

## ***KMI Group, Inc. Mission Statement***

KMI Group, Inc. is a global manufacturer and custom compounder of plastic resins for many industries world wide. For nearly over three decades, we have been delivering competitive prices supported by dependable products and technical know-how. With more than 300 million pounds of bulk and packaged resins delivered every year, we know what it takes to keep your operations running with the right resin.

Since our founding, we've established unique business partnerships with some of the world's largest resin producers that helped manufacture our own line of speciality compounded resins to bring both availability and customer support to your business. With the convenience of a one-stop resin source, an ever-increasing number of manufacturers have come to rely on KMI as a vital partner in their success. You can rely on us too.

As a global enterprise that is highly competitive across all business sectors, KMI brings together a wealth of talent, shared values and a strong commitment to developing new business relationships worldwide.

We aim to set the standard - both for the goals we achieve and how we achieve them. As important as our financial and operating performance is - our goal is to be No. 1 among our competitors. Integral to everything we do is our commitment to valuing the talent of each individual, harnessing the strengths of a diverse work force, and respecting and learning from the communities in which we operate. As we succeed, so too should our partners, clients and colleagues in all areas of the world! Our globe in it's diversity is our greatest strength due to unique beauty that anybody or any corporation could have.

Thus, the people of KMI Group are committed to partnership as a key building block of the company's overall performance. Our success demands the highest standards of social, economic and environmental responsibility across our operations worldwide. We take pride in producing safe, reliable and affordable products, knowing that it is critical for economic development, and helping to improve the standard of living around the world.

We express our belief in the value of diversity through principles, practices and accountability. This begins with The KMI Way, which states, "We learn from and respect the cultures in which we work. We value and demonstrate respect for the uniqueness of individuals and the varied perspectives and talents they provide. We have an inclusive work environment and actively embrace a diversity of people, ideas, talents and experiences."

Our principles endorse a spirit of inclusion and foster an environment where everyone can reach their full potential. We are committed to being recognized as a global leader that backs its words with accountable actions and quantifiable results. Each day, we run our business in a way that respects our employees and the world community. We are proud of our past achievements and hope that if you are reading this can be apart of our future achievements.

We Sincerely Thank you