

METROPOLITAN BIRMINGHAM MAJOR EMPLOYERS:

EMPLOYER RANK	EMPLOYER	ESTIMATED NUMBER OF EMPLOYEES	PRODUCTS OR SERVICES	COUNTY	MUNICIPALITY
1	University of Alabama at Birmingham	23,000	Education and health care services	Jefferson	Birmingham
2	Regions Financial Corporation	9,000	Financial services, banking, corporate headquarters	Jefferson	Birmingham
3	St. Vincent's Health System	5,100	Health care services, hospital network serving metro Birmingham	Jefferson	Birmingham
4	Children's of Alabama	5,000	Health care services, regional specialized health care	Jefferson	Birmingham
5	AT&T	4,517	Telecommunications, regional operations	Jefferson	Birmingham
6	Honda Manufacturing of Alabama	4,500	Manufacturing, vehicle assembly plant	Talladega	Lincoln
7	Brookwood Baptist Health	4,459	Health care services, management	Jefferson	Birmingham
8	Jefferson County Board of Education	4,400	Government, public education	Jefferson	Birmingham
9	City of Birmingham	4,200	Government, city administration	Jefferson	Birmingham
10	Mercedes-Benz U.S. International, Inc.	3,600	Manufacturing, vehicle assembly plant	Tuscaloosa	Vance
11	Blue Cross-Blue Shield of Alabama	3,100	Financial services, insurance, corporate headquarters	Jefferson	Hoover
12	Alabama Power Company	3,092	Utilities services, electrical, corporate headquarters	Jefferson	Birmingham
13	Birmingham Board of Education	2,721	Government, public education	Jefferson	Birmingham
14	Jefferson County Commission	2,500	Government, county administration	Jefferson	Birmingham
15	Shelby County Board of Education	2,491	Government, public education	Shelby	Columbiana
16	Birmingham Veterans Affairs Medical Center	2,440	Health care services, regional comprehensive medical facility	Jefferson	Birmingham
17	BBVA Compass	2,285	Financial services, banking, North American headquarters	Jefferson	Birmingham
18	Grandview Medical Center	2,172	Health care services, hospital	Jefferson	Birmingham
19	U.S. Postal Service	2,000	Government, mail processing and delivery	Jefferson	Birmingham
20	Wells Fargo	1,978	Financial services, banking, business processing center	Jefferson	Birmingham
21	Southern Company Services	1,881	Utilities services, shared services division of Southern Company	Jefferson	Birmingham
22	Social Security Administration	1,800	Government, financial services, Southeastern U.S. business processing center	Jefferson	Birmingham
23	Hoover Board of Education	1,773	Government, public education	Jefferson	Hoover
24	Dollar General Distribution Center	1,700	Wholesale distribution (regional), retail merchandise	Jefferson	Bessemer
25	EBSCO Industries, Inc.	1,600	Professional services and manufacturing conglomerate	Shelby	Hoover
26	Protective Life Corporation	1,550	Financial services, insurance (life), corporate headquarters	Jefferson	Homewood
27	American Family Care, Inc.	1,464	Health care management, corporate headquarters, medical clinics	Shelby	Hoover

