The image features several thin, red, curved lines that sweep across the page, creating a dynamic, abstract background. One line starts at the top left, curves over the top, and ends at the right edge. Another line starts at the top left, curves under the top line, and ends at the right edge. A third line starts at the bottom left, curves under the bottom line, and ends at the right edge. A fourth line starts at the bottom left, curves under the third line, and ends at the right edge. The text is overlaid on these lines.

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Sydney University Law Society

ACKNOWLEDGEMENTS

We acknowledge the traditional owners of the land that the University of Sydney is built upon, the Gadigal People of the Eora Nation. We acknowledge that this was and always will be Aboriginal Land and are proud to be on the lands of one of the oldest surviving cultures in existence. We respect the knowledge that traditional elders and Aboriginal people hold and pass on from generation to generation, and acknowledge the continuous fight for constitutional reform and treaty recognition to this day. We regret that white supremacy has been used to justify Indigenous dispossession, colonial rule and violence in the past, and in particular, a legal and political system that still to this date doesn't provide Aboriginal people with justice.

We would like to express our gratitude to those who contributed to this publication. Without the continued support of the Sydney Law School, the University of Sydney Union and the untiring efforts of the SULLS executive, publications like these would not be possible.

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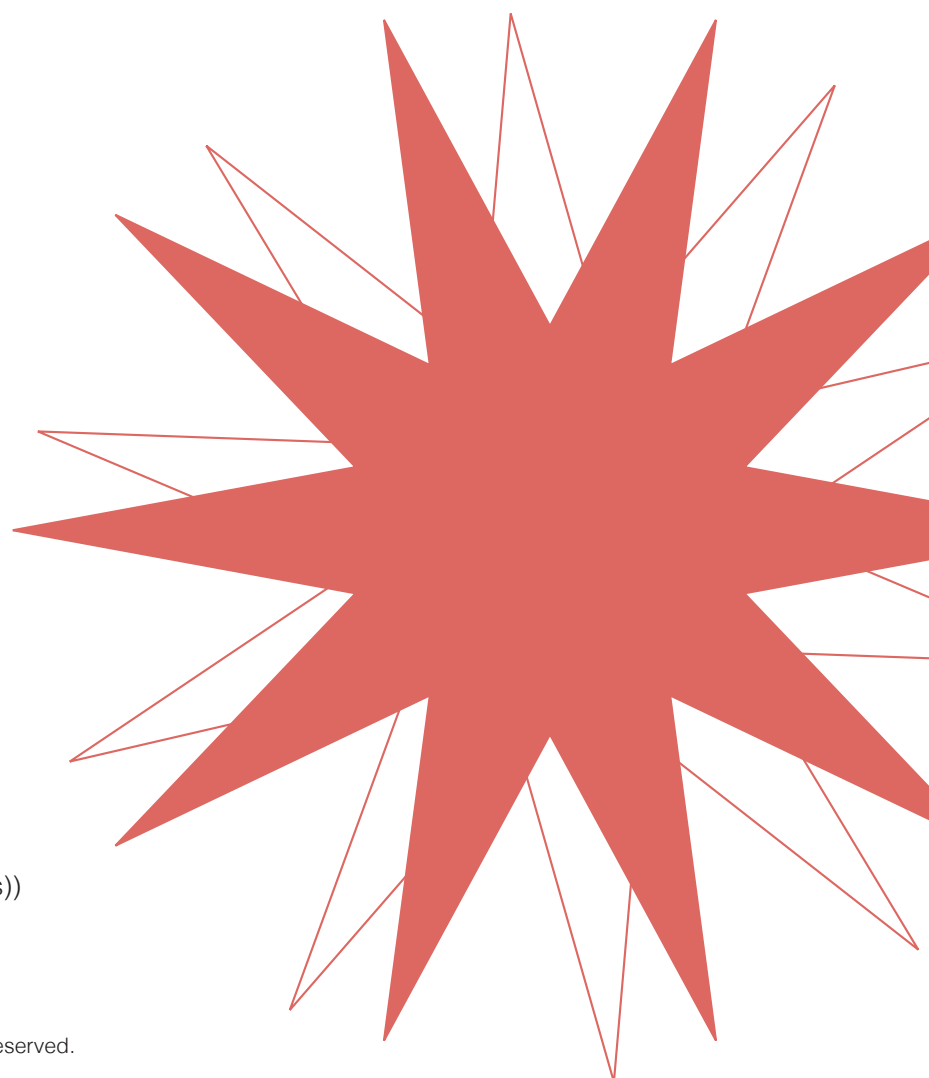
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Preface

Introduction to Equity in SULS

You've heard it before and I'll say it again: law school is hard. The new environment, the academics, the ever-present question of what you want to do after you graduate. It is hard. And it is only made more difficult by the personal challenges that each individual may already face or that may arise.

So, in the simplest sense, the SULS Equity Portfolio is here to help – to support students whenever needed and in whatever way possible. It strives to foster an environment of equal access and opportunity. Indeed, SULS, more broadly, is committed to this vision. Through its various initiatives targeted at addressing inequity and through the work of the autonomous portfolios, SULS seeks to represent our diverse student body and ensure that every student feels welcome and supported during their time here.

The Equity Portfolio actualises these principles through various policies, one of which is this handbook. Primarily a resource to direct students to the assistance they will most likely require at some point in their studies, you will find information in several areas including financial assistance, academic and professional support, and welfare, health and safety.

In 2022, the portfolio's two primary programs: the Textbook Loans Scheme and Financial Grants Scheme continue to operate with a focus on prioritising outreach and simplifying the application process. I know that accessing these schemes can be daunting, however, confidentiality resides at the core of these policies and SULS' values. Such is taken seriously, with great care and an immense sensitivity to each student's privacy. I therefore urge you to access these resources and to encourage anyone you may know to do the same. The work and aims of the Equity Portfolio are also inherently tied to the various other portfolios within SULS. Accordingly, this year, there will be a focus on cross-portfolio collaboration to ensure we are best able to support students and the student experience.

In addition to these initiatives, I hope Equity can be a constant safe space that students are able to access and I encourage anyone who needs help in any way throughout the year to reach out to me.

Yijun Cui
Equity Officer

President's Foreword

Being a law student can be tough. No matter how prepared you are, or think you are, it is completely natural to experience some difficulty during your time at the University of Sydney. No matter what challenges you face, SALS is here to help, and remains committed to supporting all of its members and their wellbeing. We are lucky enough to have an incredibly diverse student body, and one that we hope continues to increase its openness and accessibility to all. SALS knows that many of our members may come from disadvantaged backgrounds or otherwise experience hardship that reduces their ability to engage during their tertiary education, and we will continue to do all that we can to provide support and resources to assist.

We are incredibly proud to introduce you to our Equity Portfolio, including our 2022 Equity Officer Yijun, which continues to offer a variety of services and programs that are available to help you in your time with us at law school. For our members that experience financial hardship, programs such as the Textbook Loans Scheme or the Equity Grants System help to alleviate some of the stress and difficulty that may arise. In addition, SALS continues its proud tradition of advocacy, and the portfolio continues to speak out on issues of diversity, welfare, inclusivity, and wellbeing.

For the first time ever in 2022, SALS is lucky to have a dedicated Disabilities Officer and Portfolio. Our Inaugural position holder Grace and her team will be working closely with the Equity Portfolio, and the wider Executive, to ensure that students with disabilities are not only listened to, but have their voices truly heard. Advocating to faculty regarding issues of academic support and furthering the interests of an important part of our community, our new and revitalised emphasis in this area is an exciting addition to the ways in which you can access our services.

As a student-run organisation, the support of students is a major priority in all that we do. In 2022, we encourage anybody that experiences hardship, be it in the way they are treated, their ability to access any element of university or SALS life, or in the way they have their perspectives heard to get in contact with us. Yijun and Grace are always a great place to start, but if you feel more comfortable reaching out to another member of our Executive then we are all here ready to listen and to act.

This year, COVID-permitting, we will be available in the SALS office (Room 103 of the New Law Building, just down the first set of stairs and to the left) during Office Hours (10am-2pm Monday-Thursday, with extended hours to allow for part-time JD and LLM students who otherwise may not be able to attend until 6pm on Tuesday). Should you be unable to return to campus, these hours will be hybridised, with zoom and WeChat options available at the same times. Outside of these hours (or during them, if you feel more comfortable) we are also always available on any of our social media channels, so feel free to send us a Facebook message or an email!

No matter who you are, or what your issue is, we are here and happy to help.



Ben Hines

President, Sydney University Law Society

Diversity and Inclusion in SULLS

The Sydney Law School has worked to promote equal access for its community of staff and students. However, inevitably, the Law School is not immune to the interplay of the many structural inequalities that exist in broader society. As long as those structures continue to operate, SULLS, as a representative organisation, will continue to advocate for students affected by such inequalities.

SULLS has a number of portfolios intended to advocate, represent and promote the equal opportunity and participation of such students. These portfolios include the Women's Portfolio, Queer Portfolio, First Nations Portfolio, International Students Portfolio, Ethnocultural Portfolio and Disabilities Portfolio.

The Women's Portfolio

Women's Support Services

The Women's Legal Service NSW

The Women's Legal Service NSW is a community legal centre that provides disadvantaged women with free legal support. These include the Domestic Violence Legal Service and Indigenous Women's Legal Program, as well as general legal advice and casework. They also foster positive change through community legal education and law and policy reform.

Visit: <https://www.wlsnsw.org.au/>
Contact: 8745 6900 (general enquiries) or 8745 6988 (advice line)

NSW Health Sexual Assault Services

The NSW Health Sexual Assault Services are stations staffed by specially trained counsellors based in hospitals or community health centres across NSW. They offer 24-hour crisis counselling, medical care and forensic tests, as well as information regarding legal action.

