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2011
**Report to the
Community**



United Way
Alberta Capital Region
Change starts here.



**changing
lives**

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Message from the Chair of the Board and President & CEO

“Change starts when someone sees the next step.”

These words by author and social entrepreneur Bill Drayton couldn't be more fitting for the work our United Way has been undertaking over the last year, and the work that will shape our collective efforts in the community in the years to come.

We are pleased to present the 2011-12 Report to the Community, highlighting the work of United Way in the Alberta Capital Region. It captures our strategic planning efforts; the collective work of caring corporations, non-profit organizations and community members; demonstrates the impact of our collective efforts; and celebrates the thousands of lives that we are changing in our community.

A Strategy for Change

Early in 2011, we completed our Community Impact Framework, focusing on three areas for community investment – Education, Income and Wellness. Each of these areas – and the over 100 social sector programs and initiatives that are part of the mix – come together to create opportunities for changing social conditions in the Alberta Capital Region.

These focus areas also became the foundation of our refreshed brand promise and our efforts to further develop donor relationships, connecting our work more clearly than ever before with what our supporters care about.

The new frameworks and strategies for change were presented to the Board of Directors at a planning retreat in June. Strong support was provided to advance the plans and begin implementation. To help guide the process, the

Strategic Change Committee was established, consisting of select Board members and United Way representatives. The important work of this committee will continue throughout 2012-13.

Stewardship of Donor Dollars

Sound financial planning and stewardship of donor dollars are top priorities for United Way. To assist our overall planning and reporting processes, one of the first actions we took in the year was to change our fiscal year to run from April through March. This better aligns with our annual planning and business cycle; completing a successful transition so this year's report could be brought to you in September, rather than the end of June.

The fiscal year ending March 31, 2012 yielded solid financial results. This will allow us to move forward with plans for key strategic initiatives to help us better serve the community, and ensure that we can maintain funding allocations to our more than 50 partner agencies.

Partner & Community Consultations

As part of developing strategies that will guide our collective efforts in the years to come, we began extensive consultations with our agency partners. These collaborative discussions are critical in shaping our work in the community, the results we can achieve together and our shared goal to greatly reduce the number of people living in poverty – and those at risk of falling into poverty – in the Capital Region.

This consultation approach continued to develop throughout the year, with plans now in place for

community-wide conversations to take place in late 2012 that will include face-to-face discussions, dialogue through social media channels, and a survey on approaches to addressing the complex social issues in the region.

A Supportive Community

This last year – our 70th in the Alberta Capital Region – more than 35,000 community members rallied together to create lasting change for people who needed our help. The result was astounding as we exceeded our highest campaign goal ever, raising a total of \$22.1 million, based on a set goal of \$21.5 million.

The 2011 Campaign was led by someone with a significant background in business and education, and a strong passion for supporting and building our community – Dr. Mike Percy, Stanley A. Milner Professor and Dean Emeritus, Alberta School of Business, University of Alberta. His leadership, and the efforts of his dedicated Cabinet team, drove this record-breaking year for our United Way. On behalf of United Way, our agency partners and the thousands of people who receive support, please accept our sincere appreciation and a very heartfelt “thanks.”

Moving forward, we have the pleasure of welcoming our incoming Chair, Dave Mowat, President and CEO of ATB Financial, to lead the 2012 fundraising efforts. As our 2011 Campaign Vice-Chair, Dave worked alongside Dr. Percy, and is committed to taking the upcoming campaign to a new level. His energy and vibrant spirit will help keep the momentum going!

We are also extremely grateful for the support of our volunteer team and network of partners: from our Board of Directors and Campaign Cabinet, to our Community Investment Committee and agency partners, to the thousands of supporters and program volunteers who came together on behalf of our community. Your commitment is truly inspiring, as is the work of our professional staff. Through you, United Way of the Alberta Capital Region is creating meaningful impact for those living in poverty or at high risk of falling into poverty.

We hope you enjoy the highlights of 2011-12 that follow in the pages of this Report to the Community. These encouraging results are possible because of your record-breaking generosity and commitment to creating a stronger community.

Thank you for your leadership and support.



Lynne Duncan
Chair, 2011 Board
of Directors



Anne Smith
President & CEO

“The ability and willingness to **change** and **grow** over the past seventy years is our strength – it helps us to continue to meet the challenges and to contribute to positive results, year after year.”

Mike Percy
2011 Campaign Chair

A Strategy for Change: 2011–12 Highlights

As strategic community builders, United Way and its supporters focus on the areas that need change the most.

Through continuous research and strategic consultation with our colleagues in other United Ways across Canada, we have successfully completed our Community Investment Strategy, leading us to focus on three areas of the Community Impact Framework – **Education, Income** and **Wellness**.

In 2011, our focused efforts in these three areas led to many successful outcomes.

EDUCATION

All That Kids Can Be

From the early years to high school completion, our collective efforts in the community support the full path of development to help children and youth achieve their potential.

Mentoring

Research indicates that a student who is paired with a positive role-model is more likely to complete high school and go on to a higher education.

In 2011, more than 4,300 individual children and youth were provided with programs and mentoring relationships through Boys & Girls Clubs Big Brothers Big Sisters of Edmonton and Area.

Mentor relationships help youth realize their potential and their opportunity for success in life. In some cases, these relationships can help break poor learning habits and high school drop out rates that may have persisted for generations. Students are given opportunities to experience a healthy, positive relationship with a stable adult and go on to achieve their full potential – to be all that they can be.

Partners for Kids

It's often said that it takes a village to raise a child, and it's up to our community to be the village our kids need. Through partnership and the right support, we can help children and youth achieve their full potential.

Partners for Kids (PFK) is both a team approach and a set of collaborative, flexible services to support the long-term success of children and families with complex needs. Through the partnership

of funders, human service organizations and education providers, the services are delivered directly within a school or throughout an entire neighbourhood. This includes student literacy, mentoring, therapeutic supports and in-house support for families, as well as complementary services such as school lunch and family literacy programs.

PFK is currently delivered in 13 elementary and junior high schools, with over 50 staff (non-educators now providing support to more than 3,000 kids. Collaborative work in 2011 has also been taking place in over 20 other schools, extending PFK's influence to more than 4,000 children and youth.

Tools for Success

In 2011, at the start of the school year, more than 12,000 school kits and backpacks were discreetly and respectfully distributed to students in need (kindergarten through grade 12) through United Way's Tools for School program.

By bringing together community agencies, educational institutions, corporate supporters, the general public and media to participate in this initiative, students are able to have the right tools to help them achieve academic success.

A special thanks to Staples, our key partner in the program. In addition to collecting school supplies for the program, they also collected more than \$130,000 from customer donations to purchase the balance of the tools necessary to fill backpacks.

Tessa's Story*

When Tessa was just nine years old, she had been subjected to more than any little girl should ever have to experience. She was a child of addiction, her father had just died from complications with alcohol and her mother, a recovering addict, was dying from a degenerative condition.

Tessa was angry, defiant and disruptive in class. She had been identified as a bully and was involved in a lot of gang-like activity in the community.

Fortunately, Tessa attended a school that includes the multi-faceted Partners for Kids program and she was referred to an in-school community-based family therapist. Her lack of trust and defiant behaviour made counseling difficult. In an effort to connect with the young girl, her therapist introduced her to sports and began to teach her to play softball. The focus of the therapy was mastery – creating a positive and powerful identity around something she was motivated to be good at. That summer, the therapist started a drop-in softball program on evenings and weekends to give neighbourhood kids something positive to do. This also gave him the opportunity to stay connected with kids like Tessa, teaching them discipline, fairness and social skills, all while having fun.

Tessa was one of the first to ask if she could join the softball program. Spending more time with her therapist and other children, her identity slowly shifted from being a tough kid to be feared,

to being the best female softball player in the community. Now 11, school has become more important to her, she realized she was falling behind and began bringing homework to therapy sessions.

Things are looking up for Tessa – she has made great strides and continues to be supported by her teachers and therapist under the proven Partners for Kids model.