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28	American Cast Iron Pipe Company	1,400	Manufacturing, metals, ductile iron products	Jefferson	Birmingham
29	Samford University	1,289	Education services, post-secondary	Jefferson	Homewood
30	Drummond Companies, Inc.	1,283	Natural resources, bituminous coal-underground mining, foundry coke	Jefferson	Birmingham
31	Shelby Baptist Medical Center	1,125	Health care services, hospital	Shelby	Alabaster
32	State Farm Insurance	1,069	Financial services, insurance, business processing center	Jefferson	Homewood
33	Encompass Health Corporation	1,043	Health care services, management of inpatient rehabilitative hospitals	Jefferson	Birmingham
34	UAB Medical West	1,007	Health care services, member of UAB Health System	Jefferson	Bessemer
35	Walker County Board of Education	1,000	Government, public education	Walker	Jasper
36	United States Pipe and Foundry Company	970	Manufacturing, metals, fabricated pipe and pipe fitting	Jefferson	Birmingham
37	St. Clair County Board of Education	965	Government, public education	St. Clair	Ashville
38	Kamtek, Inc.	950	Manufacturing, vehicle assembly plant supplier, metal stamping facility	Jefferson	Birmingham
39	United Parcel Service	950	Transportation and logistics, package pickup, delivery and logistics services	Jefferson	Birmingham
40	Brasfield & Gorrie, LLC	941	Construction, general contractor, corporate headquarters	Jefferson	Birmingham
41	Mar-Jac Poultry	900	Manufacturing, food, chicken processing	Walker	Jasper
42	Alacare Home Health & Hospice	892	Health care services, hospice and home health	Jefferson	Hoover
43	Vestavia Hills City School System	846	Government, public education	Jefferson	Vestavia Hills
44	Security Engineers, Inc.	845	Maintenance, security service providers	Jefferson	Birmingham
45	Infinity Insurance Company	841	Financial services, insurance, automotive, corporate headquarters, business processing center	Jefferson	Birmingham
46	Buffalo Rock Company	800	Manufacturing, food products, independent Pepsi bottler	Jefferson	Birmingham
47	Spire, Inc.	772	Utilities services, natural gas	Jefferson	Birmingham
48	ABC Coke Inc.	751	Manufacturing, coal products, chemical products	Jefferson	Birmingham
50	Adient - Clanton	750	Manufacturing, vehicle assembly plant supplier	Chilton	Clanton
49	University AI Health Services Foundation	750	Health care services, management	Jefferson	Birmingham
51	City of Hoover	745	Government, city administration	Jefferson	Hoover
52	Norfolk Southern Corporation	723	Transportation and logistics, rail	Jefferson	McCalla/other locations
53	Diversicare Healthcare Services Inc.	700	Health care services, skilled nursing	Multiple	Multiple locations

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54	United States Steel Corporation	700	Manufacturing, metals, pipe mill	Jefferson	Fairfield
55	Motion Industries, Inc.	700	Wholesale distribution, MRO (maintenance repair and operating) replacement parts	Jefferson	Irondale
56	DST Health Solutions, LLC	693	Information technology, managed care information technology and service	Shelby	Hoover
57	Eissmann Automotive North America	675	Manufacturing, vehicle assembly plant supplier, interior products	St. Clair	Pell City
58	FIS Global	668	Information technology, software and technology services for banking industry	Shelby	Hoover
59	Tyson Foods, Inc.	650	Manufacturing, food, chicken processing	Blount	Blountsville
60	B E & K, Inc.	645	Construction, engineering, management, maintenance	Jefferson	Hoover
61	Jbs Mental Health Authority	640	Health care services, vocational rehabilitation services	Jefferson	Birmingham
62	Birmingham Water Works Board	640	Utilities services, water service provider	Jefferson	Birmingham
63	Altec Industries Inc.	635	Manufacturing, machinery, for construction industry, merchant wholesale	Jefferson	Birmingham
64	Walker Baptist Medical Center	630	Health care services, hospital	Walker	Jasper
65	McWane, Inc.	625	Manufacturing, metals, gray and ductile iron foundry	Jefferson	Birmingham
66	Coca-Cola Bottling Company United, Inc.	607	Manufacturing, food, soft drink	Jefferson	Birmingham
67	Shelby County Government	604	Government, Shelby County Only, Government	Shelby	Columbiana
68	Securitas Security Services USA	600	Maintenance, security service providers	Jefferson	Hoover
69	WKW Erbsloeh North America	600	Manufacturing, vehicle assembly plant supplier	St. Clair	Pell City
70	Amerex Corporation	550	Manufacturing, fire extinguisher products	Jefferson	Trussville
71	Jack's Family Restaurants, Inc.	540	Management, retail, corporate headquarters, fast food retail chain	Jefferson	Birmingham
72	Thompson Tractor Company, Inc.	528	Wholesale distribution, construction equipment sales, parts and service	Jefferson	Birmingham
73	The Home Depot	520	Wholesale distribution (regional), retail merchandise	Jefferson	McCalla
74	Allstate Corporation	500	Financial services, insurance, business processing center	Shelby	Hoover
75	Papa John's Pizza / PJ United, Inc.	500	Management, retail franchise; largest franchise of Papa John's International	Shelby	Hoover
76	Piggly Wiggly Alabama Distributing Company, Inc.	500	Wholesale distribution, grocery	Jefferson	Bessemer
77	Golden Flake Snack Foods	484	Manufacturing, food, snack food	Jefferson	Birmingham

