

## SCRUM REFERENCE GUIDE





# MISSION, VALUES & SERVICES

## MISSION

Collaborative Leadership Team believes in a different approach to doing work.

Individuals, Teams and Organizations who use this approach will adapt more quickly and lower their cost of change.

We use this different approach in our work making us a living laboratory for our clients.

Our Training and Coaching results in Individuals, Teams and Organizations sustaining a new way of doing work.

#### **WE VALUE**

**RESPECT:** We meet people where they are at and work together in the learning process to decide where to go next in their journey.

**COURAGE:** We act courageously to help our clients see and say what they cannot, even at the expense of future business.

**TRANSPARENCY:** We are open and honest with each other and our clients.

**JOY:** We take a genuine pride in our work and do not take ourselves too seriously.

We believe that by living these values, the value to our clients will be judged by the business results that we enable.

## **COLEADTEAM SERVICES**

**ASSESSMENT:** Provides a "benchmark" for Agile Adoption Readiness or a "scorecard" of a team or organization's maturity with Agile approaches.

**COACHING & MENTORING:** Coaching and mentoring can include "getting started" services in helping to facilitate key Scrum and Agile events or may include individual sessions and team building sessions.

**EDUCATION & TRAINING:** Training classes are offered both publicly through partners as well as privately at client locations and include:

- Certified ScrumMaster<sup>®</sup> (CSM<sup>®</sup>)
- Certified Scrum Product Owner<sup>®</sup> (CSPO<sup>®</sup>)
- Advanced Certified ScrumMasterTM (A-CSM™)
- Scrum@Scale<sup>®</sup> (S@S<sup>®</sup>)
- Ignite Agility<sup>®</sup> (All Inclusive 12-week Agile Program)
- Intro to Agile
- Agile Team Boot Camp
- Agile Leadership Workshop
- Facilitation Workshop
- Kanban Workshop

"Thanks for the huge impact you've had on my work, I can honestly say that my team's a lot more in sync after taking your class." D. Degardner CSM Minneapolis June 2017

### #RealChange