**name has been changed for privacy*



RESULTS SNAPSHOT *All That Kids Can Be*

- Over **2,600 books** were lent to **240 families** through the Centre for Family Literacy's Classroom on Wheels Bus, getting materials into homes for shared reading, language and literacy development.
- **735 youth** were supported through the YMCA's Youth Transitions Program providing new learning opportunities, experience and skills to encourage youth development.
- **1,200 adults** participated in personal growth and parenting programs through the St. Albert Family Resource Centre.
- **2,000 children** were provided a well-balanced lunch every school day through E4C's School Lunch Program, helping children concentrate on their school work and not their hunger.

INCOME

From Poverty to Possibility

By helping community members who have low income, and those experiencing homelessness to gain financial stability and independence, we are helping our entire community to become stronger.

Welcome Home

For many, home is a couch in a friend's living room, or a mat on the floor of a shelter or worse – on the streets. With nowhere to truly call home, having a sense of stability, independence or safety is merely a dream.

Through the Housing First model, many more Capital Region residents have been housed, helping to reduce the number of people experiencing homelessness. One such program developed to help people stay in their homes was created in 2011 – Welcome Home.

People who are newly housed say they experience loneliness, which may lead to not having success staying housed. Welcome Home is designed to help people adjust to their new surroundings, allowing community volunteers to work closely with the person once they have been housed.

This unique program came to fruition with the vision and commitment of various community partners, including: Enbridge Pipelines Inc., the Edmonton Homeless Commission, Catholic Social Services, the Edmonton Interfaith Housing Initiative and United Way of the Alberta Capital Region. Welcome Home has begun interviewing and training volunteers and meeting with interested clients from the Housing First programs. They are planning to match 80 newly-housed people with

160 volunteers in a year. Welcome Home is sure to create a sense of comfort and hope.

The Power of Financial Literacy

Literacy isn't just about learning to read words – it's also an essential element to financial success. Research has shown that financial literacy skills and asset accumulation can have profoundly positive effects on people's lives. In 2011, the groundwork began for a one-of-a-kind financial literacy and matched savings program that included a partnership with community organizations, funders and two corporate sponsors – EPCOR and ATB Financial.

EMPOWER U is a financial literacy and matched savings program that helps women struggling with low income to be equipped with the tools and knowledge to build financial independence and assets.

The commitment from EPCOR of \$85,000 per year over five years will provide a 2:1 matched savings program for those enrolled in the financial literacy course, while ATB Financial will provide the opportunity for each participant to have a bank account, money-mentoring and a \$50 start once their account is open.

Financial literacy changes a person's relationship with money, allowing them to build assets, save for

the future and be better prepared to support their family's day-to-day needs and expenses.

Community Warmth

This October marked an historic milestone for Coats for Kids & Families, as the program entered its 20th year.

*In the 20th year of the program, nearly **11,000 coats**, with a fair market value of **more than \$112,000**, went out into the community.*

United Way and Page The Cleaner have been delivering the program since 1992, helping to create warmer winters for vulnerable families and individuals in the Alberta Capital Region.

Collected at Page locations, the coats are cleaned and sent to United Way's InKind Exchange where they are sorted and bagged, ready for distribution to families in need.

In the 20th year of the program, nearly 11,000 coats, with a fair market value of more than \$112,000, went out into the community.

A big thank you – from both United Way and those in the community who were supported – goes to Page for the nearly \$135,000 worth of dry cleaning services they provided to keep the program running strong.

Elaine's Story

For nearly thirty years, Elaine's husband had told her she wasn't good enough. Even though she considered herself a good cook, and her house was always spotless, the verbal, emotional and controlling abuse was non-stop.

Although Elaine was expected to handle the finances, there was no communication between herself and her husband. For years, Elaine lived in fear – he would become enraged if he discovered that she had made any errors in the couple's bookkeeping, even though he racked up credit card bills and regularly used money from their joint

Continued on Page 12



RESULTS SNAPSHOT *From Poverty to Possibility*

- **99,000 meals** were served to almost **500 seniors** through Operation Friendship Seniors Society.
- Approximately **15,000 people** in need received nutritional hampers from the Edmonton Food Bank or one of its affiliates every month.
- E4C's Crossroads Outreach counselors made more than **3,500 contacts** with 300 individuals involved in prostitution offering them caring and person-centered services to promote and reinforce positive choices and personal growth.
- More than **3,000 people** experiencing homelessness or at risk of homelessness received dental care, haircuts, hot meals and medical care at two Homeless Connect Edmonton events.

bank account without telling her. Keeping records was nearly impossible. She felt trapped in her relationship and trapped in the situation because she didn't have the financial resources to make it on her own.

Even though she had been employed and contributed to their shared income, she had not built her own credit rating and, according to financial lenders, had no personal financial history.

Finally, after a few false starts, Elaine left the relationship and started over. It wasn't easy and, with no income, she relied on the kindness of friends and family, as well as food banks and other social supports. She upgraded her skills at NAIT and, at the age of 51, she graduated and began working again.

*Her emotional scars were healing and, with the help of **community programs**, she learned to understand the psychology of abuse and move from the past to the future. These programs included helping her to learn to manage her financial life.*

Bit by bit she was re-building her life. She knew that the only way she could do this would be to enroll in as many community programs as she could to help increase her financial skills.

Her emotional scars were healing and, with the help of community programs, she learned to understand the psychology of abuse and move from the past to the future. These programs included helping her to learn to manage her financial life.

With the support of her community, and the education she has received from financial literacy courses, Elaine has not only re-built her life, but she has been employed at the same company for the past six years, owns a car, a condo and has a little money set aside for retirement. In addition to her full-time job, she also works as a part-time associate with a financial investment company, thanks to a lead from a friend who learned about her new found interest in finance.

While she sometimes jokes about the 'Freedom 100' retirement plan, Elaine is in a much better position in her life than ever before. She has investments and, every month, she sets aside money for her granddaughter's education.

Indeed, Elaine has come a long way in her quest for independence, success and happiness.

Change starts
when someone
sees the **next step.**

William Drayton

WELLNESS

Healthy People, Strong Communities

In working for the overall well-being of community members, our focus builds positive environments and social capacity for caring, safe neighbourhoods where community members feel supported.

A Province Connected

The Support Network's 211 Information and Referral Program responded to 47,324 calls in 2011, and provided 68,457 referrals to community programs and services, helping to create a social infrastructure that supports people in times of need.

By dialing 211, callers have access to a free, confidential, multilingual single point of access for health, social and government services. Trained staff assess needs and provide referrals to appropriate services. 211 also identifies emerging community needs and gaps in services. It is currently operational in Calgary and Edmonton as well as some select outlying communities of these two cities.

In 2011, several partners, including United Way of the Alberta Capital Region, United Way of Calgary and area, and community information and referral services from across the province worked together to ensure 211 is available to all communities across the province. Community consultations and communications for this much-needed resource will be rolled out in 2012.

Casting a NET

Over the past 13 years, Neighbourhood Empowerment Teams (NETs) have focused on improving our community by reducing crime, and the fear of crime, in at-risk neighbourhoods. This shared project of the Edmonton Police Service (EPS), City of Edmonton Community Services, The Family Centre and United Way applies non-traditional

policing responses and gets those who live, work and play in the community involved.

With NET teams that include an EPS constable, a City of Edmonton social worker and youth workers from The Family Centre, the initiative is now active in six areas of Edmonton: Bonnie Doon, Calder, Callingwood South, Inglewood, McCauley and 118th Avenue.

As part of the NET difference in 2011, Violence Reduction Teams (consisting of a social worker and EPS constable assigned to NET) were deployed to the Central McDougall and McCauley neighbourhoods. These teams worked with neighbourhood residents to identify and implement ways to reduce and prevent crime. After assessing the needs, the team connected residents with services to help address graffiti, auto safety and drug and alcohol abuse.

