POSITION TITLE: Staff Attorney, Survivor Justice Program
FLSA Status: Exempt
Employee Classification: Full-time, 40 hours
SUPERVISOR: Survivor Justice Manager

JOB SUMMARY: The Survivor Justice Program (SJP) Staff Attorney is responsible for providing legal services in accordance with program goals and outcomes. This position will serve individuals who are survivors of violent crime. The most common case types in SJP are U Visas, VAWA, T-Visas, asylum, family law and other case types as they arise.

This position is responsible for legal representation from intake to closure of cases in accordance with the program goals and outcomes focused on our low-income neighbors in need of assistance.

The SJP Staff Attorney will also be responsible for Preventive Legal Education Workshops (PLEWs), presenting continuing legal education (CLE) courses, and other legal education events. This attorney will work with other program staff, interns, and volunteer attorneys to serve clients and accomplish program goals.

DUTIES AND RESPONSIBILITIES:
Legal Representation (80%)
- Represent and counsel the Clinic’s clients with issues in the following areas of law: U Visas, VAWA, T-Visas, asylum, family law and other case types as they arise
- Review the work of intern(s) and volunteer attorneys within the program

Legal Education (10%)
- Lead preventive legal education workshops (PLEW) and continuing legal education (CLE) courses on the variety of civil legal issues described above

Additionally (10%)
- Other duties as assigned
- Participate in staff, department, 1:1, and All-Staff Meetings

KNOWLEDGE, SKILLS, AND ABILITIES:
- Demonstrated passion for survivors
- Growing knowledge (or desire to learn) of legal issues listed above
- Excellent oral and written communication skills
- Skills to relate well interpersonally with a broad range of people
- Ability to be creative and develop innovative solutions to problems
- Ability to work autonomously
- Spanish fluency highly preferred

CREDENTIALS AND EXPERIENCE:
- Four-year degree from an accredited college or university
- J.D. from an ABA-accredited law school
- Licensed to practice law in the state of Indiana
- Prior experience working in the areas of law listed above and experience in a poverty law setting, with diverse populations
- A high level of cultural competency will be heavily weighted
DESCRIPTION OF THE CLINIC

The Neighborhood Christian Legal Clinic was launched in 1994 because of a sermon given at Tabernacle Presbyterian Church that called attorneys to give of their time for the beauty of the city. Started as an entirely volunteer-driven effort, the Clinic now has two offices—the main office in Indianapolis and one in Fort Wayne—and 35 staff members, including 12 attorneys. Further, our services embrace a broad swathe of the legal spectrum. We provide counsel to folks going through foreclosure, mediation for low-income neighbors in family law disputes, immigration services to folks fleeing persecution, federal income tax advocacy, re-entry legal assistance for those coming out of prison, and consumer law litigation.

The mission of the Clinic is “to promote justice through legal representation and education for our low-income neighbors as a way of demonstrating Christ’s love.” For us, justice means making sure that marginalized low-income folks have access to right judgments from the courts, as well as right relationships with other people, with governments, and with God through Jesus Christ. See Acts 4:2; Ephesians 2.

We also exist to demonstrate the love of Christ through our work. We come alongside our low-income neighbors—we do not condescend. We love sacrificially—we do not seek out only what’s convenient. And we live incarnationally—we are in our clients’ neighborhoods. And the way we serve our clients comes out of a rich and meditative reading of Jesus’ ministry on earth. We love the marginalized with deep concern and gentleness (Matt. 12:15-21) and we advocate with tremendous ferocity when there is injustice against them (Matt. 23).

SURVIVOR JUSTICE PROGRAM

The Neighborhood Christian Legal Clinic is looking for a compassionate and driven attorney to “seek justice, love mercy, and walk humbly with God” (Micah 6:8) as an attorney in our Survivor Justice Program (SJP). The SJP exists to provide critically needed individual legal advocacy for human trafficking, sexual assault, domestic violence, and violent crime survivors. Further, the SJP strives to serve the holistic legal needs of our survivors: whether it be a mother seeking a protective order and divorce from an abusive husband, a human trafficking survivor seeking protection, relief and justice for her traffickers, or an abuse survivor desiring to get out of a shared lease with her abuser.

This particular position would be focused on seeking justice for our survivor clients in their family law disputes and their victim-based immigration matters. Our work is done in a collaborative team environment with both Clinic staff members and other community partners. Further, there is a spirit of mutual support and prayer that undergirds all of our work. This program will be a success if our team breaks down the legal barriers that prevent survivors from flourishing after trauma.