Royal Prince Alfred Hospital
Missenden Road, Camperdown NSW 2050
Contact: 9515 6111 (24 hours)

For more locations, visit: <https://www.health.nsw.gov.au/parvan/sexualassault/Pages/health-sas-services.aspx>

The NSW Rape Crisis Centre

The NSW Rape Crisis Centre offers 24/7 telephone and online counselling services for anyone who is at risk of or has experienced sexual assault, family or domestic violence. Counsellors can also provide support for non-offending family members and friends.

Visit: <http://www.nswrapecrisis.com.au/Home.aspx>
Contact: 1800 424 017

The Queer Portfolio

As the SULLS Queer Officer for 2022, I am motivated in ensuring queer law students can access support on and off campus and build a strong community that can advocate for queer students at USYD. Queer law students are all on a unique journey in relation to their identity and level of comfortability expressing themselves. I am particularly committed to ensuring that, regardless of students' comfortability expressing themselves on campus, that interaction with other queer law students is meaningful and inclusive. A significant element of this vision is ensuring that queer students who are intersectionally affected are fully recognised and advocated for. This includes, but is not limited to, law students who are: queer women, queer trans or gender nonconforming students, queer international students, and queer students of colour.

The broader SULLS community is committed to providing queer law students with specific and practical support. For example, in 2022 the Queer Welfare Handbook will be updated to acknowledge the unique challenges faced by queer students and provide practical and specific information for students who may be struggling. I hope that through the queer portfolio's initiatives in 2022, you will feel more comfortable interacting with the queer community on campus and have opportunities to express yourself. If you ever have any concerns or even just want to have a chat please feel free to contact me at queer@suls.org.au.

Edward Ford
Queer Officer

The First Nations Portfolio

2021 was characterised by chaos and uncertainty caused by Covid-19. I realise this had a significant impact on first year and second year First Nations students who were not able to connect with their peers and establish support networks to overcome the challenges of studying law. I also recognise that Covid-19 had a significant impact on the accessibility and support networks available to First Nations students. I recognise all these have had an impact on you finding your voices and being advocates of change. In 2022 I plan to modernise the portfolio by introducing the following three programs to support you.

Running networking and casual drop in events in which First Nations students can network with each other, become friends and re-establish an on campus community. I will also run professional networking events with Indigenous legal professionals for making career opportunities.

The First Nations Voices Project is a series of legal and political activism workshops designed to empower First Nations students to utilise a series of skills and guest speakers to find their voice to be a valued part of this university and political movements. This will also be establishing a mentoring system between Indigenous students, a first for Sydney Uni. Revitalise ITAS to deliver First Nations students access to the free tutoring service which is 2 hours per week per unit (28 hours). There is a shortage of tutors and a high discontinuation rate. I will be pushing for a modernised approach and new tutors. Please email me here firstnations@suls.org.au anytime to have a yarn.

I look forward to seeing you on campus this year.

Ben Mcgrory
First Nations Officer

The International Portfolio

The SULLS International Portfolio aims to provide active support in careers, academics and mental health to our fellow international students. This year, we offer different careers related events, academic skills workshops and monthly catch-ups to help students navigate law school.

International travel restrictions, remote learning and family separation continue to be problems that some of our students face in 2022. To better address these issues, SULLS continues to play an active role in advocating and facilitating communication between international students and the faculty.

In regards to Australia's latest travel restriction policies, most international students should be able to return to campus. Yet, some of them might remain overseas. It is important for SULLS to offer support to students who relocated to Sydney to adapt to campus life as soon as possible. At the same time, to make sure students who remain overseas stay connected with the law school community. The international portfolio is planning to organise events both in-person and online to ensure inclusivity and active student engagement. Meanwhile, stay tuned for our International Student Mentoring Program, SULLS International Student Guide 2021, and other events and workshops. Feel free to reach out to me at international@suls.org.au!

Michelle Chim
International Officer

The Ethnocultural Portfolio

Two years of intermittent isolation has given us an opportunity to step back and re-evaluate. The hurdles against us people of colour in the legal industry are tempting to ignore behind a Zoom screen, where the contours of race, language, culture and religion could conceivably be flattened to provide for an equal playing field. But this simply isn't the case. During COVID-19 we saw Western Sydney being policed, patrolled and fined to an extent that other, whiter parts of Sydney weren't. Australians in countries such as India were prevented from returning home at the height of the pandemic, and Asian people were met with unbridled racial abuse. The most vulnerable members of our community were affected in every respect, and this is in conjunction with a legal system that continues to privilege the dominant groups in our society.

Law students from diverse backgrounds face unique challenges that have been exacerbated by the pandemic, and it is the role of the Ethnocultural Portfolio to uncompromisingly advocate for and support you. I hope to grow this portfolio in 2022, where the solidarity between students of colour fosters a safe space for collaboration, storytelling and mentorship. Advocacy should be critical and unflinchingly honest, because issues that affect our communities are not simply 'ethnocultural' issues – they are foundational in achieving social justice for all. With that, I encourage everyone to get involved with the Ethnocultural Portfolio this year to further our cause in diversifying the legal profession and ensuring our students of colour are celebrated. We have a number of exciting events happening this year, including the Leadership and Careers panels, art auction, cross-cohort mentoring program and the launch of the Mosaic journal.

Finally, discrimination will never be tolerated, no matter what form it appears in. SULLS and myself will always fight for you. Feel free to contact me at ethnocultural@suls.org.au at any time for enquiries, to report discrimination, or just a friendly chat.

Nishta Gupta
Ethnocultural Officer

The Disabilities Portfolio

In 2022, I am honoured to be the first SULLS Disabilities Officer in the inaugural year of the portfolio. Around 1 in 6 people in Australia identify as having a disability. Considering this, everyone studying the Law School would either have a disability, or know someone at University who does. Disabled people are an instrumental part of the law, whether they are openly disabled or not, and always have been: as professionals, judges, advocates, activists and more. This is crucial, as for the law to be effective in preventing discrimination and ensuring disability rights are protected, disabled people with a diversity of experience must be involved in how law is developed and enacted. The careers of many influential legal voices began in Sydney Law School and in SULLS - thus, the Disabilities Portfolio has a unique capacity, and responsibility, to create change. It must both ensure the accessibility of SULLS and the Law School so disabled students can achieve the excellence they are capable of, and seek to elevate appreciation for issues that affect disabled people in the Law School, the University and the legal sphere.

Nonetheless, stigma and silence still plague the legal profession and the Law School as well as broader society. For those with disabilities, there is often an immense pressure to not appear as, or publicly identify as disabled in order to avoid stigma that can affect our social connections and career prospects. Particularly for those whose disabilities are invisible or poorly understood and those who have few resources to lean on for support, attempting to navigate Special Considerations, Disability Services and everyday life at the law school can feel impossible at times. In the larger legal sphere, despite the increasing visibility of disabled people, there remains major issues within Australian law in effectively addressing stigma and discrimination. Claims under the Disability Discrimination Act are steadily increasing, many disabled people struggle to access services they are entitled to such as the NDIS, and many Law Schools, including Sydney, do not have dedicated Disability Law units.

Disabled students and their experiences are inherently, and incredibly diverse. We have different disabilities, support needs and levels of social and material assistance. For that reason no Officer in this position, including myself, could speak for or understand the needs of every disabled Law Student the Portfolio represents. Consultation with disabled students is a crucial part of this portfolio, both in its advocacy role and its role in fostering a culture of disability openness, acceptance and appreciation. Therefore, it is a crucial priority for myself, and the rest of the 2022 SULLS Executive, that every disabled-identifying Law Student has a place to feel welcome, reach out, speak and be heard within this Portfolio.

Grace Wallman
Disabilities Officer

Disability Services

SULLS Support

Equity Portfolio

The SULLS Equity Officer is the main point of contact for students to reach out to about accessibility concerns; one of their constitutional duties is to work with the Faculty to ensure that issues of disability access are addressed. The Equity Support Box allows students to anonymously or otherwise make suggestions about increasing the accessibility of both SULLS and Sydney Law School more broadly. Students can also contact the Equity Officer, Yijun Cui directly at equity@suls.org.au or in person during rostered SULLS office hours.

Disabilities Portfolio

Students are also able to reach out to the Disabilities Officer, Grace Wallman at disabilities@suls.org.au or in person during office hours.

Throughout the year, the Disabilities portfolio will continue to advocate for students with disabilities, and will run a number of events considering the interaction between the law and disability. Equal access is a cornerstone of SULLS' values, and the society is committed to supporting each and every student at Sydney Law School, so if you have any accessibility concerns, want to speak to someone about disability services, or just want someone to listen, the SULLS Disabilities Portfolio will continuously operate to support you.

University Support

Disability Services

Disability Services helps students with a disability access reasonable adjustments to allow them the best possible opportunity to succeed in their studies. Disability Services is the main point of contact and support for students with disabilities and works closely with others in the administration and academic departments of the University to ensure that appropriate arrangements relating to teaching and assessment are made for students with disabilities.

Registration with the service is required, at which point a Disability Services Officer will assess your eligibility for the service. Services available will depend on the individual needs of the student, but can, for example, include exam and assessment adjustments.

The Law Faculty's Disability Liaison Officer is Mr Joel Harrison.

Contact: Disability Services

disability.services@sydney.edu.au

<https://sydney.edu.au/study/academic-support/disability-support.html>

Joel Harrison

joel.harrison@sydney.edu.au (02) 8627 8162

Students Representative Council (SRC) and Sydney University Postgraduate Representative Association (SUPRA) Caseworkers

The SRC and SUPRA provide free, independent and confidential assistance through their caseworker service. Caseworkers are trained to assist individual students in navigating a broad range of issues. Disabled students in particular may find the help of a caseworker useful when dealing with academic issues such as special considerations, academic appeals, showing good cause for degree progression and withdrawing from or discontinuing units. The service can also assist disabled students in accessing the NDIS and Centrelink, as well as dealing with accommodation and financial issues.

