Visual & Mixed Media Artist – Job Description

The L.A.C.E.R. Afterschool Programs provide middle and high school students with free opportunities in the arts, academics, and athletics every day after school. Located in eight Los Angeles public schools, the program serves over 1,080 students every day with a team of instructors, artists, coaches and volunteers. The services L.A.C.E.R. provides make all the difference for the families we serve; 84% are economically disadvantaged; they do not have access to the high-quality programming L.A.C.E.R. specializes in, such as visual and performing arts, math and English tutoring, college and career prep, and organized sports for girls and boys. L.A.C.E.R. began in 1995 and programming is funded by Federal, State, City, and County funds, as well as Private Corporations and Foundations and individual donors. L.A.C.E.R. also partners with other non-profits to provide specialized classes and opportunities to our student community.

Position Summary
The Artists are responsible for leading visual art classes on a weekly basis to the youth of the afterschool program. Responsible for developing skills in all creative visual art projects. Will provide opportunity for youth to participate in program culminations to express their understanding of learning art. Works on developing skills at the beginning and intermediate levels.

Responsibilities and Tasks:
The Artist will lead art classes for middle school youth participants. Weekly development in learning art skills such as painting, sketching, sculpting, and drawing. Assembling mix media art projects is part of the art class. Students will learn the principals of art and design and be exposed to careers in the arts. Artist will use L.A.C.E.R. curricula as a guideline to create personalized Activity Plans. Classes offered twice or three times per week from Monday to Friday from 3-6 p.m. depending on the need of the school site.

Organizational Relationships:
Under the supervision and direction of the Program Director. Executive Director may assign special art projects for various community partnerships

Key Competencies and Work Traits:
- Passion for impacting the lives of young people – connection to L.A.C.E.R.'s mission as a professional career, with a passion for service.
- Proactive and driven – ability to identify viable sources to meet students’ academic needs.
- Interpersonal Skills – ability to relate comfortably with people in the LA/Hollywood community, to engage input from colleagues, to listen effectively, and drive collaborative outcomes.
- Trust and Respect – openness to giving and receiving feedback; practicing consideration for others’ opinions and differences.
- Resiliency and Flexibility – ability to successfully navigate and adapt to complexity and change.
- Academic Acumen – strong experience with meeting students’ academic needs by identifying challenges, as well as resources to provide support for progress.

Qualifications:

- **Education/Knowledge:** Preferred B.A./B.S. or A.A. degree. Professional affiliations are recommended.
- **Experience:** At least one to two years’ experience in non-profit youth organization with providing art related activities preferred.
- **Skills and Abilities:** Must have knowledge and experience in working with middle school youth art programs. Must be able to discipline, teach and encourage youth utilizing positive reinforcement. Teach large groups of students. Be active with youth supervision. MS Word, MS Excel, internet, e-mail.
- **Able to maintain professional standards under pressure and time bound projects.**
- **Required pre-requisites prior to working:** Must have current TB test results (every 4 years), CPR/First Aid certification (every 2 years), COVID-19 vaccination and Live Scan federal and state fingerprinting (1 time only).
- **Physical Requirements:** Dexterity of hands and fingers to operate a computer and office equipment; sitting or standing for extended periods of time; walking to various sites at the assigned location; kneeling and bending, pushing and pulling and reaching to retrieve items; lifting and carrying objects weighing up to 15 pounds; and hearing and speaking to exchange information in person and on the phone.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related duties required by their supervisor. This description does not create an employment contract implied or otherwise, other than an "at-will" relationship.

The L.A.C.E.R. Afterschool Programs provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Reports to: Middle School Program Director
Job Type: Part-time
Work Location: Los Angeles 90038
Pay Frequency: Twice monthly
Pay Rate: $20 - $24 per hr. based on skills and experience.
Hours: 6 - 9 hrs. per week Monday to Friday