

## Head of group accounting, TFS

**We are looking for an experienced top talent to head group accounting at TFS a clinical research company in Lund, Skåne.**

The overall responsibility for the position is to ensure timely and correct consolidated financial figures according to IFRS for the group and in doing so proactively work with other departments. The Head of Group Accounting shall minimize tax exposure through adherence to the adopted transfer price policy as well as ensure cost-efficient tax strategies. Further the Head of Group Accounting shall ensure processes that mitigates and controls risk exposure within treasury and cash management in line with applicable policy. Further, the role shall monitor compliance to policies and internal control within its responsibilities. The Head of Group Accounting will proactively monitor and analyze the company's financial position and implement appropriate financial modelling to monitor among other development of liquidity and capital structure of the Group. The Head of Group Accounting will work closely with the all function within Finance including accounting department (SSC), FP&A and Project Controlling to develop and maintain efficient financial processes.

The jobholder will be driving a culture of accountability in managing the business and contribute to the development and refinement of the company's vision and strategy.

The position reports directly to the Chief Financial Officer (CFO).

### **Key responsibilities**

#### **Group Consolidation:**

- Responsible for Group Consolidation
- Responsible for coordinating Financial reporting to owners
- Responsibility for implementation of Group Consolidation tool (Aaro) for legal and operational dimensions
- Responsible for Group Accounting policy and IFRS compliance

#### **Group Audit:**

- Responsible for coordination of group audit
- Responsible for internal control audit

#### **Group Tax:**

- Responsible for Transfer price policy and compliance
- Responsible for legal structure and tax strategies
- CIT (Corporate Income and Tax) and Statutory Reporting services supplier
- Tax exposure and tax risk

#### **Statutory Reporting**

- Group Annual Report (Swedish language)
- Statutory Reporting for subsidiaries services supplier

**Corporate insurance policy:**

- Responsible for Group insurance policy
- Responsible for valid insurance coverage

**Group Treasury**

- Establishment of Treasury function with Group Cash Management responsibilities
- Responsible for treasury processes that controls and manage risk exposure according to Finance Policy
- Monitor monthly reporting of financial exposures and limits set out in the Financial Policy
- Supporting CFO in bank relations

**Line Management:**

- Responsible for the line management of Treasury
- Effectively lead the Treasury-team by hiring and retaining top-grade talent
- Continuously develop employees and coach for performance and proactively remove underperformers
- Responsible for reporting risk issues to the CFO.

**Position requirements**

- Preferably a master's degree in finance and business administration, at least 5 years of experience working in multinational businesses with group accounting. Experience from listed companies and/or private equity owners a merit.
- Native in the Swedish language with strong oral and written skills in English.
- Experience of IFRS-reporting.
- Experience from working in service organizations is a merit.
- Dynamic personality and a collaborative and flexible style of working in multicultural teams.
- Strong analytical skills with hands on approach.
- An effective communicator and problem solver at all levels in the organization, with strong oral and written skills.
- Experience from working in consolidation systems. Implementing consolidation systems and/or experience from Aaro is a merit.
- Experience in business controlling is a merit
- Experience from working in Microsoft Dynamics AX.
- Ability to travel internationally

Please send you application to [tom.lovstad@managementpartners.se](mailto:tom.lovstad@managementpartners.se)  
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*Din partner – hela vägen!*