Undergraduate students can access caseworker services through the SRC, while SUPRA offers caseworker services for Postgraduate students. The Caseworker service is available to International students and offers translated information in Korean and Chinese.

SRC Contact:

<https://srcusyd.net.au/src-help/>

help@src.edu.au

Domestic Ph: 02 9660 5222

International Ph: +61 2 9660 5222

SUPRA Contact:

https://supra.net.au/cpt_helps/postgraduate-advocacy-service/

admin@supra.usyd.edu.au

Domestic Ph: (02) 9351 3715

International Ph: 1800 249 950

External Support

National Disability Insurance Scheme (NDIS)

The NDIS is a federal government initiative which provides funding directly to individuals with a disability. There are several eligibility criteria that must be met, and you can submit an application through an access request form or by calling them. Some of the things they look at when assessing an application include, among other things, whether you need support from another person because of a permanent or significant disability, whether you require special equipment for the same reason, or if you need support now to reduce your future needs. You must be between the ages of 7-65, live in Australia and have Australian residency to be eligible.

The NDIS can provide financial support for services or goods which improve your daily activity, and a whole range of other support including for transportation, therapeutic support, help with household tasks, home modification, mobility equipment and workplace help.

Visit: <https://www.ndis.gov.au>

Call: 1800 800 110

Youth Disability Supplement

A fortnightly additional payment of up to \$136.50, available if you receive the Disability Support Pension and are under 21, or if you receive Youth Allowance or ABSTUDY, are disabled and are under 22. This supplement is automatically applied if you are eligible.

Visit: <https://www.humanservices.gov.au/individuals/subjects/payments-people-living-illness-injury-or-disability>

Financial Assistance

As students enter university, they come to bear a greater degree of financial responsibility, and financial strain can be a significant burden on students' academic and social lives as well as their wellbeing. As such, SULS, the University and external support services have a number of initiatives available to support students in their studies.

The impact of the COVID-19 pandemic has only exacerbated such strain and has led to lasting economic impacts. Given the ongoing developments of the pandemic and the changing nature of government support services, it is advised that students visit <https://www.nsw.gov.au/covid-19/support/support-package> for the most up to date information regarding the several financial support services that are available to them if they have been affected by the virus. If you need further assistance, please contact the Equity Officer Yijun Cui at equity@suls.org.au.

Support Services

SULS Assistance

Textbook Loan Scheme

The Textbook Loan Scheme provides textbooks for core units each semester as well as elective units in 2022 conditional on finance and availability. Eligible students are entitled to the textbooks for the entire semester after providing a deposit that is refunded upon return of the textbooks.

Visit: <https://www.suls.org.au/equity-schemes>
Contact: Yijun Cui (Equity Officer) equity@suls.org.au

Financial Grants Scheme

The Financial Grants Scheme provides monetary grants to be used for law school-related purchases. Eligible students may receive grants for SULS events such as competitions, First Year Law Camp or Law Ball. Grants may also be used to assist the purchasing of textbooks or stationery, and even graduation photos. Each grant is nonrefundable and paid by way of reimbursement. Different amounts of funding are available depending on the type of grant and its use.

Visit: <https://www.suls.org.au/equity-schemes>
Contact: Yijun Cui (Equity Officer) equity@suls.org.au

Online Textbook Exchange

The Online Textbook Exchange facilitates the purchase and sale of law textbooks prescribed by the LLB and JD courses at Sydney Law School.

Visit: <https://www.suls.org.au/online-textbook-exchange/>
Contact: Irene Ma (VP Education) education@suls.org.au

On-Campus Support

The Student Financial Support Office

The University's Financial Support Office provides support to students experiencing financial difficulty and whose academic work may suffer as a result. Eligible students may receive interest-free loans and bursaries to help in emergencies and to cover necessities such as textbooks, medical bills and bond payments.

Student Loans: Loans are interest free and can be valued up to \$2000 (for domestic students) or \$1000 (for international students) to cover essential living and study expenses. The repayment period is individually determined according to the student's situation.

Bursaries: Bursaries are grants offered to domestic undergraduate students experiencing financial difficulties and who are making satisfactory academic progress. General bursaries have no application deadline and are awarded as part of financial assistance provided by the Scholarships and Financial Support Service. Advertised bursaries are provided for specific challenges or circumstances, and are available for both undergraduate and postgraduate students. Advertised bursaries are typically listed at the beginning of March with applications closing 30th April each year, and are usually awarded by July; however, be sure to check the website for any changes to this usual scheduling.

Visit: <https://www.sydney.edu.au/students/financial-support.html>
Contact: Student Financial Support Office student.financialsupport@sydney.edu.au

Financial Support Voucher: Domestic and International students can apply for a financial support voucher if they are experiencing financial hardship. If eligible, students will receive a voucher worth \$250 for food or essential items (e.g. medical items).

Visit: <https://www.sydney.edu.au/students/financial-support/financial-support-vouchers.html>

Contact: Student Financial Support Office student.financialsupport@sydney.edu.au

Blackbullion

Blackbullion is an online provider of financial education aimed at university students. It provides short modules and financial tips that help develop skills in financial planning and money management. You can get free access using your university email address.

Visit: <https://www.blackbullion.com>

Off-Campus Support

Good Shepherd Microfinance

If you require urgent financial assistance for essential items such as medical bills, fridges, washing machines, and education expenses you may be eligible to receive an interest-free microfinance loan from the community-based organisation Good Shepherd Microfinance. They offer a range of no interest loans from \$200 to \$5,000. In order to be eligible you must have a healthcare or pension card, earn under \$45,000 a year after tax and show you have the capacity to repay the loan.

Visit: <https://goodshep.org.au/services/loans-and-insurance/>

Moneysmart

This government website provides helpful educational resources about personal finance. It features information about how to get help when you are struggling to pay bills and fines, managing debt, financial hardship assistance and saving.

Visit: <https://moneysmart.gov.au>

StudentVIP Textbooks

StudentVIP provides a free online service where students can buy and sell textbooks. Upon registration, you can search for textbooks being sold by other students at your university, email or text sellers through the website, and advertise your own textbooks for sale.

Visit: <https://studentvip.com.au/textbooks>

Financial Counselling Australia (FCA)

FCA is the peak body for financial counsellors in Australia and can help direct you to a financial counsellor local to your area to support you.

Visit: <https://financialcounsellingaustralia.org.au/Corporate/Find-a-Counsellor>

Contact: 1800 007 007

Salvation Army's MoneyCare Service

The Salvation Army's MoneyCare service provides free and confidential financial counselling. Advisors will analyse and assess your financial situation and give you advice, helping you to develop a plan to improve your situation.

Visit: <https://salvos.org.au/need-help/financial-assistance/financial-counselling/>

Contact: MoneyCare Surry Hills is closest to the University of Sydney and can be contacted on (02) 8218 1241

Centrelink Assistance

There are several government assistance schemes that may assist you in your studies or living expenses.

Youth Allowance

Youth Allowance is a fortnightly payment up to \$679 to full time students who are 18-24 years old and are Australian residents. Your fortnightly payment varies based on your situation and you and your parents' income and wealth. Combined LLB and JD degrees at the University of Sydney are approved courses for Youth Allowance.

Visit: <https://www.servicesaustralia.gov.au/individuals/services/centrelink/youth-allowance-students-and-australian-apprentices>

Austudy

Austudy is a fortnightly payment up to \$679 to full time students who are over 25 years old and are Australian residents. Your own assets and income are considered in determining your payment. You may receive a higher rate if you have been receiving another income support payment long term (other than a student payment). Combined LLB and JD degrees at the University of Sydney are approved courses for Austudy.

Visit: <https://www.servicesaustralia.gov.au/individuals/services/centrelink/austudy>

ABSTUDY

ABSTUDY is a payment made to Aboriginal or Torres Strait Islander Australian students that are not getting another payment to study or train. If you are studying the LLB, you are likely to be eligible for the Tertiary Award, which automatically provides you with the ABSTUDY payment and access to several other payments. If you are studying the JD, you are likely to be eligible for the Master's or Doctorate Award (if you are not receiving any other form of financial help), which automatically provides you with the ABSTUDY payment and access to several other payments.

Visit: <https://www.servicesaustralia.gov.au/individuals/services/centrelink/abstudy>

Student Start-up Loan

The Student Start-up Loan is a voluntary tax-free loan of \$1,132 paid twice a year. You will be eligible if you receive Youth Allowance, Austudy or ABSTUDY Living Allowance. You will need to repay the loan once you reach the HELP repayment threshold. You can usually apply for the Student Start-up Loan when you submit a claim for Youth Allowance, Austudy or ABSTUDY.

Visit: <https://www.servicesaustralia.gov.au/individuals/services/centrelink/student-start-loan>

Education Entry Payment

A yearly lump sum payment of \$208, available if you receive Newstart Allowance, the partnered Parenting Payment or other payments.

Visit: <https://www.servicesaustralia.gov.au/individuals/services/centrelink/education-entry-payment>

Pensioner Education Supplement

A fortnightly additional payment of \$62.40 (full-time) or \$31.20 (part-time), available if you receive Youth Allowance as a single main carer or other payments from Centrelink or the Department of Veterans' Affairs.

Visit: <https://www.servicesaustralia.gov.au/individuals/services/centrelink/pensioner-education-supplement>

Rent Assistance

A fortnightly additional payment of up to \$189.70, available if you receive certain payments from the Department of Human Services and your fortnightly rent exceeds a specific amount.

Visit: <https://www.servicesaustralia.gov.au/individuals/services/centrelink/rent-assistance>

Low Income Health Care Card

If you receive Youth Allowance, ABSTUDY Living Allowance or Austudy, you are eligible for the Low Income Health Care Card. This allows you to receive cheaper medicine under the Pharmaceutical Benefits Scheme, bulk billed doctor visits and larger refunds for medical costs when you reach the Medicare Safety Net. Usually, it is automatically sent to you if you are eligible.