An Age-Friendly Community

According to Statistics Canada, seniors are the fastest growing segment of Edmonton's population, especially those over age 85. By 2025, nearly 20 per cent of Canadians will be age 65 or older compared to 13.7% in 2006.

In 2011, United Way joined the Vision for an Age-Friendly Edmonton Action Plan, along with Edmonton Seniors Coordinating Council, the City of Edmonton, community groups and Edmonton seniors. The plan is part of a commitment to creating an age-friendly Edmonton and sets out

goals and actions in nine strategic areas based on the WHO Global Age-Friendly Cities Guidelines. The action plan provides a strong framework for improving the lives of Edmonton's seniors and strengthening the communities where they live and encourages other community groups, stakeholders and businesses to help shape our community to be more inclusive to the needs of our aging population.

Marguerite's Story

For 82 years, Marguerite has been fairly independent. She has a university degree and worked as a researcher and then at her husband's retail business. For the last 18 years of his life, she was her husband's primary caregiver when he became bed-ridden. A strong woman, she required little help.

After her husband passed away in 2003, Marguerite decided that the large home they had shared as a couple was too big and she made the move to a smaller, safer, more manageable home at a condominium development.

She took up volunteering and other activities, and soon her independence was renewed.

Unfortunately, over time, she had developed a few conditions that prevented her from completing housekeeping tasks to keep her home clean and safe. Marguerite and her husband didn't have any children or family members to help out with her care.

Marguerite faced a difficult decision. She knew she would either have to get help or make another move to a facility that provided the basic necessities for seniors. She didn't want to face the alternative, wishing to stay in her own home as long as possible.

One day, Marguerite came across information about the Seniors' Association of Greater Edmonton

(SAGE) and was very impressed by the 42-year history of advocacy.

The feisty senior called SAGE and accessed their Home Services Program. SAGE found service provider options and worked with Marguerite to find the one that best fit for her personal situation.

Although her eye-sight is worsening and she fears that she will have to give up driving, Marguerite is happy and content. She has reliable and trustworthy assistance taking care of her home and is able to remain in the comfort of her own surroundings without worry or fear.



RESULTS SNAPSHOT

Healthy People, Strong Communities

- **3,585 clients** received therapeutic support through Therapy and Counselling Services at the Family Centre.
- Last year, the Canadian Mental Health Association's Community Education Program educated **5,284 people** about maintaining and enhancing mental health, and provided information on securing proper treatment and support for a mental illness.
- Today Family Violence Centre provided on-site information, assessment support and appropriate referrals (internal, external) through **993 contacts** with individuals.
- The Home Services Program at the Seniors' Association of Greater Edmonton fulfilled 2,128 requests by referring them to registered service providers. These services are necessary to assist seniors to remain in their homes longer.

Change Started Here

Our 2011 Campaign

With great passion and personal drive to change social conditions in the region, Dr. Mike Percy took the helm of our 2011 fundraising campaign.

The efforts began with our mid-September launch event where Dr. Percy told his personal story of the struggles he and his family experienced in his youth and how important it is to support community members trying to overcome the many struggles that life can bring forward.

With a Campaign Cabinet 38 strong and inspired to make a difference – we watched the momentum build and the incredible response from a community joining together. The end result was a record-breaking total of \$22.1 million raised, exceeding our largest-ever goal that was set at \$21.5 million.

PCL raised the largest amount ever for a single organization in the history of United Way of the Alberta Capital Region — over \$2 million from corporate and employee contributions!

Part of this total included the significant achievement of a long-time corporate and workplace supporter – the PCL family of companies. It was an incredible achievement recognized throughout the community, and a contribution that is making a profound impact in changing the lives of so many individuals, children and families in the region.

The past year also marked the launch of a United Way Major Donor Cabinet. Under the leadership of past 2010 Campaign Chair, the Hon. A. Anne McLellan and Eric Young, QC, this newly-formed team worked to strengthen relationships with some of our most steadfast and generous supporters, as well as introducing the work of United Way to potential major donors.

Enriched by support from nearly 5,000 workplace volunteers coordinating campaign efforts, and participation by individuals in over 200 Days of Caring, United Way's 70th year in the Alberta Capital Region could not have been brighter.

Engaging Our Community

Change Has Rhythm

Launching a refreshed brand and a new look and feel is no small task. When it's all packaged around a tagline like "Change starts here," you know it has to be unique. And, for an organization with a 70-year history, it was indeed time to change and usher in a new generational feel for our United Way.

In June of 2011, local company PlanIT Sound came on board for collaborative efforts to create the first-ever United Way R&B/Hip-Hop song and music video. We knew it would need to be educational, uplifting and motivating. Through an incredible collection of local talent, the song and video tells the story of a man struggling with homelessness and his personal battle to overcome significant challenges, and get life back on track for him and the son he needs to care for. Sound bytes from personal testimonials of real people who have been helped in the Capital Region are also featured in the project.

The song and video hit the right notes, turning into numerous live performances at many events, extensive media coverage, a variation of the video developed for national United Way use, and 14,000 online views – by far the greatest number of views for any campaign or United Way-related video.

A special thanks goes to all the talented local artists who put such a high degree of care into this project, understanding every step of the way that it was greater than ourselves and an opportunity to inspire the changing of many lives in our community.

The Value of an Exchange

Increased capacity for our not-for-profit community partners is always a priority, and the United Way InKind Centre has always played a part in this role. With the recent move to a new facility in 2010, and the evolving nature of the initiative to include the volunteer efforts that take place on-site, a refreshed name and visual representation was needed. With this in mind, the spring of 2011 included the reveal of the newly-named facility – The InKind Exchange.

Promoting the call to action of "Support, Shop, Serve," IKE (as it is now affectionately called) had its official grand re-opening complete with tours, refreshments and product demonstrations. More than 200 people, existing and potential store members, from 114 area not-for-profits attended the afternoon open house. The event included participation by one of our key corporate partners Staples, and highlighted our many corporate supporters connected to the outlet, including City of Edmonton, PCL family of companies and Page The Cleaner.

WE Magazine

Two of the most common questions we are asked as an organization are: "Where does my money go?" and, "What are the results we are seeing in the community?"

With so many avenues of communication, it was important to share the answers through the most impactful and wide-reaching method possible, yet keeping it as cost-efficient as possible. The answer is WE Magazine.

A magazine about our community and for our community, WE explores all the challenges and facts related to the most pressing social issues in the Alberta Capital Region, and shares the stories of so many individuals, children and families that have been helped in our community.

Working with Venture Publishing on the development of each issue, and with sponsorship support to bring the publication to the community, WE Magazine is delivered in part through the Edmonton Journal, through mail subscriptions and online.

WE has received a very positive reaction from the community and won the Best New Magazine in Alberta Award through the Alberta Magazine Publishers Association. While the recognition is much appreciated, the greatest meaning is felt as WE continues to educate the community on the challenges people experience, dispels the myths and explains the complexities of social issues, and shares the incredible results we can achieve in working together for our community.

Discovering the Stories

We continue to be inspired by our community and their willingness to learn, to do more and to share their stories.

In 2011, United Way Discovery Speakers were invited to share their personal stories – and how community investments in United Way contributed to their success – at 220 presentations in 132 workplaces in the Alberta Capital Region.

In addition to the individual presentations, the most significant and original approach happened one day with a speaker blitz at Enbridge and Stantec, with a total of 11 speakers rotating

between different groups, sharing their stories with about 1,400 employees.

Our sincere thanks to our Discovery Speakers for the courage to share your inspiring stories and giving your own time to encourage even more support for our community.

Experiencing the Impact

Connecting people to the issues that surround us in the community is an enlightening experience.

In 2011, more than 100 individuals representing 10 corporate organizations participated in a United Way Community Impact Tour to visit agencies throughout the Alberta Capital Region.

The six tours targeted United Way's three focus areas and invited people to explore their community, see priority social needs and the solutions being offered.

“Learning how United Way funding can support all of these complementary programs at different agencies to accomplish things together; [and understanding] the number of families helped is enormous.”