Source: Birmingham Business Alliance (BBA)

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78	Bradford Health Services	480	Health care services, addiction treatment services	Jefferson	Birmingham
79	Hibbett Sporting Goods, Inc.	470	Management, corporate headquarters, sporting goods stores	Jefferson	Birmingham
80	CSX Transportation	462	Transportation and logistics, rail	Jefferson	Birmingham
81	Cahaba Government Benefit Administrators	460	Financial services, insurance, corporate headquarters, business processing center	Shelby	Birmingham
82	University of Montevallo	455	Education services, post-secondary	Shelby	Montevallo
85	Birmingham-Southern College	450	Education services, post-secondary	Jefferson	Birmingham
87	Eagle Security, Inc.	450	Maintenance, security services	Jefferson	Birmingham
88	Gestamp North America	450	Manufacturing, vehicle assembly plant supplier	Jefferson	McCalla
84	Laboratory Corporation of America	450	Biotechnology, testing laboratories	Jefferson	Birmingham
90	Marshall Durbin Food Corporation	450	Manufacturing, food, chicken processing	Jefferson	Irondale
86	Synovus/First Commercial Bank	450	Financial services, banking, business processing center	Jefferson	Birmingham
83	T-Mobile	450	Administrative support services, call center, one of only 17 U.S. customer call centers	Jefferson	Hoover
89	Vulcan Performance Chemicals	450	Manufacturing, chemicals, basic and custom specialty chemical products	Jefferson	Birmingham
91	Alabama Air National Guard	449	Government, national/state defense	Jefferson	Birmingham
92	B. L. Harbert International, LLC	445	Professional services, construction, engineering services, portfolio management	Jefferson	Birmingham
93	Yanfeng Automotive	430	Manufacturing, vehicle assembly plant supplier	Jefferson	McCalla
94	Bibb County Board of Education	422	Education services, government	Bibb	Centreville
97	Pell City Board of Education	400	Government, public education	St. Clair	Pell City
98	Alabama Department of Transportation	400	Government, transportation development services	Jefferson	Birmingham
100	CMC Steel	400	Manufacturing, metals, structural steel bar heat treating	St. Clair	Pell City
102	Fairfield Southern Company	400	Transportation and logistics, contract rail carrier	Jefferson	Fairfield
99	Hubbell Power Systems	400	Manufacturing (advanced), electrical equipment and components	Jefferson	Leeds
96	Masonry Arts	400	Construction, masonry contractors	Jefferson	Bessemer
95	Midsouth Paving, Inc.	400	Construction, construction materials, aggregate, construction, paving	Jefferson	Birmingham
101	Sterlite Corporation	400	Manufacturing, plastic household products	Jefferson	Birmingham
103	AGC Automotive Americas	395	Manufacturing, vehicle assembly plant supplier	Shelby	Alabaster