Visit: <https://www.servicesaustralia.gov.au/individuals/services/centrelink/low-income-health-care-card>

Fares Allowance

Available if you receive Youth Allowance, Austudy or the Pensioner Education Supplement and meet additional criteria. Covers the least expensive and most available form of public transport for trips during your study.

Visit: <https://www.servicesaustralia.gov.au/individuals/services/centrelink/fares-allowance>

Relocation Scholarship

Available for \$4,788 in your first year if you receive Youth Allowance or ABSTUDY and relocate from a regional or remote area to study at the University of Sydney. Different sums are available in the following years depending on your circumstances.

Visit: <https://www.servicesaustralia.gov.au/individuals/services/centrelink/relocation-scholarship>

The above serve as a brief overview of some of the payments you may be eligible for. Please visit <https://www.servicesaustralia.gov.au/individuals/services/centrelink> in order to find more types of payment which may suit your specific needs. For information about disability payments please see the 'Disability Services' section.

Scholarships

The University offers several scholarships each year for continuing undergraduate and postgraduate students. Scholarships are awarded based on merit, considering both academic and extra-curricular achievement.

There is no limit to the number of scholarships that you can apply for, so if you are eligible we encourage you to put in applications for everything you can! Application deadlines vary but most fall within the first few months of the year so get in quickly!

General scholarships are open to students from any faculty. Check the scholarships page regularly as many open and close throughout the year.

Visit: <http://sydney.edu.au/scholarships/open-now.shtml>

Literary prizes are sums of money awarded to students who write outstanding literary and academic works. Submissions open in August and close in September.

Visit: http://sydney.edu.au/scholarships/prizes/literary_prizes.shtml

Faculty scholarships are open to students of a specific faculty. Some scholarships offered by the law school are listed below. Additionally, if you are in the Combined Laws program, it would be worthwhile to check the scholarships page for your other faculty.

Visit: <http://sydney.edu.au/scholarships/undergraduate/faculty/index.shtml> (Undergraduate)

<http://sydney.edu.au/scholarships/postgraduate/facultyindex.shtml> (Postgraduate)

Law Faculty Scholarships

A number of scholarships are available for students enrolled in the Sydney Law School. These scholarships are available for a range of eligible applicants, such as students experiencing financial hardship, students who are high academic achievers, students from regional or remote areas of Australia, students who are Aboriginal and/or Torres Strait Islander, and many more. The value of these scholarships range from \$1000 to \$35,000.

Visit: <https://sydney.edu.au/scholarships/domestic/bachelors-honours/faculty/law.html> (Undergraduate)

<http://sydney.edu.au/scholarships/postgraduate/faculty/law.shtml#PCSOS> (Postgraduate)

International Students

The University has many scholarships available for international students, including postgraduate scholarships, depending on your home country. It may also be worthwhile to research scholarship opportunities from industry and government in your home country.

Visit: <http://sydney.edu.au/scholarships/postgraduate/international-postgraduate-scholarships.shtml>

Tips on Staying Afloat through Law School

New year, new me... new money tips? With all the exciting things planned for the year ahead, be it through SULS or your own personal endeavours, managing your money should not be an added stress to the already stressful life of being a law student. So here are some pointers to help you stay on top of your finances from your resident Treasurer!

Don't BUDGE on BUDGETING

If you're making income from jobs or otherwise, have you ever stopped to think about how much you're spending and what you're spending it on? Should you be saving this money for the future? While spending can be great, consider what your goals are in the short term and long term, for example moving out, or buying a car, or saving up for an overseas vacation. To help achieve those larger goals, create a budget (a simple table or Excel spreadsheet would work!). Work out how much income you have, estimate how much you want to spend or save, and allocate the outgoings appropriately to different categories as you see fit (e.g. food, rent, course materials, hobbies). Then you can calculate a weekly budget. Finally, keep a record of your expenditure by updating your budget as you go. Some banking apps (e.g. Westpac) also allow you to create budget goals so you can keep on track.

By creating budgeting goals, and breaking down expense limits per week, you can get a better idea of how and when you will achieve your larger goals, and ensure you're being smart with how you manage your money for your future self!

Be SUPER with your SUPER

Even though superannuation may not be the first thing on your mind with retirement seeming faraway, small costs now can add to big losses in the future. That's why it's worth doing some research now to check where your superannuation funds are being held and/or how they are being invested into the markets.

If you're unsure which superfund is the best for you, you can do a comparison across a bunch of different ones using specific super comparison websites, including the government's "YourSuper comparison tool" from the ATO, or non-government websites like Canstar or Morningstar. From these, you can have a look at factors like past returns and fees to make an informed decision about where you want your super to go.

Have you had more than one job before? If so, you may have more than one super account. If this is the case for you, you could be racking up unnecessary fees and charges which will ultimately reduce the amount of superannuation you can collect at retirement. So consider consolidating your super into one account - to learn more about how to do so, there are plenty of helpful resources on government websites and superfund sites to explain the process!

Don't PASS on PASSIVE income

If you're looking for other avenues to make money, consider passive income streams.

One popular method is investing, of which there are many different platforms that you can use to do so. Make sure you do your research and see which suits your needs! Remember though that past performance is not an indicator of future performance (i.e. just because a stock made 20% return last year doesn't mean it will make 20% return in the coming year), and that you can lose some or all of your money from investments so you should not invest more money than you can afford to lose.

Alternatively, if you have old textbooks you can consider renting or selling these to fellow students. Renting doesn't have to stop at course materials either!

All in all, it's clear that money is important for all university students' future, not just law students, so be careful about how you spend it and look after what you've earned to ensure you're in good financial health! Along the lines of passive income, the Treasury Committee looks forward to welcoming the inaugural Investment Project to assist SULS in benefitting from an alternate source of income in the coming years.

If you're ever looking to chat to anyone about managing finances, SULS or beyond, please feel free to contact me at treasurer@suls.org.au!

Julia Tran
Treasurer

ACADEMIC AND PROFESSIONAL SUPPORT

Understanding how difficult law school can be and the stress and competition rife within the profession, SALS aims to provide as much academic and professional support as it can to students, and we encourage all students to engage with the below resources. The academic support section assists students in their academic and degree-related decisions and provides various resources that can further enhance their learning. The following professional support section details resources that can be used in the transition from university to the workforce.

Academic Support

SALS Assistance

SALS Education Portfolio

The Vice President (Education) focuses on liaising with students and Faculty on matters concerning legal education as well as redirect students to the right avenues when it comes to issues like their course progression, special consideration and general complaints or recommendations that may arise during their studies. If you have any questions or concerns about your degree, learning experience, or academic performance, do not hesitate to get in touch.

Contact: Irene Ma (VP Education) education@sals.org.au

SALS Education Guide

The SALS Education Guide is where you can find all information on academics and education at Sydney Law School. The Guide has been around for several years, gathering useful information on study and exam techniques, elective subjects, offshore and exchange opportunities, programs and professional options to supplement study as well as mental health tips. A copy of last year's guide is available online, and you should keep an eye out for the launch of this year's guide.

Contact: Irene Ma (VP Education) education@sals.org.au

On-Campus Assistance

Peer Assisted Study Sessions (PASS)

The early years of a law degree can be challenging. To help with this, Peer Assisted Study Sessions (PASS) are open to all students for particular core subjects. An experienced student facilitates each session, which provides students with the opportunity to reinforce the major aspects of their course in an informal, laid back environment, and to make friends with people in their course! Registrations open in the first week of semester. Sessions fill up quickly so sign up early to secure your spot.

Visit: <https://sydney.edu.au/students/pass.html>

The Learning Centre

Law School requires reading and writing skills at a higher than average level, and you may find that you would like to further develop or refresh these skills. The Learning Centre at the University of Sydney runs free academic reading and writing workshops targeted towards specific skills and different levels.

Visit: http://sydney.edu.au/stuserv/learning_centre/workshops.shtml

Indigenous Tutorial Assistance Scheme

If you are an Aboriginal or Torres Strait Islander student, you can access individual or group tuition to assist you with your studies. If you're not signed up to ITAS, you can access support through their drop-in service, where tutors can help you with things such as interpreting essay questions, developing your ideas or referencing.

Visit: <https://sydney.edu.au/students/indigenous-tutorial-assistance-scheme.html>

Centre for English Teaching

If you have a language background other than English and want to improve your English skills, the Centre of English Teaching offers courses and resources.

Visit: <https://sydney.edu.au/cet/>

Professional Law Programs

If you have questions about your degree progression, book an appointment with the PLP team who can offer information and advice.

Contact: law.professional@sydney.edu.au (02) 9351 0200

Students' Representative Council (SRC) Help

The SRC is the peak representative body for undergraduate students studying at the University of Sydney. They also provide a range of services to assist students who are struggling with financial, emotional, legal or academic issues. These include a free legal service and caseworkers that can provide advice on academic appeals, Centrelink queries, tenancy advice, work-related problems and a host of other issues. All contact with a caseworker or solicitor is strictly confidential.

Visit: <http://srcusyd.net.au/src-help/>

Sydney University Postgraduate Representative Association (SUPRA)

SUPRA is the representative association for postgraduate students (including JD students) at the University of Sydney.

Student Advice Advocacy Officers (SAAO): SAAOs offer postgraduate students and SUPRA subscribers advice relating to financial, educational and legal issues. All communications with the SAAOs are treated in absolute confidence. Students can make an appointment or just drop in. To make an appointment or to check opening times, visit the website.

Legal Service: Redfern Legal Centre has a SUPRA-funded branch office (on campus at SUPRA) with a part-time solicitor available to provide free legal advice, representation in court, and a referral service to postgraduate students who are SUPRA Subscribers.