Anonymous Participant

September 6, 2011 Community Impact Tour visiting KARA Family Resource Centre, Norwood Child & Family Resource Centre and the Youth Emergency Shelter Society.

The Difference a Day Makes

Feeling the impact of the work we do in the community is an experience like none other.

In 2011, over 1,500 individuals volunteered their time to participate in 209 Days of Caring in support of:

- United Way's Care Kits for Homeless Connect
- Coats for Kids & Families
- Tools for School
- Partner agencies and initiatives throughout our community

In addition to these activities, the fifth consecutive Engineering Challenge Day of Caring took place.

A group of 15 competing engineering firms joined together to achieve epic accomplishments at the YWCA's YoWoChAs Outdoor Education Centre — window and insulation installation in four camper cabins, the repainting of a retreat cabin and completing a compost and recycle centre build in support of the development of people through environmentally-sensitive programs and facilities.

Special Recognition

Volunteerism is key to a healthy community. Volunteers offer their time, their expertise, and most importantly their hearts. We appreciate the efforts of people who help make the Alberta Capital Region a better place to live and work.

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Randall Gagne
Shane Gauthier
Matthew Good
Colleen Highet
Trudy Iwanyshyn
Donald Kwas
Christine Lazaruk
Garnet Lewis
Richard Marks
Sonya McAdam
Cameron McCormick

Nikki McKenzie
Megan McNeill
Alyssa Moritz
Patricia Neale
Samuel Radke
Sean Rathwell
Melissa Re
Colin Robertson
Gillian Rutherford
Dena Saam
Jacquie Sabourin
Brian Sawyer
Val Seidel
James Skitsko
Catherine Waterton
Lisa Weber

PROSPECTING TEAM

Angela Armstrong
Shane Asbell
Don Hornsberger
Ken Knowles
Robert Markowski
Keith Meagher
Paul Mennier
Keith Shillington
Jeff Stephen
Mark Wiesner

MAJOR INDIVIDUAL GIFTS TEAM

Dr. Jagdeep Singh Bachher
Brent Buchanan
Kathryn Chisholm
Greg Christenson
Randell Garvey
Douglas Goss, Q.C.
Brent Hesje
Terry Kilburn
Honourable A. Anne McLellan, P.C., O.C.
Fay Orr
Duncan Sinclair
Douglas R. Stollery
Roger Swainson
Sheila Weatherill
Dr. Robert Westbury
Donald Wheaton
Eric D. Young Q.C.
Leon Zupan

LEADERS OF THE WAY TEAM

Dianne Balon
Barry Callele
John Connolly
Corrine Fuhr-Hughes
Jonathan MacKay
Karen Mottershead
Scott Riddell
Mike Wieninger

LEADERS OF THE WAY SPEAKERS

Dianne Balon
John Connolly
Ray Guidinger
Lloyd Lewis
Jonathan MacKay
Honourable A. Anne McLellan, P.C., O.C.
Paul Mennier
Gord Mooney
Karen Mottershead
Eric Newell
Liz O'Neill
Dr. Michael B. Percy
Scott Riddell
David Ross
Peter Watson
Bill Werry
Leon Zupan

DISCOVERY SPEAKERS

Terra Ambassadors
Deb Cautley
Kim Chung
Elaine Comeau
Jean Cremer
Larry Derkach
Tamara Gaudet
Edgar Jackson
Dianne Jackson
Nimera Kalmbach
Margarita Lara
Kristina Lloyd
Donna Mackey
Ann Mah
Joshua Marshall
Maureen MacFarlane
Brian McPherson
Lincoln Nanaquawetung

Breanne Noel
Ross Norton
Gary Sampley
Debbie Severinsen
Laura Slomp - Booy
Pam Spurvey
Kuen Tang
Jennifer Wilde
Judy Yawney

INKIND EXCHANGE VOLUNTEERS

Kevin Dong
J.P. Chiasson
Abdu Gotme
Nicholle Pasechnik
Cam Reid
Des Williamson

UNITED WAY YEAR ROUND VOLUNTEERS

Colleen Mahon
Lara Wiebe

Days of Caring

A Day of Caring is an initiative that brings volunteers, on loan from their regular workplace for the day, together with resources in a way that directly contributes to the betterment of our community. Volunteers may paint a fence, perform minor renovations, or participate in other activities that benefit member agencies.

DAYS OF CARING PARTICIPANTS

ABSA the pressure equipment safety authority
Alberta Advanced Education & Technology
Alberta Agriculture & Rural Development
Alberta Corporate Human Resources
Alberta Culture & Community Spirit
Alberta Education
Alberta Energy
Alberta Environment
Alberta Exchanger
Alberta Finance & Enterprise
Alberta Housing & Urban Affairs
Alberta Human Services
Alberta Infrastructure

Alberta Justice & Attorney General/ Alberta Solicitor
General & Public Security
Alberta Seniors & Community Supports
Alberta Tourism, Parks & Recreation
Alberta Treasury Board
ATB Financial
Athletes in Action
Avalon Junior High School
Bantrel
BMO Bank of Montreal
Boardwalk Rental Communities
Bobcat of Edmonton
Canada Revenue Agency
Capital Power Corporation
CGI Information Systems & Management Consultants Inc.
CoSyn Technology, a division of WorleyParsons
Direct Energy
Dow Chemical Canada ULC.
Dynalife DX
EBA Engineering Consultants Ltd.
Edmonton Airports
Enbridge Pipelines Inc.
Glenrose Rehabilitation Hospital
Government of Canada Workplace Charitable Campaign
IBM Canada Ltd.
Imperial Oil
Intuit Canada
ISL Engineering and Land Services Ltd.
Jasper Place Interact Club
KPMG LLP
Krawford Construction Inc.
Ledcor Group of Companies
Lilydale Inc., A Sofina Foods Company
Meeting Professionals International
NAIT
Native Counselling Services of Alberta
PCL family of companies
Rotary Club of Parkland after Dark
Russell A. Farrow Ltd.
Scotiabank
Servus Credit Union Ltd.
Spartan Controls Ltd.
Stantec
Staples Business Depot
Suncor Energy Inc.
TD Bank Group
TELUS
TransAlta

Edmonton Public Schools
Umicore Canada Inc.
United Way of the Alberta Capital Region
University of Alberta
Vector Marketing
Wawanesa Mutual Insurance Co.
Welcome Centre
Western Economic Diversification
Westlawn Junior High School
Williams Engineering Canada Ltd
Workers' Compensation Board
WorleyParsons Canada Services Ltd.

ENGINEERING DAYS OF CARING PARTICIPANTS

AECOM
AMEC Earth & Environmental
APEGGA
Associated Engineering Alberta Ltd.
Bantrel
C-FER Technologies
CoSyn Technology, a division of WorleyParsons
DIALOG
EBA Engineering Consultants Ltd.
ISL Engineering and Land Services Ltd.
Magna IV Engineering
Morrison Hershfield Ltd.
SNC-LAVALIN Inc.
Stantec
Williams Engineering Canada Ltd
WorleyParsons Canada Services Ltd.

COMMUNITY IMPACT TOUR PARTICIPANTS

ABSA the pressure equipment safety authority
BDO Canada LLP
BMO Bank of Montreal
Brookfield Residential
Canada Border Services Agency
Canada Revenue Agency
Century Vallen
Christenson Developments Ltd.
Cushman & Wakefield
Delcon Development Group Ltd.
Design Group Staffing Inc.
Edmonton Economic Development Corporation
Enmax Energy
Federated Insurance Company of Canada
Firma Foreign Exchange

Fujitsu Consulting (Canada) Inc.
Hobart Food Equipment Group Canada
Investors Group Financial Services Inc. (Edmonton Capital)
MacKay LLP
Marsh Canada Ltd.
Public Works & Government Services Canada
Service Canada
Sherritt International Corporation
The Dominion of Canada General Insurance Company
The Economical Insurance Group
University of Alberta
Upside Software Inc.
Wawanesa Mutual Insurance Co.
Weldco Companies

UDODGE PARTICIPANTS

ATB Financial
Boys & Girls Clubs Big Brothers Big Sisters of Edmonton and Area
Crystal Kids
Da Bom Squad
Enterprise Rent-A-Car
Firma Foreign Exchange
Fort Saskatchewan Boys & Girls Club
Imperial Oil & CEP Local 21A
Northlands
REACH Edmonton
Stantec
The Support Network

Loaned Representative Program

A company loans an employee to United Way for a 15-week-period during our annual campaign. Not only does the employee assist United Way in reaching the campaign goal, but also the employee returns to the workplace with enhanced skills that impact the company in a positive way.

