
 BLOC Global Group
 Bonefish Grill
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 Brand Neue Co.
 Bresco/Birmingham Restaurant Supply
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 Bright Future Electric LLC
 Bromberg & Co.
 Brookestone Associates

Brookmont Realty Group LLC
 Brown-Forman
 Brown-Service Funeral Homes Co.
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 Budget Car & Truck Rental of Birmingham
 Business Council of Alabama Inc.
 Business Electronics
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 Cahaba Valley Plumbing
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 CAP (City Action Partnership)
 Caroline's Cart
 Cayenne Creative Group Inc.
 Changing Spaces Moving
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 Copaco Inc.
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 Creative Polymer Solutions LLC
 Crowne Partners Inc.
 Cullman-Jefferson Counties Gas District
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 DataHouse
 DataPerk
 Davis Architects Inc.
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 Denning E-Solutions LLC
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 Diamonds Direct Birmingham
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 Diversified Contractors Inc.
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 Dreamland Holding Co LLC
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 Edgar's Bakery
 Edgewood Frame Shop
 Edwards Law LLC
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 ENGS Commercial Capital
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 HelmsBriscoe
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 House of Threads Inc.
 Human Capital Services LLC
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 Ignite Cycle
 IK Hofmann USA Inc.
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 Markstein Consulting LLC
 Marriott Shoals Hotel & Spa
 Marx Brothers Inc.
 Master Solutions LLC
 Mauldin & Jenkins LLC
 Maxus Metropolitan LLC d/b/a Metropolitan Apartments
 MBA Structural Engineers Inc.
 MC2 Development Team
 McGlinchey Stafford
 McLeod Software Corp.
 McMillan's Big & Tall
 McWane Science Center
 Medical Imaging Systems
 Metalplate Galvanizing LP
 Metro Mechanical Services
 Metro Pediatrics PC
 Milo's Tea Co.
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Porter White & Co. Inc.
 PPM Consultants Inc.
 Pratt Industries
 Premier Truck Centers Inc.
 Prescott House Child Advocacy Center
 Principal Financial Group
 Printing Place
 Pursell Farms
 Quinn-Flowers Technical Solutions LLC
 Rast Construction Inc.
 Reclaim Fitness LLC dba Iron Tribe Fitness
 Red Mountain Entertainment
 Red Mountain Financial
 Red Mountain Theatre Co.
 Red Rock Realty Group Inc.
 Redden Mills Clark & Shaw LLP
 Reeve Electric Co. Inc.
 Regional Planning Commission of Greater Birmingham
 Residence Inn Downtown Birmingham @ UAB
 REV Birmingham
 RHK Holdings LLC
 Rime Companies
 Rivera Communications (SPANISH RADIO)
 Riverchase Galleria
 Riverview Animal Clinic PC
 Robertson Banking Co.
 Ronald McDonald House Charities of Alabama
 Russo Corp.
 S P M LLC
 Sain Associates Inc.
 Sain Engineering Associates Inc.
 Sandblast by Creative Concepts
 Sarcor LLC
 Satterfield's
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 Shake Shack
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 Shelby County Schools
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 Sloss Real Estate Co.
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 Southeastern Conference
 Southmont Development Co. Inc.
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 Southwood Partners LLC
 Sovereign CPA Group LLC
 Spartan Value Investors LLC
 Specification Rubber Products Inc.
 SperryCGA - The Andrews Group
 SPOC Automation Inc.
 Sprayroq Inc.
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 Sprint
 Standard Air Plumbing Insulation
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 Stead & Fuller Insurance
 Stephen Bradley & Associates LLC
 Sterling Capital Management
 Steward Machine Co. Inc.
 Steyr Arms Inc
 Still Serving Veterans
 Stone Electric Co.
 StrategyWise
 Strayer University-Birmingham Campus
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 STYLE Advertising
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Tacala LLC dba Taco Bell
 Taco Mama
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 TEKsystems
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BIRMINGHAM
NAMED ONE OF 5
PLACES EMERGING
AS AMERICA'S NEW
TECH HOTSPOTS
- April 2019

BIRMINGHAM
NAMED ONE
OF 10 CITIES
WHERE GIG
WORKERS
CAN FLOURISH
- June 2018

BIRMINGHAM A TOP 10
HOUSING MARKET FOR
HOME BUYERS
- January 2018

BIRMINGHAM
ONE OF THE
TOP 25 MOST
AFFORDABLE
CITIES TO LIVE
AND WORK
IN 2019
- December 2018

BIRMINGHAM
THE NO. 1 CITY
IN THE COUNTRY WHERE YOUR
PAYCHECK GOES THE FURTHEST
- April 2019

BIRMINGHAM NAMED
1 of 10
MOST AFFORDABLE
MARKETS FOR RENTERS
- April 2019

BIRMINGHAM
RANKED AS THE
#1 CITY WHERE
A **DOLLAR**
STRETCHES THE
FURTHEST
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BIRMINGHAM NAMED
AN UP-AND-COMING
TECH HOTSPOT
- March 2018

ADD
BIRMINGHAM
TO TECH'S
GROWING LIST
OF HUBS
- September 2018

INSIDE
BIRMINGHAM'S
BID TO BECOME
THE SOUTHERN
SILICON VALLEY
- August 2018

BIRMINGHAM
RANKS AMONG
BEST CITIES
FOR FIRST-TIME
HOME BUYERS
- February 2019

BIRMINGHAM ONE OF
14 CITIES WHERE YOU
CAN STILL BUY A HOUSE
ON A \$50K SALARY
- February 2019

BIRMINGHAM IS
A TOP 25 CITY
FOR JOBS IN
2017 AND 2018
- October 2018

BIRMINGHAM HAS
THE **HIGHEST**
CONCENTRATION
OF **HEALTH CARE**
AND **TECHNICAL**
JOBS IN ANY OF THE
TOP 50 MSAs IN
THE COUNTRY
- January 2018

BIRMINGHAM IS BECOMING A
"MECCA FOR STARTUPS"
- January 2018

BIRMINGHAM RANKED
NO. 1 FASTEST CITY
TO FILL **ENGINEERING**
JOBS FOR COMPANIES
LIKE **AMAZON!**
- January 2018



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