Contact: help@supra.usyd.edu.au (02) 9351 3715

Simple Extensions, Special Consideration and Appeals

There can be times when circumstances (whether it be injury, illness or misadventure) set us back in completing an assessment or an exam. When this happens, there are a number of options and support services at your disposal.

Simple Extensions

Simple extensions are an informal arrangement between a student and a Unit of Study Coordinator that allow the student to submit a non-examination task up to 2 working days after the due date free of penalty. Note that simple extensions are rarely given in the law faculty.

This is provided for on page 48 (clause 66A) of the University's Coursework Policy 2014: <https://sydney.edu.au/policies/showdoc.aspx?recnum=PDOC2014/378&RendNum=0>

To apply: email your Unit of Study Coordinator, detailing the reason for your request (along with any supporting documentation should you have any).

For more information: <https://sydney.edu.au/students/simple-extensions.html>

Special Consideration

Special consideration is available to you if your ability to complete assessments or examinations has been impacted by acute short-term circumstances beyond your control, such as injury, illness or misadventure. Circumstances reasonably within your control, or occasional, brief or mild illness that occurs shortly before an assessment is due will not be sufficient.

The success of an application depends heavily on whether you can provide the necessary supporting documentation, so ensure you save and organise your documents.

If awarded, Special Consideration will take the form of a replacement assessment or formal extension (no additional marks or leniency will apply). Students with a long-term illness, injury or condition should register with Disability Services to obtain ongoing reasonable assessments or exam adjustments as a result of their circumstances.

For more information: <https://sydney.edu.au/students/special-consideration.html>

Applications need to be made online within 3 working days after the assessment in question.

The online application form can be found here: <https://sydney.edu.au/students/special-consideration/apply.html>

Late applications are only permitted if a reasonable explanation for the delay is provided. If your ability to complete work is impacted by essential commitments such as compulsory religious or cultural occasions, legal responsibilities or high-level sporting commitments, you may be eligible for special arrangements.

Appeals

You can appeal an academic decision within 15 working days of the original decision. Examples of grounds of appeals include: failure to adhere to marking criteria or university policies; impartiality; and procedural fairness. At every stage, the university must provide reasons for their decisions and grant you access to all documents concerning the appeal.

There are three types of informal appeals:

For appeals regarding Special Consideration or Special Arrangements, submit an informal resolution request online. Before submitting your appeal, visit <https://sydney.edu.au/students/academic-appeals/resolution.html> for vital information.

For appeals regarding applications for credit or reduced volume of learning, submit an informal appeal to appeals.credit@sydney.edu.au. Include your name, student ID, course name, the credit decision you are appealing and the grounds of appeal.

For other appeals (e.g. a mark decision), direct them to the Unit of Study Coordinator. Before submitting your appeal, visit <https://sydney.edu.au/students/academic-appeals/resolution.html> for vital information.

If you are not satisfied with the outcome of your informal appeal, you may then appeal to the Faculty or Academic Panel, and then to the Student Appeals Body. We advise you to contact the SRC, SUPRA or Vice-President (Education) of SULS for support.

Discontinuing or Suspending Your Studies

Discontinuing a subject is when you withdraw from a Unit of Study. If you discontinue prior to the census date (31 March in Semester 1 or 6 September in Semester 2), you won't receive any academic or financial penalties. You can apply for this through Sydney Student under 'My Studies'.

If you discontinue after the census date up to seven weeks into the semester, you would need to apply for a "Discontinuation - Not to Count as Fail". This will appear on your transcript as "DC", but won't affect your Weighted Average Mark (WAM). However, you may still be liable for tuition fees.

See: <https://sydney.edu.au/students/discontinue-a-unit-of-study.html>

After seven weeks, if you are affected by unforeseeable circumstances which impact your ability to continue a unit, you will need to apply to discontinue directly to

the Law Faculty. You will need to show that these were ongoing circumstances that were beyond your control, and that you had reasonable prospects of passing the subject. If successful, you may be eligible for a fee refund. We recommend that you approach the Vice-President (Education) of SULS for assistance with this application for Law units.

See: <https://sydney.edu.au/students/refunds/remissions-and-refunds-under-special-circumstances.html>

Suspending your studies is where you take a break from law or university for a semester or more. You must be sure to apply for suspension, and not fail to enrol, as your candidature will lapse and you will be unable to re-apply for the combined degree.

There are additional requirements for suspending a law degree. Applications for suspensions are completed through Sydney Student, and it is recommended that this is done prior to the census date so that you are not liable for any penalties.

See: <https://sydney.edu.au/students/suspend-your-studies/how-to-apply.html>

Discontinuing your course is where you drop out of the entire degree you are studying. In this case, you are either dropping out of tertiary study completely or transferring into another course, which might include changing your non-law degree.

We recommend you discuss such a pivotal decision with a course advisor or the Vice-President (Education) of SULS to ensure you're following all procedures. If you discontinue after the relevant census date, academic and financial penalties may apply.

See: <https://sydney.edu.au/students/discontinue-your-course.html>

About the Education Portfolio

With the turbulence we have experienced over the past two years, we as students also experienced a total change in the nature of the teaching provided to us- from face-to-face to a digital experience. The pandemic posed additional difficulties to our education but also an opportunity to reimagine what education can be. The Education portfolio wishes to bridge the gap between students and the Faculty to maintain open communication. Whether you are an undergraduate or postgraduate, international or domestic, the Education Portfolio is dedicated to advocating for your concerns over your time at Sydney Law.

COVID has shown us how powerful technology can be for our education, to help international students who require remote study and to benefit students' ability to access study resources at any time and from any place. Moving forward, as VP (Education) I will advocate for more flexibility for students to continue their study and more accessibility to these resources, and in turn to foster a more supportive study environment.

Don't forget, the Education Portfolio is also made up of students, so if you have any idea or you are passionate about your education experiences, please join the Education Committee. The Committee consists of 2 Consultation Officers, 2 Content Producers, and 2 Event Coordinators. For more information, please keep an eye on our Facebook post for the opening of nominations.

Irene Ma
Vice President (Education)

7 Tips on Dealing with Academic Stress

1. Get organised at the beginning of semester

Preparedness at the beginning of the semester is the best way to ease nerves as you launch into the new semester. The semester often feels like it's slowly unravelling for the worst, so beginning on a strong start can be really important. Your unit of study outlines are released 2 weeks before class, so use this time if possible to plan your materials.

2. Plan your study time throughout the semester

Look at your timetable, factor in your other commitments such as work and extra-curriculars, and find gaps where you will be able to study. Be realistic about how much time you need- though the university recommends 12 hours a week for a 6 credit point unit, you may find that you dedicate your time to subjects varyingly depending on assessment regimens. You might want to try to ensure your timetable is freer around the mid-semester and end-of-semester, which is when you often need to juggle both assignments and class attendance.

3. Plan break times as well!

If you are the sort of person to overwork yourself academically, it is key to establish good break-taking habits early. Ensure you are factoring in both short breaks (e.g. 15 minute walks) and longer breaks (1-2 hour coffee catchup with friends) into your weekly timetable, especially during STUVAC, where you don't need to be studying 24/7.

4. Establish good habits and discipline from the start

If you leave watching your lectures to the last minute in your first week, chances are that will set the precedent for the

rest of the semester. A little like what you do on New Year's Day determines your year, try to establish

5. Use support services to develop study + research skills

There are numerous services provided by the Law School and the University more broadly to help you develop study skills and succeed confidently. The Law School provides PASS tutoring, which is a free service where distinguished past students overview content in a weekly session for different law units. The University of Sydney's Learning Hub also provides online resources, workshops and one-on-one consultations specific to writing, critical thinking, research skills and oral presentations. Finally, explore the depths of your Canvas pages for law units, and the general Law School canvas page, as there are resources such as 'how to write problem questions' and often past exam questions found there.

6. Know that a rut isn't forever

Your motivation and energy will naturally wax and wane throughout the semester- this is totally normal and although frustrating, there is nothing you can do about it. It may help to plan ahead and try to get started on assignments and notes early, especially if you are prone to tiring near the end of the semester. If you find yourself in a rut or slowly burning out, prioritise everything you do (work, study for different units, extra-curriculars) and gradually cut out your commitments until your plate is more manageable. If you pride yourself on being a high-achiever, this may be really difficult for you! But know that being realistic with your commitments is essential to your wellbeing and actually performing to your maximum potential.

7. Seek improvement, not self-criticism

Everyone has experienced a disappointing mark; your face falls and stomach drops as your friends rush to compare their seemingly perfect results. Although cliché, never fear. There are many ways to prove yourself and do well in a class - often in participation and multiple assessments and people will naturally shine in different aspects. If you are disappointed, you can reach out to your tutor for more feedback. Try to also be introspective and review what you could have done differently, compiling this into a document with cumulative advice for assignments. If you have time, you can redraft certain parts of your assignment that went awry to practise before your next.

Ariana Haghighi
Publications Director

Professional Support

SULS Assistance

SULS Careers Guide

The SULS Careers Guide is an award-winning ultimate guide to law careers. It contains extensive careers information on commercial law firms, public sector organisations, and many other areas. It provides detailed information on the process of job applications, qualification and practice within the legal profession.

It also contains Social Justice opportunities, and personal insights from various industry professionals. It is a must read for all law students trying to successfully navigate their career.

This invaluable resource is available in both hard copy and on the SULS website, with previous editions currently available online and the 2022 edition forthcoming.

Contact: Thrishank Chintamaneni (VP Careers) careers@suls.org.au

SULS Employment and Workplace Rights Guide
Last year, SULS published its first ever Employment and Workplace Rights Guide, which canvasses issues of bullying, harassment in the legal profession.

This publication is an invaluable resource for any who wish to learn more about the rights and obligations they are owed by their employer.

See: <https://bit.ly/2SmIGJx>

Careers Mentoring Program

The SULS Careers Mentoring program is dedicated to providing students with the opportunity to meet industry professionals who work in the fields that they are interested in. This is not limited to commercial lawyers, but rather extends to barristers, judges and even academics who can provide students with some guidance on their future, or answer some unanswered questions.