LOANED REPRESENTATIVES

Samuel Baron

Program Sponsoring Companies

Nora Begoray

Government of Alberta

Iwona Borowka

TD Bank Group

Mary Chomyn

Government of Alberta

Zak Dennis

CoSyn Technology, a division of WorleyParsons

Kory Fedorak

Imperial Oil & CEP Local 21A

Don Gordon

Government of Alberta

Val Gorgichuk

Government of Alberta

Andrew Graham

Government of Alberta

Lorna Hallam

University of Alberta

Sharon Howie

PCL family of companies

Cintia Kezerle

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Luwam Kiflemariam

Canada Revenue Agency

Krystyna Lloyd

Government of Alberta

David Martinson

CN

Ian McPherson

Program Sponsoring Companies

Sultan Merchant

Scotiabank

Michelle Puckett

ATCO Gas

Mary Ryan

Government of Alberta

Debbie Smith

WorleyParsons Canada Services Ltd.

Gail Smith

Government of Alberta

Erin Vande Brink

Government of Alberta

Tim Ward

Government of Alberta

Laura Wynychuk

Enbridge Pipelines Inc.

PROGRAM SPONSORING COMPANIES

Alberta Blue Cross

Agrium

Government of Alberta

KPMG LLP

PCL family of companies

RBC Royal Bank

Awards of Distinction

Awards of Distinction are presented to organizations that generate outstanding results in their workplace and corporate campaigns. Congratulations to this year's winners and thank you for your generous support.

Outstanding Employee Support

Provincial Employees' United Way Campaign

Outstanding Corporate & Employee Support

\$2,000,000+ PCL family of companies
\$1,000,000+ Enbridge Pipelines Inc.

Outstanding Leaders of the Way Campaign

PCL family of companies

Outstanding Campaign Donation Under 50 Employees

Metal Fabricators and Welding Ltd.

Largest Employee Fund Gift

Edmonton Civic Employees' Charitable Assistance Fund

Outstanding InKind Support

TD Bank Group

Rising Star

Conroy Ross Partners

Quantum Leap

The CAT Rental Store

Education and Engagement

Spartan Controls Ltd.

Outstanding Campaign Committee

Enbridge Pipelines Inc.

Workplace Ambassador of the Year

Public Sector

Tony Fernandes, Service Alberta

Workplace Ambassador of the Year

Private Sector

Richard Gora, Metal Fabricators and Welding Ltd.

Employee Campaign Chair of the Year

Public Sector

Alyssa Moritz, Alberta Housing & Urban Affairs

Employee Campaign Chair of the Year

Private Sector

Matthew Fellows, Dow Chemical Canada ULC/Dow AgroSciences/MEGlobal Canada
Mike Killick, PepsiCo Beverages Company (PepsiCo Canada ULC)

Campaign Special Event of the Year

Halloween Carnival - Alberta Advanced Education and Technology

Kathleen Huber Outstanding Discovery Speaker

Tamara Gaudet, CNIB

George Letki Outstanding Volunteer

Leon Zupan, Enbridge Pipelines Inc.

Labour Awards

Canadian Office & Professional Employees Union Local 458
International Union of Operating Engineers Local 955
International Association of Machinists & Aerospace Workers Local 1722

Corporations

Combined, more than 37,000 employee and residential individual donors along with over 400 corporate donors contributed to the United Way Campaign in 2011. We appreciate each and every gift and recognize how important individual generosity is to our community. More than 3,500 Leaders of the Way provided over \$7.9 million dollars.

\$500,000+

Enbridge Pipelines Inc.
PCL family of companies

\$250,000 - \$499,999

WorleyParsons Canada Services Ltd.

\$100,000 - \$249,999

Agrium
ATB Financial
Capital Power Corporation
EPCOR
Finning (Canada) & The Cat Rental Store
Imperial Oil & CEP Local 21A
Ledcor Group of Companies
Shell Canada Limited
Stollery Charitable Foundation
Suncor Inc.

\$50,000 - \$99,999

Alberta Blue Cross
CIBC
CN
Costco Wholesale
Don Wheaton Ltd.
Dow Chemical Canada ULC/Dow AgroSciences/
MEGlobal Canada
Edmonton Journal
RBC Foundation
Scotiabank
TD Bank Group
TELUS
TransAlta

\$25,000 - \$49,999

Acklands-Grainger Inc.
AltaSteel/United Steel Workers Local 5220
BMO Bank of Montreal
BURNCO Rock Products Ltd.
Canadian Western Bank
Chandos Construction Ltd.
Devon Canada Corporation
Dianne & Irving Kipnes Foundation
Edmonton Oilers Community Foundation
Fraser Milner Casgrain LLP
Great-West Life, London Life and Canada Life
Intact Financial Corporation
Lehigh Hanson Materials
Lilydale Inc., A Sofina Foods Company
Nexen Inc. Canadian Oil & Gas Division
PepsiCo Beverages Company (PepsiCo Canada ULC)
Servus Credit Union Ltd.

\$10,000 - \$24,999

ABB Inc.
AECOM
AltaLink
AMEC Environment & Infrastructure
ATCO Gas
ATCO Midstream
Bantrel
Bell
Bunge Canada
Cessco Fabrication & Engineering Ltd.
CGI Information Systems and Management Consultants
Inc.
Cougar Drilling Solutions
Crane Carrier Canada
CTV
Delcon Development Group Ltd.
Edmonton Valve & Fitting Inc.
Enterprise Rent-A-Car
Firma Foreign Exchange
FortisAlberta
Fountain Tire
Fujitsu Consulting (Canada) Inc.
Future Shop
Gibson Energy ULC.
John Deere Foundation of Canada
Lowe's Home Improvement Warehouse
M.A.P Water & Sewer Services Ltd.

Metal Fabricators and Welding Ltd.
Millar Western Forest Products Ltd.
National Oilwell Varco
Parlee McLaws LLP Barristers & Solicitors
Pembina Pipeline Corporation
Provident Energy Ltd.
Spartan Controls Ltd.
Stantec
Syncrude Canada Ltd.
The Tenaquip Foundation
Upside Software Inc.
Van Leeuwen Pipe & Tube
WAM Development Group
Wawanesa Mutual Insurance Co.
Weldco Companies

\$5,000 - \$9,999

Acron Roofing Systems Inc.
AGS Group Inc.
Alberta Envirofuels Inc.
AMEC
Argus Machine Co. Ltd.
Associated Engineering
ATCO Pipelines
Best Buy Canada
Brinsmead Kennedy Architecture
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Cameron Development Corporation
CenturyVallen
City Lumber
Clean Harbors Family of Companies
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D+H
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Evonik Degussa Canada Inc.
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North West Paving Ltd.
Raywalt Construction Co. Ltd
Ricoh Canada Ltd.
Saxon International
Sherritt Coal
SNC-LAVALIN Inc.
Staples/Business Depot
Sysco Edmonton
The Economical Insurance Group
TransCanada PipeLines Limited
Umicore Canada Inc.
UPS Canada
Wade Engineering Ltd.
Williams Engineering Canada Ltd
ZCL Composites Inc.
Anonymous

\$1,000 - \$4,999

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AGRA Foundations Limited
Air Liquide Canada
Alberta Truss
Alldritt Development Limited
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ATCO I-Tek
ATCO Ltd.
Bird Construction
Brenntag Canada Inc.
Brytex Building Systems Inc.
Bunge Canada
Bunge Canada
Canada Bread Company Limited