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104	Marathon Electrical Contractors Inc.	390	Construction, contract services-electrical	Jefferson	Birmingham
105	Vulcan Materials Company	385	Manufacturing, asphalt paving mixture and block manufacturing	Jefferson	Vestavia Hills
106	Cadence Bancorporation	383	Financial services, banking, business processing center	Jefferson	Birmingham
107	Southern Research Institute	383	Professional services, biotechnology, engineering	Jefferson	Birmingham
122	McLeod Software Corporation	380	Information technology, transportation management software	Jefferson	Hoover
108	Seneca Coal Resources	380	Natural resources, mining, Oak Grove mine	Jefferson	Bessemer
109	Viva Health	375	Financial services, insurance, corporate headquarters, business processing center	Jefferson	Birmingham
110	YP	360	Publishing (advanced), directory and mailing list	Shelby	Birmingham
112	BNSF Railway Company	357	Transportation and logistics, freight rail transportation networks	Jefferson	Birmingham
111	St. Martin's-In-The-Pines	357	Health care services, retirement communities & homes	Jefferson	Irondale
114	American Red Cross Blood Services	350	Health care services, laboratory	Jefferson	Birmingham
113	Jefferson State Community College	350	Education services, post-secondary	Jefferson	Birmingham
115	Glenwood Autism and Behavioral, Inc.	350	Health care services, nonprofit, autism & mental health	Jefferson	Vestavia Hills
116	Sirote & Permutt, P.C.	346	Professional services, law	Jefferson	Birmingham
117	Dunn Investment Company	344	Construction, contract services, heavy highway	Jefferson	Birmingham
118	Royal Cup, Inc.	343	Manufacturing, food, coffee and tea distribution	Jefferson	Birmingham
119	Birmingham-Jefferson County Transit Authority/dba MAX	340	Government, public transportation	Jefferson	Birmingham
120	St. Clair Correctional Facility	337	Government, correctional facility	St. Clair	Springville
121	McGriff, Seibels & Williams	326	Financial services, insurance broker services, business processing center	Jefferson	Birmingham
123	Flex-N-Gate	323	Manufacturing, vehicle assembly plant supplier	Jefferson	Bessemer
124	Miles College	320	Education services, post-secondary	Jefferson	Fairfield
125	Deshazo Crane	319	Manufacturing, machinery, merchant wholesale	Shelby	Alabaster
126	City of Vestavia Hills	318	Government, city administration	Jefferson	Vestavia Hills
127	Synovus Financial Corp	314	Financial services, banking, business processing center	Jefferson	Birmingham
128	Vulcan Industries	310	Manufacturing, showcase partition, shelving and locker	St. Clair	Moody
129	SYSCO Food Services of Central Alabama	305	Wholesale distribution, food	Shelby	Calera

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130	America's First Federal Credit Union	304	Financial services, banking, business processing center	Jefferson	Birmingham
141	Augmentation Inc.	300	Professional services, staffing and personnel services	Jefferson	Birmingham
132	PNC Bank	300	Financial services, banking, business processing center	Jefferson	Birmingham
134	Noland Health Services	300	Health care services, assisted living, ambulatory health care services	Jefferson	Birmingham
131	J.B. Processing	300	Construction, contract services, specialty construction, architectural precast and stone concepts	Jefferson	Bessemer
139	ERP Coke	300	Manufacturing, coal products, chemical products, merchant wholesale	Jefferson	Birmingham
136	Hardy Corporation	300	Maintenance, Install heating, A/C, plumbing, piping, mechanical contractor	Jefferson	Birmingham
133	Methodist Home For Aging Corporation	300	Health care services, assisted living facility	Jefferson	Irondale
135	Robert L. Howard State Veterans Home	300	Health care services, veterans home	St. Clair	Pell City
142	Satellites Unlimited, Inc.	300	Telecommunications, corporate headquarters, wired telecommunications carrier	Jefferson	Birmingham
138	STERIS Corporation	300	Manufacturing (advanced), surgical appliance and supplies	Jefferson	Birmingham
144	Tractor & Equipment Company	300	Wholesale distribution, parts and equipment	Jefferson	Birmingham
137	U. S. Security Associates Inc.	300	Maintenance, security services	Jefferson	Birmingham
143	Wood-Fruitticher Grocery Company	300	Wholesale distribution, food	Jefferson	Birmingham
140	Yorozu Automotive Alabama	300	Manufacturing, vehicle assembly plant supplier	Walker	Jasper

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