SULS accepts applications from students of all stages but prioritises penultimate year students without contacts in their field of interest.

Also be on the lookout for SULS Women's Mentoring Program, which is an incredible opportunity!

Contact: Thrishank Chintamaneni (VP Careers) careers@suls.org.au

SULS Careers Presentations

SULS hosts a number of career presentations throughout the year, ranging from information sessions and skills workshops, to corporate law and clerkship seminars.

Events held during Semester One will introduce students to the opportunities available in corporate law, including the clerkship presentations that prepare students for the application process. Held every afternoon during weeks 9-12 in Semester 1, Clerkship Presentations culminate with the Clerkship Networking Evening and Careers Guide Launch in the first week of June.

Contact: Thrishank Chintamaneni (VP Careers) careers@suls.org.au

SULS Part Time Jobs Board

The SULS Jobs Board is a fantastic resource for Sydney Law School students seeking part time legal roles and experience. Advertising both paid and unpaid volunteer opportunities, the jobs board is updated regularly.

Visit: <https://www.suls.org.au/jobs-board>
Contact: Eden McSheffrey (Secretary) secretary@suls.org.au

On-Campus Support

Careers Centre

The university's Careers Centre provides online information, workshops and one-on-one appointments for currently enrolled students to assist with degree or career progression, such as choosing majors, further study and managing career goals.

Visit: http://sydney.edu.au/careers/career_advice/

CareerHub

CareerHub is the University's online job board where you can find casual and part-time positions, graduate jobs and full-time roles. You can set up email alerts catering to your degree and preferences, and you can access resources and appointments with Career Development Officers through their portal.

Visit: <https://careerhub.sydney.edu.au>

Off-Campus Support

BeyondLaw

BeyondLaw is an Australian job site for law students which provides information on career paths, and a job board listing volunteer, internship, part-time and full-time opportunities.

Visit: <https://www.beyondlaw.com.au/>

Out for Australia

Out for Australia aims to support and mentor aspiring LGBTQ+ professionals through the early stages of their career. They run events about career development, LGBTQ+ inclusion in the workplace and a mentoring program for students and young professionals.

Visit: <http://www.outforaustralia.org/>

Australian Unions Hotline

The Australian Unions Hotline provides free and confidential advice and assistance to any who may have a problem at work.

Contact: [1300 486 466](tel:1300486466)

In addition, unions provide support such as advice on wages, conditions and workplace rights; assistance for workplace problems; access to union lawyers in relation to workplace issues; and support in relation to issues such as bullying, harassment or unfair dismissal. They are also responsible for representing workers in the creation of Enterprise Bargaining Agreements, which determine the pay and employment conditions of workers in a given industry and workplace.

For most employees in the legal sector, including lawyers and paralegals, the relevant union is the Australian Services Union. If you are currently employed in a different industry (perhaps while supporting yourself through university, or if you do not seek employment in the legal sector after graduating) be aware that another union may cover that area.

Visit: <https://www.australianunions.org.au/about>

About the Careers Portfolio

Trying to navigate the numerous careers opportunities and information available for students while undertaking full-time study or busy schedules with full-time jobs can be extremely daunting. The vigorous demands of law units, part-time or full-time work, extra-curricular activities, and everything else in your personal life can cause enough stress before even contemplating the future of your career. The Careers Portfolio aims to act as a bridge to both support and connect students through the organisation of events and programs, the provision of important careers information, and the creation of a supportive and healthy culture.

This year, the Careers Portfolio will continue to encourage connectivity between students and the legal industry, but also look to provide students essential information and opportunities with regard to alternate career pathway options for both domestic and international students. We also aim to foster a cross-collaborative relationship with the other portfolios within the law society, so even if there is any issue that falls out of the scope of careers, please don't hesitate to reach out to us—we're more than happy to help and put you in touch with the body or portfolio that can best address your needs. We will act as a point of contact for any student enquiries and dedicate ourselves to improving the student experience.

By informing, connecting, and supporting students, we will create a more successful and fulfilled law student body. Please make sure to attend as many scheduled events as you can, sign up for mentoring and networking opportunities and reach out if you need any support.

Thrishank Chintamaneni
Vice President (Careers)

Public Interest Careers: Breaking the Corporate Mould

Law is a powerful tool that often manifests as a double-edged sword in issues of social justice—both causing and reacting to injustice, oppression, and systemic inequities. However, social justice issues do not operate solely within the parameters of the legal context and within “public interest” spheres. A key discrepancy has often been the detachment and isolation of social justice issues within the legal context from real world affairs and understanding the role businesses and corporations play in perpetuating inequities and/or promoting equitable outcomes. As a result, social justice is perceived to operate within the restricted scope of not-for-profits, government, and advocacy without a deeper understanding of how social justice issues underpin most of our legal institutions and concerns. This is often reflected in our legal institution's lack of nuanced and intersectional views on social justice and to the careers made available to students. Undoubtedly, both within the law school and SULS there is a significant emphasis and provision of support for students wanting to pursue a career in corporate law (from clerkship preparation sessions to mentoring), however students who are interested in pursuing careers outside the corporate world are often left with little to no guidance during their time in law school. This often leaves law students, myself included, who want to pursue careers that are either at the intersections of corporate and social justice or completely different, demotivated and often unprepared for a professional career.

Therefore, continuing the legacy of putting social justice at the centre of the work SULS does, the social justice portfolio is focused on providing students with more opportunities to utilise their legal education and skills in fields that are valuable and rewarding to them. Through executing a vision of intersectionality and collaboration, the portfolio will facilitate understanding of social justice issues through an intersectional and nuanced lens for students to be able to explore social justice beyond a narrow perspective. In 2022, we want to ensure students are not disadvantaged after experiencing a turbulent two years of isolation, online learning, and impediments to career opportunities. A key focus of the portfolio will be enhancing student professional development through mentorship, sector specific career guidance and graduation tool-kits as well as access and aid in internship applications, and research projects.

If you have any awesome ideas as to how we can create a better, more intersectional and accessible SULS' space for social justice issues, ideas and careers to thrive or you are unsure where to begin in your social justice legal journey or for an informal chat please do not hesitate to contact me through socialjustice@suls.org.au.

Naz Sharifi
Vice President (Social Justice)

WELFARE, HEALTH AND SAFETY

A priority of SULLS is ensuring the welfare, health and safety of students during their time at University.

Law school can be a place where students feel high levels of stress due to the heavy workloads and a culture of comparison. Many students may also go through personal struggles during this time and mental health can be difficult to maintain with this added pressure. SULLS firmly believes in continuing to foster a culture of wellbeing in the law school and of making sure students feel supported during their time here.

Additionally, SULLS hosts a number of social and other events on and off campus to give students a chance to socialise, gather as a community and receive additional professional opportunities. It is crucial that students feel safe in these social interactions and SULLS is committed to ensuring this for all our students whether in class, at an event, or travelling to and from university.

We hope the following resources will guide students through various wellbeing initiatives as well as health and safety support services both on and off campus.

Mental Wellbeing

Support Services

SULLS Initiatives

SULLS Wellbeing Events on Campus

In 2022, the Campus portfolio is committed to student wellbeing, acknowledging the importance of prioritising the holistic student experience. We look forward to continuing flagship online and offline wellbeing events in 2022, including speed-friending, welcome back drinks, meditation, yoga, interfaculty trivia and catch-ups. In Week 12, Semester 1, we will be hosting the SULLS wellbeing week, which will feature therapy dogs, a talk from the Butterfly Foundation, a mental health panel, along with lots of other exciting initiatives. Campus further acknowledges the importance of prioritising student mental health entering the third year of the pandemic. We plan to expand our Headspace subscription program so that all society members have access to the app. We're also pursuing a relationship with Mindspot Clinic to provide society members with cognitive behavioural therapy courses for stress, worry, anxiety and depression. Keep your eyes out for our mental health awareness program in semester 1, which we hope will shed a light on the experiences of law students during the pandemic to remind all SULLS members they're not alone.

The Campus Portfolio seeks to represent law students and support student voices. If you've ever got any questions related to SULLS Campus or Sport initiatives and events, please feel free to reach out to Onor Nottle (campus@suls.org.au) or Adam Schaffer (sport@suls.org.au).

On-Campus Support

The University of Sydney Counselling and Psychological Services (CAPS)

The University of Sydney offers support to students through its Counselling and Psychological Services (CAPS). CAPS aims to help students build strengths, improve wellbeing and achieve academic success. Their counselling services are free and confidential, and are available to all currently enrolled undergraduate and postgraduate students of the University. CAPS also offer workshops on issues commonly faced by students, such as procrastination and exam anxiety. A full list of workshops can be found on the CAPS website.

Visit: <https://sydney.edu.au/students/counselling-and-mental-health-support.html>

Contact: caps.admin@sydney.edu.au (02) 8627 8433
Level 5, Jane Foss Russell Building (beside Wentworth Building), Camperdown Campus

MAHsoc (Mental Awareness and Health Society)

MAHsoc aims to remove the stigma surrounding mental illness and provide support to those who have, or know someone who has, a mental illness. They often hold talks, free yoga, and post some very helpful advice and information through their online channels.

Contact: usydmahsoc@gmail.com

<https://www.facebook.com/MAHsoc-298593186934594/?fref=ts>

Off-Campus Support

Camperdown and Redfern Community Health

The Camperdown and Redfern Community Health teams provide crisis and case management services for adults experiencing a range of mental health problems, such as depression, mood disorders and severe anxiety. They provide information about mental health problems, individual treatment to assist recovery and can introduce other services that may be able to help.