Canadian Pacific Railway
Canadian Tire Associate Store - West Edmonton
Canexus Limited
Carlson Construction Ltd
Centre-Core Realty Ltd
Ceridian Canada Ltd.
C-FER Technologies
CH2M Hill Canada Limited
Coca-Cola Refreshments
Comco Pipe & Supply Co.
Command Energy Services
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Crosstown Motors (1982) Ltd.
Cushman & Wakefield Edmonton
Design Group Staffing Inc.
DIALOG
EBA Engineering Consultants Ltd.
Edmonton Airports
Edmonton Economic Development Corporation
Edmonton Eskimo Alumni Association
ESRI Canada
Extencare (Canada) Inc.
Farm Credit Canada
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Fluor Canada Ltd.
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Goodyear Canada Inc
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Maanaw Seva Association
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McBain Camera Ltd.
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O'Hanlon Paving Ltd. and The Fath Group
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Park Paving Ltd.
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Praxair Canada Inc.
Procor Limited Rail Car Division
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Running Room
Schneider Electric
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Shores Jardine LLP
Sinclair Supply Ltd.
SIRVA Canada LP
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The Co-Operators
The Rain Man Irrigation & Plumbing Ltd.
Thermex Metal Treating Ltd.
Thurber Engineering Ltd.
Universe Machine Corporation
Volvo of Edmonton
Weight Watchers of Alberta Ltd.
Xerox Canada Ltd.
Zurich North America Canada
7 Anonymous

\$1 - \$999

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Alberta School Boards Association
Alberta Senior Citizens Housing Association
Alex Bene Professional Corp.
Alphacom Consultants
Anexco Properties Ltd.
Antex Western
Aqua Air Systems
Armor Machine & Manufacturing Ltd.
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Western Star Trucks (North) Ltd.
Winner Garment Industries Ltd.
Youth Unlimited
8 Anonymous

EDMONTON COMMUNITY FOUNDATION FUNDS

Barb Tarbox Legacy Fund
Bicentennial Fund
Crescent Hill Fund
Darlene & Doug McNally Family Fund
Doris Tanner Pimm Fund
Dr. & Mrs. Herman & Elly de Jongh
Edmonton Community Foundation for Partners for Kids
Eldon & Anne Foote Fund
George & Lillian McEwen Family Fund
H. J. (Jock) Dawe Family Fund
Harold & Linda Banister Family Fund
John Edward & Mary Ann Hockin & Family Fund
Lillian A. Simonet United Way Fund
Martin & Sarah Gouin Fund for Children
Our Children's Millenium Fund
Randy Diamond & Dree Thomson-Diamond Fund
Steven & Patty Glover Fund
The Bacon Family Fund
4 Anonymous

UNIONS

Alberta Federation of Labour
Alberta Union of Provincial Employees
Alberta Workers' Health Centre
Canadian Auto Workers - Local 250
Canadian Auto Workers - Local 350
Canadian Labour Congress
Canadian Office & Professional Employees - Local 491
Canadian Office & Professional Employees - Local 458
Canadian Union of Postal Workers
Canadian Union of Public Employees Local 1368
Canadian Union of Public Employees Local 182
Canadian Union of Public Employees Local 2111
Canadian Union of Public Employees Local 30
Canadian Union of Public Employees Local 3550
Canadian Union of Public Employees Local 474
Canadian Union of Public Employees Regional Office
CAW Canada

CAW Canada Local 4050
Communications, Energy & Paperworkers Union of
Canada
Communications, Energy and Paperworkers Local 445
Communications, Energy and Paperworkers Local 501A
Communications, Energy and Paperworkers Local 530A
Communications, Energy and Paperworkers Local 777
(Celanese Unit)
Communications, Energy and Paperworkers Local 777
(Procor Unit)
Edmonton & District Labour Council
General Teamsters, Local Union No.362
Health Sciences Association of Alberta
International Alliance of Theatrical & Stage Employees
Local 210
International Association of Heat & Frost Insulators &
Allied Workers Local 110
International Association of Machinists & Aerospace
Workers Local 1722
International Association of Machinists and Aerospace
Workers Local 99
International Union of Operating Engineers Local 955
UNITE HERE Local 47
United Food & Commercial Workers Local 401
United Steel Workers Local 1-207

INKIND EXCHANGE CORPORATE CONTRIBUTORS

Acklands-Grainger Inc.
Acrodex
Alberta Blue Cross
Bennett Jones
Beverage Container Management Board
Blessing Marketing Ltd.
Canadian Western Bank
Capital Power Corporation
Chenomx Inc.
Edmonton Economic Development Corporation
Enbridge Pipelines Inc.
EPCOR Utilities Inc
Gibson Energy ULC.
HSBC Bank Canada
Incite Solutions
Kunitz Shoes
KWB LLP
London Drugs
ONPA Architects

PCL family of companies
Qualico Developments Ltd.
Redengine Inc
Servus Credit Union Ltd.
Shaw Conference Centre
Sierra Systems Group Inc.
TD Bank Group
Trader Corporation
Urban Outfitters
ZCL Composites Inc.

INKIND EXCHANGE INDIVIDUAL CONTRIBUTORS

Alvin Goldsman
Chris Stark
Dale Unruh
Dave Lucy
David Krauss
Ralph Hechter
Laurie Dersch
Mike Slobodan
Graeme T. G. Young

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Christy Dean Photography
Edmonton Journal
Fantasyland Hotel
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McCallum Printing
Northlands

WE MAGAZINE SPONSORSHIP

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Enbridge Pipelines Inc.
EPCOR

CARE KITS

Parlee McLaws LLP

COATS FOR KIDS AND FAMILIES

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Corus Radio: 630 Ched, CISN Country, inews 880
Edmonton Eskimo Football Club
Edmonton Examiner
Edmonton Oilers Community Foundation

Edmonton Sun
Mac's Convenience Stores
Page The Cleaner
The Running Room
West 49

TOOLS FOR SCHOOL

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Butler Family Foundation
Citytv
Edmonton Eskimo Alumni
Edmonton Eskimo Football Club
Edmonton Examiner
Edmonton Oilers Community Foundation
Edmonton Sun
First Student Canada
Newcap Radio: 790CFCW, 96.3 Capital FM, K97
Shippers Supply
Staples Canada Inc.

Employee Groups

\$1,000,000 +

PCL family of companies
Provincial Employees' United Way Campaign

\$500,000 - \$999,999

Enbridge Pipelines Inc.
Government of Canada Workplace Charitable Campaign
University of Alberta

\$250,000 - \$499,999

Edmonton Civic Employees' Charitable Assistance Fund
Amalgamated Transit Union, Local 569
Alberta Health Services Community Care & Public Health, Association of Management and Non-Union Affiliates
Alberta Health Services, United Nurses of Alberta, Local 196
C.E.M.A City of Edmonton Management Association
Communication, Energy and Paperworkers Union, Local 829
CUPE, Local 30 (Edmonton Civic Employees)
Edmonton Fire Fighters Union
Edmonton Police Senior Officers Association
International Brotherhood of Electrical Workers, Local 1007

Imperial Oil & CEP Local 21A
WorleyParsons Canada Services Ltd.

