



Employment Application

APPLYING FOR:

- Part-Time Crew Member
- Full-Time Management
- Support Center

Tropical Smoothie Café (“TSC”) is an equal opportunity employer and does not discriminate in recruiting, hiring, training, promoting or other employment practices on the basis of race, color, religion, sex, age, marital status, pregnancy, national origin, political affiliation, familial status, disability, sexual orientation or veteran status. No question in this application is intended to obtain information to be used for such discrimination and you may omit any information that would disclose any basis for discrimination.

APPLICANT INFORMATION														
Last Name			First			M.I.		Date						
Street Address					Apartment/Unit #									
City			State			ZIP								
Primary Phone			E-mail Address											
Date Available			# of Hours Desired			Desired Salary								
Position Applied for														
Are you a citizen of the United States?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?			YES <input type="checkbox"/>	NO <input type="checkbox"/>					
Have you ever worked for this company?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?									
Have you ever been convicted of a felony?***			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain									
***Your answer to this question will not necessarily exclude you from employment with the Company.														
AVAILABILITY														
	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday	
Start Time														
End Time														
EDUCATION														
High School			Address											
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree									
College			Address											
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree									
Other			Address											
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree									

PREVIOUS EMPLOYMENT

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From		To	Reason for Leaving
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From		To	Reason for Leaving
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From		To	Reason for Leaving
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

By signing this application, I understand I am applying to work with a Franchisee of Tropical Smoothie Café and not Tropical Smoothie Café, LLC.

Signature

Date