Contact: Camperdown Community Health Centre, Level 5 (Street Level), KGV Building, Missenden Road, Camperdown. (02) 9515 9000

Redfern Community Health Centre, 103 – 105 Redfern Street, Redfern. (02) 9395 0444

Headspace

Headspace is the National Youth Mental Health Foundation which offers young people aged 12-25 health advice, support and information on a wide range of issues including general health, mental health, alcohol and other drug worries. The closest headspace centre to campus is Camperdown.

Contact: Level 2, 97 Church Street Camperdown

headspace.camperdown@sydney.edu.au (02) 9114 4100

The Black Dog Institute

The Black Dog Institute is a world leader in the diagnosis, treatment and prevention of mood disorders such as depression and bipolar disorder. They also have clinics, but their healthcare professionals require a referral from a patient's managing doctor.

Contact: Hospital Road, Prince of Wales Hospital, Randwick

blackdog@blackdog.org.au (02) 9382 4530

beyondblue (online)

beyondblue is a not-for-profit organisation that aims to move the focus on depression away from a mental health service issue and towards one which is understood, acknowledged and addressed by the wider community.

The beyondblue website provides specific resources for young people, LGBTI people, Aboriginal and Torres Strait Islander people, women, and friends and family of someone experiencing depression. There is a 24 hour hotline and you can chat online with a professional via the website.

Contact: <http://www.beyondblue.org.au/> 1300 02 4636 (24 hour hotline)

Dealing with COVID Uncertainty

The pandemic continues to force the SULLS community to adapt, as we deal with the uncertainty of hybrid learning, event pivots, changing restrictions and personal struggles. Trying to complete a degree when your routine can be uprooted at any moment is no easy feat, and every student should be commended for their efforts over the past two years. Whilst you've potentially got pandemic coping mechanism fatigue (yes, a term I coined myself), it's important to remind ourselves of strategies we can use to make the stress of COVID uncertainty that bit more manageable.

Should we move forward with online learning, please remember this isn't a death sentence. To stay sane we recommend keeping your online learning as similar to campus learning as possible. Have a daily routine, a schedule for your study, take regular breaks, and ensure you keep on top of your health. Enjoyable movement, nourishing meals and prioritising non-university outlets can all help to feel balanced during the uncertainty of 2022. Try to connect with others - SULLS has a bunch of online events, ranging from virtual libraries to games nights, which you can use to meet new people or reconnect with old friends.

If you are unable to study in person, you are still a valuable part of the SULLS community and we're committed to providing the campus experience regardless of the hybrid environment. Though it may seem daunting, get involved with the SULLS community - committee meetings, competitions and career panels are all ways to keep yourself occupied at home, meet new people and feel connected to your community. Being an interstate student myself, I've spent half of the past two years logging in remotely, but through weekly SULLS meetings and online extracurriculars, I've managed to still make the University my new home - I promise it isn't all black screens in breakout rooms!

We know the pandemic has had serious impacts on youth mental health. Entering year 3, it is more important than ever to be vigilant with our mental health - it's crucial to continually check in with yourself. Moreover, make sure you're checking in with your mates, especially if you can't see them in person. Change can be hard - especially for type A, routine-driven law students. It's okay to feel stressed and anxious, but you don't have to go through that alone. Don't be afraid to use the resources throughout this guide, even if just in a preventative format. Most importantly, feel free to reach out to any SULLS executive member - we're all going through this uncertainty together.

We hope that 2022 will slowly see the return of normal, but even if it doesn't, it's important to remember our community is capable of adapting, coming together and thriving.

Onor Nottle
Campus Director

Welfare, Health and Safety

Emergencies and Important Numbers (24 hours, 7 days a week)

If you are in an emergency:

Fire, Police and Ambulance:

000 or **112** from a mobile phone

If you are in an acute mental health crisis:

Lifeline: **13 11 14**

NSW Mental Health Access Line: **1800 011 511**

If you have experienced sexual harassment or assault:

Police (in an emergency): **000** (in an emergency)

Police Assistance Line: **131 444**

NSW Rape Crisis Centre:

1800 424 017

University of Sydney Crisis Line:

1800 793 457 (1800 SYD HLP)

If you are experiencing or witnessing an incident on-campus, or feel unsafe at the University:

University of Sydney Crisis Line:

1800 793 457 (1800 SYD HLP)

Campus Security: **(02) 9351 3333**

Safer Communities Office

Your personal safety and recovery from any experienced trauma is our first priority.

Our Student Liaison Officers are specialist staff members with expertise in providing support to those that have experienced sexual assault, harassment, bullying and domestic/family violence. You can organise an appointment with a Student Liaison Officer to discuss what support you may need. They will also help you navigate the support services and reporting options available to you.

Student Liaison Officers are available from 8.30am-5.30pm, Monday to Friday.

To organise an appointment:

– Email safer-communities.officer@sydney.edu.au

– Call **+61 2 8627 6808**

The University has launched a confidential form to report sexual misconduct online. You can make a disclosure or a complaint to the university about sexual misconduct and the Safer Communities Office will help you accordingly. These online forms allow you to report a recent or historical incident of sexual misconduct that you have experienced. If you report an incident, it will not affect your academic record in any way. If you are an international student, your visa will not be affected.

For more information, visit:

<https://www.sydney.edu.au/about-us/vision-and-values/safer-communities/report-sexual-misconduct.html>

SULS Events Code of Conduct

SULS observes a code of conduct at all events for how members are expected to behave. By attending a SULS event, all members agree to the policy. If you witness or experience conduct that causes discomfort, distress, or danger, it is important that you bring this to the attention of a member of the SULS Executive.

With an Equity Officer and a diverse executive team, we will assign the most appropriate and suitable person to handle an issue. There are a variety of available procedures for handling conduct violations, from a discussion to more serious sanctions.

The SULS' Events Code of Conduct establishes support systems at SULS events and socials and provides a clear mechanism by which complaints may be actioned. SULS does not tolerate discrimination, harassment, bullying, or any form of violence under any circumstances, and if members engage in this conduct they will face a range of disciplinary measures as a result. During events, we have Wellbeing Personnel who are responsible for promoting the safety and comfort of our participants, and serve as a point of contact for any individuals wishing to raise a concern about their safety or wellbeing.

Wellbeing in the Socials Portfolio

Laying Down the Ball

Sport provides a unique opportunity to engage aspects of both physical and mental wellbeing. Taking time away from studies, work and other obligations for regular sport or wellbeing activities is a great way to achieve a balanced lifestyle and can be a useful tool to de-stress.

While COVID-19 prevented many from engaging in team sport over the last two years, hopefully 2022 will see the widespread return of social sport – providing the chance for all, regardless of sporting prowess, to enjoy the benefits of a balanced lifestyle.

SULS sports and wellbeing activities emphasise the value of teamwork and are a great way to engage with the law school community and make new friends. Our weekly interfaculty sports teams compete in a range of sports catering to all tastes (e.g. football/futsal, handball, volleyball, running...). Last year also saw the introduction of goalball as a part of the expansion of inclusive sport opportunities. Other interfaculty events and Interschool sport are another occasion to join with SULS teammates in a social setting. Throughout the year we will be running meditation and monthly yoga sessions to encourage students to unwind and relieve stress. Outside of our organised events, the SULS Strava group is a fun and social way to challenge yourself and your peers.

Our sports and wellbeing events are open to all and are a great way to get involved with the SULS community.

Adam Schaffer
Sports Director

Health and Medical

On-Campus Services

The University of Sydney Health Service

The University Health Service offers experienced general practitioner and emergency medical care services to all members of the University community. Services include treatment of illness and injury, advice on contraception and STIs, and advice for students with examination difficulties. You can make an appointment online.

Contact: Wentworth Clinic, Wentworth Building G01 on Butlin Avenue, Level 3

<http://sydney.edu.au/health-service/services/index.php>
(02) 9351 3484

Off-Campus Services

Royal Prince Alfred Hospital

This is the closest public hospital and emergency department to campus.

In a emergency, dial 000

50 Missenden Road, Camperdown NSW 2050

Sydney Medical Service

Sydney Medical Service is available for after-hours home visits.

Contact: (02) 8724 6300

Weeknights 6:00pm to 8:00am; Weekends 12:00pm Saturday to 8:00am Monday

Youthblock Youth Health Service

Youthblock is a free holistic health service for young marginalised people between the ages of 12 and 25, providing services in primary care, counselling and sexual health.

Contact: 288 Abercrombie Street, Redfern NSW 2016

Mon, Tues, Thu & Fri 9.00-5.00pm, Wed 11:30am-5:00pm

<https://youthpoint.com.au/youthblock-youth-health-service/>
(02) 9562 5640

Aboriginal Medical Service Redfern

The Aboriginal Medical Service Cooperative in Redfern provides culturally appropriate health care to Aboriginal and Torres Strait Islander communities. Their services are delivered and predominantly managed by professional Aboriginal staff.

Contact: 36 Turner Street, Redfern NSW 2016

Mon-Thu 8am-6pm, Fri 9am-5pm

<https://amsredfern.org.au/> (02) 9319 5823

Ask for Angela

Ask for Angela is an internationally-recognised safety campaign which has been implemented in Sydney by NSW Police, the Australian Hotels Association, and the City of Sydney. Patrons who feel unsafe can ask bar staff for a woman named Angela to subtly indicate that they need help.

Accommodation

On-Campus Services

Accommodation Services

Finding accommodation that is right for you can take time and research. You should consider factors such as your proximity to university and work, social life, budget, and access to transportation. The Accommodation Services team is available to help you with advice when you are looking for a place to live. If you are in need of short-term or emergency housing, they can work with you to find temporary accommodation.

Contact: Level 5, Jane Foss Russell Building (10am-4pm Mon-Fri), Camperdown Campus
www.sydney.edu.au/accommodation (02) 9351 3322

On-Campus Living Options

The advantages to living on campus include proximity to your classes, access to the nearby city, shops, and restaurants, and university life. Several students utilise on-campus accommodation options such as the six residential colleges, the Sydney University Village (SUV), International House and university-owned share houses.