\$100,000 - \$249,999

Agrium
Alberta Health Services
Alberta Justice & Attorney General/Alberta Solicitor
General & Public Security
ATB Financial
BMO Bank of Montreal
Canada Revenue Agency
Capital Power Corporation
CN Alberta United Way Campaign
Costco Wholesale
Deloitte.
Department of National Defence
Don Wheaton Ltd.
Dow Chemical Canada ULC/Dow AgroSciences/
MEGlobal Canada
EPCOR
Finning (Canada)
Ledcor Group of Companies
RBC Foundation
Scotiabank
Servus Credit Union Ltd.
Shell Scotford
Spartan Controls Ltd.
Stantec
Staples Edmonton Area Stores
Suncor Inc.
TD Bank Group

\$50,000 - \$99,999

Alberta Advanced Education and Technology
Alberta Blue Cross
Alberta Employment and Immigration
Alberta Energy
Alberta Environment
Alberta Health and Wellness
Alberta Infrastructure
Alberta Investment Management Corporation (AIMco)
Alberta Motor Association
Alberta Sustainable Resource Development
AMEC Environment & Infrastructure
Auditor General of Alberta
Canadian Western Bank
CIBC

EBA Staff, Family and Friends
Edmonton Journal
Edmonton Public School Board
Edmonton Public Teachers' Local #37 Charity Trust Fund
Ernst & Young LLP
Fraser Milner Casgrain LLP
Future Shop
NAIT
Northlands
ScotiaMcLeod
Service Alberta
Service Canada
TransAlta
United Way of the Alberta Capital Region
Western Economic Diversification

\$25,000 - \$49,999

AANDC Alberta Region Employee Campaign
Acklands-Grainger Inc.
AECOM
Alberta Agriculture and Rural Development
Alberta Children and Youth Services
Alberta Corporate Human Resources
Alberta Culture and Community Spirit
Alberta Education
Alberta Finance and Enterprise
Alberta Municipal Affairs
Alberta Seniors and Community Supports
Alberta Transportation
AltaGas Utilities Inc. & CEPU Local 1947
Associated Engineering
Athabasca University
Bantrel
Best Buy Canada
Brownlee LLP
BURNCO Rock Products Ltd.
CGI Information Systems and Management Consultants
Inc.
Chandos Construction Ltd.
City of St. Albert Staff
Devon Canada Coporation (Swan Hills)
DIALOG
Edmonton Economic Development Corporation
Enterprise Rent-A-Car
Environment Canada
Federal Government Retirees
Field Law

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FortisAlberta
Fujitsu Consulting (Canada) Inc.
Grant MacEwan University
Health Canada
IBM Canada Ltd.
Intact Financial Corporation
ISL Employees
Justice Canada
KPMG LLP
Lilydale Inc., A Sofina Foods Company
London Drugs Ltd.
McLennan Ross LLP Barristers & Solicitors
National Oilwell Varco
Ogilvie LLP
Park Paving Ltd.
PepsiCo Beverages Company (PepsiCo Canada ULC)
PricewaterhouseCoopers LLP
Sherritt International Employee Campaign
Syncrude Canada Research Centre Employees
TELUS Employee Charitable Giving
The Edmonton Sun/Examiner
UPS Canada
Witten LLP
2 Anonymous

\$10,000 - \$24,999

ABB Inc.
Alberta Aboriginal Relations
Alberta Envirofuels Inc.
Alberta Executive Council/Public Affairs Bureau
Alberta Housing & Urban Affairs
Alberta Innovates - Technology Futures (Edmonton)
Alberta International and Intergovernmental Relations
Alberta Legislative Assembly
Alberta Medical Association
Alberta Tourism, Parks and Recreation
Alberta Treasury Board
AltaLink
AMEC Americas Ltd.
APEGA
ATCO Gas EPIC Campaign
ATCO Midstream
Aviva Insurance Company of Canada
BDO
Bell
Bennett Jones

Bissell Centre
Boys & Girls Clubs Big Brothers Big Sisters of Edmonton
& Area Society
Bunge Canada Wainwright
Canada Post Corporation
Canadian Broadcasting Corporation
Canadian Food Inspection Agency
Case Processing Centre Vegreville
CenturyVallen
Cessco Fabrication & Engineering Ltd.
C-FER Technologies
Chivers Carpenter Lawyers
Christenson Developments Ltd.
Conroy Ross Partners
Corus Entertainment
Cougar Drilling Solutions
Crane Carrier Canada
Credit Union Deposit Guarantee Corporation
Crystal Glass Canada Ltd.
CSG International
CTV Edmonton
David Aplin Group
Delcon Development Group Ltd.
Edmonton John Howard Society
Ensign Energy Services Inc.
Evonik Degussa Canada Inc., Gibbons Site - Hydrogen
Peroxide
Ford Credit Canada Limited
Fountain Tire
GE Canada
General Dynamics Land Systems - Canada
Gibson Energy ULC.
Global Edmonton a part of Shaw
Henry Singer Fashion Group Ltd.
Holt Renfrew & Co. Ltd.
Horton CBI
HSBC Bank Canada
Magna IV Engineering
Melcor Developments Ltd.
Metal Fabricators and Welding Ltd.
Millar Western Forest Products Ltd.
Miller Thomson LLP
Morrison Hershfield Limited
National Bank Financial
Natural Resources Canada - Canadian Forest Service
NAV CANADA
O.E.M. Remanufacturing Company

O'Hanlon Paving Ltd. and The Fath Group
Parlee McLaws LLP Barristers & Solicitors
Pembina Pipeline Corporation
Provident Energy Ltd.
PSAA - Bids for Kids Public Schools Admin. Assoc.
Public Safety Canada
RGO Office Products Edmonton Ltd.
Richardson GMP
Ricoh Canada Ltd.
Royal Canadian Mounted Police
Sherritt Coal
SNC-LAVALIN Inc.
Sysco Edmonton
TELUS World of Science - Edmonton
The Alberta Teachers' Association
The CAT Rental Store
The Family Centre
The King's University College
Thurber Engineering Ltd.
TransCanada PipeLines Limited
Transport Canada
Upside Software Inc.
Van Leeuwen Pipe & Tube
Wawanesa Mutual Insurance Co.
Weldco Companies
Westgate Chevrolet Ltd. - "The Chevy Farm"
Xerox Canada Ltd.
YMCA of Edmonton
Youth Emergency Shelter Society
1 Anonymous

\$5,000 - \$9,999

ABSA the pressure equipment safety authority
Accenture
Acuren Group Inc.
Agriculture and Agri-Food Canada
Alberta Geological Survey
Alberta Teachers' Retirement Fund Board
Alberta Utilities Commission
AltaSteel/United Steel Workers Local 5220
Aon Consulting Inc.
ATCO Pipelines Employees Participating in Communities (EPIC)
Avison Young Real Estate Alberta Inc.
Beaver Plastics Ltd.
BP Canada Energy
Building Products of Canada Corp.

Business Development Bank of Canada
Cameron Development Corporation
Canada Brokerlink
Canada Mortgage & Housing Corporation
Canadian Direct Insurance
Canadian Mental Health Association-Edmonton Region
Canadian Paraplegic Association (Alberta)
Carlson Construction Ltd
Ceridian Canada Ltd.
CH2M Hill Canada Limited
Chartered Accountants of Alberta
Chemtrade West Limited Partnership
Citi Canada
Citizenship & Immigration Canada - Edmonton
City of Fort Saskatchewan
Citytv
CNIB
Coca-Cola Refreshments
D+H Employees
Davis LLP
Delaware North Sportservice
Design Group Staffing Inc.
Duncan & Craig LLP
Edmonton Gleaners Association - Edmonton's Food Bank
Edmonton Mennonite Centre for Newcomers
Emery Jamieson LLP
Employees of the Edmonton Chamber of Commerce
Federated Insurance Company of Canada
Flint Energy Services Ltd.
Grant Thornton LLP
Great-West Life and London Life
GWP Wealth Management Inc.
Hewlett Packard (Canada) Co.
IBI Group
Industry Canada Employees
Lehigh Hanson Canada Region
Maclab Enterprises
McBain Camera Ltd.
Molson Coors Canada
National Research Council of Canada - Institute for Nanotechnology
Natural Resources Canada, CanmetENERGY, Devon
Norwood Child & Family Resource Centre
Operation Friendship Seniors Society
Owens Corning
Procor Limited Rail Car Division
Public Health Agency of Canada - Alberta/NWT Region