Information regarding scholarship applications for Queen Mary Building, Abercrombie Student Accommodation and the residential colleges are available on their websites.

Visit: <http://sydney.edu.au/campus-life/accommodation/live-on-campus.html>

Student Accommodation Services (Off-Campus)

The University of Sydney is located in the inner west, with the surrounding suburbs of Newtown, Surry Hills, Glebe, Ultimo, Chippendale, Haymarket, Camperdown, Redfern, Darlington, Annandale, Stanmore, Enmore and Forest Lodge. You may wish to rent a share-house, single rooms, or search for homestay options.

Rent is often quoted and charged on a weekly basis. Typically, the closer you are to the Central Business District, the more sought-after and expensive the units are. The University maintains a page with links to various homestay agencies, hostels, and real estate agencies:

<http://sydney.edu.au/campus-life/accommodation/live-off-campus.html>

A number of students choose to live in student accommodation run by private providers. Some of these places close to the University of Sydney include:

- UniLodge (Broadway or Wattle Street)
- Urbanest (Darlington, Glebe, Cleveland Street or Sydney Central)
- Iglu (Broadway, Redfern, Central or Central Park)
- Scape Abercrombie (Darlington)

You may also like to search through real estate agencies, accommodation websites such as <https://flatmates.com.au> and Facebook share house pages.

Make sure you are aware of your rights as a tenant. The free university SRC legal service can assist you with advice on tenancy law if you have any questions: <http://srcusyd.net.au/src-legal-service>

Transport

Opal Cards

The Opal card is a smartcard ticket that you keep and reuse. You load money onto the card to pay for travel on all public transport in Sydney.

If you are enrolled as a domestic, full-time tertiary student at the University of Sydney, you are entitled to certain concession fares on public transport in NSW. Don't forget: when travelling on a concession fare, you must carry your student card or you may be fined.

Visit: <https://www.opal.com.au/>

Train

The closest train station to campus is Redfern, which is a 10-minute walk from Camperdown campus. Students travelling to or from the campus after hours should use the free campus shuttle bus which runs on a loop from Fisher Library to Redfern Station via Manning Road, Western Avenue, Carillion Ave, City Road, Butlin Avenue, Maze Crescent, and Blackwattle Creek Lane during semester every 15-20 minutes.

Buses

From Parramatta Road (closest to the Quadrangle) to Railway Square, catch routes 412, 413, 436, 438, 439, 440, 461, 480, 483, M10, L39 and L38.

From Parramatta Road (closest to the Quadrangle) to Martin Place/City, catch routes 413, 438, 439, L38 and L39.

From City Road (closest to Wentworth Building) to Railway Square, catch routes 422, 423, 426, 428 or M30.

Parking

With limited parking on campus, the University encourages students to use public transport, walk or cycle in. There is free parking available in the bus lane on Parramatta Road near Footbridge between 10am-3pm Monday-Friday, and timed parking spots around Darlington and Forest Lodge.

Daytime casual parking rates

(6am–3pm, Monday to Friday)

Fee: \$24 flat rate (valid until 6am next day) excluding the New Law Building carpark, which is permit-holders only 6am-3pm Monday to Friday. Use the Shepherd Street carpark during these hours.

Shepherd Street carpark

Fee: \$4 per hour (to maximum \$24) or \$24 flat rate (valid to 6am next morning)

Evening and weekend casual parking rates

(3pm–6am, Monday to Friday; 6am Saturday to 6am Monday)

Fee: \$2 per hour (to maximum \$6) or \$6 flat rate (valid until 6am next day)

For more information on parking and other campuses, visit: <http://sydney.edu.au/campus-life/getting-to-campus/parking.html>

Cycling

Riding your bike to university is environmentally friendly, saves money and a great way to keep active! There are many places around campus where you can leave your bike during class: <http://sydney.edu.au/campus-life/getting-to-campus/cycling.html>

The University of Sydney even has its own bike shop on Manning Road, The Bike Doctor, where you can pop in for repairs, purchases and advice.

International Students

Public Transport

International students are only entitled to concession fares on NSW public transport when their study is fully funded by specified Australian Government scholarships, comprised of:

- The International Postgraduate Research Scholarships
- The Endeavour Postgraduate Scholarships and Education and Training Scholarships
- The Australian Awards

To view the guidelines for eligibility visit: <https://transportnsw.info/document/581/tertiary-guidelines.pdf>. If you are eligible, you must apply for a Transport Concession Entitlement Card.

Driving

International students wishing to drive with a foreign licence in Australia must meet the requirements as set out by the Roads and Maritime Services. For information on Driving with an Overseas Licence, visit: <https://www.service.nsw.gov.au/transaction/transfer-overseas-driver-licence>

OTHER SUPPORT SERVICES

There also exist a range of additional support services for legal advice, campus support as well as for mature-aged students and parents. These are outlined in the following section.

Legal Advice

Community Legal Centres

A range of local Community Legal Centres (CLCs) provide free legal advice to young people about a whole range of issues, including for example criminal matters, employment matters and issues with tenancy. Some legal centres operate state-wide youth advice clinics, as well as means-assessed general legal advice services.

In the event that you need legal advice for free or at a reduced cost, you can find your local CLC by visiting <https://www.clcnsw.org.au>

Campus Support

Student Affairs Unit

All students at the University of Sydney have a right to study in an environment that is free from unlawful harassment and discrimination, and to be treated with dignity and respect, irrespective of their background, beliefs or culture. If you feel that you have experienced unlawful discrimination or harassment, contact the Student Affairs Unit to speak to a Harassment and Discrimination Support Officer or to make a complaint.

Contact: <https://sydney.edu.au/students/contact-student-affairs.html> (02) 8627 8465

University of Sydney Union Spaces

There are a number of safe spaces for groups on campus, which include:

- **Queerspace:** Queerspace is an autonomous, safe space for queer students on campus. It is located in Meeting Room 1, Ground Floor of the Holme Building.
- **Wom*n's Space:** The Wom*n's Space is a safe location for female-identifying students and offers an area for breastfeeding, quiet study, meetings and women's events. It is located in Manning House Level 1.
- **International Student Lounge:** The ISL is located on Level 4 of the Wentworth Building and offers resources to help international students transition into life at Sydney University.

- **Ethnocultural Space:** The Ethnocultural Space is a safe and autonomous space for students who identify as being from an ethnic minority. It is located in Manning House Level 1.

Mature-Aged students

The Sydney Law School offers a Peer Mentoring Program at the beginning of semester. Students who were unable to participate in this program or would like to get in touch with other mature-aged students are welcome to register their interest with the Equity Officer. SULS is exploring the opportunity to establish a network for mature-aged students at law school, and your comments and suggestions are welcome.

Contact: Yijun Cui (Equity Officer) equity@suls.org.au

Parents

SULS Parent Group

The SULS Parent Group was established as a social network for parents studying law. It meets once a month casually to allow parents the opportunity to share their experience and to get to know and support one another. Students with family obligations are also warmly invited to join the group.

Contact: Yijun Cui (Equity Officer) equity@suls.org.au

Childcare Information Office

The Sydney University Childcare Information Office on the Darlington Campus provides childcare resources and support for students, staff and members of the local community. It has information about the 5 centres closest to campus, relevant government agencies and other daycare centres.

Location: Level 5, Jane Foss Russell Building (near Wentworth Building), Camperdown Campus
Open: 10am to 4pm, Monday to Wednesday.
Email: child.care@sydney.edu.au
Phone: (02) 86271489

Parent Rooms

Abercrombie Building

Location: Level B2, Room B2001, Abercrombie Building
Shared facility suitable for expressing/breastfeeding containing a lounge, privacy screens, sink, powerpoint and fridge. Accessible with a swipe card. To organise access, contact the Business School Infrastructure Office on (02) 91141130.

Business School Building

Location: Level 1, Room 109, Business School Building
Shared facility suitable for expressing/breastfeeding containing a lounge, privacy screens, sink, powerpoint and fridge. Accessible with a swipe card. To organise access, contact the Business School Infrastructure Office on (02) 91141130.

Education Building

Location: Level 4, Room 454, Education Building.
Shared, first aid room, suitable for expressing/breastfeeding. It is private and lockable, has a bed and powerpoint.

Fisher Library

Location: Level 3, Fisher Library (front desk security attended will provide access and directions)
Parent room including zip hot water, chilled water, microwave, fridge, change table, nappy disposal unit. It gives privacy and has a small table and chairs for breastfeeding.

Holme Building

Location: Disability Access Toilet, Holme Building
Accessible via Holme Building Courtyard, the disability access toilet has a baby change table.

Jane Foss Russell Building

Location: Disability Access Toilets on Levels 4, 5, 6 of the Jane Foss Russell Building
Each toilet has a baby change table.

Manning House

Location: Level 1, Manning House.
The Wom*n's Space may be used by mothers and has a change table.

Childcare around Camperdown Campus

There are three day care centres on or near the Camperdown campus. These do not preference Sydney University staff or students and parents are required to apply to each centre to be placed on its waiting list.

KU Laurel Tree House Child Care Centre

61 Arundel Street, Glebe.
(02) 9660 8857
<http://www.ku.com.au/ku.laureltreehouse>

KU Union Child Care Centre

72 Lander Street, Darlington
(02) 9351 7878
<http://www.ku.com.au/ku.union>

KU Carillon Avenue Child Care Centre

Carillon Ave (Next to Newtown North Primary School), Newtown
(02) 9557 2344
<http://www.ku.com.au/ku.carillonavenue>

Boundary Lane Children's Centre

128-146 Burren Street Newtown NSW 2042
(02) 93510134
boundary.lane@sydney.edu.au

Babysitting Services and Nannies

The Sydney University CareerHub allows parents to advertise for paid babysitting and nanny positions.

Visit: http://sydney.edu.au/careers/employers/job_ads/



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