Public Prosecution Service of Canada, Alberta Region
(Edmonton)
Schlumberger Canada Limited, DBR Technology Center
Sierra Systems Group Inc.
Strathcona County
Sulzer Metco (Canada) Inc.
Terra Centre For Teen Parents
The DATA Group of Companies
The Economical Insurance Group
The Employees of Command Energy Services and
Accurate Oilfield Supply Ltd.
Umicore Canada Inc.
Woods & Company
YWCA Edmonton
2 Anonymous

\$1,000 - \$4,999

ABC Press (1979) Ltd.
Access Pipeline Inc.
Ackroyd LLP
Acrodex team
AGRA Foundations Limited
Air Liquide Canada
Alberta Glass Company
Alberta Innovates - Technology Futures (Vegreville)
Alberta Ombudsman
Allstate Insurance Company of Canada
Allstream
ALS Laboratory Group-Edmonton
Alstom Canada Inc.
Amex Canada Inc, Business Travel - Edmonton
Aramark
Argus Machine Co. Ltd.
Ashley Furniture Homestore
Astral Media Radio - Edmonton
ATCO EPIC (I-Tek)
ATCO Ltd.
Bank of America Canada
Bishop & McKenzie
Brookfield Residential (Alberta) LP-Edmonton
Bunge Canada Edmonton
Bunge Canada Fort Saskatchewan
C. J. Campbell Insurance (Edmonton) Ltd.
Canada Border Services Agency
Canada Bread Company Limited
Canada School of Public Service
Canadian Heritage - Edmonton

Canadian Pacific Railway
Canadian Tire Associate Store - West End
Canexus Limited
Centre for Family Literacy Society of Alberta
Changing Together: Centre for Immigrant Women
Chubb Edwards
City of Leduc
Colliers Macaulay Nicolls Inc.
Connect Society
Courts Administration Service-Edmonton
Cushman & Wakefield Edmonton
Defence Construction Canada
Drader Manufacturing Industries Ltd.
Eagle Professionals Resources
Eaton Electrical Sector
Edmonton & Area Parole Officers
Edmonton Airports
Edmonton Social Planning Council
Elizabeth Fry Society of Edmonton
EMC Corporation of Canada
Employee Campaign
ESRI Canada
Extendicare (Canada) Inc.
Fairmont Hotel Macdonald
Farm Credit Canada
Firma Foreign Exchange
Fluor Canada Ltd.
Gateway Association
General Motors of Canada Limited
Goodyear Canada Inc
Gordon Zwaenepoel
H. J. Heinz Company of Canada Ltd
Harvard Property Management Inc.
Hub International
Intergraph Canada Ltd. Edmonton
IPEX Inc.
IS2 Staffing Services Inc.
Janssen-Ortho Inc.
Jewish Family Services
KARA Family Resource Centre
Keyera Energy
Kinder Morgan Canada
Koch Ford Lincoln Sales 2003 Ltd
Kraft Foods
Lafarge Canada Inc.
Lakewood Chevrolet
Leger Marketing Alberta

M D Management Limited
 MacKay LLP
 Manulife Financial
 Marsh Canada Limited
 MMM Group
 Natural Resources Canada - Surveyor General Branch
 North West Paving Ltd.
 Northern Alberta Processing Co.
 Office of the Auditor General of Canada
 Office of the Chief Electoral Office
 Office of the Information & Privacy Commissioner
 ONPA architects
 OPTIONS Sexual Health Association
 P.A.L.S. - Project Adult Literacy Society
 Parole Board of Canada Edmonton Officer
 Passport Canada
 Pattison Outdoor Advertising
 Payless Shoesource Canada LP
 PepsiCo Foods Canada
 Peterson Walker LLP
 Pfizer Canada Inc.
 Public Service Commission of Canada
 Rig Service Tools Ltd.
 Royal Lepage Noralta Real Estate Inc.
 RR Donnelley
 Schneider Electric
 Seniors Association of Greater Edmonton (SAGE)
 Sequeira Partners
 Sexual Assault Centre of Edmonton (SACE)
 Simplex Grinnell
 Sinclair Supply Ltd.
 SIRVA Canada LP
 Sobeys West
 Spark - The Branding Shop
 Spicers Canada Limited
 St. Albert Gazette
 State Farm Mutual Automobile Insurance Company
 Statistics Canada
 The Brick
 The Canadian Red Cross Society
 The Support Network
 Travelers Canada
 Unisource Canada Inc.
 Veterans Affairs Canada
 Volvo of Edmonton
 Williams Engineering Canada Ltd
 ZCL Composites Inc.

Zurich North America Canada
 8 Anonymous

\$1 - \$999

Abbott Laboratories Limited
 Access Insurance Group
 Active Care Chiropractic
 Adecco Employment Services
 ADP Canada
 Alberta School Employee Benefit Plan
 Alberta Traffic Supply Ltd
 Allen & Associates Chartered Accountants
 ARI Financial Services Inc.
 Astra Pharma Inc.
 ATCO Electric
 ATCO Power Employees
 B.G.E. Service & Supply Ltd.
 Birdsell Grant LLP
 Blackjacks Roadhouse
 Canada Lands Company
 Canadian Accreditation Council of Human Services
 Canadian Natural Resources Ltd.
 Canadian Tire
 Cargill
 Christie Communications
 City of Edmonton Special Events
 Cleankeys Inc.
 Combined Insurance
 Comco Pipe & Supply Co.
 Concordia University College of Alberta
 ConocoPhillips Canada
 Convergys Customer Management Canada Inc.
 Corix Waterworks
 Creating Hope Society of Alberta
 CSA International
 Cummins Inc.
 Decima Research
 Double D's Lounge and Grill
 Dundee Realty Corporation
 Dupont Canada
 Ecco Heating Products Ltd.
 Edmonton Epilepsy Association
 Eli Lilly Canada Inc.
 Enform
 Entero Corporation
 Export Development Canada
 Foreign Affairs & International Trade Canada

Freedom Ford Sales Limited
 GlaxoSmithKline
 Goodwill Industries of Alberta
 Harry Rosen
 Hawkings Epp Dumont LLP
 Hobart Food Equipment Group Canada
 Insurance Bureau of Canada
 ITW Insulation Systems Canada
 Johnson & Johnson Medical Products
 KBR Canada Ltd.
 LEP Group
 Lexmark Canada Inc.
 Londonerry Mall
 Lowe's Home Improvement Warehouse
 McCuaig Desrochers LLP
 Mead Johnson Nutrition (Canada) Co.
 MNP
 Mobile Giving Foundation Canada
 Moen Inc.
 National Leasing
 Nexen Inc. Canadian Oil & Gas Division
 Nintendo of Canada Ltd.
 NorQuest College
 Office of the Ethics Commissioner
 OnX Enterprise Solutions Ltd.
 Oxygen (GCWCC)
 PennWest Exploration
 Pitney Bowes
 Pleasantview Physiotherapy Ltd.
 Procter & Gamble Inc.
 Procurity Pharmacy Services
 Purolator Courier Ltd.
 Raymond James Ltd.
 Read Jones Christoffersen Ltd.
 Reliable Parts Ltd.
 RioCan REIT/RioCan Property Services
 Royal LePage (Gateway Realty Inc.)
 Savvia Inc.
 Scott Builders Inc
 Sleep Country Canada
 Source Medical Corporation
 St. Albert Community Information and Volunteer Centre
 St. Albert Family Resource Centre
 Staff of the Edmonton Real Estate Board Cooperative
 Listing Bureau Ltd.
 Stahl Peterbilt
 Status of Women Canada

Steels Industrial Products Ltd.
 Strathcona Shelter Society Ltd. "A Safe Place"
 The Dominion of Canada General Insurance Company
 The Elk Island Public Schools Regional Division No. 14
 The Empire Life Insurance Company
 Top-Co LP
 Total E & P Canada
 Town Shoes Limited
 Transportation Safety Board of Canada
 UAP Inc.
 United Way of Central Indiana, Inc.

Victorian Order of Nurses
 Wal-Mart
 Waterloo Mercury Sales (1981) Ltd.
 Weir Bowen
 Whirlpool Canada
 4 Anonymous

Leaders of the Way

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49 Anonymous

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